



The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Ebbing ANG Base

December 2013



Tech. Sgt. Derek Key, a crew chief with the 188th Aircraft Maintenance Squadron, preps his A-10C Thunderbolt II for takeoff one final time. The aircraft left Fort Smith to join the 75th Fighter Squadron at Moody Air Force Base, Ga., as the 188th converts from A-10s to a remotely-piloted aircraft mission. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis/188th Fighter Wing Public Affairs)

Second pair of A-10s leave 188th; mission conversion continues

By Maj. Heath Allen
188th executive officer

FORT SMITH, Ark. -- Another pair of A-10C Thunderbolt IIs roared off into the wild blue yonder Nov. 6 bound for Moody Air Force Base, Ga. Tail Nos. 0616 and 0642 departed the 188th Fighter Wing's Ebbing Air National Guard Base as part of the wing's on-going conversion from a fighter mission to remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron.

The two A-10s that left Nov. 6 will join Moody AFB's 75th Fighter Squadron. Two 75th pilots arrived in Fort Smith via commercial flights and flew the former 188th jets back to Moody AFB.

Over the course of the coming months,

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60 years of excellence



Brig. Gen. H.D. McCarty, a retired 188th Fighter Wing chaplain, delivers a speech at the unit's 60th anniversary jubilee Nov. 2. McCarty was the keynote speaker at the event, which was held at the unit's Ebbing Air National Guard Base, Fort Smith, Ark. McCarty was the chaplain at the 188th from 1976-1984. (U.S. Air National Guard photo by Airman 1st Class Cody Martin/188th Fighter Wing Public Affairs)

188th commemorates 60 years of aviation, rich heritage in anniversary celebration

By Maj. Heath Allen
188th executive officer

FORT SMITH, Ark. -- The times, they have always been a changing for the 188th Fighter Wing. From Ricks' Rippers to the Flying Razorbacks, the 188th has weathered the turbulence of change. Since the unit was federally recognized Oct. 15, 1953, the 188th has persevered through 16 different aircraft transitions, five different handles, hundreds of deployments and inspections and a Base Realignment and Closure Commission that was set to strip the unit of its flying mission. Beginning with 94 enlisted Airmen and 19 officers, the 188th, which began as the 184th Tactical Reconnaissance Squadron, has endured the gamut of challenges during its 60 years of existence in Fort Smith, Ark.

The 188th, which now is composed of approximately 100 officers and 875 enlisted Airmen, recently commemorated those six decades



Pilots with the 188th Fighter Wing give onlookers an A-10C Thunderbolt II capabilities briefing Nov. 2 at the 188th's Ebbing Air National Guard Base, Fort Smith, Ark. (U.S. Air National Guard photo by Airman 1st Class Cody Martin/188th Fighter Wing Public Affairs)

of service with a 60th anniversary celebration in an event held at the wing's main hangar Nov. 2. The wing turned 60 on Oct. 15, 2013. Nearly 1,000 current and former unit members attended

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The Flying Razorback

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188th Fighter Wing commander

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188th Fighter Wing vice commander

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The Flying Razorback

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188th recognizes local community council for support of Arkansas National Guard

By Maj. Heath Allen
188th executive officer

FORT SMITH, Ark. – The 188th Fighter Wing has endured the spectrum of hardship over the past decade. From the Base Realignment and Closure Committee's decision to strip the wing of its flying mission in 2005 to the Air Force's decision to remove the A-10 Thunderbolt II from its inventory, the 188th has been there, done that.

In the last 10 years, the 188th logged the three largest deployments in unit history, nearly lost its flying mission and is now in the initial stages of the largest and most complex mission conversion in unit history.

Through all of those hurdles, the local community has exhibited immense support for the 188th and its Airmen. And on Nov. 2, the 188th recognized the 188th Fighter Wing/Fort Chaffee Community Council's Executive Steering Committee for its resolute determination and unwavering support for the wing. The council's executive committee was presented with the National Guard Association of the United States' Patrick Henry Award. Dr. Jerry Stewart, president of the council, accepted the award on behalf of the group at the 188th's 60th anniversary celebration in the wing's main hangar.

The Patrick Henry Award is designed to provide recognition to local officials and civic leaders, who in a position of great responsibility distinguished themselves with outstanding and exceptional service to the Armed Forces of the United States, the National Guard or NGAUS.

"The 188th has been a part of our community for a long time," Stewart said. "We weren't about to let them go without a fight. We're just so very proud of everything the 188th has done."

Members of the community council have been steadfast supporters of the 188th and champions of Arkansas National Guard interests. The council's efforts were instrumental in the genesis and implementation of a grass roots community effort to educate citizens on the value of the 188th and the need to preserve a viable mission for the future.

The council's compelling campaign led to the unanimous passing of a City of Fort Smith resolution that welcomed fifth generation fighters to the 188th. The council's media relations strategy publicly showcased the 188th's mission and capabilities and spotlighted the Arkansas



Dr. Jerry Stewart, president of the 188th Fighter Wing/Fort Chaffee Community Council, accepts the National Guard Association of the United States' Patrick Henry Award at the 188th Fighter Wing's 60th anniversary celebration Nov. 2, 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

National Guard's value to the community and national defense. Its calculated, strategic communication efforts led to the launch of the "Save the Flying Razorbacks" Facebook page and Website, collecting nearly 2,000 letters of support for the 188th that were later delivered to the Secretary of Defense.

"Nowhere in the world will you find better community support for the military than Fort Smith, Arkansas," said Col. Mark W. Anderson, 188th Fighter Wing commander. "It's absolutely second to none. From lining the streets outside our front gate when the BRAC chairman visited in the pouring rain to standing in the cold holding signs to welcome the Air Force Chief of Staff, our community has stepped up every single time to show its support for our Airmen."

The council's executive steering committee also bolstered relationships between the 188th and Arkansas' Congressional delegation and bridged communication channels with national level Air Force and Air National Guard leadership. That tireless support and dedication resulted in fact-finding visits to the 188th by the Chief of Staff of the Air Force and the Chairman of the House Armed Services Subcommittee on Readiness.

The council's efforts vastly improved public understanding and appreciation of the 188th's home station and wartime roles. It articulated to national level leaders that Fort Smith was an ideal location for future Air Force missions.

"The community council has gone out of its way to support us," Anderson said. "It's absolutely inspiring how much the community has done for our wing."



No place like home for the holidays

188th Security Forces Squadron Airmen return from Middle East just in time for Thanksgiving

By Maj. Heath Allen
188th executive officer

FORT SMITH, Ark. -- The 188th Fighter Wing family has much to be thankful for this Thanksgiving holiday. Thirteen Airmen with the 188th Security Forces Squadron returned Nov. 27 from a six-month deployment to the Middle East just in time to spend Thanksgiving with their families.

The Airmen, who left last May, arrived at Fort Smith Regional Airport at approximately 11:15 p.m. and were promptly treated to a hero's welcome home. Along with a host of family, friends and wing leadership, Maj. Gen. William Wofford, Arkansas National Guard adjutant general, and Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, were on hand to welcome back the returning Airmen. Approximately 200 people ventured out on the



Staff Sgt. Peter Hilton reunites with his family at the Fort Smith (Ark.) Regional Airport Nov. 27, 2013, following a six-month deployment to the Middle East. Hilton was one of 13 Airmen with the 188th Security Forces Squadron who returned just in time to spend the Thanksgiving holiday with his family. (U.S. Air National Guard photo by Maj. Heath Allen/188th Fighter Wing)

night before Thanksgiving to show their support and welcome the Airmen home.

"We're certainly glad to have our defenders home safe in time to enjoy the Thanksgiving holiday with their families," said Col. Mark Anderson, 188th Fighter Wing commander. "Deployments can be challenging for families, especially during the holidays. We're very proud of our security forces Airmen and very appreciative of the sacrifices they and their families have made to protect our country."

While deployed, the Airmen were attached to the 379th Air Expeditionary Wing in Southwest Asia, supporting installation and aircraft security. They were deployed in support of Operation Enduring Freedom as part of an Air Expeditionary Force rotation. Multiple Airmen from this group were also forward deployed to other locations in Southwest Asia as part of their mission.

"It's an honor to serve alongside such professional and dedicated Airmen," said Lt. Col. Troy Howerton, 188th Security Forces Squadron commander. "They take pride in the mission and always make their wing and community proud. We're definitely glad they will get to celebrate the holidays with their families. They've earned it."

Staff Sgt. Quincy Cherry, a force protection specialist with the 188th Security Forces Squadron, said he wasn't certain this moment would be possible. Severe weather in Baltimore and a flight delay in Atlanta pushed their flight back nearly two hours. Cherry also said his group was originally informed it would not return until Dec. 1.

"About a week out, we were told they thought they could get us home before Thanksgiving," Cherry said. "That was a pretty good feeling knowing we would get home to celebrate and spend time with our families. When we walked in the [Fort Smith] airport, we were pretty surprised at the turnout. It was much more than we expected and we appreciate all the support."



Master Sgt. David Passen reunites with his family at the Fort Smith (Ark.) Regional Airport Nov. 27, 2013, following a six-month deployment to the Middle East. (U.S. Air National Guard photo by Maj. Heath Allen/188th Fighter Wing)



Senior Airman Adam Carroll reunites with his family at the Fort Smith (Ark.) Regional Airport Nov. 27, 2013, following a six-month deployment to the Middle East. (U.S. Air National Guard photo by Maj. Heath Allen/188th Fighter Wing)



Staff Sgt. Quincy Cherry is interviewed by local media at the Fort Smith (Ark.) Regional Airport Nov. 27, 2013, following a six-month deployment to the Middle East. (U.S. Air National Guard photo by Maj. Heath Allen/188th Fighter Wing)



The Flying Razorback member spotlight

Senior Airman Spenser Lewis



Hometown: Heavener, Okla.
Job title: Finance systems support.
Civilian job: Technician at the 188th.
In the 188th: Joined in January 2012.
Education: Currently attending the University of Arkansas.
Hobbies: Cars, music, computers, playing guitar.
Goals: To become an officer.
Favorite TV show: "The Office."
Favorite actor: Sean Connery.
Favorite animal: Dogs.
Favorite comedian: Daniel Tosh.
Favorite movie: "The Last of the Mohicans."
Favorite musical group: Kiss.

Favorite super hero: Batman.
Favorite restaurant: Hugo's in Fayetteville.
Favorite soft drink: Root beer.
Favorite foods: Cheeseburgers.
Favorite book: "A Clockwork Orange," by Anthony Burgess.
Favorite author: Jack London.
Favorite song: "Learning to Fly" by Tom Petty.
Favorite U.S. President: Abraham Lincoln.
Favorite historical figure: Ramses The Great.
My worst job ever: Washing dishes at Mazzi'o's.
My dream shopping spree: Best Buy.
Favorite cartoon character: Dilbert.



Senior Airman Spenser Lewis, a finance systems support specialist with the 188th Comptroller Flight, was selected as the Flying Razorback Spotlight for the month of December 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

My worst habit: Procrastinating.
Favorite automobile: Pontiac Trans Am.
My first car was: 1978 Firebird.
Place I'd most like to visit: Australia.
My pet peeves: Bad drivers.
What scares me the most: Losing a loved one.

I am proudest of: My daughter.
The person I admire most: My wife.
The best day of my life: My wedding day.
Favorite moment at the 188th: Going to the range.

'Ask the commander' now available

Do you have a question or concern you would like addressed? Whether it's a quirky question about the history of the base, a simple inquiry about how certain processes are accomplished on base or a serious concern about an issue of importance to you, there's a new communication tool to help address those questions and concerns. It's called "Ask the Commander" and it's a way for 188th Airmen and their families to communicate with 188th leadership about issues that impact them individually as well as the wing. Individuals seeking information or to have their problems or issues addressed can e-mail 188fw.askthecommander@ang.af.mil.

Leadership will do their best to address each issue in a timely manner. Answers to issues that have a basewide impact will be considered for publication in The Flying Razorback as well as the 188th Facebook page and website.

60th anniversary items still available

There are still commemorative items from the 60th anniversary celebration available for purchase.

The white polo-style shirts are available in sizes L - XXL for \$20. The shirts feature the wing's 60th anniversary logo embroidered on the front.

Orders are still being taken for hardbound 60th anniversary history books as well. The 128-page books contain stories and photos from every era of the wing's history, and cost \$20. Book orders are being taken through Dec. 20, with the books to be printed by the publisher in one print run.

Anyone interested in either of these items should contact Maj. Heath Allen at 573-5221.

Citizen Airman Dining Facility menu

Saturday, Dec. 7

Annual holiday meal: Turkey or ham, dressing, yams, mashed potatoes, peas, deviled eggs, roll, dessert.

Note: Officers, AGRs and dependents of E-5 and above pay \$7.60. Dependents of E-4 and below pay \$6.45. Enlisted traditional Guardsmen do not pay unless they are on orders.

Sunday, Dec. 8

Spaghetti with meat sauce, green beans, corn, Texas toast, apple crisp, ice cream, tea.

Note: Hamburger/hotdog line will be open Sunday only.

Holidays happiest time of year

Commentary by Maj. Shane Pair
188th Fighter Wing chaplain

"It's the most wonderful time of the year with kids jingle-belling and everyone yelling 'Be of good cheer.' It's the hap-happiest season of all, with those holiday greetings and great happy meetings when friends come to call. It's the hap-happiest season of all."

These words were first sung by Andy Williams in 1963. For me, these words conjure up great memories of past Christmases when my brothers, sisters and cousins would gather and go throughout the neighborhood singing Christmas carols from house to house and be rewarded with hot chocolate, fudge or other favorite holiday candies. Of course this was during the era in which we actually took time to know our neighbors. My family and I gathered around our tree early on Christmas morning waiting to receive our gifts to open, followed by going to church and a huge dinner afterwards.

The holiday season truly was, and is, one of the happiest times of the year for me, because as a Christian, I believe it is a reminder that I serve a God who loved me enough to leave the comforts of heaven to come to Earth as a child born in a lowly manger. This child grew up, was tried, put to death and rose from the dead all so the broken relationship between my creator God and myself could be repaired. What greater gift could one receive? Christmas is a wonderful time of celebration for me because I have received a gift that I didn't deserve, but was given to me through a loving grace.

There are some who observe Hanukkah, the celebration of lights commemorating the rededication of the temple after its desecration by Syrian Greeks. Though it is a minor holiday in the Jewish

tradition, Hanukkah's themes of liberation, freedom of worship and rededication remind us that through both small miracles and large ones, God is with us.

Christmas is a reminder we are to look to a more hopeful future. I understand not everyone holds the same view and faith as I do - even those who celebrate Christmas. Yet, the holiday season calls us to hope for and remember times of good cheer, as we put the past behind us and embrace a future with peace.

John 1:1-5 states: "In the beginning was the word, and the word was with God, and the word was God. He was with God in the beginning. Through him all things were made; without him nothing was made that has been made. In him was life, and that life was the light of men. The light shines in the darkness..."

Friends, the promise of Christmas is that we have a God who always was and always will be. I believe we have a God who has not left us alone in a dark world; rather we serve a God who will give us light to get through our darkest times. Christmas is a time to remember we are not alone left to our own devices and abilities. God has given us all we need to succeed now and in our future endeavors. We are not alone. God is with us.

This past year has been a time of great stress and uncertainty for many of us at the 188th; so it is my prayer that each of us this holiday season would allow ourselves to take a deep breath and experience the peace that surpasses all understanding. I believe if we focus on God this holiday season, we will experience the "hap-happiest season of all." I wish each of you the peace of Christmas and I pray you will take the time to celebrate God's love with family and friends.

Breaking the fast



188th hosts annual prayer breakfast

Dr. Bill Burnett delivers the keynote speech at the 188th Fighter Wing's annual prayer breakfast Nov. 6, 2013. Dr. Burnett, a member of the Arkansas Sports Hall of Fame for his gridiron feats with the University of Arkansas Razorbacks, is the director of the Northwest Arkansas Fellowship of Christian Athletes. (U.S. Air National Guard photo by 1st Lt. Holli Nelson/188th Fighter Wing Public Affairs)



From left: State Command Chief Master Sergeant Asa Carter, 188th Fighter Wing Command Chief Master Sergeant Stephen Bradley and 188th Human Resources Advisor Chief Master Sgt. Kerry Mitchell sing along with Airmen and community members at the 188th's annual prayer breakfast Nov. 6, 2013. (U.S. Air National Guard photo by 1st Lt. Holli Nelson/188th Fighter Wing Public Affairs)





PII violators will have network accounts locked

By Maj. Brooke Brander

Air Force Space Command Public Affairs

PETERSON AIR FORCE BASE, Colo. -- People who inappropriately store and transmit Personally Identifiable Information over the Air Force Network will now have their accounts locked in response to the violation.

"We are taking several steps to improve notification and reporting of PII incidents," said Gen. William L. Shelton, Air Force Space Command commander. "My intent is to increase awareness within the Air Force as part of my responsibility to ensure the security and defense of the AFNET and its users. PII violations create both a personal and operational risk for all of us."

The 68th Network Warfare Squadron and 352nd Network Warfare Squadron, as the Cyberspace Defense Analysis Weapon System, are actively monitoring the AFNET for PII breaches and violations. When a PII breach is identified, it is reported to the 624th Operations Center, and the formal reporting process is initiated.

The 624th OC, as the Cyber Command and Control Mission System Weapon System, reports the AFNET PII breach to the 24th Air Force commander. This action will result in locking the violator's

AFNET account and notifying the person's wing commander.

"Beginning Oct. 24, we began locking out the AFNET account of individuals who were found to be inappropriately transmitting PII data via the AFNET," said Air Force Maj. Gen. J. Kevin McLaughlin, 24th Air Force and Air Forces Cyber commander. "A violator's account will only be unlocked once the first O-6 in their chain of command certifies that the individual has accomplished all necessary actions to include remedial training."

These new actions are in addition to, and do not circumvent or replace, the normal Privacy Act notification process, which is already in place throughout the Air Force. Air Force Instruction 33-332 governs the PII breach reporting process as well as the consequences for PII violations.

PII is any information about an individual that can be used directly, or in connection with other data, to identify, contact or locate that person and can include such information as: full name, address, Social Security number, medical, educational, financial, legal and employment records.

A PII breach is defined as a loss of control, compromise, unauthorized disclosure, unauthorized acquisition, unauthorized ac-

cess or any similar term referring to situations where persons other than authorized users, and for an other than authorized purpose, have access or potential access to PII, whether physical or electronic.

Encrypting PII allows secure transmission. Additional information on protecting PII can be found of the Air Force Portal under the Cyber Threats and Information tab as well as at <http://dpclo.defense.gov/privacy>.

Back to the fight



Former 188th A-10 ventures to Afghanistan

A-10C Thunderbolt II 78-0644 lands at Lajes Field, Azores, Sept. 24, 2013, for stop-over and refueling. This "Warthog", formerly assigned to the 184th Fighter Squadron's "Flying Razorbacks" of the 188th Fighter Wing Arkansas Air National Guard in Fort Smith. The A-10 now belongs to the 75th Fighter Squadron "Tiger Sharks," 23rd Fighter Group, 23rd Wing, Moody Air Force Base, Ga. The 75th Expeditionary Fighter Squadron is currently on its way to replace the 74th EFS "Flying Tigers" at Bagram Airfield, Afghanistan (455th Air Expeditionary Wing), in support of Operation Enduring Freedom. The A-10 was the first of two Warthogs to leave the 188th as part of the wing's mission conversion to an intelligence, reconnaissance and surveillance/MQ-9 Reaper mission. The A-10 left Fort Smith, Ark., for Moody AFB Sept. 10, 2013. (Courtesy photo by André Ignacio)



U.S. Air Force graphic by Airman 1st Class Eboni Reece

188th Fighter Wing Unit Training Assembly news

Upcoming drills

Nov. 2-3
Dec. 7-8



UTA pay dates

Nov. 13
Dec. 18



A-10s

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the 188th will lose two aircraft per month until June 2014, when the final two are slated to depart. Tail Nos. A0644 and A0614 were the first two to leave on Sept. 10.

“Mission conversions are never easy and it’s always difficult to say goodbye to an aircraft you’ve flown for a number of years,” said Col. Mark Anderson, 188th Fighter Wing commander. “We’re embarking on the most complex and challenging mission conversion in our unit’s 60-year history. While we’re excited about the future, we will certainly miss the A-10. We have made a lot of history in a very short time in the Warthog. It’s a great aircraft.”

The 188th received its Warthogs in April 2007 and has set a number of wing deployment records in both maintenance and

operations statistics while home station and also while deployed. The 188th deployed 10 A-10s and nearly 300 Airmen to Kandahar Air Base, Afghanistan in 2010.

The 188th logged the largest deployment in unit history in 2012 when it sent 10 A-10s and nearly 400 Airmen to Bagram Airfield, Afghanistan. While in Bagram, the 188th set deployment records in combat sorties (1,850), combat flying hours (8,000), precision guided munitions drops (375), 30mm Gatling gun rounds fired (60,000) and rockets launched (210). The 188th provided vital close-air support to nearly 500 troops in contact on the battlefield with an astounding zero air tasking orders missed.

During its last deployment, the 188th was heavily tasked, flying in three months at Bagram what would typically take two years to accomplish in a home



A-10C Thunderbolt II "Warthogs" prepare to depart Fort Smith for the Moody Air Force, Ga. based 75th Fighter Squadron Nov. 6, 2013. Tail Nos. 0616 and 0642 departed the 188th Fighter Wing's Ebbing Air National Guard Base as part of the wing's on-going conversion from a fighter mission to remotely piloted aircraft and Intelligence mission. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis/188th Fighter Wing Public Affairs)

station training environment in Fort Smith.

The 188th has also been among the leaders in the A-10 community since the planes first arrived on station more than six years ago. The 188th consistently

led all five A-10 Air National Guard units in most key metrics, including mission capable and fully mission capable rates. While deployed to Bagram, the 188th maintained an 87 percent mission capable rate.

Holiday safety isn't just for Santa's elves

Commentary by Senior Master Sgt. Mike Francis
188th Fighter Wing Ground Safety Manager

Do you suppose Santa’s workshop has a safety department? I’ve often wondered if they do. Ol’ Kris Kringle has a lot of hazards to contend with each year. Let’s take a look at a few and see if they apply to your house or work area too.

If we were to walk through Santa’s workshop what are some items we might see? We would likely find elves making toys and using a variety of tools. I wonder if they ever inspect their tools to make sure they are in good condition. What about ladders? I’m sure that Santa’s helpers can’t reach the top of some of the larger toys they build. Do you suppose they inspect their ladders to make sure they aren’t broken or in bad condition before they use them? You know something else to think about, there must be thousands of Christmas lights and decorations at the North Pole, and hopefully Santa only uses UL-approved lights. If you inspect your

own lights, you should see a tag on them with the UL or Underwriters Laboratories logo. I’m sure Mrs. Claus only uses fresh-cut Christmas trees; I hope they are well watered to keep them from getting dry and becoming a fire hazard. While these are year-round concerns at the North Pole, you should make it a point to take a look around your own home for these potential dangers as you prepare for the holiday season.

Now let’s take a look at Santa’s journey on Christmas Eve. To ensure good flight safety, before take-off, Santa’s flight ops have filed a flight plan, so that he won’t have an abrupt meeting with a passenger jet. He likely mirrors his preflight briefing and step procedures to Flying Razorback standards. Next, think about the hazards Santa must deal with once he is airborne and on his way. Stepping out of his sleigh onto slippery roof tops, climbing down dirty chimneys, and the ever-present danger of a crash landing are just a few of

the hazards along his route. These same hazards are present in our work centers and homes. With winter weather on the way, it never hurts to have some kind of de-icer available for sidewalks and driveways. When is the last time you had your chimney cleaned, if ever? Many house fires start each year because the chimney was not properly cleaned. And what about seatbelts? Do you suppose Santa’s sleigh is equipped with a seatbelt? I prefer to think Santa wears a special harness and his sleigh has an ejection seat. Whatever the case, I sure hope he wears it.

Whether you are traveling this holiday season like Santa or staying close to home, think about some of the hazards associated with decorating and traveling. Wear your seatbelt, be careful climbing on your roof to hang those Christmas lights, and use good food handling practices. Nothing says “Merry Christmas” quite like a bout of food poisoning.

Happy holidays!



188th mission conversion corner

Training, facilities on horizon for 188th

By Lt. Col. Toby Brallier
188th Fighter Wing conversion project officer

FORT SMITH, Ark -- As we migrate further in the conversion process, the 188th Conversion Committee is focusing on providing the mission commanders with the essential tools and data to forge ahead, while providing continuity amongst the three primary mission sets.

The hiring process is still at full throttle with interviews and job notifications. As individuals accept jobs, there may be positions that come back open and may be re-announced, so continue to watch the HRO website and USA Jobs for these postings.

A handful of individuals have started Intel training, and we have one pilot in the 18X pipeline who is currently at Syracuse, N.Y., in the five-month long MQ-9 course. As we press forward, the training piece will be one of the busiest sections preparing people for courses. Expect in the near future that supervisors will be gathering data from individuals on course dates and availability for attending courses.

One of our goals is to have individuals ready to go if there are any fall-outs from active duty class seats that become available for Guard members. One of the requirements for training courses is to have a passing fitness test that will be valid throughout the training course. This may require some individuals to test just prior

to leaving, so be ready for your test.

We've also started transferring individuals into the new mission sets. These are predominantly drill-status Guardsmen. Checklists to smooth the process between different shops are under development. Some of the transfer procedures may include turning in line badges and protective gear, so ensure you have access to all equipment.

Just recently we have received great news about our planned facilities. We now have some funding for the design phase of Building 220, which will be converted to administration space for the three new mission sets. Construction is expected to begin next fall. We will be looking for inputs from all players in the mission sets to ensure we capture all the requirements needed. The SCIF plan is currently No. 1 on the National Guard Bureau list of military construction projects priority list. We hope to hear final words on the SCIF options this spring for a 2016 MILCON project.

Paperwork is also in the process for the naming convention to be used for the wing and squadrons. Once that has been officially recognized we will announce the results.

We appreciate everyone's help and suggestions throughout the conversion process.



Capt. Ryan Jodoi, rear, flies an MQ-9 Reaper while Airman 1st Class Patrick Snyder controls a full-motion video camera March 13, 2009 at Kandahar Air Base, Afghanistan. The 188th Fighter Wing will transition to a remotely piloted aircraft/ Intel mission in 2014. (U.S. Air Force photo by Staff Sgt. James L. Harper Jr.)



Aircrews perform a preflight check on an MQ-9 Reaper before it takes off for a mission in Afghanistan. The 188th Fighter Wing will transition to a remotely piloted aircraft/ Intel mission in 2014. (Courtesy photo)



An armed MQ-9 Reaper unmanned aerial vehicle taxis down a runway in Afghanistan. (U.S. Air Force photo by Staff Sgt. Brian Ferguson)



Pictured above is the Distributed Common Ground Station at the Kansas Air National Guard's 127th Command and Control Squadron. The 127th provides critical processing, analysis and dissemination of intelligence, surveillance and reconnaissance, or ISR, data collected within their area of responsibility. The 188th Fighter Wing will also be getting a DCGS as part of its new mission. (Courtesy photo)



ESGR seeks nominations for Secretary of Defense Freedom Award

ARLINGTON, Va. -- Employer Support of the Guard and Reserve (ESGR), a Department of Defense office, is now accepting nominations for the 2014 Secretary of Defense Employer Support Freedom Award. The Freedom Award is the Department of Defense's highest honor presented to civilian employers for exceptional support of their National Guard and Reserve employees. ESGR encourages Guardsmen and Reservists, or family members acting on their behalf, to submit nominations at www.FreedomAward.mil by Jan. 20, 2014.

Guard and Reserve members comprise nearly one-half of the nation's military force, providing essential services to national security and humanitarian efforts at home and abroad. Supportive employers, with their enduring commitment, have helped keep our military strong and our Nation secure.

"Across the Nation, employers have shown noteworthy support to their service member employees and families," said Paul Mock, ESGR National Chair. "Whether on routine duty, responding to natural disasters or serving in a deployed location, employers who encourage military service make it easier to serve. By submitting a Freedom

Award nomination, a member of the National Guard or Reserve can acknowledge and thank their employer for the critical role they play in our nation's defense."

Each year, up to 15 deserving employers are selected as Freedom Award recipients and honored in Washington, D.C. Examples of past recipient support include continued benefits and healthcare for deployed service members, home maintenance and childcare support, and veteran hiring initiatives. Service members who have received exemplary employer support should submit their nominations for the Freedom Award today.

Employer Support of the Guard and Reserve, a Department of Defense office established in 1972, develops and maintains employer support for Guard and Reserve service. ESGR advocates relevant initiatives, recognizes outstanding support, increases awareness of applicable laws, and resolves conflict between service members and employers. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce. On behalf of the Secretary of Defense, ESGR runs the annual Secretary of Defense Employer Support Freedom Award program. Created in 1996, the Freedom Award has been presented to 190 employers.

For questions or information on the Freedom Award, please contact Beth Sherman, ESGR Public Affairs, at 571-372-0705 or by email at OSD.ESGR-PA@mail.mil



188th Sexual Assault Prevention & Response Office

Sexual Assault Response Coordinator

Maj. Heath Allen: 479-573-5221/479-719-6667

Alternate Sexual Assault Response Coordinator

Maj. Mike Atwell: 479-573-5385

Victim advocates

Capt. Lance Griffith 479-573-5126
Master Sgt. Kelly Webb 479-573-5355

Find us on the web:

www.188fw.ang.af.mil/188thsaproffice

SAFE Helpline: 877-995-5247

Joint Force Headquarters SARC

Jessica Hamilton: 501-212-4225

Members can still PT test with medical exemptions

By Senior Master Sgt. Sam Bond
Sustainment Services Superintendent

Did you know that you can still take your Air Force fitness assessment, even with medical exemptions? It's true. There are two types of medical exemptions under the fitness program: component and composite.

Component exemptions are those that exempt an Airman from one or more components of the assessment (push-ups, sit-ups, run, walk), but allow him or her to complete the assessment on the remaining components.

When an Airman is exempt from the entire fitness test, to include the waist measurement, the Airman is given a composite exemption. Very rarely would an Airman have a composite exemption, since the waist measurement would only be exempt for abdominal surgery or pregnancy.

Testing with a component exemption can only be accomplished with a valid AF Form 469 or AF Form 422 on file from the 188th Medical Group. Composite exemptions must also be listed on one of these forms. If you show up to take a test and are exempt

from one or more components of the fitness assessment, you must have the current AF 469 or AF 422 listing these exemptions.

Airmen who have had four or more component exemptions over the last 24 months require a review by the wing Deployment Availability Working Group (DAWG) to determine if underlying disqualifying medical conditions could exist.

In order to receive an abdominal circumference exemption, the DAWG must review that request. AFI 36-2905, paragraph 5.2.7.1 states "AC component exemptions will not be granted for non-medical reasons. The presence of a rare medical issue is the only consideration required/allowed to grant an AC exemption; no other methods such as alternative body composition measurements shall be used to determine whether to grant an AC exemption." This paragraph virtually eliminates the composite medical exemption, meaning in most cases people with component exemptions would still test on time, even if the test only consists of the waist measurement.



Master Sgt. Jesse Cabalar, a knowledge operations management specialist with 188th Mission Support Group, and Lt. Col. Jenny Johnson, 188th Fighter Wing judge advocate, hold signs welcoming pilot for a day Skyler Leroy to the 188th. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Pilot for a day Skyler Leroy presents 188th Fighter Wing commander Col. Mark Anderson with an A-10 model he built for the occasion. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



1st Lt. Jared Graham, A-10 pilot with 184 Fighter Squadron gives pilot for a day Skyler Leroy a guided tour of the 188th's A-10 simulator. Leroy took a flight in the simulator and engaged in a dogfight above the virtual skies of Fort Smith. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Senior Master Sgt. Albert Wright, weapons shop supervisor with the 188th Maintenance Group, shows pilot for a day Skyler Leroy a flexible camera used to perform inspections and maintenance of aircraft weapons systems. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

Pilot for a day

188th Airmen make Skyler Leroy's visit to Ebbing ANG Base a day to remember



Tech. Sgt. Robert Haag III with 188th Maintenance Group gives pilot for a day Skyler Leroy an up-close look at the GAU-8 Avenger weapon system. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Tech. Sgt. Orion Stell, a crew chief with the 188th Aircraft Maintenance Squadron, and Col. Mark Anderson, 188th Fighter Wing commander, give pilot for a day Skyler Leroy an orientation to the A-10C Thunderbolt II "Warthog" during his visit to the 188th. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Pilot for a day Skyler Leroy takes flight on the 188th Operations Group's parachute simulator while Lt. Col. Toby Brallier, conversion project officer, steers the rigging. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

How to be happy and manage your stress

Commentary by Senior Master Sgt. Mike Francis
188th Fighter Wing Ground Safety Manager

We all have stress in our lives, some good and some not so good. Stress drives us to perform better but too much of a good thing can be detrimental. When we are overloaded and stressed out, our body goes through some physical changes that can lead to poor decision making, physical ailments or cardiovascular disease if left untreated. Excessive stress can lead to increased mishaps within the workplace and in recent years has been a contributor in workplace violence.

If you are looking for that one magical thing that will take away stress and leave you a happy person, well, I'm sorry to inform you that I don't have the answer. However, author and academic Shawn Achor has been studying the power of positive psychology for 20 years and he has some valuable tips about using your brain to reduce the negative effects of stress.

Achor says that the old saying "you are what you eat" applies to your brain as well. When we are constantly bombarded with negative stories in the news and negativity at work, our brains begin to think this is the normal operating environment. Likewise, if you surround yourself with positivity, your brain will have a positive effect on your body.

I challenge you to "change your brain" into a positive workhorse. If you are up for the challenge of what Achor calls "re-wiring your brain to be positive," follow these guidelines for two minutes each, for the next 21 days. Some of these will take you only a few minutes to complete, but the exercise portion should be at least 30 minutes of moderate exertion.

Gratitude: Find three positive things to be thankful for each day. This will help teach your brain to scan for positives in a sea of negativity.

Journaling: Re-live and re-experience a positive situation within 24 hours. By writing the events down on paper, your brain recreates the positive aspects of that experience. This doesn't have to be a long article. It can be something as simple as: "I went bike riding today, the weather was perfect and it was a good day." As you write these words, your brain fills in the rest of the experience.

Exercise: This reinforces to the brain that behavior matters. This also helps reduce cortisol

levels, which lead to physical ailments due to high stress over a long period of time.

Meditation: This will help your brain get over the "cultural ADHD" that we as a society have created. Multi-tasking is great for getting many things accomplished in a short time, but it really isn't good for our brain. Meditation will help you focus on the task at hand. Meditation can be prayer time or just a time to concentrate on nothing. Find a quiet place and spend a few minutes. The conference room in Building 210 is open during work hours, is quiet, and is a great place to refocus and for meditation.

Random acts of kindness: This reinforces positive culture through praise and gratitude towards social support. When we help our fellow man, it gives our brain a positive sensation.

How to be miserable and completely stressed out

Commentary by Geoff Gibson
188th Fighter Wing Director of Psychological Health

Editor's note: This article is written as satire. Members should not attempt these behaviors in a professional or personal setting.

When I learned that Senior Master Sgt. Mike Francis was writing an article about how to be happy and less-stressed, I immediately wanted to jump on the bandwagon with ideas of my own. Unfortunately, he took all the good ideas, leaving me sad and stressed.

This experience reminded me that some of my own personal and professional experiences also provide a guide on how to achieve unhappiness

and chronic stress. If you wish to be unhappy, the following pointers adapted from "The 14 Habits of Highly Miserable People" by well-respected therapist Cloe Madanes will help you achieve this goal. These "misery skills" take practice, but if you use them every day, you can successfully become miserable and stressed:

Practice sustained boredom: Tell yourself that your life holds no excitement, no possibility for growth or adventure, and that your life is forever going to be boring, repetitive, and tedious. Build a routine of mind-numbing and passive activities such as TV, and avoid activities which require active engagement or growth.

Pick fights: Unpredictably start fights with your partner, preferably over something trivial. Even better: Make unwarranted accusations, or do this in a public place. Afterward,

pretend like it never happened, or insist that your partner misunderstood you. A less direct way is to say unexpectedly, "We need to talk," and lay into your partner with complaints, accusations, and disappointments. Text messages work great for this!

Attribute bad intentions: Find the worst possible interpretation for any innocent remark or action, and turn it into a perceived insult or attempt to humiliate you (this works in any relationship or social situation). For practice, list the name of five family members, friends, or co-workers, and write down something they said or did which shows they think badly of you.

Focus on your own personal gain: Avoid volunteering, participating in community activities, helping others or giving to charity. Don't do any of these things unless there is a clear payoff for Numero Uno.

Don't enjoy life's pleasures: Remind yourself that these pleasures are fleeting and meaningless, and that they cannot compensate for the challenges and tragedies of this life. Once per week, do an activity that is supposed to be enjoyable, but do so while thinking about how pointless it is.

Avoid gratitude: Research shows that people who express gratitude are happier than those who don't. Don't be a statistic: Avoid feeling or expressing any sort of gratitude! Make a list of all the things you could be grateful for, and next to each item write down why you aren't grateful.

Glorify or vilify the past: Remember that the "good old days" of your youth were the prime of your life, and you will never be as happy now as you were then. Then, think of how your bad experiences and lack of opportunities have trapped you forever to live an unsuccessful life.





Anniversary

Continued from Page 1

the event along with civic leaders and members of Arkansas' Congressional delegation.

The festivities featured Brig. Gen. H.D. McCarty, a retired 188th chaplain, as the guest speaker. McCarty was the wing's chaplain from 1976-1984. The emcee of the event was local CBS affiliate KF5M 5NEWS meteorologist Garrett Lewis. Attendants also dined on local barbeque while enjoying a screening of the unit's "60 Years of Excellence" documentary, a short, 12-minute

film showcasing the unit's highlights over the past six decades.

The 188th Fighter Wing/Fort Chaffee Community Council was also recognized with the National Guard Association of the United States' Patrick Henry Award, a prestigious national-level accolade that recognizes community support for the military. Col. Mark W. Anderson, 188th Fighter Wing commander, also provided an update on the current mission conversion and the unit's new remotely piloted aircraft, Intelligence and targeting mission.

"It was a great chance for our current members to meet some of the men and women who built this



More than 1,000 people attended the 188th Fighter Wing's 60th anniversary jubilee Nov. 2 at the unit's Ebbing Air National Guard Base, Fort Smith, Ark. The 188th marked 60 years as an Air National Guard unit Oct. 15. (U.S. Air National Guard photo by Airman 1st Class Cody Martin/188th Fighter Wing Public Affairs)



Col. Mark W. Anderson, 188th Fighter Wing commander, gives a new mission briefing at the wing's 60th anniversary celebration Nov. 2. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Airmen with the 188th Fighter Wing visit at the wing's 60th anniversary celebration Nov. 2. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

unit and made it what it is today," Anderson said. "It was also a chance for us to show our appreciation for those former and current members and many of our community supporters who have also played a critical role in ensuring a bright future for our wing and our Airmen. It was a fantastic event and we couldn't have hoped for a better turnout."

McCarty gave a speech that focused on "willing your pressures to truth." His speech addressed how to surmount myriad obstacles in life and related those ideals to the stresses associated with the 188th's current mission conversion, the most complex transition in unit history.

formation during the flyover for Meroney's ceremony.

"I used to think the A-10 was the ugliest plane the Air Force had ever created," McCarty joked about the Warthog's rugged appearance. "But after I saw that A-10 break free from the formation to perform the missing man, I changed my mind. At that moment, it was the most beautiful plane I'd ever seen."

Attendants were given an up close view to decide for themselves. A static A-10C Thunderbolt II "Warthog" was on display complete with pilots and maintenance personnel to explain the capabilities of the world's most adept close-air support machine.

"It was a great chance for our current members to meet some of the men and women who built this unit and made it what it is today... It was a fantastic event and we couldn't have hoped for a better turnout."

— Col. Mark Anderson, 188th Fighter Wing commander

McCarty also recalled a recent graveside military honors ceremony over which he presided. It was the repatriation of Capt. Virgil Meroney's remains at the Fayetteville (Ark.) National Cemetery. A fighter pilot, Meroney was flying his F-4 Phantom in Vietnam when his aircraft was shot down. The 188th performed a missing man

"We had a packed house and a line around the building," Anderson said. "It was an outstanding way to celebrate the 188th's proud and rich history. It gave us all a chance to pause and reflect on many of the amazing accomplishments this unit has achieved over the years. There was no better way to celebrate our heritage than with our 188th family."



Flying Razorback Flashback

Remembering the history of the 188th Fighter Wing from the Public Affairs photography archive



1959—A four-ship of RF-84 "Thunderflash" aircraft from the 184th Tactical Reconnaissance Squadron, as the unit was known then, flies over Rogers Ave. in downtown Fort Smith, Ark.

The RF-84 was the unit's third mission aircraft. The 184th flew them from August 1957 through December 1971.

This photo graced the front of the unit's official 1959 Christmas Card, so it seems somewhat fitting to feature it again in the December *Flying Razorback*.

A careful study of the streets and buildings will show some of the innumerable changes Fort Smith has seen in the 54 years since this photo was taken. What hasn't changed is that the men and women of the Arkansas Air National Guard are still a large part of Fort Smith's character.

Join the 188th Fighter Wing: Your hometown Air Force

The AFSCs below are eligible for the Air National Guard national or local incentives. These incentives are effective Oct. 1, 2013, until December 31, 2013. The incentive program will be reviewed each quarter by NGB to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include \$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments. Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

1C5X1	COMMAND AND CONTROL	2F0X1	FUELS
1N0X1	OPERATIONS INTELLIGENCE	2S0X1	MATERIAL MANAGEMENT
1N1X1	GEOSPATIAL INTELLIGENCE	2T2X1	AIR TRANSPORTATION
1P0X1	AIRCREW FLIGHT EQUIPMENT	2W0X1	MUNITIONS SYSTEMS
2A3X3	TACTICAL AIRCRAFT MAINTENANCE	2W1X1	AIRCRAFT ARMAMENT SYSTEMS
2A5X1	AEROSPACE MAINTENANCE	3D1X2	CYBER TRANSPORT SYSTEMS
2A6X1	AEROSPACE PROPULSION	3D1X3	RF TRANSMISSION SYSTEMS
2A6X2	AEROSPACE GROUND EQUIPMENT	3E4X1	WATER & FUEL SYS MAINTENANCE
2A6X4	AIRCRAFT FUEL SYSTEMS	3M0X1	SERVICES
2A6X5	AIRCRAFT HYDRAULIC SYSTEMS	3P0X1	SECURITY FORCES
2A6X6	AIRCRAFT ELECTRICAL & ENVIRONMENTAL SYS	4N0X1	AEROSPACE MEDICAL SERVICE



Combined Federal Campaign a great way for Guardsmen to give

Hello 188th Fighter Wing family we are now officially in the season of giving! The Arkansas National Guard 2013 Combined Federal Campaign (CFC) period is November 13, 2013 through January 15, 2014. Please read below for further words from the CFC acting director, Elaine Kaplan.

"For more than 50 years, Federal, Postal, and Military personnel have supported their favorite causes through the Combined Federal Campaign (CFC). Each year the CFC provides us with an opportunity to join together and help those in need, and to bring about dramatic change in the communities that need it most.

As the nation's political leaders worked to resolve the budget crises, many CFC events were put on hold or cancelled because of the government shutdown ...Many charities stepped up in this time of need. In the true spirit of giving, some Federal employees took time out to volunteer at local charities and shelters.

In these trying times, it is often our commitment to community and public service that sets us apart as public servants...remember, all gifts—large and small—are important and make a difference.

Thank you for your continued generosity and compassion."

If you are interested in donating please contact the 188th key worker in your organization listed below.

188th Combined Federal Campaign key workers

FW: Master Sgt. Bobby Gimlin, 573-5171

MXG: Tech Sgt. Gary Hall, 573-5389/Technical Sgt. Ronald Bobbitt, 573-5268/Tech Sgt. Brittney Kilpatrick, 573-5397

MSG: Maj. Mitch Long, 573-5307/TechSgt. Briane McCaslin, 573-5328

SFS: Master Sgt. John Selby, 573-5106/Senior Master Sgt. Larry Laney, 573-5169

MDG: Technical Sgt. Timothy Booth, 573-5580/Staff Sgt. Alicia Doyel, 573-5318

OG: Senior Master Sgt. Chris Flannigan, 573-5243/Techn Sgt. Andy Gray, 573-5366

Commonly asked questions:

- What is the CFC?

The Combined Federal Campaign (CFC) is the annual fund-raising drive conducted by Federal employees in their workplace each fall.

- Do I have to be a Federal employee to participate?

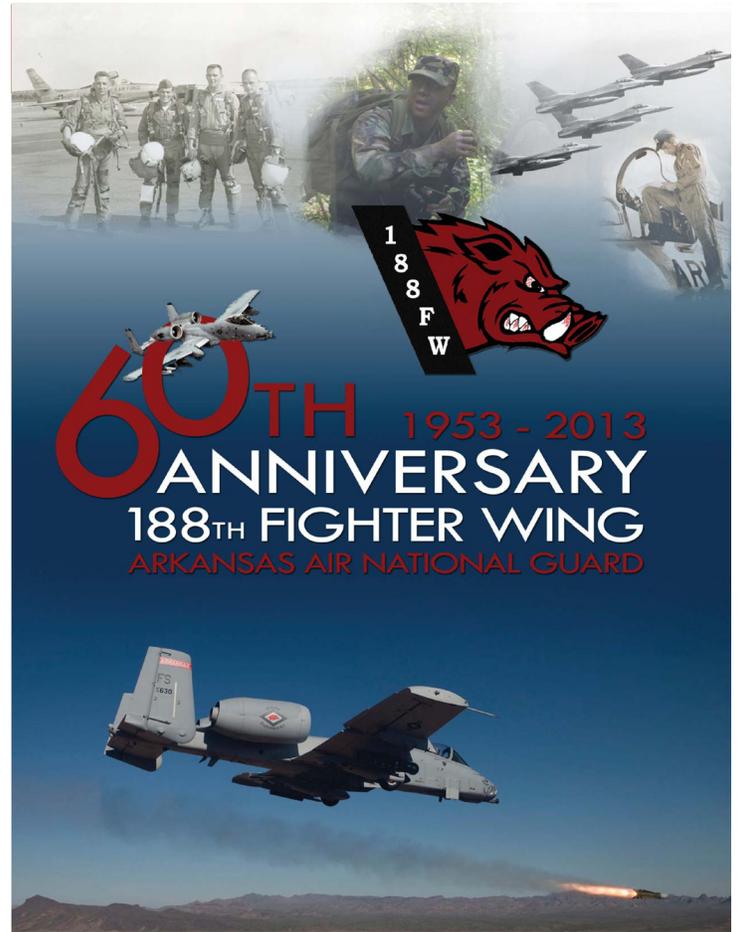
No, any military personnel or civilian Federal employee can donate.

- Can my charity be local?

Yes, the CFC encompasses many local and regional charitable organizations.

- Is there any other way to donate besides payroll deduction?

Yes, in addition to payroll deduction you can donate via, cash, check, or online pledges at https://www.cfcnexus.org/_cfcgreaterarkansas/



Order your 60th anniversary history book

Please see one of the individuals below to place your 60th anniversary history book order. The cost of the books is \$20 and we must have money in hand to place your order. The goal is to reach 300 books ordered and we are only halfway there. Once the order is placed with the vendor, it will take approximately 30 days for the books to arrive. For more information, please call Maj. Heath Allen at 479-573-5221. Again, we must have money in hand to place your order. **The tentative deadline is Jan. 13 close of business.**

Points of contact

FW: Maj. Heath Allen

CF: Master Sgt. Jodie Haralson

LRs: Master Sgt. Brian Mays/Tech Sgt. Jessica Wilson

FSS: Tech Sgt. Lindsey Mott

MXS: Senior Master Sgt. Ray Traylor/Senior Master Sgt. Keith Weaver/Tech Sgt. Gary Hall

AMXS: Tech Sgt. Kyle Shaw/Tech Sgt. Paul Denton

OG: 1st Lt. Matt Cooley/Master Sgt. Coty Davis

SFS: Master Sgt. John Selby

MSG: Lt. Col. Tenise Gardner/Tech Sgt. Robin Swaim

CES: Master Sgt. Josh Rich

MDG: Staff Sgt. Alicia Doyel