



The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Volume 56 Issue 9

September-October 2011

It's showtime!



The United States Air Force Thunderbirds F-16 Falcon demonstration team performs the diamond formation at a recent air show. The Thunderbirds will headline the Fort Smith Air Show scheduled for Oct. 1-2 at the 188th Fighter Wing in Fort Smith, Ark. (U.S. Air Force photo by Thunderbirds Public Affairs)

USAF Thunderbirds to headline Fort Smith Air Show

By Capt. Heath Allen
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — The Flying Razorbacks and the 188th Fighter Wing-Fort Chaffee Community Council will host the 2011 Fort Smith Air Show Oct. 1-2. Headlining this year's aerial exhibition will be the U.S. Air Force

Thunderbirds, an F-16 demonstration squadron.

This will be the first air show in Fort Smith since 2008. The Thunderbirds have been the show's headline performer for the last four air shows.

"We know the Thunderbirds had their choice of several loca-

tions and they picked Fort Smith and the 188th Fighter Wing," said Col. Tom Anderson, 188th Fighter Wing commander. "We're extremely proud and excited that the Thunderbirds have continued to make Fort Smith one of their stops. That's a tribute to the high

SEE FORT SMITH AIR SHOW PAGE14

FORT SMITH AIR SHOW
OCTOBER 1&2, 2011
AirShowFortSmith.com




The Flying Razorback

Col. Tom Anderson,

188th Fighter Wing commander

Col. Mark Anderson,

188th Fighter Wing vice commander

Chief Master Sgt. Asa Carter,

188th Fighter Wing command chief
master sergeant

Publication Staff

188th Fighter Wing Public Affairs

Capt. Heath Allen,

Chief of Public Affairs

Senior Master Sgt. Dennis Brambl,

Public Affairs NCOIC

Technical Sgt. Joshua Jones

Airman 1st Class John Hillier

Airman 1st Class Hannah Landeros

Airman 1st Class Veronica Huff

Printing

Senior Master Sgt. Joel McDonald

Staff Sgt. Joshua Lewis

Visit us on the Web

www.188fw.ang.af.mil



Find us on
Facebook

[www.facebook.com/
188thFighterWing](http://www.facebook.com/188thFighterWing)

The Flying Razorback

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of *The Flying Razorback* are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense, the Department of the Air Force or the 188th Fighter Wing.

The Flying Razorback news articles and information are welcomed. Articles for publication should be submitted via e-mail to heath.allen@ang.af.mil and heathallen188@gmail.com.

Commander's corner

Commentary by Col. Tom Anderson

188th Fighter Wing commander

The 188th Fighter Wing has endured a variety of arduous challenges over the past year. From the countless hours logged preparing for the Air Combat Command Phase I Operational Readiness Inspection to the rigors of facilitating the 2011 Fort Smith Air Show, you, the Flying Razorbacks, have experienced a stressful, rapid operational tempo in which high expectations and long hours were the norm and not the exception.

There's the old adage that the quality of one's character and work ethic can only truly be measured during times of adversity and stress. Positive attitudes are easily maintained when the workload is steady and the expectations are easily met.

It's during those challenging times when we are forced to push ourselves and our personnel to exceed those expectations and set even loftier goals that we truly achieve our full potential.

The ORI was undoubtedly one of those times. We found ways to overcome difficult obstacles and achieved success despite a malfunction of the LogMod software early on in the inspection.

Rather than hang your heads or succumb to the temptation to give up, you tracked all aspects of the deployment manually during the first day of the inspection. You rallied and helped push the 188th through a difficult setback on your way to scoring an overall Satisfactory rating and grading Excellent or Outstanding in 70 percent of the 37 major areas inspected by the ACC's Inspector General Team.

It's how we react in these moments of adversity that makes the 188th one of the best Air National Guard units in the nation. Your hard work and determination have paid off time and time again in difficult circumstances and I thank you all for putting forth your best effort and attitude to help make that happen.

But as we overcome each challenge, there will always be the next task that requires us to summon that same dedication.

The Fort Smith Air Show took months of preparation and coordination to pull together. I know we're all looking forward to enjoying



Col. Tom Anderson

188th Fighter Wing commander

the show with our families and co-workers.

There's a reason why the U.S. Air Force's Thunderbirds and major acts keep coming back to the 188th and Fort Smith. It's the professionalism and expertise that every member of the 188th has exhibited.

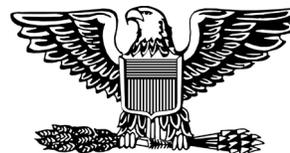
It's your attention to detail that make the Fort Smith Air Show one of the best in the nation. From taking good care of our performers to ensuring public safety and fostering a strong relationship with our community, your expertise shows in everything you do.

As you're heading onto the base on Thursday, Sept. 29, please be mindful of the designated parking areas and

keep safety in mind when traveling on base. There will be heavy foot traffic all around the base until late Sunday.

Supervisors with Airmen who may not have experienced this atmosphere before, please ensure your personnel are prepared and know what to expect. Set them up for success. Safety is paramount. You are our greatest assets. Help our Security Forces personnel protect those assets by reporting anything that looks suspicious.

This is a fun event for our community and our unit members and their families. We look forward to seeing you there.



188th emergency managers host Guard Bureau CBRN course

By Capt. Heath Allen

188th Fighter Wing Public Affairs

FORT SMITH, Ark. – Emergency managers hope for the best while preparing for the worst.

Units from across the nation got one step closer to that goal during the 2011 National Guard Bureau deployed field training hazardous material technician and CBRN special tactics and response course hosted by the 188th Fighter Wing's Emergency Management Flight at the unit's Fire Training Site Aug. 14-27.

"Our flight has an extensive training background with Department of Justice and FBI courses," said Senior Master Sgt. Ron Redding, 188th base emergency manager. "We also have a lot of experience with clandestine lab scenarios and working with the 61st Civil Support Team at Camp [Joseph T.] Robinson [Ark.]. When you look at our experience and our facilities we had what our functional area at the National Guard Bureau was looking for."

The objective of the training was to integrate disaster response with the incident command structure to rehearse scenarios as they would occur in the real world. The training concluded with a final day of scenarios in which participants responded to threats, identified unknown substances and mitigated potential disasters.

"The facilities here are top notch and the training really gave us an opportunity to prepare for the worst," said Capt. Hinson, chief of readiness and emergency management at the 19th Civil Engineer Squadron at Little Rock Air Force Base, Ark. "It's a great chance for minds to meld and ideas to get exchanged. Everyone has great ideas; it's just a matter of putting people in a position so that others can hear them."

Multiple Air National Guard, Air Force Reserve and active duty units were afforded the chance to swap experiences and learn from each other, including the 106th Rescue Wing, New York ANG; 123rd Air Control Squadron, Ohio ANG; 179th Airlift Wing, Ohio ANG; 189th Airlift Wing, Arkansas ANG; 215th Engineering Installation Squadron, Washington ANG; 242nd Air Traffic Control Flight, Washington ANG; 145th Airlift Wing, North Carolina ANG; 290th Joint Communications Support Squadron, Florida ANG; 115th Fighter Wing, Wisconsin ANG; 128th Air Refueling Wing, Wisconsin ANG; 151st Air Refueling Wing, Utah ANG; and the 190th Air Refueling Wing, Kansas ANG.

Air Force Reserve units participated as well as the U.S. Air Force's active duty 19th CES,



Emergency managers use specialized equipment to test an unknown substance during a National Guard Bureau deployed field training hazardous material technician and CBRN special tactics and response course hosted by the 188th Fighter Wing's Emergency Management Flight at the unit's Fire Training Site Aug. 14-27. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

Little Rock AFB. A representative from the FBI also observed.

Capt. Hinson said the 188th's facilities are similar to those at Fort Leonard Wood, Mo., the location where emergency managers from all U.S. military services learn the CBRN craft.

"Here you have just about every single resource available to us that you would at Fort Leonard Wood," Capt. Hinson said. "But here you have more in-depth analysis on how the incident command system works, how they apply it in different scenarios."

Capt. Hinson said the training provided an ideal opportunity for the ANG, Reserves and active duty to work together in number of different disaster scenarios.

"We don't get this chance often," he said. "There's a lot of active duty bases that don't have Guard input and vice versa. This benefits both of us."

One facet of the training took individuals who are proficient in one area of emergency management and plugged them into areas in which they are unfamiliar.

"We're taking people out of their comfort

SEE CBRN PAGE 11



Emergency managers use specialized equipment to test an unknown substance during a National Guard Bureau deployed field training hazardous material technician and CBRN special tactics and response course hosted by the 188th Fighter Wing's Emergency Management Flight at the unit's Fire Training Site Aug. 14-27. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



Remembering September 11, 2001: 10 years later

188th commander recalls tragic day

By Capt. Heath Allen

188th Fighter Wing Public Affairs

FORT SMITH, Ark. — The 188th Fighter Wing launched the first-ever aircraft from Fort Smith with live munitions when it scrambled two F-16 Falcons to fly alert missions following the terrorists attacks Sept. 11, 2001, on the World Trade Center, Pentagon and the crash of Flight 93 near Shanksville, Pa.

Col. Tom Anderson, 188th Fighter Wing commander, recalled that mission and others while delivering a speech at the University of Arkansas-Fort Smith Sept. 9 during a remembrance assembly to honor the fallen and the heroes involved in those tragic events 10 years ago.

Colonel Anderson shared stories of the 188th's combat air patrols and missions flown over President George W. Bush's ranch in Texas as well as an encounter involving a civilian aircraft that had strayed off course.

He also spoke about that day and what it meant to Americans.

"We all remember how we felt when both World Trade Center towers crumbled, plummeting to the city the below, toppling nearby buildings, filling the air with a smoky haze and covering the streets and sidewalks with the dusty remnants of two buildings that once stood proudly above the New York City skyline," Colonel Anderson said. "The grim scene from this tragic event will never leave us.

"There are moments in life when the world comes to a stop, scars on the timeline that show where our deepest wounds transpired. But it's those same scars that remind us we have the capability to heal."

Colonel Anderson was joined by representatives with UAFS and the Fort Smith Fire and Police Departments. The Fort Smith Fire Department posted the colors and performed a bagpipe rendition of "Amazing Grace."

"Today we honor our brothers and sisters in service, our partners in the fight to keep America safe," Colonel Anderson said during his speech. "We honor those who died and those who continue to sacrifice.

"We honor the communities who support our men and women in uniform. Most importantly we honor America and its ideal that freedom isn't a gift, it's the right of all men and women."



Left: Members of the Fort Smith Fire Department Honor Guard post the colors during a Sept. 11, 2001, remembrance gathering at the University of Arkansas-Fort Smith Sept. 9, 2011. Col. Tom Anderson, 188th Fighter Wing commander, was a guest speaker during the event, which remembered the fallen and celebrated the heroes involved in the tragic terrorist attacks that occurred 10 years ago. (U.S. Air Force photo by Capt. Heath Allen/188th Fighter Wing Public Affairs) Below: Members of the Fort Smith Fire Department ring "The Last Alarm" bell during a Sept. 11, 2001, remembrance gathering at the University of Arkansas-Fort Smith Sept. 9, 2011. (U.S. Air Force photo by Capt. Heath Allen/188th Fighter Wing Public Affairs)



Col. Tom Anderson, 188th Fighter Wing commander, gives a speech during a Sept. 11, 2001, remembrance gathering at the University of Arkansas-Fort Smith Sept. 9, 2011. The event remembered the fallen and celebrated the heroes involved in the tragic terrorist attacks that occurred 10 years ago. (U.S. Air Force photo by Capt. Heath Allen/188th Fighter Wing Public Affairs)



Members of the Fort Smith Fire Department perform "Amazing Grace" with bagpipes during a Sept. 11, 2001, remembrance gathering at the University of Arkansas-Fort Smith Sept. 9, 2011. (U.S. Air Force photo by Capt. Heath Allen/188th Fighter Wing Public Affairs)

The Flying Razorback member spotlight

Hometown: Geneseo, Ill.
Job title: A-10 instructor pilot.
In the 188th since: 2001.
Education: B.S. mechanical engineering, Iowa State University.
Hobbies: Playing with my kids, golf, duck hunting, fly-fishing, watching college football, reading.
Goals: Currently under thorough review.
Favorite TV show: "The Office".
Favorite actor: Gary Sinise.
Favorite animal: Golden retriever.
Favorite comedian: Ron White.
Favorite movie: "The Natural".
Favorite restaurant: Any Chicago pizzeria that serves authentic Chicago Style Pizza
Favorite soft drink: Diet Coke with a splash of Barq's Root Beer.
Favorite foods: Chicago Style Pizza.
Favorite book: "Atlas Shrugged" by Ayn Rand.
Favorite author: Ayn Rand.
Favorite song: "Merry Christmas from the Family" by Robert Earl Keen.
Favorite recording artists: Kenny Chesney or Toby Keith.
Favorite word or phrase: "Life, liberty, and the pursuit of happiness".
Favorite super heroes: Founding Fathers of the United States.
Favorite U.S. President: Ronald Reagan.
Favorite historical figure: George Washington.
Favorite sport: Golf.
Favorite pro sports team: Boston Red Sox.
Favorite sports individual: Jack Nicklaus.
Favorite college team: Iowa State Cyclones.
My worst job ever: De-tasseling corn.
My dream shopping spree: Bass Pro Shop.
Place I'd most like to visit: Australia.



(U.S. Air Force photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



Captain Drew "Gus" Nash

Favorite cartoon character: Fred Flintstone.
Favorite automobile: Ford F-150.
My first car was: 1981 Ford Escort.
My worst habit: Eating too fast.
My pet peeves: People who leave shopping carts in a grocery store parking lot.
I am proudest of: My wife and kid/step-kids.
What scares me the most: The United States

compromising on life, liberty and the pursuit of happiness.
The people I admire most: Jesus Christ, my wife and my dad.
The best day of my life: The day my son was born.
Favorite moment at the 188th: My first flight in the F-16 as a Flying Razorback.

Vice chairman of the Joint Chiefs of Staff praises National Guard

By **Tech. Sgt. Leisa Grant**
National Guard Bureau

MILWAUKEE — Navy Adm. James A. Winnefeld Jr., the vice chairman of the Joint Chiefs of Staff, praised the National Guard at the 133rd General Conference of the National Guard Association of the United States.

"You are uniquely postured, both as a personification of what

is right about America — namely, selfless service to country and community — and as a shining example of what we are, what we believe, and what we do in the United States military for the American people," Winnefeld told the audience here last month.

Winnefeld spoke of the tens of thousands of Guard members who have served in Afghanistan, Iraq and

elsewhere throughout the world.

"Our Guardsmen do their duties overseas, too. They always have and always will," the four-star admiral said.

Winnefeld saluted the exemplary service of five Army National Guard Special Forces soldiers, who recently earned the Croix de la Valeur Militaire, the French military award roughly equal to

the Silver Star, for heroism.

The admiral noted that he is proud of his association with the National Guard.

"I want to assure you that I intend to continue building on my relationship with the Guard," said Winnefeld, adding he's a strong supporter and advocate of the Guard.

"You have transformed from a



188th SFS sergeant nabs overall title at Postal Matches

Detherage bests field at National Guard marksmanship competition

By Capt. Barry Eason
National Guard MTU Public Affairs

CAMP JOSEPH T. ROBINSON, Ark. — After an eight-year hiatus, the National Guard Marksmanship Training Center hosted competitors from four states and territories to the Chief of the National Guard Bureau Postal Match Championship from July 26-28.

And it was Tech Sgt. Brian Detherage proving to be the best of the 21 shooters, who competed in seven different live fire matches that tested their skills in the rifle and pistol disciplines after initially utilizing the Laser Marksmanship Training System (LMTS) at their home unit months earlier.

Sergeant Detherage, who took the overall championship with 1,407 points, expounded on the benefits of the match.

"Getting to talk with different marksmen from all skill sets has been the most beneficial part of the competition," Sergeant Detherage said. "The 600-yard rifle match was great training for all and there are very few people who get the opportunity to shoot at that distance with open sights; you can teach what you learn to newer shooters especially."

Competitions like the CNGB championship are designed to challenge and help the marksmanship skills of each shooter.

"You're never too old to learn and as a 16-year veteran in military and civilian marksmanship events, I learn something from a match almost every time I go," said Master Sgt. Greg Palmer, also a member of the 188th who competed in the CNGB matches and finished seventh overall with 1,301 points. "Case in point, for this match I picked up on a tip to vastly improve my kneeling posi-

tion with the rifle and it worked out very well for me."

Originally, the postal matches were conducted in armories across the country in indoor ranges using small bore match rifles and pistols with the target results being sent to the Marksmanship Training Unit for scoring. Even though it developed marksmanship skills at the unit level and was a direct benefit to unit weapons qualification, the match was eventually eliminated due to factors such as indoor ranges closing due to lead contamination, target scoring becoming labor intensive, lack of participation and ultimately funding cuts that doomed the program.

The LMTS has provided a more cost effective and efficient way for Guardsmen to participate, with most states having the ability to set up a match at the unit level.

"The indoor ranges were replaced by simulations, which are



Tech Sgt. Brian Detherage, left, accepts the overall champion trophy from Army Lt. Col. Shannon Saucy at the Chief of the National Guard Bureau Postal Match Championships held July 26-28 at the National Guard Marksmanship Training Center at Camp Joseph T. Robinson, Ark. Sergeant Detherage is a member of the 188th Security Forces Squadron and Colonel Saucy is the deputy commander of the Marksmanship Training Center. Sergeant Detherage won the overall title with 1,407 points. (Courtesy photo)

Thorpe, Illinois National Guard, added that the LMTS system stressed the importance of weapon maintenance and functionality while providing better

in a few different ways.

"At the CNGB championship, we incorporate several scenarios with the National Rifle Association style courses of fire with an M16 rifle and small-bore service pistol courses of fire with an M9," said Army Capt. Adam Young, officer in charge of the match. "This gives participants a chance to compete and develop skills in broader areas of marksmanship competition because we often see competitors who are good at one discipline and they tend to settle into that discipline. With incorporating several disciplines we can establish an individual champion who is the most proficient at the widest array of disciplines."

Captain Young wanted to emphasize that in order to participate, one just needs to contact their state marksmanship coordinator for information and that the CNGB matches are open to all Guardsmen at all skill levels.

Chief of the National Guard Bureau Postal Match Championship

1st place — Air Force Tech. Sgt. Brian Detherage, Arkansas (1407)

2nd place — Army Staff Sgt. Tracey Mix, Illinois (1389)

3rd place — Air Force Master Sgt. Stuart Leong, Hawaii (1349)

the National Guard's current armory training tool," said Army Lt. Col. Shannon Saucy, deputy commander of the Marksmanship Training Center. "The same marksmanship skills can now be developed with less cost, logistical and safety requirements and the Guardsmen's actual weapons and sights can be used."

Army Staff Sgt. William

ways to apply remedial action to weapon malfunctions.

"It afforded my unit another opportunity to conduct immediate feedback which is a key for soldiers to retain changes they've made to their shooting fundamentals," he said.

The CNGB matches differ from the state, regional and national Winston P. Wilson matches



188th civil engineers hold dining-in ceremony



Above: Master Sgt. Josh Rich, 188th Civil Engineering Squadron first sergeant, holds up the Air Force Civil Engineer coin during a formal dining-in ceremony held in Fort Smith. The objective of the event was to help foster squadron camaraderie before the unit ventured to Tyndall Air Force Base, Fla., to participate in Exercise Silver Flag during annual training. Top, right: Maj. Joe Harrison, 188th Civil Engineering Squadron commander, speaks to members of his unit Aug. 10 at a formal dining-in ceremony held in Fort Smith. Right: Members of the 188th Civil Engineering Squadron attend a formal dining-in ceremony Aug. 10 (U.S. Air Force photos by Senior Master Sgt. Dennis Brambl)



From left: Lt. Col. Pete Gauger, 188th Mission Support Group commander; Staff Sgt. Lowell McKenzie, 188th Civil Engineering Squadron Noncommissioned Officer of the Year for 2011; and Arkansas Senator Jake Files. Senator Files was the guest speaker at the 188th CES' formal dining-in ceremony Aug. 10. Sergeant McKenzie was named the squadron's most outstanding NCO during the event. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl)



From left: Lt. Col. Pete Gauger, 188th Mission Support Group commander; Senior Airman Michael Rutherford, 188th Civil Engineering Squadron Airman of the Year for 2011; and Arkansas Senator Jake Files. Senator Files was the guest speaker at the 188th CES' formal dining-in ceremony Aug. 10. Airman Rutherford was named the squadron's most outstanding Airman during the event. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl)



Preparation, documentation key to successful fitness program

By Master Sgt. Sam Bond
188th Force Support Squadron

There are many key factors integral to your personal fitness success as well as that of a successful unit fitness program. Become educated on the fitness program and read the Air Force Instruction on the fitness program, AFI 36-2905.

If you are commander, unit fitness program manager, physical training leader or just someone preparing to take the Air Force physical training test, it's important to know what's required of you and your Airmen.

Each squadron on base has appointed in writing a Unit Fitness Program Manager (UFPM) and at least one physical training leader (PTL). The UFPMs and PTLs require yearly training associated with their duties. In addition, PTLs must be current and certified in CPR, to include the use of an AED, in order to conduct fitness tests.

This training is conducted and coordinated through your base fitness program managers. It is critical that UFPMs communicate with their commanders every month. Commanders should know if any of their troops have an overdue test, have failed a test (and number of failures), or if anyone is on a waiver from fitness testing. A manually updated

spreadsheet would be a good tool for keeping up with this information, as accurate reports are not available from AF systems.

A fitness folder should be maintained on each person within a squadron. This folder should contain individual fitness reports, fitness questionnaires, follow-ups, Be Well certificates, AF form 108s, exercise plans, administrative actions, etc. Documentation is key to a successful program.

The Air Force Fitness Management System (AFFMS), located on the Air Force Portal, is the official means of recording individual fitness scores. Any time an official fitness assessment is conducted, the UFPM of the member's squadron should update AFFMS. AFFMS should also be updated with any partial/composite exemptions. Bottom line: current information for every member at all times.

Fitness testing is an annual requirement. A member with a good fitness score is considered "current" until the last day of the month, twelve months after the last test. For example, if a member tested April 15, 2010, they would be considered "non-current" on May 1, 2011. If someone receives an unsatisfactory score, they must retest within the last day of the month, six months after the

last test.

Unit commanders may take adverse administrative action upon a member's unsatisfac-

National Guard career. Remember, there are three factors that contribute to your fitness score: cardio (run/walk), mus-

Got fitness related questions?

188th Fighter Wing fitness program managers

Primary FPM: Master Sgt. Eric Shaffer, 479-573-5205,
eric.shaffer@ang.af.mil.

Alternate FPM: Master Sgt. Sam Bond 479-573-5465,
sam.bond@ang.af.mil

tory fitness score on an official fitness assessment, as defined in attachment 19 of AFI 36-2905. These actions range from verbal counseling, LOC, LOR and demotion to administrative discharge.

If adverse administrative action is not taken in response to an unsatisfactory fitness score on an official fitness assessment, the unit commander must document in the member's fitness case file as to why no action was taken (para. 9.1.2.1).

Exemptions and deferrals require medical documentation from your primary care provider, which must be turned in to the 188th Medical Group for final assessment/determination, which will be made by the medical liaison officer.

Physical fitness is an individual responsibility. Take the time to participate in an exercise program that benefits your health as well as your Air

Force fitness (sit-ups and push-ups) and the measurement of your waist.

Focus on these areas for greatest success. Recognize the minimum requirements for each category based on your age group and sex, and then set a goal to exceed these minimum requirements. It is recommended that you exercise at least 30 minutes a day at least three times per week for at least two months prior to your scheduled fitness assessment. Be ready, be prepared and be fit!

Resources for your squadron fitness program are available on the shared drive at: S:\MSG\FSS\Fitness.Program members must complete the entire fitness test. If a member fails the waist measurement, the member must complete the rest of the fitness assessment. UFPMs must not write down zeros for the remainder of the fitness components.

Spring 2012 Guard Tuition Incentive Program enrollment period approaching

Guard Tuition Incentive Program (GTIP) enrollment for the spring 2012 semester will begin Nov. 1, 2011, and continue until Dec. 15, 2011. Anyone wishing to enroll needs to meet the following criteria: AFQT of 50 or higher and less than 10 years in the Arkansas National Guard.

The enrollment forms are located in the 188th Fighter Wing Base Education

and Training Office in the Hugh B. Correll Headquarters Building. Individuals with questions can call Senior Master Sgt Bryan Peters at 479-573-5330; Master Sgt. Shawn Shaffer at 479-573-5205; or Tech Sgt. Keith Freeman at 479-573-5360.

CLEP no longer available

Effective Dec. 31, 2011, CLEP tests will no longer be available at the 188th Fighter

Wing. All members wishing to take a CLEP test will need to take the tests at a National Testing Center. The following local colleges are National Testing Centers: Northwest Arkansas Community College; University of Arkansas-Fort Smith; Arkansas Tech University; and the University of Arkansas in Fayetteville. Any questions can be directed to Sergeant Peters at 479-573-5330.



Help save a life with the ACE method

Commentary by Geoff Gibson
Wing director of psychological health

In your life, you have learned to ignore pain and to focus on the goal? Doing so builds your tolerance for pain, and your ability to get things done. Ignoring pain temporarily is good and necessary, but sometimes we get so good at ignoring pain that we forget to ask for help, or think that asking for help is a sign of weakness. Actually, the opposite is true: the only weakness is not asking for help. We all need help, and we all need each other.

There are ways for each of us to support each other and those who we work with. Instead of ignoring the problem or feeling helpless to assist, there is a way to help!

In my training as a mental health professional, I have had to become comfortable asking people about how they are feeling. This includes asking people, "Are you thinking about killing yourself?"

Are you comfortable asking someone this question, if you are concerned about their mood or behavior? Simply asking this question is a good way to support each

other, and to potentially save a life. Please have the courage to ask!

The ACE approach will help you if you are concerned about someone's behavior.

Ask: Ask directly, "Are you thinking of killing yourself?"

Care: Intervene. Control the situation. Use active listening. Remove the means to do self-injury.

Escort: Get them to a primary care provider, chaplain or other healthcare professional.

A chief once told me, "If you want to know how someone is really doing, you have to look them in the eye and ask them. Sometimes you have to ask them three times to get the truth because most people don't want to admit they need help or are having a hard time."

Please have the courage and commitment to ask, to offer encouragement, and then get them to help. They will feel your care and support, and you may have helped save a life.



Wing Psychological Health Office

Cell: 479-431-9210

Office: 479-573-5742 (located in the old terminal by 188th chaplains' offices)

188th Fighter Wing promotions



To Technical Sergeant (E-6)

Nicole Brown, 188th MXS
Nicholas Chastain, 188th LRS



To Staff Sergeant (E-5)

Kandee Burrows, 188th FW
Richard Danford, 188th MXS
James Seaton, 188th MXS



To Airman 1st Class (E-3)

Hannah Landeros, 188th FW
Richard Green, 188th LRS
Joshua Roy, 184th FS



To Airman (E-2)
Shelbi Newsom, 188th FSS

UTA news

Upcoming drills

September 29-30
October 1-2 (air show)

UTA pay dates

September UTA: Oct. 12
October UTA: Oct. 12



Citizen Airman



Airman Zhe "Kat" Tan poses for a photo while displaying her United States Certificate of Naturalization. Airman Tan, an information manager with the 188th Maintenance Operations Flight since June 2009, became a United States citizen Aug. 22. She relocated to the United States from Tian Jin, China, in 2004 and joined the 188th Fighter Wing five years later. (U.S. Air Force photo by Master Sgt. Lorrie Martin)

Joint Chiefs

Continued from page 5

strategic reserve to one that also provides operational full-spectrum capabilities to our nation, and we're grateful for this," the admiral said. "So simply returning the reserve component, and especially the National Guard ... to [a] strictly strategic reserve role is a nonstarter."

Winnefeld said there will be tough choices ahead on force structure. He pledged to stay connected to reserve component leaders and to highlight the importance of Guard and Reserve forces during his travels.

"You are the linchpin of maintaining the American people's connections with the military," Winnefeld said. "You live and work

alongside our fellow Americans in communities. You are their aunts and uncles, friends and neighbors, their coaches and their teachers. You, as Guardsmen, are uniquely postured in your communities to take the lead in maintaining and strengthening this dialogue.

"So, just as we need to hear from you on the strategic issues you face and how we can work together. They need to hear from you about who we are and what we do proudly each day, and every day, as members of our nation's military."

Winnefeld thanked Guard members and their families for what they do in their states and communities and he also saluted reserve component members' overseas service.

"Thank you for truly living up to being all that is right about America," he said.

Veterans Affairs to host local 'Welcome Home Salute' event

Veterans Health Care System of the Ozarks is hosting a "Welcome Home Salute" from noon until 5 p.m. Sept. 24 at Arvest Ballpark in Springdale, Ark. The Welcome Home Salute is designed to provide outreach services to Operation Enduring Freedom/Operation Iraqi Freedom/Operation New Dawn (OEF/OIF/OND) Veterans, active duty servicemembers and their families.

The event will offer valuable information on VA medical care, enrollment, and veteran's benefits. Members of the VA staff will be on hand to answer questions about VA programs, services and benefits.

In addition, the following organizations will be on site to discuss available resources: University of Arkansas; Northwest Arkansas Community College; University of Phoenix; Blue Cliff College; Employer Support of the Guard and Reserve; Veteran's Upward Bound; Veterans of Foreign Wars; and Camp Hope for Heroes.

For more information contact Dave Swindle at 1-800-691-8387, ext. 64123 or Matt Corp at 1-800-691-8387, ext. 65403.

The mission of the Veterans Healthcare System is to serve the needs of America's Veterans by providing primary care, specialized care, and related medical and social support services.

To accomplish this mission, VHA needs to be a comprehensive, integrated healthcare system that provides excellence in health care value, excellence in service as defined by its customers, and excellence in education and research, and needs to be an organization characterized by exceptional accountability and by being an employer of choice.



Daily Manna: Let go your fears and embrace God's course

Commentary by Lt. Col. Tom Smith
188th Fighter Wing chaplain

Way back in 1983 while doing my two-week annual training with the Kentucky Air National Guard in Germany, I had the opportunity to take my first (and only to-date) glider ride. I don't remember what it cost but, it definitely was the ride of a lifetime!

As the tow-plane pulled us down the grass airstrip by a cable, a part of me wondered "What in the world am I getting myself into?" And, a few minutes later as we reached our cruising altitude and the plane released us from the cable, I found myself hoping the pilot knew what he was doing and later on I'd be able to firmly plant my feet on terra firma once again — in good condition, of course.

It didn't take long for my uneasiness about being airborne without an engine to subside. Soon I found myself actually enjoying the ride, especially since there was no engine noise outside the canopy. Instead, there was only the rushing of the wind as we effortlessly rode the air currents here and there, the pilot doing beautiful, wide-sweeping turns.

The scenery below was lush and green. The pilot was skilled and quite graceful.

And, all too soon, the 30-minute ride was over and we made our descent back down to the runway, where he quietly landed the glider in one of the softest landings I'd ever experienced.

As I shook his hand and walked

away, I looked up overhead to where we'd been and saw a bird, also gliding effortlessly on the wind. No flapping of wings. No squawking or fearful cries. Just floating along on the currents as God designed him to do.

It then dawned on me that our creator also intends for us to do the same when it comes to our daily lives. He's promised that he knows everything about us and what the future holds. And, he's also promised that he has some wonderful plans for us (Jeremiah 29:11).

He also knows that we have some built-in, inherent problems from birth — a "sin nature," if you will, that causes us to always want to sing "I did it my way," with no thought of him at all (unless, of

course, we're afraid the glider's going to crash and burn).

Thankfully, he's a patient and merciful God (Lamentations 3:21-23). And, he keeps knocking at our heart's door, whispering, "Why don't you let me sit in the pilot's seat and guide you through life?" (Revelation 3:20; John 15:1-7). I'm convinced our lives would be much more peaceful and a lot less stressful if we'd simply "let go and let God."

Here's praying we'll all do that in the coming days. Truly, he knows our needs and will supply them (Philippians 4:19). And, oh how sweet it is when we "rest in Him" (Matthew 11:28-30), trusting him to ultimately give us a safe landing in that fair haven called heaven. God bless you.

CBRN

Continued from page 3

zone," he said. "Everyone gets taught how to be a hazmat technician but they never get a chance to practice incident command."

Capt. Hinson said this strategy helps strengthen the career field and broadens individual expertise.

"You're only as strong as your weakest link," he said. "The goal is to have as many personnel experienced in different situations and roles as possible. If someone is familiar and more comfortable at the scene then we take them and put them in charge of logistics or if they're not very comfortable digging into research materials to figure out what the threat is and determining a protective action then we put them in research."

Capt. Hinson said this training tactic also involves placing Airmen in stressful positions that require astute decision making and oversight of an entire scenario.

"This is a chance for the Airmen to learn early on what it's like to be an incident commander," he said. "There's a big difference between working the event and commanding the event and it's important for everyone to know that."

On the final day, emergency managers were faced with three separate scenarios. An entry team ventured to the scene to conduct an initial assessment and to detect any potentially hazardous unknown threats. A second team remained on-site for quick intervention or rescue should

the assessment team encounter any danger or require additional personnel.

In one scenario, a C-130 Hercules made an emergency landing. The crew was incapacitated and the substance was unknown.

The fire department went in first to smolder the blaze and then the assessment team ventured in to determine the nature of the threat. A third team awaits the return of the assessment team for decontamination procedures.

The assessment team communicates their findings via radio to the incident command staff at a nearby control center. The incident commander then makes a decision on how to best handle the event and whether evacuations are needed.

Two additional scenarios involved mitigating threats while coping with low visibility in laboratory-like conditions.

"We deal in unknowns." Sergeant Redding said. "It could be anything from methamphetamines to anthrax or concentrated nicotine."

The goal of this training is to place emergency managers in stressful situations in which they must operate sophisticated equipment while wearing Level A chemical protection suits.

"It's extremely challenging," Sergeant Redding said. "It's pitch dark and you're looking



Emergency managers use specialized equipment to test an unknown substance during a National Guard Bureau deployed field training hazardous material technician and CBRN special tactics and response course hosted by the 188th Fighter Wing's Emergency Management Flight at the unit's Fire Training Site Aug. 14-27. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

through two pieces of eye protection, using flashlights and breathing timed air through air tanks, all while having to get from point A to point B, operate in that area and conduct your testing."

To increase the stress, incident command may issue orders that force emergency managers to quicken their pace with the same high expectation of job proficiency.

"It can become hectic and stressful," Sergeant Redding said. "This training challenges emergency managers and helps them in a number of ways that will prepare them to deal with those unknowns in the future."



New testing required to assess mild traumatic brain injury

By Master Sgt. Che Kinnard
188th Medical Group

There is a major focus on cognitive assessment for servicemembers. The concern comes from injuries seen during conflicts in which servicemembers may be injured by explosions, resulting in concussions, also known as mild traumatic brain injury (mTBI). The Automated Neuropsychological Assessment Metrics test is the primary method now used to measure mTBI.

A brain injury that may result from such blasts can range from mild to severe. An mTBI/concussion may cause changes that include a slower reaction time, headaches, irritability, memory impairments and sleep difficulty. These symptoms may result in decreased performance. Performance is critical to mission effectiveness.

One reason that an mTBI/concussion can go unnoticed

is that symptoms may not be obvious. Therefore the servicemember may not have visible external injuries.

About the ANAM

On May 28, 2008, the Assistant Secretary of Defense, Health Affairs office put out a memorandum directing all services to begin implementing baseline predeployment neurocognitive assessments for all servicemembers.

ANAM is a proven computer-based tool designed to detect speed and accuracy of attention, memory and thinking ability. It records a servicemember's performance through responses provided on a computer.

All servicemembers are required to complete their predeployment neurocognitive assessment within 12 months prior to deployment. This assessment is a mandatory requirement.

It is being conducted prior

to deployment and can be used to identify and monitor changes in function. It does not diagnose any medical condition.

The results may help healthcare staff compare a servicemember's speed and accuracy of attention, memory, and thinking ability before and after an injury.

Purpose of the ANAM

The purpose of this test is to establish a baseline in the event that the servicemember becomes injured or is exposed to a traumatic brain injury (TBI). If the servicemember is injured then they will take another test and the results would be compared to their original baseline to determine what would be the best course of treatment or care. This comparison will help determine the extent of the injury in a more efficient manner.

The ANAM predeployment testing is not a diagnostic tool

and is not used to determine if the servicemember is deployable or non-deployable.

The ANAM is a computer-based tool that takes about 20 minutes to complete. The purpose of this process for predeployment is to collect baseline information on performance that can be used if a servicemember has an injury that may affect attention, memory, and thinking ability.

The predeployment baseline may help healthcare providers determine if there are any changes after an mTBI/concussion. ANAM assessment results are considered protected health information and placed in the electronic medical record.

The assessment results will be securely stored electronically in accordance with the Privacy Act of 1974 and the Health Insurance Portability and Accountability Act (HIPAA) of 1996.

Get physical at Fitness Bootcamp

By Geoff Gibson
Wing director of psychological health

Toward building health and readiness among members, Master Sgt. Che Kinnard, 188th Medical Group, offers "Fitness Bootcamp" at 6:20 a.m. on the 188th Fighter Wing track several times per week. This is a total body workout, which builds mental toughness and enhances preparation for meeting AFPT standards. Sergeant Kinnard exhibits personal and professional commitment to participants.

Fitness Bootcamp is a great benefit to those who participate, and individuals at any fitness level are welcome. If you could use support or encouragement for PT, please try Fitness Bootcamp!

It's an outdoor group exercise class that mixes traditional calisthenics and body weight exercises with interval training and strength

training. While there are a variety of styles of fitness boot camps, most are designed in a way that pushes the participants harder than they'd push themselves and, in that way, resemble a military boot camp.

This type of training is a great way to burn fat, lose inches, build strength, and enhance cardiovascular endurance. Exercise also helps you cope better with stress, and gives you a real feeling of accomplishment.

Fitness Bootcamp creates a spirit of teamwork, group support and cohesion, so expect to have fun while being challenged and motivated to do your best. As with any exercise program, make sure you have medical clearance before starting this or any program.

For more information and dates, contact Sergeant Kinnard at che.kinnard@ang.af.mil or call 479-573-5316.





188th Fighter Wing Airman and Family Readiness news

By Eva Patton

188th Airman and Family Readiness

There were 24 youth that attended the Strong Bonds Family Wellness Retreat with their families in Fayetteville, Ark. Those attending the event received a lot of good information, hands-on exercises, plus activities that can be carried through at home.

A good follow-up to this event would be the Youth/Parent Workshop being held on Saturday, September 17. This will be a one-day event. The target group is ages 13-17.

Both the youth and the parents will be brainstorming and forming a venue for the youth in this region. We are also looking for parents, grandparents, and young people who would be interested in volunteering time with the youth.

We are at the ground level at the beginning of something great! The skills you possess would be of great value in building the foundation for a great program. We look forward to hearing from you.

School has started and so have the extra activities. I would highly recommend a pace that the family can handle well without being stressed out.

Work some time in for family get togethers. This may open a whole new spectrum to your structure that you never thought possible. Get back to basics.

Although technology is great to have, having time together can be very reward-

ing. Memories cannot be replaced! They are stored in a folder back in our brains and easy to open up when we need or want to remember the good times as a family. Take the time to focus on each other and spend some quality moments together.

FRG not at air show

The Family Razorback Readiness Group will not be setting up at the air show this year so they can sit back and enjoy the acts this year. Veterans Affairs will set up in our usual area, though, so they can be available to the servicemembers and their families.

Camp Hope

Volunteers with Camp Hope will also be setting up in the same location. Camp Hope is fairly new to our area and it has a grand plan in the making. Stop by to find out what that plan is. It will be most rewarding!

The deadline to purchase Walt Disney World 2011 Armed Forces Salute Military Tickets is Oct. 1, 2011. Just go to their website www.mousemisers.com for more information.

Helpful websites: www.militaryonesource.com; www.jointservicessupport.org; www.militaryhomefront.dod.mil

188th Fighter Wing Airman & Family Readiness Office

Eva Patton: 479-573-5167; E-mail: eva.patton@ang.af.mil
Tech Sgt. Terry Hearn: 479-573-5403; E-mail terry.hearn@ang.af.mil
Building 182, Room 119

Patriot Award



Arkansas Employer Support of the Guard and Reserve volunteer, Maj. Gen. (Ret.) Melvin Thrash, middle, presents a Patriot Award to Mr. Brandon Kratzer, EH&S associate manager, Lockheed Martin Missiles, right. Master Sgt. Marc Janis of the 188th Medical Group, left, nominated Kratzer for the award for supporting his Air National Guard service. Following the presentation, Mr. Glen David Woods, site director-Camden operations, gave General Thrash a tour of their facility. Gen. Thrash called the facility "very impressive" and lauded Lockheed Martin for its patriotism and support of the National Guard. (Photo courtesy of Arkansas ESGR)

Citizen Airman Dining Hall menu

Thursday, Sept. 29

Hamburger, hot dog with chili, vegetable, cobbler, salad bar, ice cream, tea and milk.

Friday, Sept. 30

Hamburger, hot dog with chili, vegetable, cobbler, salad bar, ice cream, tea and milk.

Saturday, Oct. 1

Jerry Neel's Barbeque: Sliced brisket, BBQ chicken, green beans, twice baked potato casserole, cobbler, tea.

Sunday, Oct. 2

Golden Corral: Chicken enchilada, beef taco, refried beans, Spanish rice, assorted pies, tea.

NGB Chiefs' Group Scholarship

"Supporting our Organization, our People, and their Families"

Application packages deadline: Oct. 3, 2011

Point of contact: Any 188th Fighter Wing chief master sergeant/Airman and Family Readiness Office: 479-573-5167





The United States Air Force Thunderbirds F-16 Falcon demonstration team performs at a recent air show. The Thunderbirds will headline the Fort Smith Air Show scheduled for Oct. 1-2 at the 188th Fighter Wing in Fort Smith, Ark. (U.S. Air Force photo by Thunderbirds Public Affairs)

Fort Smith Air Show

Continued from page 1

level of community support and the professionalism of our unit members, air show organizers and the Community Council.”

While the Thunderbirds will draw colossal crowds, they’re joined by a group of talented performers who will undoubtedly provide thrills for spectators.

“The Thunderbirds are one of the world’s finest demonstration teams,” said Lt. Col. JJ Krimmel, Fort Smith Air Show director. “But there will be a host of other amazing acts worth coming out to watch. All of our performers put on a great show. The goal was to put on a show that had a diverse array of exciting performances and aircraft and we feel like this will be another great show.”

The 2008 show drew a record estimated crowd of 200,000 for the two-day event, which is free to the public.

“We are the largest free air show in the United States,” said civilian Chuck Fawcett, air show chairman and member of the Community Council. “Other shows, it costs between \$5 and \$15 to get in, but our show is free, and we hope to keep it that way. Everyone who comes here will have a great time.”

The Community Council raised \$125,000 to facilitate the civilian acts and the 188th picked up the tab for the military performers. Fawcett, though, said it was all worth it. Fawcett said the economic impact on the River Valley area was estimated to be about \$5.6 million considering dollars spent by attendees on hotel rooms, restaurants and gas.

“To see the performers and to hear and feel the roar and rumble of the jets, it’s amazing,” Colonel Krimmel said. “It’s perfect for the family, and what’s offered here at the air show,

well, you just can’t get that from sitting down and watching TV.”

Along with the Thunderbirds, the U.S. Air Force’s Air Combat Command F-15 Strike Eagle demonstration team will perform and John Klatt will also perform with his Air Guard Staudacher S-300D.

Tora! Tora! Tora! will return again this year. It features a recreation of the Dec. 7, 1941, attack on Pearl Harbor using multiple Japanese fighters and bombers.

A Vintage 1958 Lockheed Martin T-33 will also put on an exhibition and Manfred Radius Airshows will display its “fully aerobatic sailplane.”

Younkin Airshows will show off its Twin Beech 18 as will Franklin’s Flying Circus. Both have been staples of the Fort Smith Air Show.

SEE FORT SMITH AIR SHOW PAGE 15



Fort Smith Air Show

Continued from page 14

Spectators will also have the chance to admire plenty of ground attractions. The Indy Boys will show off their hotrod school bus, which travels at speeds in excess of 300 mph.

A host of military and civilian static displays will also line the taxiways at this year's show, including an F-16 Falcon, C-17 Globemaster III, C-5 Galaxy, C-130 Hercules, F-18 Hornet, A-10C Thunderbolt II "Warthog", AC-130 Gunship, RC-135, T-38 Talon, T-6 Texas II, H-13 Sioux, OH-58 Kiowa, UH-60 Black Hawk, T-45 Goshawk, C-21, Cessna 172, Cessna 182, Beechcraft, Bell Helicopter, 1930s Spartan C-3 and Bellanca Super Viking.

The Arkansas Army National Guard's 142nd Fires Brigade will also provide a M109A6 155mm Paladin Howitzer and an up-armored HMMWV (Humvee) from Fort Chaffee Maneuver Training Center.

Additional U.S. Army vehicles will be on display, including half tracks, trucks, Jeeps and personnel movers. The show will also feature aircraft simulators and bounce-arounds for the younger spectators.

Along with wowing the throngs of onlookers, recruiting is one of the primary objectives of the air show. Active duty U.S. Air Force and U.S. Army as well as Air National Guard and Army National Guard recruiting booths will be stationed amid the static displays.

What you need to know

Air show officials said spectators venturing to the air show grounds will not be permitted to bring coolers, ice chests, alcohol, pets or backpacks. Smoking is also prohibited.

Individuals with health issues or special needs requirements that would require cooler packs, diaper bags or other exceptions will be addressed on a case-by-case basis.

Individuals toting camera or video camera bags will be permitted on the air show grounds. But it is important to remember that all bags will be inspected before boarding the shuttle buses or entering air show grounds to help ensure public safety.

Unit members and their families (with dependent military ID) will be permitted to park on base. Public parking is located at Ben Geren Park and Fort Smith Southside. Handicap parking will be at Southside. Buses will transport attendees to the show from both sites beginning at 8 a.m. on both Saturday and Sunday. The air



Spectators enjoy the Fort Smith Air Show May 17, 2008. The 2008 show was attended by a record 200,000 people. The next Fort Smith Air Show is slated for Oct. 1-2, 2011. (U.S. Air Force photo by Tech Sgt. Stephen Hornsey/188th Fighter Wing Public Affairs)



Spectators gather around one of the 188th Fighter Wing's A-10 Thunderbolt II "Warthogs" at the Fort Smith Air Show May 17, 2008. The 2008 show was attended by a record 200,000 people. The next Fort Smith Air Show is slated for Oct. 1-2, 2011. (U.S. Air Force photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

show gates open both days at 8:30 a.m. and will close at approximately 5 p.m. Performances are slated to begin at approximately 9:20 a.m. Buses will continue to transport spectators to and from the air show grounds throughout the day on both Saturday and Sunday.

For those who would like to park closer to the show, paid parking will be available on the south side of the intersection of Phoenix Avenue and 66th Street. Paid parking is \$5 per vehicle.

For additional information on the show, please visit www.airshowfortsmith.com, www.188fw.ang.af.mil or find us on Facebook at www.facebook.com/188thFighterWing or www.facebook.com/AirshowFSM.

Fort Smith Air Show

When: Oct. 1-2, 2011

Where: 188th Fighter Wing/Fort Smith Regional Airport

Free parking: Fort Smith Southside and Ben Geren (shuttle service to show)

Paid parking: South side of Phoenix Avenue/66th Street intersection (\$5)

Unit member/family parking: On base

Gates open: 8 a.m.

Gates close: 5 p.m.

Showtime: 9:20 a.m.

Arkansas Air National Guard
188th Fighter Wing/Public Affairs
4850 Leigh Avenue
Fort Smith, Arkansas 72903-6018



PRESORTED STANDARD
U.S. POSTAGE PAID
Fort Smith, Arkansas
Permit No. 127

Fort Smith Air Show

When: Oct. 1-2, 2011

Where: 188th Fighter Wing/Fort Smith
Regional Airport

Free parking: Fort Smith Southside and
Ben Geren (shuttle service to show)

Paid parking: South side of Phoenix
Avenue/66th Street intersection (\$5)

Unit member/family parking: On base

Gates open: 8 a.m.

Gates close: 5 p.m.

Showtime: 9:20 a.m.



**FORT
SMITH**
AIR SHOW
OCTOBER 1&2, 2011
AirShowFortSmith.com

To the family of:

Vacancy announcement: 188th Security Forces Squadron First Sergeant

The 188th Fighter Wing Security Forces Squadron is projecting a vacancy for the position of first sergeant. This is a master sergeant's position that could be filled by any technical sergeant that can be promoted to master sergeant, or any current master sergeant, who possesses the qualifications listed below.

The qualifying requirements for this position are that technical sergeants have two years time in grade, have completed the Noncommissioned Officers Academy course, are promoted to E-7 prior to attending the First Sergeants Academy (FSA), have a minimum ASVAB score of 41 administrative or 62 general, have a minimum of three years retainability upon completion of the FSA, and must complete the Senior Noncommissioned Officers Academy by in-residence or Career Development Course within the first three years as a first sergeant.

Also, the selected individual must complete his/her physical fitness test with a score of 75 or higher within 60 days of the class start date at the FSA.

This position is open to any AFSC. Upon completion of the FSA, the candidate will be placed in the 8F000 SDI, and will be paid an additional \$150 per month when in active duty status.

Those interested should complete a letter of intent, resume, RIP, and send the information to Master Sgt. Greg Qualls or Chief Master Sgt. Asa Carter. This advertisement will serve as the notice and we will convene the recommendation board during the November Unit Training Assembly.

For further information on the first sergeant's career field, research AFI 36-2113 or contact 188th Command Chief Master Sgt. Asa Carter at 1-800-446-8373, ext. 5570, or by cell phone at 479-651-8967.

Join the 188th Fighter Wing Air National Guard team Your hometown Air Force

ANG
AIR NATIONAL GUARD

The AFSCs below are eligible for the Air National Guard national and local incentives. These incentives are effective July 1, 2011, until Sept. 30, 2011.

There are no bonuses authorized for reenlistments this fourth quarter. Munitions Systems (2W0X1) is authorized a bonus for non-prior service, prior service and affiliation only (again...no reenlistment bonus).