



# The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Ebbing ANG Base

February 2014



**Flying Razorbacks in the community:** Staff Sgt. Marcus R. Floyd, a weapons specialist in the 188th Aircraft Maintenance Squadron, graduated from the Arkansas Fire Training Academy in 2013 with two certificates of special recognition. Floyd was voted by his peers as Outstanding Rookie of the Class and his work in the classroom also earned him the Outstanding Academic Achievement certificate. Trainers at the academy said Floyd is the first firefighter to have earned both distinctions. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis)

## 188th maintainer earns honors at Arkansas Fire Training Academy

By 188th Fighter Wing Public Affairs

FORT SMITH, Ark. — Staff Sgt. Marcus R. Floyd is a weapons specialist in the 188th Fighter Wing Arkansas Air National Guard's Aircraft Maintenance Squadron. He's also now a civilian firefighter for the Fort Smith Fire Department. Floyd graduated from the Arkansas Fire Training Academy in 2013 with two certificates of special recognition.

While he is a rookie on the FSFD, he's a

SEE **ACADEMY** PAGE 12

**What's Inside:  
Air Force uniform  
policy changes...  
See page 11.**

## A hard day's night



Tail No. 188, piloted by Maj. Patric Coggin, is parked on the ramp at the 188th Fighter Wing's Ebbing Air National Guard Base in Fort Smith, Ark., Jan. 29, 2014, following a historic final night-flying mission for the 188th. June will mark the first time in the unit's 60-year history that no assigned military aircraft will be parked on the flightline at Ebbing Air National Guard Base. (U.S. Air National Guard photo by Tech. Sgt. Joshua Lewis/188th Fighter Wing Public Affairs)

## Going down in history: 188th Warthogs fly final night training mission

By Maj. Heath Allen  
188th Fighter Wing executive officer

FORT SMITH, Ark. — The 188th Fighter Wing again made history. The 188th logged its final night mission training sortie Jan. 29, 2014. The flight was just one in a series of historical events at the wing since it began a mission conversion last year.

Maj. Patric Coggin (Tail No. 188) and Lt. Col. Toby Brallier (Tail No. 216) conducted the final night-flying mission for the 188th. The two pilots conducted a flight lead upgrade certification near Whiteman Air Force Base, Mo., before returning to the 188th's Detachment 1 Razorback Range at Fort Chaffee Maneuver Training Center,



Maj. Patric Coggin taxis on the ramp at the 188th Fighter Wing's Ebbing Air National Guard Base in Fort Smith, Ark., after the wing's final night-flying mission Jan. 29, 2014. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis)

Ark., to register additional close-air support training.

SEE **NIGHT** PAGE 10



## The Flying Razorback

**Col. Mark Anderson,**

188th Fighter Wing commander

**Col. Pete Gauger,**

188th Fighter Wing vice commander

**Chief Master Sgt. Stephen Bradley,**

188th Fighter Wing command chief  
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## The Flying Razorback

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# Partners In Education program builds bridges with community

**By Tech. Sgt. Josh Lewis**

188th Fighter Wing Public Affairs NCOIC

FORT SMITH, Ark. — Community outreach is vital to mission success. For many years, the 188th Fighter Wing has been committed to helping the community in which it lives, and enjoys some of the highest levels of community support across the Air National Guard. But that relationship is a two-way street. To do their part, members of the 188th volunteer for programs that create strong bonds between the base and our community. One example of this can be seen through the Partners In Education (PIE) program.

Partners In Education program links the wing with a local school, and lets the school tap into the enthusiasm and expertise of the unit members when help is needed. For more than 20 years, the 188th has been partnered with Sutton Elementary school in Fort Smith, Ark. When a school needs assistance with items such as supplies, food for low income families or mentoring children from broken homes, they can rely on members of the unit to assist in that need.

“It appears that some children in the school need a strong adult influence because some kids lack that in their families,” said Lt. Col. Judith Mathewson, 188th Mission Support Group deputy commander.

The mentoring piece of the PIE program is a relatively new part for the unit. Tech. Sgt. Briane McCaslin, 188th Fighter Wing Fuels Operation Center manager, joined the program in fall of 2013. McCaslin is mentoring a child who was making Cs, Ds and Fs in class. Since he started mentoring, the child has shown remarkable im-



Mr. Joshua McKay, a state firefighter with the 188th Fighter Wing, demonstrates personal protective equipment used at the Ebbing Air National Guard Base crash station, Jan. 29, 2014. Students from Sutton Elementary in Fort Smith, Ark., toured Ebbing as part of the Partners In Education program. (U.S. Air National Guard photo by Maj. Heath Allen)

provement with all As and Bs.

“He is turning in all of his homework now, and I hope this helps him out in life and he can learn from this. The program also allows people to donate a bag of food to ensure that less fortunate children have food to eat through the weekend,” McCaslin said.

Members from the 188th participated in various events such as a fall festival MASH Bash, in which they set up a simulated triage unit. The program also allowed unit members to attend a career day to teach kids about jobs and personal experiences in the Air Force. Career day allows members to be positive role models and encourage children to earn their diploma, set goals for themselves and stay away from illicit activities like alcohol and drugs. The lesson plan includes fostering interest in science and math in young men and women to teach them the importance of a rounded education.



Lt. Col. Toby Brallier, a 188th pilot, talks to Sutton Elementary students during their Career Day event, Nov. 12, 2013. 188th Airmen spoke about their personal experiences and jobs in the Air National Guard and stressed the importance of science and math in their careers. (Courtesy photo)



# Eleven tax breaks for military families

By USAA

In many cases, Uncle Sam recognizes the sacrifices members of our nation's armed forces make, and offers special privileges to compensate. When it comes to paying taxes, for example, military members can claim a host of tax advantages that aren't available to civilians.

## Combat Pay Perks

Potential for retirement savings. Even better, the IRS will let you put tax-free combat pay in the Thrift Savings Plan or an Individual Retirement Account.

"If you put that money in a Roth IRA or Roth TSP you could get a great deal," says J.J. Montanaro, a certified financial planner™ practitioner with USAA. "You'll essentially have a pot of money that you've never paid taxes on because qualified distributions from these accounts are not taxed at all. Tax-free in and tax-free out is hard to beat."

Your federal Thrift Savings Plan also benefits, as your combat-zone service will boost traditional TSP contribution limits to \$51,000 in 2013 and \$52,000 in 2014. Dollars that go into your traditional TSP tax-free won't be taxed when you withdraw the money -- though you will owe tax on the earnings. If you're rolling over a traditional TSP that has tax-free contributions, consider creating two separate rollovers: one for the taxable contributions and earnings, and the other for the tax-free assets. This will not only simplify accounting, but also ensure you properly recognize your tax-free combat pay contributions that may have been deposited to a traditional TSP/rollover IRA.

Contributions to a Roth TSP remain capped at \$17,500. Montanaro suggests, "Until you hit the limit, the Roth TSP is a smart choice for your combat-zone TSP contributions since withdrawals of contributions and earnings are tax-free."

## Exceptions to the Rules

When you're fighting for freedom, your tax return is probably the last thing on your mind. You can't put off filing taxes forever, but you may qualify for a deadline extension for several tax-related actions, including filing returns, paying taxes, making claims for refunds or contributing to IRAs.

Before 2009, military spouses generally had to pay income taxes to the states where their spouses were stationed. But, the Mili-

tary Spouses Residency Relief Act changed all that. Now, military spouses don't have to pay income taxes to a state that's not their legal residence just because their family is stationed there.

"That could generate big savings if the legal residence has lower tax rates -- or no income tax at all," Montanaro notes. "But that's not all: If the spouse had income tax withheld in the state he or she is living in, filing a return in that state may result in a refund."

Joint returns usually must be signed by both spouses. But if military duties keep you away from home, your spouse can use a power of attorney to file a joint return on your behalf.

Taxpayers, whether civilian or military, can generally sidestep paying capital gains taxes on the sale of a home if they owned and used it as their principal residence for two of the five years before the sale. This rule can be used to exclude up to \$250,000 in gains for individuals or \$500,000 for married couples.

Military members get extra help when it comes to satisfying the two-out-of-five-years test. They're allowed to suspend the five-year test period for up to 10 years when they're on qualified extended duty - that is, assigned to a duty station that's at least 50 miles from their homes for 90 days or more. In effect, they can disregard the time they were ordered away from their home. The rules concerning this get a little tricky; learn more at the IRS website or consult a professional tax advisor.

## Help With Expenses

Moving every few years can be expensive, but if your move is a required permanent

change of station, the IRS lets you deduct the "reasonable unreimbursed expenses" of relocating yourself and your family. If your new job requires relocation, your moving expenses may be deductible. Check out IRS Publication 521 for more details about moving-expense deductions.

If you're transitioning back to civilian life, you may be able to deduct some of the costs you incur while looking for a new job. Qualified expenses may include travel, resume preparation fees and outplacement agency fees.

## Breaks for National Guard and Reserves

If you're called more than 100 miles away from home to perform Reserve duties, you can generally deduct any unreimbursed travel expenses.

Save on uniforms. If the military prohibits you from wearing certain uniforms when off duty (a rule that usually applies to reservists), you can generally deduct the costs to buy and maintain those uniforms. But you must reduce your expenses by the amount of any uniform allowance or reimbursement you receive.

A call to active duty sometimes creates a financial hardship for reservists. If the reservist addresses the hardship by withdrawing funds from their retirement savings, the IRS may provide accommodation.

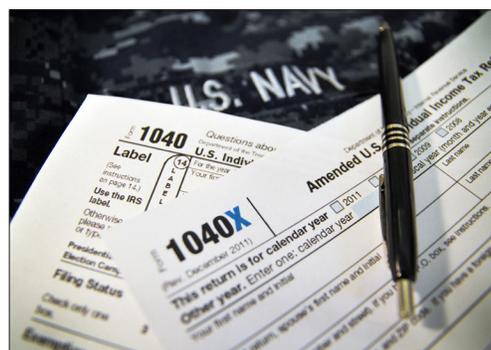
"You might be able to take money from your IRA, 401(k) or certain other retirement plans without the 10 percent penalty tax normally applied for withdrawals before age 59½," Montanaro says. "You'll still have to pay income tax on the distribution, but without the extra sting of the penalty."

Check out the IRS website for more information on financial hardships.

## Free Tax Assistance

Most military installations offer tax help to service members and their families through the Volunteer Income Tax Assistance Program. "VITA's volunteers are trained and certified by the Internal Revenue Service, and those working at our on-base sites understand military-specific tax issues," says Kimberly Pine, a VITA volunteer coordinator. "Best of all, their advice and tax preparation services won't cost you a penny."

For complete details, download IRS Publication 3, Armed Forces' Tax Guide, which summarizes many important military-related tax topics. Publication 3 may also be ordered by calling 1-800-TAX-FORM (800-829-3676).



The Volunteer Income Tax Assistance/Electronic Filing (VITA/ELF) program helps active-duty service members and their dependents, Department of Defense personnel serving with military units, military retirees and others in filling out their taxes at no cost. (U.S. Navy photo by Mass Communication Specialist 1st Class Patrick Gordon)



# The Flying Razorback member spotlight



Tech. Sgt. Jacky Luong, an environment and electrical technician with the 188th Aircraft Maintenance Squadron, wraps safety wires onto environmental control system bolts. Tech. Sgt. Luong was selected as the Flying Razorback Spotlight for the month of February 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

**Hometown:** Springdale, Ark.  
**Job title:** Electro and environmental technician.  
**Civilian job:** Master electrician.  
**In the 188th:** 13 years.  
**Education:** Associate degree in electronics.  
**Hobbies:** Bowling, small electronics repair.  
**Goals (military or civilian):** To

earn my military retirement.  
**Favorite TV show:** "Married... With Children."  
**Favorite actor:** Arnold Schwarzenegger.  
**Favorite animal:** Cheetah.  
**Favorite comedian:** Chris Rock.  
**Favorite movie:** "The Running Man."  
**Favorite restaurant:** Thai Ginger

## Technical Sgt. Jacky Luong



in Lowell, Ark.

**Favorite foods:** Papaya salad.  
**Favorite soft drink:** Sunkist.  
**Favorite book:** "The Legend of Sleepy Hollow," by Washington Irving.  
**Favorite author:** Stephen King.  
**Favorite song:** "I Don't Want to Talk About It," by Rod Stewart.  
**Favorite musical group:** Metallica.  
**Favorite word or phrase:** "It is OK."  
**Favorite U.S. President:** Abraham Lincoln.  
**Favorite historical figure:** George Washington.  
**Favorite sport:** Football.  
**Favorite pro sports team:** Chicago Bears.  
**Favorite sports individual:** Barry Sanders.  
**Favorite college team:** Arkansas Razorbacks.  
**Favorite super hero:** Superman.

**My worst job ever:** Building swimming pools.  
**My dream shopping spree:** An electronics or TV store.  
**Places I'd most like to visit:** Thailand or the Great Pyramids.  
**Favorite cartoon characters:** Bugs Bunny or Tom and Jerry.  
**Favorite automobile:** Toyota Supra.  
**My first car was:** Toyota Cressida.  
**My worst habit:** Not listening to my wife.  
**My pet peeves:** Rude people.  
**I am proudest of:** My family.  
**What scares me the most:** Myself.  
**The person I admire most:** My parents.  
**The best day of my life:** My wedding day.  
**Favorite moment at the 188th:** When I learned I would be deploying with my shop.

## 188th Sexual Assault Prevention & Response Office

### Sexual Assault Response Coordinator

Maj. Heath Allen: 479-573-5221/479-719-6667

### Alternate Sexual Assault Response Coordinator

Maj. Mike Atwell: 479-573-5385

### Victim advocates

Capt. Lance Griffith 479-573-5126  
 Master Sgt. Kelly Webb 479-573-5355

### Find us on the web:

[www.188fw.ang.af.mil/188thsaproffice](http://www.188fw.ang.af.mil/188thsaproffice)  
 SAFE Helpline: 877-995-5247

### Joint Force Headquarters SARC

Jessica Hamilton: 501-212-4225

## Citizen Airman Dining Facility menu

### Saturday, Feb. 8

Catering by Chick-Fil-A: Chicken nuggets, sandwich, coleslaw, chips, cookie and tea.

### Sunday, Feb. 9

Catering by Western Sizzlin': Chopped sirloin, mashed potatoes with gravy, salad, green beans, roll, cobbler and tea.

NOTE: Civilians and family members are not permitted to eat in the Citizen Airman Dining Hall. The one exception is the annual holiday meal.





# Taking to the sky



## Two more A-10s depart Fort Smith for Georgia

An A-10C Thunderbolt II "Warthog" (Tail No. 0129) departs the 188th Fighter Wing for Moody Air Force Base, Ga., Jan. 15, 2014. Tail Nos. 0129 and 0647 were transferred from the 188th's Ebbing Air National Guard Base, Fort Smith, Ark., as part of the wing's on-going conversion from a fighter mission to remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron. The 188th now has nine remaining A-10s left on station. The A-10s will join Moody AFB's 75th Fighter Squadron. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis)

## Partners

Continued from Page 2

"We set up in a classroom with cots and bandages, members from 188th Medical Group and other people attended. During the career day, Lt. Col. Toby Brallier did a phenomenal job and was able to relate to the kids," Mathewson said.

As a capstone for the PIE program, classes from Sutton Elementary recently accomplished a base tour to allow the children to see firsthand what it's like to be in the 188th.

"This was the highlight of the year for these kids," said Audra Efurud, Sutton Elementary School counselor. "We've really appreciated the partnership with the 188th and everything the wing has done for us at Sutton. I know the kids will be talking about their experience here for a long time.

They were so excited and the 188th did a great job of hosting us and showing the kids an amazing time."

For the PIE program to succeed, however, it needs support from unit members. Many people's only experience of the 188th is seeing aircraft fly over the city. With the ongoing mission conversion, the 188th will be less visible to the general public, and will need avenues like the PIE program to allow Guard members to interact with the communities it serves. Programs such as these are mutually beneficial to the unit and community. Students receive the direct benefits of having Guardsmen take an interest in their lives, and the unit retains a positive public image and a useful recruiting tool.

If you would like to volunteer for the Partners In Education program, contact Mathewson at DSN 778-5182.

# A true expression of love

**Commentary by Maj. Herbert Hodde**  
188th Fighter Wing chaplain

February is the month for Valentines and the month of love. You know nothing says love quite like 426 grams of processed sugar, which, if one does not engage properly in a fitness program, will result in the addition of 4 ounces of solid body fat. Match that with a bundle of foliage which at one time was beautiful for all to see and now is dead. Furthermore, this overpriced expression of "she'll just love you for these" will soon find its way onto the refuse heap. Let us not forget all of the stuffed animals and cards which will be tossed away before the calendar page flips from February to March. If those things don't scream "romance," I don't know what does.

Love is an action verb. What makes the mother rise from her slumber at 3 a.m. to change a dirty diaper? Love. What makes the accountant sit down with his 10 year-old in utter fear as "New Math" is unleashed upon him? Love. What makes the band parents travel with the band kid to the band event that consumes an entire

Saturday? Love.

True love is characterized by commitment. Its hallmark is dedication. Abraham Lincoln embraced it throughout his presidency. Winston Churchill displayed it throughout his time in office. Mother Theresa exemplified it throughout her life.

Love is not afraid to roll up its sleeves and get dirty. It's tough enough to say, "Because I care about you, I'm going to limit the items you receive in life." It's gentle enough to show tears for no other reason than the one loved is crying. Love shows up at the nursing home knowing the one with whom you spent your entire life is not going to recognize you when you walk into the room and will forget you the moment you leave.

In this life people will mistreat you; love them anyway. In this life people will not understand you; love them anyway. In this life people will speak evil against you, lie about you and try to take advantage of you; love them anyway.

Right now, three things are ever-present: faith, hope and love. The greatest of these is love.

## 188th Fighter Wing Unit Training Assembly news

### Upcoming drills

Feb. 8-9

Mar. 1-2



### UTA pay dates

Feb. 19

Mar. 12



# 188th mission conversion corner

## Timeline to achieve initial operating capability

By Lt. Col. Robert Kinney  
188th ISR Group commander

When I received the honor of authoring this month's Conversion Corner I wondered to myself, "What do the Airmen of the 188th want to hear about from me?" I came up with three things: Who is the new guy? What are his expectations? What is happening with the conversion?

### Who is the new guy?

I am a dairy farmer's son from Maine. My mom and dad still live on the 200-acre family farm, large by New England standards, which has been in our family for more than 100 years. My wife, Paige, is a colonel on statutory tour with the Air National Guard, stationed at Tyndall Air Force Base, Fla. She is the A2 for First Air Force, the only ANG Numbered Air Force. Paige will join me here at Fort Smith when she retires in 2015. I enjoy running, lifting weights, Krav Maga and reading. I also hunt and fish. I like cold weather and snow, but I am a bit tired of thawing out my pipes at Fort Chaffee FamCamp. My only real hobby is fixing up what Paige calls our "dumpy old

farm house" on the family farm in Maine, which is pretty tough to do these days.

I have been in the military for 24 years. I joined because of free advertising. During the good old days of lots of bases, lots of airplanes and lots of money, I watched what seemed like a near-daily air show in Maine of what turned out to be mostly ANG aircraft. I joined the Maine Air Guard as a DSG jet engine mechanic and went to college full time. During this same period of time I became a police officer and sheriff's deputy, operating in areas with little or no backup. I worked full-time nights to support myself while going to college in the daytime. In 1995, I was honored to be selected in Maine for a commission as a DSG intelligence officer before going to McConnell AFB, Kansas as an AGR. I've been stationed with KC-135s in Maine; B-1Bs at McConnell AFB; First Air Force/A2, Tyndall AFB, Fla.; the Air & Marine Interdiction Coordination Center, March AFB, Calif.; the Anti-Terrorism Task Force, United States Attorney's Office, Boston, Mass., as a civilian; two tours at National Guard Bureau A2; DGS-2, Beale AFB, Calif.; DGS-MA, Otis ANGB, Mass. Additionally, I've been overseas several times in support of Operations: NORTHERN WATCH; ALLIED FORCE; NOBLE EAGLE; IRAQI FREEDOM; ENDURING FREEDOM.

### What do I expect from you?

In short, here's what I endeavor to be and to do for you: Work hard at and stay focused on the mission at hand; be honest; empower those around you; communicate clearly and often; listen; take care of people and invest in them; hold yourself and each other accountable; admit mistakes and learn from them; treat others how you would want to be treated; persevere even when tested, tried and under fire; be a learner and be innovative; explain your decisions to others when practicable.

### The conversion

The conversion is moving along well and is on schedule. It is so vast and complex that I directed the 188th Intelligence Surveillance and Reconnaissance Group (ISRG) break into teams to manage it. The teams are: Personnel placement; mission equipment & circuits; facilities; security; and unit integration. Each team is designed to bring focus and unity of



An MQ-9 Reaper sits on the flightline at Creech Air Force Base, Nev. June 19, 2008. The Reaper is capable of carrying both precision-guided bombs and air-to-ground missiles. (U.S. Air Force photo by Lance Cheung)

effort to key conversion timelines, tasks and milestones within its own functional areas. The concentration and focus these teams bring will ensure we meet our initial operational capability, or IOC, by the fourth quarter of fiscal year 2015 for targeting and DCGS; and by first quarter of fiscal year 2018 for RPA.

IOC for the targeting mission will likely occur in Building 216, the current avionics building. IOC for both DCGS and RPA will occur in a temporary facility constructed in Building 200, on the main hangar floor.

The IOC effort itself is requiring an incredible amount of coordination between several national and local entities right down to the squadron level. Some examples: People have been hired or placed and are being scheduled for formal training. The 188th Force Support Squadron, recruiting, and the 188th Medical Group have had an enormous role in ensuring everyone has been placed in a spot and are in the process of scheduling formal training for all. However, none of this can happen without clearance paperwork being coordinated and submitted through the combined efforts of the base security managers and our 188th Security Forces Squadron. Conversion costs such as, temporary hires, equipment, circuits, Mission Qualification Training (MQT), etc., are being placed into the conversion FINPLAN by base finance and being actively tracked after submission to the National Guard Bureau (NGB). Our base civil engineers are designing new buildings, redesigning others, refiguring power requirements and then submitting the estimates to NGB under some very tight timelines. Clas-



Aircrews perform a preflight check on an MQ-9 Reaper before it takes off for a mission in Afghanistan. The 188th Fighter Wing will transition to a remotely piloted aircraft/Intel mission in 2014. (Courtesy photo)



Pictured above is the Kansas Air National Guard's 127th Command and Control Squadron Distributed Common Ground Station. The 188th Fighter Wing will be transitioning into an Intelligence, Surveillance and Reconnaissance Mission as part of its on-going mission conversion. (Courtesy photo)

## Conversion

Continued from Page 6

sified communications lines are being sized and ordered, computer servers ordered, fiber optic cabling designed into buildings and costed out, all by the 188th Communications Flight. Many of these items have long lead times, in some cases 18-24 months, which is necessitating the flurry of activity you're seeing by the different teams and entities base-wide now. Additionally, the work & training team is working diligently to develop and establish creative ways by late spring in which both full-time members and DSGs can stay gainfully and meaningfully employed and trained during conversion. In the end, the different teams are there to ensure that momentum stays behind these multi-dependent processes and that they are appropriately coordinated and communicated among all entities involved. The teams will help ensure we meet both IOC and full operational capability — FOC slated for fourth quarter of fiscal year 2018 for RPA, DCGS and targeting.

Separate and distinct from that effort, we were fortunate to receive funding for the redesign of our current 188th Operations Group Facility, building 220. This building will house both the RPA and ISR Groups' command, administrative support personnel, and RPA crew members. This means that personnel who are currently residing in 220 will have to find temporary living space sometime this summer for approximately one year. This has generated another fast moving, parallel planning effort to identify where we'll move, when, how, and any additional requirements more people residing in a facility might leverage on it...

all before summer. Additionally, planning is currently underway to secure FY16 MILCON for the construction of our FOC operations facility called a Sensitive Compartmented Information Facility (SCIF) for all three mission sets.

In closing, you need to know that you are part of something special here in Fort Smith. Change is never easy and it sometimes doesn't make sense. Take it from someone with his

fair share of scars—we cannot see around the next bend, but I encourage you to persevere, because it will produce character, and character will produce hope. I have been involved in nearly every ISR conversion in the ANG since 2005. Having been at NGB and at the unit level in these conversions, I have been on the receiving and giving end. To have the opportunity, as you do, to stand up the first-ever combined operations

floor involving DCGS, targeting and RPA is unique and exciting. You have impressed me since my first day on this base and I must say I'm not surprised. You are innovators and you pride yourselves in being the best at what you do. It will be no different when we're the best ISR and RPA unit in the country. I am humbled and honored and look forward to building something meaningful and enduring with you.

# Health matters

## 10 tips

Nutrition  
Education Series

## focus on fruits

### 10 tips to help you eat more fruits



**Eating fruit provides health benefits.** People who eat more vegetables and fruits as part of an overall healthy diet are likely to have a reduced risk of some chronic diseases. Fruits provide nutrients vital for health, such as potassium, dietary fiber, vitamin C, and folate (folic acid). Most fruits are naturally low in fat, sodium, and calories. None have cholesterol. Any fruit or 100% fruit juice counts as a part of the Fruit Group. Fruits may be fresh, canned, frozen, or dried, and may be whole, cut-up, or pureed.

#### 1 keep visible reminders

Keep a bowl of whole fruit on the table, counter, or in the refrigerator.



#### 2 think about taste

Buy fresh fruits in season when they may be less expensive and at their peak flavor. Add fruits to sweeten a recipe.



#### 3 think about variety

Buy fruits that are dried, frozen, and canned (in water or 100% juice) as well as fresh, so that you always have a supply on hand.



#### 4 don't forget the fiber

Make most of your choices whole or cut-up fruit, rather than juice, for the benefits that dietary fiber provides.

#### 6 include fruit at breakfast

At breakfast, top your cereal with bananas, peaches, or strawberries; add blueberries to pancakes; drink 100% orange or grapefruit juice. Or, try a fruit mixed with fat-free or low-fat yogurt.



#### 7 try fruit at lunch

At lunch, pack a tangerine, banana, or grapes to eat, or choose fruits from a salad bar. Individual containers of fruits like peaches or applesauce are easy and convenient.

#### 8 experiment with fruit at dinner, too

At dinner, add crushed pineapple to coleslaw, or include orange sections, dried cranberries, or grapes in a tossed salad.

#### 9 snack on fruits

Dried fruits make great snacks. They are easy to carry and store well.



#### 5 be a good role model

Set a good example for children by eating fruit every day with meals or as snacks.

#### 10 keep fruits safe

Rinse fruits before preparing or eating them. Under clean, running water, rub fruits briskly to remove dirt and surface microorganisms. After rinsing, dry with a clean towel.





Col. Mark Anderson (Tail No. 188), 188th Fighter Wing commander; Maj. Doug Davis (Tail No. 639), 188th Detachment 1 commander; Col. Brian Burger (Tail No. 613), 188th Operations Group commander; and Capt. Wade Hendrickson (Tail No. 638) conduct a training mission Dec. 30, 2013, over Razorback Range, located at Fort Chaffee Maneuver Training Center, Ark. The sortie was one of the last four-ship training missions that will be conducted at the 188th. (U.S. Air Force photo by Senior Airman Matthew Bruch)

# Fearsome Four-ship

*188th Warthogs train at Razorback Range*



Col. Mark Anderson, 188th Fighter Wing commander, flies his A-10C Thunderbolt II "Warthog" during a training mission Dec. 30, 2013. The sortie was one of the last four-ship training missions that will be conducted at the 188th. The wing is currently transitioning from a fighter mission to an Intelligence, Surveillance and Reconnaissance/remotely piloted aircraft (MQ-9 Reaper) mission that will also feature a space-focused targeting squadron. (U.S. Air Force photo by Senior Airman Matthew Bruch)



Col. Mark Anderson (Tail No. 188), 188th Fighter Wing commander; Maj. Doug Davis (Tail No. 639), 188th Detachment 1 commander; Col. Brian Burger (Tail No. 613), 188th Operations Group commander; and Capt. Wade Hendrickson (Tail No. 638) conduct a training mission Dec. 30, 2013, over Razorback Range. (U.S. Air Force photo by Senior Airman Matthew Bruch)



Col. Mark Anderson (Tail No. 188), 188th Fighter Wing commander, and Maj. Doug Davis (Tail No. 639), 188th Detachment 1 commander, conduct a training mission Dec. 30, 2013, over Razorback Range, located at Fort Chaffee Maneuver Training Center, Ark. The photos were captured from a 189th Airlift Wing C-130 Hercules. (U.S. Air Force photo by Senior Airman Matthew Bruch)



Col. Brian Burger (Tail No. 613), 188th Operations Group commander, and Capt. Wade Hendrickson (Tail No. 638) prepare to land at Ebbing Air National Guard Base, Fort Smith, Ark., following a training mission Dec. 30, 2013. The 188th has flown A-10s since April 2007 and has had assigned aircraft on site since 1953. June will mark the first time in unit's 60-year history that no assigned military aircraft will be parked on the flightline at Ebbing ANG Base. (U.S. Air Force photo by Senior Airman Matthew Bruch)



# Conversion no time to let down your guard

By Senior Master Sgt. Mike Francis  
188th Fighter Wing Safety Office

FORT SMITH, Ark. — In the not-so-distant future, the 188th will say farewell to its last A-10C Thunderbolt II "Warthog". As we stand down our fighter mission and begin the new mission, we will encounter some potential safety issues that we should consider, such as equipment and training.

It's likely that in many shops, there may be equipment that will need to be transferred to another base or maybe to another section. Does the gaining unit or section know how to operate the equipment they are receiving? Are they authorized to have the equipment? Will the supervisor provide some information and training to the gaining unit about the piece of equipment? These are all questions which should be answered before any exchange of property happens.

Unauthorized usage is something to be aware of as shop personnel are put into new assignments. When a shop begins to transfer personnel to their new assignments, who will be in charge of ensuring equipment is used only by trained personnel?

Let's look at an example of how this could go terribly wrong. Let's suppose I need to use a band saw to cut a piece of metal for a project I'm doing at home.

I walk into the machine shop and there is no one around. I've operated band saws before, so it's no big deal, right? I'll just go ahead and use it. I fumble around a bit and find the power switch. I don't know the condition of this equipment, but see no visible tags or warning signs, so I decide to start it and get my project done.

The machine starts fine and I begin to cut my metal but something goes awry and I end up cutting off my index finger. Now I must seek medical attention, and I'm working on a

home project with no training on the equipment I am using. This is probably not going to end well for me or my career as a member of the Air National Guard.

There are many instances where the Occupational Safety and Health Administration (OSHA) has imposed fines for violations for unauthorized use of equipment. But there is a currently-developing trend of supervisors and managers being held personally liable for accidents, and in some instances, sentenced to time in prison, simply because they didn't maintain control of their workplace.

In two recent cases, company leaders are staring down time behind bars for violating the OSHA act. In 2010 an explosion killed two workers at a gunpowder manufacturing facility. The factory owner now faces 10-20 years in prison on manslaughter charges. In another incident, a contractor faces six counts of third-degree murder for a building collapse which killed six people and injured 15 more. The contractor potentially faces life in prison.

In both instances, company safety programs were in place but OSHA had findings during previous visits. The findings were unaddressed and operations continued as normal until the fateful days that the mishaps took place. Both of these cases should serve as reminders to supervisors, managers and commanders that they can be held personally liable by OSHA if violations are left unaddressed.

As we continue through conversion, there will be many safety hurdles to overcome. Take time to address safety each week in your groups and work centers as well as in your home. Be a good wingman, watch out for your coworkers, question people who may be in your work area that don't normally belong there and definitely don't be afraid to speak up if something doesn't seem right.

# 188th Fighter Wing promotions

To Lieutenant Colonel  
Mitch A. Long



To Master Sgt.  
Cedric J. Bausley  
James D. McCaslin



To Senior Master Sgt.  
Danny L. Staggs



To Senior Airman  
Zechariah H. Hastings



## Two traditional public affairs broadcaster slots available

The 188th Fighter Wing is seeking to hire a public affairs broadcaster (3N0X2). The position is for a traditional Guardsman. Candidates for this position must possess a score of 72 or higher in the General area of the ASVAB.

Primary responsibilities include: Organizing and conducting broadcast operations; preparing informational materials in broadcast format for use in commercial media; functioning as talent and operating broadcast equipment; conducting on-camera interviews in studio and in the field; identifying and selecting newsworthy events; authoring television scripts, narrations, spot announcements, and news broadcast packages; selecting associated visual material; coordinating use of graphics, special effects, lights, cameras, microphones, properties, personnel and audio and video material to support programming requirements; and assisting the public affairs officer in working with electronic media. For entry into this specialty, candidates must receive a favorable evaluation of a voice audition and possess the ability to type 20 words per minute. For entry, award and retention of this AFSC, absence of any speech impediment, and ability to read aloud and speak distinctly are required. Please contact Staff Sgt. Eric McGriff, 188th Fighter Wing Recruiting Office, with questions at 479-573-5728.

## Save the date Hawg Jawg

Second Annual 188th Fighter Wing Hawg Jawg 5K

When: Saturday, May 4

Where: Ebbing ANG Base

Time: TBA

More information will be released as it becomes available



## Night

Continued from Page 1

The sortie will be the last manned night-flying mission in 188th history. The wing is currently transitioning from a fighter mission to an Intelligence, Surveillance and Reconnaissance/remotely piloted aircraft (MQ-9 Reaper) mission that will also feature a space-focused targeting squadron.

The 188th has divested two

A-10C Thunderbolt II “Wart-hogs” per month since September 2013. The last two Wart-hogs are slated to leave Fort Smith in June 2014. The unit currently has eight A-10s on station with another scheduled to leave sometime in February.

“As we get closer to June, we will experience a lot of historical moments at the 188th,” said Col. Mark Anderson, 188th Fighter Wing commander. “It’s bittersweet in that we’re losing our aircraft but we’re excited



Maj. Patrick Coggin, a 184th Fighter Squadron pilot, taxis on the ramp at the 188th Fighter Wing’s Ebbing Air National Guard Base in Fort Smith, Ark., Jan. 29, 2014. Maj. Coggin was one of two pilots who conducted a flight lead upgrade certification near Whiteman Air Force Base, Mo., before returning to the 188th’s Detachment 1 Razorback Range at Fort Chaffee Maneuver Training Center, Ark., to log additional close-air support training. The sortie represented the final night-flying mission for the 188th. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis)



Lt. Col. Toby Brallier, a 184th Fighter Squadron pilot, taxis on the ramp at the 188th Fighter Wing’s Ebbing Air National Guard Base in Fort Smith, Ark., Jan. 29, 2014. June will mark the first time in the unit’s 60-year history that no assigned military aircraft will be parked on the flightline at Ebbing Air National Guard Base (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis)



Lt. Col. Toby Brallier, a 184th Fighter Squadron pilot, taxis on the ramp at the 188th Fighter Wing’s Ebbing Air National Guard Base in Fort Smith, Ark., Jan. 29, 2014. Lt. Col. Brallier was one of two pilots conducting the final night-flying mission, a flight lead upgrade certification near Whiteman Air Force Base, Mo., before returning to the 188th’s Detachment 1 Razorback Range at Fort Chaffee Maneuver Training Center, Ark., to log additional close-air support training. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis)



Master Sgt. Tony Crockett, a 188th Maintenance Group crew chief, assists pilot Lt. Col. Toby Brallier after the 188th Fighter Wing’s final night-flying mission at Ebbing Air National Guard Base in Fort Smith, Ark., Jan. 29, 2014. The wing is currently transitioning from a fighter mission to an Intelligence, Surveillance and Reconnaissance/remotely piloted aircraft (MQ-9 Reaper) mission that will also feature a space-focused targeting squadron. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis)

about the future of our wing and the cutting-edge mission with which the Air Force has entrusted us. We’ve accomplished some amazing feats in the A-10 in a very short time but the future looks bright for the 188th.”

The 188th has flown A-10s since April 2007 and has had assigned aircraft on site since 1953. The 188th has deployed

twice in the A-10, including deployments to Kandahar Air Base, Afghanistan in 2010 and Bagram Air Base, Afghanistan in 2012. They were the two largest deployments in wing history. June will mark the first time in the unit’s 60-year history that no assigned military aircraft will be parked on the flight line at Ebbing Air National Guard Base, Fort Smith, Ark.



# Air Force uniform policy updated

## Welcome back Friday morale t-shirts, badges and limitless athletic shoes

By Staff Sgt. David Salanitri  
Air Force Public Affairs Agency

WASHINGTON — The Air Force updated the policy governing uniform wear Jan. 17, with a goal of not financially burdening Airmen.

Air Force Chief of Staff Gen. Mark A. Welsh III approved several updates to Air Force Instruction 36-2903, Air Force Dress and Appearance, with many of the changes coming directly from Airmen.

During the past year, Welsh prompted Airmen to make their voice heard through the Every Dollar Counts campaign, held last spring, and suggestions made directly to him during base visits or comments to the uniform survey board itself.

“The policy changes revolve around three areas,” said Col. Patrick Doherty, Director of Air Force Services who has oversight of the uniforms and awards and recognition branch. “The first area of policy changes is focused on heritage, team building, esprit de corps and unit pride.

The second is recognizing and valuing Airmen’s experiences, quali-

fications and job performance, allowing Airmen to wear what they have earned. The last area is a group of common sense approach inputs from Airmen in the field that senior leaders thought were great ideas.”

There are dozens of updates to the AFI, including the following:

Morale T-shirts/patches representing individual squadrons that were worn in the past to increase unit pride are now authorized to wear on Fridays. Squadron color T-shirts may be worn with the ABU or flight suit when in-garrison or on-station during unit temporary duty assignments and contingency deployments. Shirts must be one color throughout the squadron, and may have only a small squadron patch over the left chest. Wing Commanders can authorize personnel from different units to wear the same color T-shirts to facilitate esprit de corps and team building.

For example, maintainers, life support personnel and flight doctors are allowed to wear the color T-shirt of the flying squadron they support. Also, authorized is the in-garrison Friday wear of morale patches and

nametags that have tasteful nicknames or call signs on flight suits. Unit commanders have approval authority for morale patches and nametag naming conventions.

Earned Air Force and other services’ badges are authorized to wear, but only the command insignia pin is mandatory. This reverses a previous decision to prohibit wear of qualification badges and various patches on ABUs, to eliminate the need to remove and replace badges for deployment or permanent change of duty station moves.

In recent years, Airmen deployed to Afghanistan wore the Operation Enduring Freedom Camouflage Pattern. The OCP is flame retardant, treated with insect repellent and also used by the Army. Following this evolution, the ABU has become primarily an in-garrison uniform, according to Air Force senior leaders.

“The increased wear of the ABU in-garrison, coupled with Airmen’s long-term desires to wear the qualification badges and the command insignia they have earned, makes authorized wear on the ABU a logi-

cal step,” said Lt. Gen. Sam Cox, Air Force deputy chief of staff for manpower, personnel and services.

A list and examples of all newly approved badges authorized for wear on the ABU is located in attachment five of AFI 36-2903.

The Air Force physical training uniform no longer has color restrictions for athletic shoes. Airmen are now also authorized to wear black socks with their athletic shoes.

Cell phones no longer have to be black, as long as they’re not worn on the uniform or attached to a purse.

Changes came directly from the field and major commands, said Cox.

“The changes are the result of months of the Chief of Staff listening to what Airmen had to say about ABUs and other uniform wear policies,” Cox said.

Airmen can expect to find the optional badges on the AAFES website by mid-July to early August. The commander’s insignia pin will be mandatory once the cloth pins go on sale at AAFES.

For more information, please view Air Force Instruction 36-2903.

## 'Ask the commander' now available

Do you have a question or concern you would like addressed? Whether it’s a quirky question about the history of the base, a simple inquiry about how certain processes are accomplished on base or a serious concern about an issue of importance to you, there’s a new communication tool to help address those questions and concerns. It’s called “Ask the Commander” and it’s a way for 188th Airmen and their families to communicate with

188th leadership about issues that impact them individually as well as the wing. Individuals seeking information or to have their problems or issues addressed can e-mail [188fw.askthecommander@ang.af.mil](mailto:188fw.askthecommander@ang.af.mil).

Leadership will do their best to address each issue in a timely manner. Answers to issues that have a basewide impact will be considered for publication in The Flying Razorback as well as the 188th Facebook page and website.

## Chaplain assistant board to be held

There will be a Chaplain assistant board during the March Unit Training Assembly. This is for Drill Status Guardsmen only. Chaplain assistants partner with chaplains to develop, manage, control, and evaluate religious programs to ensure effectiveness. Chaplain assistants will also manage chapel administration to include records management, forms, publications, professional correspondence, and other administrative needs of the Chaplain Corps mission. Anyone interested in applying for this position will need to provide a package to include: career change worksheet, PT scores, resume, and a letter of recommendation from their supervisor and commander. Members must be at least a staff sergeant with a five skill level in another career field. Packages will not be considered from those with law convictions (other than minor traffic violations) or who have been disciplined for unprofessional or inappropriate relationships in the military. If you are interested in this position, then contact Master Sgt. Keith Freeman in the Retention Office at 479-573-5360. The deadline for turning in your application is Feb. 25, 2014.



## Academy

Continued from Page 1

veteran of the active duty Air Force and the Air National Guard. That experience and dedication to the mission showed during the 2013 Winter Class at the Arkansas Fire Training Academy. Floyd was voted by his peers as Outstanding Rookie of the Class. Floyd's work in the classroom also earned him the Outstanding Academic Achievement certificate. Trainers at the state's firefighting academy have indicated that, to their knowledge, Floyd is the first firefighter to have earned both distinctions.

"It's all about work-hard, study-hard habits," Floyd said. "We're taught in the military and here at the Fort Smith Fire Department that when we begin our careers knowing how to shine our boots properly, everything else we learn is an extension of that. It builds a habit of excellence."

Floyd said during his first two weeks of training he learned that many of the principles of the military parallel those of the FSFD. Floyd, a 2006 graduate of Alma (Ark.) High School, joined the Air Force right after graduation. He was stationed at Shaw Air Force Base, S.C., and deployed to Balad Air Base, Iraq, for five months in 2008 in support of Operation Iraqi Freedom while on active duty.

"We learned that, as Fort Smith firefight-

ers, we are expected to set the standard for excellence," Floyd said. "...It's the same in the military and it's ingrained into us... It's also something the department expects of us, it's what the City of Fort Smith expects of us, and it's definitely something our citizens deserve. Every day, the firefighters next to me go above and beyond - by far - what's required. It's something that gives me great hope for our community, that we have so many people who care about our citizens and our future."

Floyd left active duty in 2009 and joined the 188th. He deployed to Bagram Airfield, Afghanistan, with the 188th in 2012 in support of Operation Enduring Freedom. While in Bagram, Floyd was part of a 188th contingent that shattered wing deployment records in weapons dropped, 30mm rounds expended, combat sorties flown and combat hours logged while saving countless lives on the ground in nearly 500 troops-in-contact missions.

"We're proud of Staff Sgt. Floyd," said Col. Mark Anderson, 188th Fighter Wing commander. "The leadership skills they learn in the Air Force and the Air National Guard can be applied to any facet of life. You take them with you everywhere you go. I have no doubt he will continue to be an asset to the 188th and the Fort Smith Fire Department."

New recruits spend their first two weeks on the job under the supervision of Fort Smith firefighters before spending 10 weeks in Camden, Ark., at the state's training academy. The

initial training period is intended to prepare recruits physically, mentally, and emotionally for the academy and for a lifetime of service with the Fort Smith Fire Department.

"Citizens have voted to invest heavily in fire protection in the past two years," said Mike Richards, Fort Smith Fire Department chief. "Our firefighters are responding in a way that is deeply satisfying. They prepare, practice, and perform as if they're serving the most important people on Earth, every day, right here in Fort Smith. Marcus Floyd's accomplishments at fire training academy are a reflection of our firefighters' commitment to excellence."

Hired last fall, Floyd now is assigned to Station 1 in downtown Fort Smith. While still a bomb loader on the 188th's A-10C Thunderbolt II "Warthogs", Floyd said his current plans are to transition to the 188th Medical Group as a medical technician, a position that will allow him to utilize his civilian experience as an emergency medical technician.

The 188th is currently transitioning from a fighter mission to an Intelligence, Surveillance and Reconnaissance/remotely piloted aircraft (MQ-9 Reaper) mission that will feature a distributed common ground station and a space-focused targeting squadron. Floyd's current squadron will later be deactivated. The last A-10 will depart the 188th's Ebbing Air National Guard Base in June 2014.

*The Fort Smith Fire Department contributed to this story.*

# Air National Guard wins Foulois Award for flight safety

By Master Sgt. Marvin Preston

Air National Guard Readiness Center

JOINT BASE ANDREWS, Md. — The Air National Guard was recently awarded the Major General Benjamin D. Foulois Memorial Award for the most exemplary flight safety record of all Air Force Major Commands during Fiscal Year 2012.

Air Force Brig. Gen. R. Scott Williams, commander of the Air National Guard Readiness Center here, accepted the award on behalf of the men and women of the ANG.

"When I heard the Air National Guard was awarded the Benjamin D. Foulois award for flight safety, I wasn't surprised at all," said Williams. "The past four years have

been the safest in the Air National Guard's history. As the commander of the ANGRC, I have the privilege and luxury of seeing the daily outstanding work from our Airmen from all 54 states, territories and the District of Columbia."

The Order of Daedalians presents the Foulois Award annually to the Air Force Major Command that achieved the best flying safety record as determined by the Air Force Chief of Staff.

The ANG, which includes 93 wings, flew 1,213 aircraft more than 348,000 flight hours. This accounted for 30 percent of the combat Air Force's mission. There were 12 unique missions with high mishap potential and not a single

fighter Class-A mishap in 139,000 flight hours was recorded.

The ANG Maintenance Resource Management program sets the Air Force standard that resulted in a two-year 86 percent reduction in maintenance mishaps and saved more than \$78 million.

"What these Airmen do is amazing and I'm proud to accept this award on behalf of the men and women who exemplify the core values of integrity, service, and excellence," said Williams. "Our outstanding safety record is the result. What can I say? Safety is simply part of our DNA that defines who we are."

The Order of Daedalians was formed in 1921 to honor the sacri-



Air Force Brig. Gen. R. Scott Williams, commander of the Air National Guard Readiness Center, accepts the Major General Benjamin D. Foulois Memorial Award on behalf of the men and women of the ANG. (U.S. Air National Guard photo by Master Sgt. Marvin Preston/Air National Guard Readiness Center Public Affairs)

fices made by the first American pilots. The Daedalians began presenting annual awards for excellence in flight in 1938.



# Flying Razorback Flashback

*Remembering the history of the 188th Fighter Wing from the Public Affairs photography archive*



May 20, 1975 -- 188th Security Forces Squadron Airmen (then-Capt. Buddy Acoach, middle) pose with Air Force One on the Ebbing Air National Guard Base flightline.

188th Airmen assisted in providing security during President Ford's visit to Fort Chaffee in support of the Vietnamese Airlift. The president gave a speech in which he said that the airlift and plan to settle refugees throughout the country was "the right thing to do."

The airlift changed the face of Fort Smith, and the state of Arkansas. Some 188th Airmen can trace their family history to the thousands of Vietnamese refugees who came through Fort Chaffee as part of this effort.



## Join the 188th Fighter Wing: Your hometown Air Force

The AFSCs below are eligible for the Air National Guard national and local incentives. These incentives are effective January 1, 2014 until March 31, 2014. The incentive program will be reviewed each quarter by NGB to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include \$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments.

Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

1C3X1	COMMAND POST	2A6X6	AIRCRAFT ELECTRICAL & ENVIRONMENTAL SYS
1C5X1	COMMAND AND CONTROL	2F0X1	FUELS
1N0X1	OPERATIONS INTELLIGENCE	2S0X1	MATERIAL MANAGEMENT
1N1X1	GEO.SPATIAL INTELLIGENCE	2T2X1	AIR TRANSPORTATION
1P0X1	AIRCREW FLIGHT EQUIPMENT	2W0X1	MUNITIONS SYSTEMS
2A3X3	TACTICAL AIRCRAFT MAINTENANCE	2W1X1	AIRCRAFT ARMAMENT SYSTEMS
2A5X1	AEROSPACE MAINTENANCE	3D1X2	CYBER TRANSPORT SYSTEMS
2A6X1	AEROSPACE PROPULSION	3D1X3	RF TRANSMISSION SYSTEMS
2A6X2	AEROSPACE GROUND EQUIPMENT	3M0X1	SERVICES
2A6X4	AIRCRAFT FUEL SYSTEMS	3P0X1	SECURITY FORCES
2A6X5	AIRCRAFT HYDRAULIC SYSTEMS	4N0X1	AEROSPACE MEDICAL SERICE