The Flying Razorback

188th Fighter Wing | Arkansas Air National Guard | Ebbing ANG Base | March 2014

In memory of Master Sgt. Jake Harrell

"Our thoughts are with the family and friends of Jake Harrell. We're deeply saddened by his death. He was our brother and a beloved member of the 188th family. Jake was our friend and we will miss him dearly."
- Col. Mark W. Anderson, 188th Fighter Wing commander

Harrell joined the 188th Fighter Wing in 1999 as a crew chief in the 188th Aircraft Maintenance Squadron. He was a combat veteran with deployments to Iraq and Afghanistan. He died in a plane crash while performing a mission for the Arkansas Forestry Commission.

What's Inside: Social media use for military...
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Staff Sgt. Julie Darrough (second from left) of the 188th Communications Flight earned the Arkansas Air National Guard Noncommissioned Officer of the Year and Master Sgt. Brian Anible (second from right) of the 188th Mission Support Group won Arkansas Air National Guard 1st Sergeant of the Year. The winners were recognized during a presentation Feb. 22 at Camp Joseph T. Robinson, Ark. Also pictured from left are Airman of the Year, Airman First Class Trevor Grooms of the 123rd Intelligence Squadron; Senior Noncommissioned Officer of the Year, Senior Master Sgt. Matthew Pfleger of the 189th Security Forces Squadron; and Honor Guard Member of the Year, Tech Sgt. Amber Brown of Arkansas National Guard Joint Force Headquarters. (Photo by Capt. Barry Eason)

188th announces 2013 Airmen of the Year winners; two members win state

By 188th Public Affairs Office

FORT SMITH, Ark. – The 188th Fighter Wing recognized its annual award winners during a commander's call Feb. 8. Those annual award winners at the wing level also advanced to compete at the state level with two 188th Airmen taking top honors in their respective categories.

The winners in each category received a trophy at the wing ceremony. The two runner-up nominees received Outstanding Service Award plaques and the remaining nominees earned Outstanding Service Certificates during the ceremony.

Senior Airman William Verdier Jr. from the 188th Maintenance Squadron took home the Airman of the Year award while Staff Sgt. Julie Darrough of the 188th Communications Flight was named the wing's Noncommissioned Officer of the Year.

Master Sgt. Marcus Booker of the 188th Communications Flight won the Senior Noncommissioned Officer of the Year award and Master Sgt. Brian Anible of the 188th Mission Support Group nabbed the First Sergeant of the Year accolade.

Tech Sgt. Jean Schnauffer was named the Honor Guard Member of the Year and Lt. Col. Toby Brallier with the 184th Fighter Squadron was the recipient of the wing's Officer of the Year award.

The Barr family earned the distinction as 188th Family of the Year and will advance to compete at the national level. The 188th Maintenance Squadron's Senior Master Sgt. Scott

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The Flying Razorback

Col. Mark Anderson,
188th Fighter Wing commander
Col. Pete Gauger,
188th Fighter Wing vice commander
Chief Master Sgt. Stephen Bradley,
188th Fighter Wing command chief master sergeant

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The Flying Razorback

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From the ground to the sky

188th pilot earns AFCAM for Operation Iraqi Freedom

By Senior Airman John Hillier
188th Fighter Wing Public Affairs

FORT SMITH, Ark. – The wealth of skills and experience possessed by Guardsmen make them invaluable partners in the fight against America's adversaries.

188th Fighter Wing pilot Maj. Patric Coggin was awarded the Air Force Combat Action Medal at a recent commander's call not for his work as a close-air support pilot but for one such mission on the ground while serving as a battalion air liaison officer attached to the 19th Air Support Operations Squadron during the offensive operation into Baghdad in support of Operation Iraqi Freedom.

"The event in question was just one story from a two-month deployment with the 19th Air Support Operations Squadron," said Coggin. "While the events of the day described in the medal citation are very memorable, it was only one of a series of stories that I'll be able to share forever."

Combat Action Medals are awarded to Airmen who deliberately go outside the defended perimeter to conduct official duties - either ground or air, and come under enemy attack by lethal weapons while performing those duties, and experience high risk situations that place them in grave danger.

In the spring of 2003, Then-1st Lt. Coggin's duties were to lead a six-man Tactical Air Control Party and to advise battalion leadership on the use of air power. As a qualified Joint Terminal Attack Controller, Coggin also positioned himself with dismounted patrols so he could call in air strikes as required.

Coggin came upon indirect and direct enemy fire multiple times during the operation, including the clearance of Al Hillah, Iraq. He was located with the 1st Battalion, 187th Infantry Regiment's main effort which was planned to clear from south to north through the city. Opposition was light until the approach to the Euphrates River, at which time friendly forces made contact with enemy forces.

Upon taking contact, Coggin dismounted to take a desirable observation position along the river. As he moved, he and the platoon he was with began taking effective small arms and machine gun fire from elevated positions on apartment buildings across the river. Coggin was completely exposed to enemy fire equipped only with individual protective equipment, an M-4 rifle and radios.

Col. Mark W. Anderson, 188th Fighter Wing commander, presents 188th pilot Maj. Patric Coggin with the Air Force Combat Action Medal, during a commander's call Feb. 8, 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

As enemy fire impacted all around the unit, Coggin and the platoon took a hasty defensive position behind a metal fence. Some members of the platoon returned fire while Coggin coordinated communications with the platoon leader and battalion leadership. While the extremely dense urban terrain and imprecise battle tracking made air strikes impossible, the information Coggin passed along allowed friendly armor forces to advance and neutralize the enemy position.

"I've never learned so much in such a short amount of time, both as a leader and a close-air support pilot," said Coggin. "I am also convinced that being in that environment made me the CAS pilot I am today, both through the priceless perspective I learned and the increased passion for the mission it gave me."

Coggin draws on his experience leading JTACs on the battlefield to help him conduct CAS training at the 188th's Detachment 1 Razorback Range. This training features unit-owned datalink system vests utilized by JTACs to communicate coordinates to the 188th's A-10s for use in CAS combat training scenarios. The 188th trains its own pilots and JTACs around the world on the use of this system.

Don't be 'that' Airman

Safe social media use keeps you, wing out of harm's way

Commentary by 1st Lt. Holli Nelson
188th Fighter Wing Chief of Public Affairs

FORT SMITH, Ark. — In the past few years, there has been a significant increase in the use of social media and networking websites by people across all generations. "With friends like these, who needs enemies," is a common phrase that comes to mind when discussing the military's role in the internet-based age and the threats we face on a daily basis.

It is so important that we all understand the risks associated with using these social media outlets and how we can protect ourselves and our fellow Airmen through appropriate use. Social media amplifies Operational Security risks and allows the public a more accessible look into the lives of our Airmen and their families because it enables greater volume and increased speed of information shared publicly.

Recently, we have seen an increase of media attention concerning military members and the posting of inappropriate photos on social media websites. This has gained national media attention and cast a negative light on our military members in both the Air Force and Army. This is not the first time an issue like this has been elevated to the national stage but it is important to understand how we can combat these situations and prevent any further incidents.

While we may want to share our experiences from our military duties, we have an obligation to represent the Air Force and the United States military in a professional manner. We should look at every situation and ask ourselves, "Could this cast discredit upon my unit or the Air Force?" If there is ever a doubt, you should contact your local public affairs office and ask to have the photo(s) or video(s) reviewed.

Although public affairs personnel monitor the official 188th Fighter Wing's web outlets, we are unable to monitor all members who have their own pages on the numerous social networking sites available. That is why it is up to all members to be vigilant and monitor what they do and say online. Once you have posted something on the internet, assume everyone can see it.

Even if it was unintentional, the adversary is always looking for someone to make a mistake. This coincides with writing comments on social media sites to include the official pages the 188th manages.

Everything you do and say online needs to be in a professional manner. Remember your comments can potentially be viewed by thousands of people online and again must not cast discredit upon the Air Force.

Keep it professional and avoid confrontations on social media sites, political arguments, or comments that are negative towards the government, military, or our elected leaders as these comments can potentially result in discipline for the member if discovered.

Websites such as Facebook, Twitter, YouTube, and Instagram can be great assets to the United States military and are used by all branches of service to promote public understanding, trust and esprit de corps. As individuals, we all have a capability to create our own personal pages on these websites, but we must first be well informed of the potential dangers and the best practices for safe usage. We hope that all members of the 188th participate in the social media community in a professional manner that helps to tell the wonderful stories of our Guard members.

Tips for engaging in social media

- **Represent the USAF:** Remember, you are always representing the United States Air Force, even as a drill status Guardsman. Our Airmen should note that anytime they engage in social media, they are representing the Air Force, and therefore should not do anything that will discredit themselves or the Air Force.

- **Question yourself:** Ask yourself, "What could the wrong person do with this information?" and "Could it compromise my safety, my family or my unit?" Be sure to ask yourself these questions before you post anything to a social media site.

- **Review photos before posting:** Do not post photos or videos without reviewing them to ensure they do not give away sensitive information or cast discredit on the Air Force. If you have photos from a deployment or temporary duty, have them reviewed by your public affairs office for release. We also can feature your photos in our publications and public websites.

- **Stay in your lane:** You should not create or maintain official or unofficial "pages" for Facebook or any other social media. Please see your public affairs office for additional guidance on how to achieve your goal of sharing information within these guidelines.

Air Force Public Affairs Agency photo illustration

- **Get clarification:** If you're unsure of something related to social media, photos, videos, or have any other PA related questions, please stop by the office or call. A representative will always be willing to answer any questions a member might have concerning proper social media use.

- **Talk OPSEC:** Talk to your family and friends about OPSEC. Most family members and friends only want to show their support for their loved one, but be sure they know what they can and can't say.

- **Think OPSEC:** Most importantly, if you see something, say something. OPSEC is everyone's responsibility and we must remain vigilant at all times. If someone refuses to remove information you think is an OPSEC violation, contact your public affairs office or chain of command.

- **Look at your Privacy Settings:** Look closely at all privacy settings. Set security options to allow visibility to "friends only".

- **Do not reveal sensitive information:** Information about yourself or your unit such as deployment information, troop movements or any other information that could be a potential OPSEC violation.

The Flying Razorback member spotlight

Staff Sgt. Jerry Hill, a commander support staff Airman with the 188th Mission Support Group, coordinates with unit members during the February 2014 Unit Training Assembly. Hill was selected as the Flying Razorback Spotlight for March 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

Staff Sgt. Jerry Hill

Hometown: Fort Smith, Ark.
Job title: Command support staff personnel.
Civilian job: Training manager at USA Truck, Inc.
In the 188th: One year.
Education: Master's degree in human resources.
Hobbies: Backpacking, shooting and scuba.
Goals: Retirement, so I can travel.
Favorite TV show: "Justified."
Favorite actor: Johnny Depp.
Favorite animal: Dogs.
Favorite comedian: Red Skelton.
Favorite movie: "The Riddick Chronicles".
Favorite restaurant: Logan's.
Favorite soft drink: Dr. Pepper.
Favorite foods: All of them.
Favorite book: Bible.
Favorite author: James Michener.
Favorite musical group: Metallica.
Favorite word or phrase: Give more than you take.
Favorite super hero: Superman.
Favorite U.S. President: Harry S. Truman.
Favorite historical figure: Charles Darwin.
Favorite sport: Snow skiing.
Favorite pro sports team: Kansas City Chiefs.
Favorite college team: Arkansas Razorbacks.
My worst job ever: Standing guard over a prisoner.
Place I'd most like to visit: Greece.
Favorite cartoon character: Archer.
Favorite automobile: Stutz Bearcat.
My first car was: 1964 Chevy Biscayne.
My worst habit: Overeating.
My pet peeves: Stupidity.
I am proudest of: My family.
What scares me the most: The unknown.
The person I admire most: The person who faces up to wrongs, no matter what.
The best day of my life: Graduating college.
Favorite moment at the 188th: Being sworn into the unit.

188th Fighter Wing promotions

To Captain
Jared Graham

To Staff Sgt.
Lance D. Hobbs

To Senior Airman
Richard E. Green

Spring forward
Change your smoke detector batteries

Commentary by Staff Sgt. Eric Davey and Staff Sgt. Kyle Moore, 188th Fire and Emergency Service

Spring is coming. It's a time where we can finally celebrate warmer temperatures, green grass, and that spring forward to daylight savings time. This is also a great time and a great reminder to inspect and change the batteries in your smoke detector.

Each year, approximately 3,000 people in the U.S. die from fires in the home. Many of these fires occur at night while people who are sleeping unknowingly inhale toxic gases and smoke. More than half of the fires occur in houses without a smoke alarm. Fires that result in death in houses with smoke detectors are almost always due to not enough detectors or dead smoke alarm batteries.

Smoke detector batteries should be changed every six months regardless if they are chirping or not. This way your batteries are sure to work in the event of an emergency. Test them monthly by pressing the test button on the front of your detector. Most detectors should be replaced every 10 years, but make sure to check with your manufacturer's instructions.

It's easy to forget to do these things in the middle of a shorter day, but remember, while you may be losing an hour of sleep, you'll be losing a lot more in the event of a fire without a working smoke detector. If you have any questions about smoke detector placement or fire prevention, please contact the 188th Fire Department at 479-573-5217.

Save the date Hawg Jawg

Second Annual 188th Fighter Wing Hawg Jawg 5K
When: Saturday, May 3 at 3 pm.
Where: Ebbing ANG Base.
Participants: $10 (t-shirt included; available in beige and dark gray).
To sign up: Contact Tech. Sgt. Lindsey Mott 479-573-5762 or Senior Master Sgt. Sam Bond 479-573-5764.
Who's eligible: Unit members, families and 188th retirees can sign up to run or volunteer.
Details: Those interested in only purchasing a t-shirt may do so. There will be a new course this year. Medals will be awarded to both male and female categories in multiple age categories. Concerning the after-race festivities, more info will be released as it becomes available.

New CENTAF reporting procedures for pregancy tests

By Master Sgt. Che Kinnard
188th Medical Group

The new CENTAF reporting instructions state that ALL female deployers need to have a pregnancy test within 30 days unless they have documented history of hysterectomy. The 188th Medical Group will accomplish this requirement by drawing blood from the member once they show active in ASIMS.

188th Fighter Wing Unit Training Assembly news

Upcoming drills	UTA pay dates
March 8-9	March 12
April 5-6	April 16

Living with hope in the seasons of life

Commentary by Lt. Col. Tom Smith
188th Fighter Wing chaplain

We know it's true; it's just difficult accepting and trying to understand. "To everything there is a season and a time to every purpose under the heaven" (Ecclesiastes 3:1).

When King Solomon penned those words toward the end of his life, he captured in a nutshell the essence of the truths we already know. Even a child whose puppy has been run over and killed out on the highway knows there is "a time to be born and a time to die" (v.2a). None of us have to live very long to also know "there's a time to weep and a time to laugh... a time to gain and a time to lose ... a time of war and a time of peace" (vv.4a, 6a, 8b).

But, that still doesn't make it easy when those adverse seasons come knocking at your door.

Such was certainly the case this past month when one of our own, Master Sgt. Jake Harrell, perished when his plane crashed while he was flying a fire detection mission for the Arkansas Forestry Commission. Little did Jake know that he'd not return home to his wife and two and a half-year-old son that day when he took off.

Likewise, our hearts were saddened by the passing of our little hero, 10-year-old Skyler Leroy, who'd been battling cancer for seven years. Anyone who knew Skyler felt blessed to be around him. Even now we can remember his smiling face as he crossed the finish line last year during our inaugural Hawg Jawg. We prayed for his healing, but it wasn't to be—for he'd evidently already entered that season of "a time to die."

When you add these into the current "season of change" that exists here at the 188th, it only adds to the heaviness of heart and sense of uncertainty. But, that's where faith and hope come in. For without them, it is hard to get up in the morning and face another day.

How thankful I am for the Christian message of hope we celebrate each year at Easter. The Biblical story of Jesus' death, burial and resurrection form the nucleus of the Christian faith; however, it is his resurrection that is the focal point of the Gospel. As the apostle Paul put it, "If Christ be not risen, we are of all men most miserable, i.e., to be pitied" (I Corinthians 15:19).

Both Jake and Skyler believed this and lived out their faith. Their families are grieving; however, they also believe "weeping may endure for a night—but joy comes in the morning" (Psalms 30:5). Here's hoping we also have that same hope "as a sure-and-steadfast anchor of the soul" (Hebrews 6:18-19). God bless you.

188th mission conversion corner

What members can expect on April 1

By 2nd Lt. Brandon Schwope
188th Conversion Team

On Oct. 1 2013, the 153rd Intelligence Squadron unit manning document (UMD), which is in short the document that governs the new positions associated with the mission conversion. When this happened, members of the 153rd were administratively placed into their new position and squadron.

By now, it is highly likely that the members of the 188th Fighter Wing have heard that on April 1, 2014, that the primary UMD regulating the remaining positions attached to the new mission, will activate. What this means is members who are being placed into a new AFSC will officially be set in their new billets and organizations April 1. This forecasted action has most assuredly generated many questions.

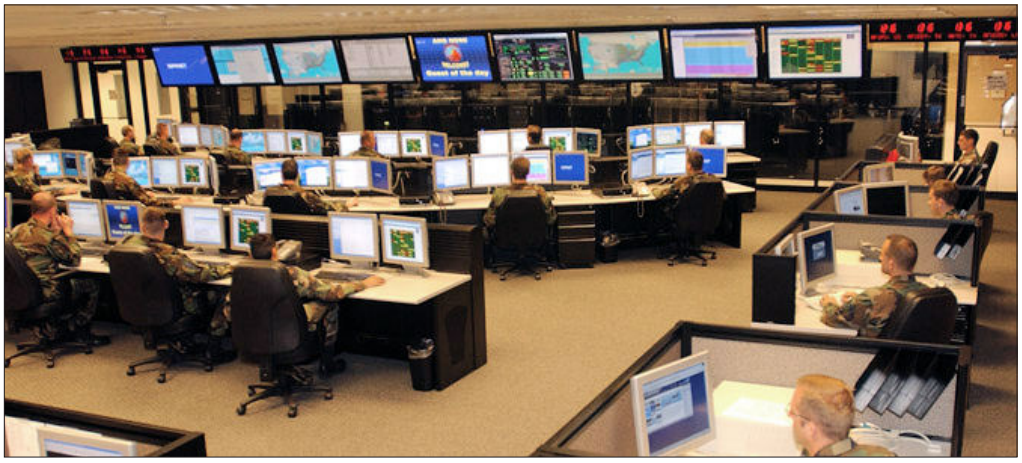
The primary question that has been asked thus far has been: What exactly will happen and what do I need to do April 1 since I will no longer technically belong to my old organization? In a nutshell, the answer to that question is nothing. There will be no immediate action on the member's part April 1. Individual cases will vary but unless previously notified, members should continue to report to their current work stations and supervisors until further notice. That doesn't mean we shouldn't anticipate a myriad of changes in the foreseeable future.

There will still be a number of administrative tasks that will need to be accomplished after April 1 in order to effectively and totally gain the member into their respective new organization. Members should anticipate participating in a processing event in the near future to accomplish this.

What can be answered at this time is that individuals converting into the new mission will eventually move to a new work location, fall under a new chain of command, and be subject to new policies, practices and procedures. It is understandable that there is a substantial amount of anticipation associated with the mission conversion but we ask that members continue to remain flexible and patient as we move forward. The path to completion will not be without its bumps, stumbles and hurdles. Just keep in mind that we have an outstanding reward at the end of this road and it's going to be a great ride getting there!

Aircrews perform a preflight check on an MQ-9 Reaper before it takes off for a mission in Afghanistan. The 188th Fighter Wing will transition to a remotely piloted aircraft/Intel mission in 2014. (Courtesy photo)

Capt. Ryan Jodoi, rear, flies an MQ-9 Reaper while Airman 1st Class Patrick Snyder controls a full-motion video camera March 13, 2009, at Kandahar Air Base, Afghanistan. The 188th Fighter Wing will transition to a remotely piloted aircraft/Intel mission in 2014. (U.S. Air Force photo by Staff Sgt. James L. Harper Jr.)



Pictured above is the Distributed Common Ground Station at the Kansas Air National Guard's 127th Command and Control Squadron. The 127th provides critical processing, analysis and dissemination of intelligence, surveillance and reconnaissance, or ISR, data collected within their area of responsibility. The 188th Fighter Wing will also be getting a DCGS as part of its new mission. (Courtesy photo)

An MQ-9 Reaper sits on the flightline at Creech Air Force Base, Nev. June 19, 2008. The Reaper is capable of carrying both precision-guided bombs and air-to-ground missiles. (U.S. Air Force photo by Lance Cheung)

Continuing Partners in Education:
Sutton Elementary School students visit the 188th

Master Sgt. Mike Walker, 188th Security Forces Squadron, shows the tools of his trade to students with Fort Smith (Ark.) Sutton Elementary School. Sutton toured the 188th Fighter Wing's Ebbing Air National Guard Base Jan. 29, 2014, as part of the Fort Smith School District's Partners in Education program. The 188th has been Sutton's partner for more than 20 years. Sutton toured the 188th's hangar, fire station and Security Forces Squadron during its visit. The group also had lunch in the 188th's Citizen Airmen Dining Hall. (U.S. Air National Guard photo by Maj. Heath Allen)

Mr. Joshua McKay, a state firefighter with the 188th Fighter Wing, demonstrates personal protective equipment used at the Ebbing Air National Guard Base fire station, Jan. 29, 2014. Sutton toured the 188th's Ebbing Air National Guard Base Jan. 29, 2014, as part of the Fort Smith School District's Partners in Education program. The 188th has been Sutton's partner for more than 20 years. Sutton toured the 188th's hangar, fire station and Security Forces Squadron during its visit. (U.S. Air National Guard photo by Maj. Heath Allen)

Mr. Joshua McKay, a state firefighter with the 188th Fighter Wing, demonstrates personal protective equipment used at the Ebbing Air National Guard Base fire station, Jan. 29, 2014. Sutton toured the 188th's Ebbing Air National Guard Base Jan. 29, 2014, as part of the Fort Smith School District's Partners in Education program. The 188th has been Sutton's partner for more than 20 years. Sutton toured the 188th's hangar, fire station and Security Forces Squadron during its visit. (U.S. Air National Guard photo by Maj. Heath Allen)

Tech Sgt. Chris Cooper gives students with Fort Smith (Ark.) Sutton Elementary School a guided tour around an A-10C Thunderbolt II "Warthog" during a tour of the 188th Fighter Wing's Ebbing Air National Guard Base Jan. 29, 2014, as part of the Fort Smith School District's Partners in Education program. The 188th has been Sutton's partner for more than 20 years. Sutton toured the 188th's hangar, fire station and Security Forces Squadron during its visit. The group also had lunch in the 188th's Citizen Airmen Dining Hall. (U.S. Air National Guard photo by Maj. Heath Allen)

Hog gone: Tail No. 639 bids adieu

An A-10C Thunderbolt II "Warthog" (Tail No. 639) sits on the ramp at the 188th Fighter Wing's Ebbing Air National Guard Base, Fort Smith, Ark., prior for departure to Moody Air Force Base, Ga., Feb. 5, 2014. Tail No. 639 was transferred from the 188th as part of the wing's on-going conversion from a fighter mission to a remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron. The 188th now has seven remaining A-10s left on station. The A-10 will join Moody AFB's 75th Fighter Squadron. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis/released)

Master Sgt. Paul Denton, a crew chief with the 188th Aircraft Maintenance Squadron, preps an A-10C Thunderbolt II "Warthog" (Tail No. 639) for departure to Moody Air Force Base, Ga., Feb. 5, 2014. Tail No. 639 was transferred from the 188th Fighter Wing's Ebbing Air National Guard Base, Fort Smith, Ark., as part of the wing's on-going conversion from a fighter mission to a remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron. The 188th now has seven remaining A-10s left on station. The A-10s will join Moody AFB's 75th Fighter Squadron. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis/released)

Master Sgt. Paul Denton, a crew chief with the 188th Aircraft Maintenance Squadron, preps an A-10C Thunderbolt II "Warthog" (Tail No. 639) for departure to Moody Air Force Base, Ga., Feb. 5, 2014. Tail No. 639 was transferred from the 188th Fighter Wing's Ebbing Air National Guard Base, Fort Smith, Ark., as part of the wing's on-going conversion from a fighter mission to a remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron. The 188th now has seven remaining A-10s left on station. The A-10s will join Moody AFB's 75th Fighter Squadron. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis/released)

An A-10C Thunderbolt II "Warthog" (Tail No. 639) with the 188th Fighter Wing takes off from Ebbing Air National Guard Base, Fort Smith, Ark., Feb. 5, 2014. Tail No. 639 departed for Moody Air Force Base, Ga., as part of the 188th's on-going conversion from a fighter mission to a remotely piloted aircraft and Intelligence mission, which will include a space-focused targeting squadron. The 188th now has seven remaining A-10s left on station. The A-10 will join Moody AFB's 75th Fighter Squadron. (U.S. Air National Guard photo by Tech Sgt. Josh Lewis/released)

Conversion countdown: Tail No. 649 departs

A 188th Fighter Wing A-10C Thunderbolt II "Warthog" waits in the morning sun to begin its journey from Ebbing Air National Guard Base in Fort Smith, Ark., to Moody Air Force Base, Ga., Feb. 11, 2014. Tail No. 649 is being delivered to Moody's 23rd Wing as part of the 188th's conversion from A-10s to remotely piloted aircraft and an intelligence and targeting mission. The 188th now has seven A-10s remaining on station. The last two Warthogs are slated to depart in June 2014. (U.S. Air National Guard photo by Senior Airman John Hillier)

Lt. Col. John Gonzales, 23rd Operations Support Squadron commander, taxies to the runway at Ebbing Air National Guard Base, Ark., Feb. 11, 2014. Gonzales delivered Tail No. 649, one of the 188th's A-10C Thunderbolt II "Warthogs," to Moody Air Force Base, Ga., as part of the 188th's conversion from an A-10 mission to a remotely piloted aircraft, intelligence and targeting mission. The 188th now has seven A-10s remaining on station. The last two Warthogs are slated to depart in June 2014. (U.S. Air National Guard photo by Senior Airman John Hillier)

Master Sgt. Michael Wilmoth, a crew chief with the 188th Aircraft Maintenance Squadron, signals to Lt. Col. John Gonzales, 23rd Operations Support Squadron commander, as he begins to taxi to the runway at Ebbing Air National Guard Base, Ark., Feb. 11, 2014. Gonzales delivered Tail No. 649, one of the 188th's A-10C Thunderbolt II "Warthogs," to Moody Air Force Base, Ga., as part of the 188th's conversion from an A-10 mission to a remotely piloted aircraft, intelligence and targeting mission. The 188th now has seven A-10s remaining on station. The last two Warthogs are slated to depart in June 2014. (U.S. Air National Guard photo by Senior Airman John Hillier)

Lt. Col. John Gonzales, 23rd Operations Support Squadron commander, takes to the sky at Ebbing Air National Guard Base, Ark., Feb. 11, 2014. Gonzales delivered Tail No. 649, one of the 188th's A-10C Thunderbolt II "Warthogs," to Moody Air Force Base, Ga., as part of the 188th's conversion from an A-10 mission to a remotely piloted aircraft, intelligence and targeting mission. The 188th now has seven A-10s remaining on station. The last two Warthogs are slated to depart in June 2014. (U.S. Air National Guard photo by Senior Airman John Hillier)

Awards

Continued from Page 1

Barr and family were on hand to receive the award. The Barrs also won the state's Family of the Year.

Col. Mark Anderson, 188th Fighter Wing commander, was on hand to present the awards.

"I'm very proud of all of our Airmen," Anderson said. "All of our award winners and nominees accomplished some amazing things over the last year. Their hard work played a critical role in the success of our wing and I was honored to be able to recognize them for those efforts."

Wing Command Chief Master Sgt. Stephen Bradley lauded the award winners as well as recognized one unit member for her work involving the awards program. Bradley coined Tech Sgt. Lindsey Mott of the 188th Force Support Squadron for her hard work coordinating and assembling the boards and the awards packages.

"I'd like to commend all the supervisors for taking the time to recognize their Airmen," Bradley said in front of a packed crowd at commander's call. "But these programs don't run themselves and there's one person in particular who has played a huge part in making it a great success and that person is Tech Sgt. Mott."

Darrough and Anible competed for top awards at the annual state competition. Darrough competed for and won the state level award in the NCO category. Anible competed and won the state level First Sergeant category. The competition was held Jan. 4-5 at Little Rock Air Force Base, Ark.

The Airmen competed in five events, which included a physical fitness challenge, formal board, written test on Air Force and Air National Guard history, record packet review, and a five minute presentation to the board. The panelists for the board were Arkansas Air National Guard state command chiefs and the state command sergeant major of the Arkansas National Guard.

Airmen in each category were nominated by their unit or squadron commanders. The five overall state winners will be submitted to the Air National Guard Readiness Center to compete for a national board.

The state award winning Airmen were formally presented and honored at the Arkansas National Guard annual Airman and Best Warrior luncheon held at Camp Robinson MWR complex, Feb. 22.

Outstanding Airman of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding Airman of the Year, Senior Airman William F. Verdier Jr., during a commander's call, Feb. 8, 2014 (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

Outstanding NCO of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding Noncommissioned Officer of the Year, Staff Sgt. Julie A. Darrough, during a commander's call at the 188th, Feb. 8, 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin/ released)

Outstanding Senior NCO of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding Senior Noncommissioned Officer of the Year, Master Sgt. Marcus N. Booker, (U.S. Air National Guard photo by Airman 1st Class Cody Martin).

Outstanding First Sgt. of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding First Sergeant of the Year, Master Sgt. Brian W. Anible, during a commander's call, Feb. 8, 2014 (U.S. Air National Guard photo by Airman 1st Class Cody Martin).

Outstanding Honor Guardsman of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding Honor Guardmember of the Year, Tech. Sgt. Jean T. Schnauffer, during a commander's call at the 188th, Feb. 8, 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

Outstanding Officer of the Year

Col. Mark Anderson, 188th Fighter Wing commander, right, poses for a photo with Outstanding Officer of the Year, Lt. Col. Toby J. Brallier, during a commander's call at the 188th, Feb. 8, 2014. (U.S. Air National Guard photo by A1C Cody Martin)

188th Fighter Wing annual award winners

Outstanding Airman of the Year
Senior Airman William F. Verdier Jr.
Outstanding NCO of the Year
Staff Sgt. Julie A. Darrough
Outstanding Senior NCO of the Year
Master Sgt. Marcus N. Booker
Outstanding First Sergeant of the Year
Master Sgt. Brian W. Anible
Outstanding Honor Guardsman of the Year
Tech. Sgt. Jean T. Schnauffer
Outstanding Officer of the Year
Lt. Col. Toby J. Brallier

Outstanding Service Awards

Senior Airman Aimee D. Adams
Senior Airman Delmy C. Osorio
Tech. Sgt. Rachel L. Parker
Staff Sgt. Jason Reichert
Master Sgt. Lisa A. Vanderford
Master Sgt. Tony R. Crockett
Senior Master Sgt. Samuel S. Janski
Lt. Col. Jenny L. Johnson
Lt. Col. Thomas Smith

Meritorious Service Medals

Senior Master Sgt. Kevin Vert (RET)
Tech Sgt. Monte Hodges (RET)
Master Sgt Marvin Duren (RET)
Maj. Brian Powell
Tech Sgt Brian McCaslin
Master Sgt. Terry Edwards
Maj. Stephen Epperson
Maj. Paul Brown
Maj. Sara Stigler

Outstanding Service Certificates

Officer Category
Lt. Col. Deane Thomey
Maj. Russell Rumley
Maj. Bridgette Scott

Senior NCO Category
Senior Master Sgt. Chris Flannigan
Master Sgt. Terry Edwards
Master Sgt. Ricky Sehorn
Master Sgt. Chuck Kiser

NCO Category
Tech Sgt. Mark D. Barger
Tech Sgt. Preston S. Carter
Tech Sgt. Donald E. Thomas
Tech Sgt. Kevin Geels
Tech Sgt. George Turner
Tech Sgt. Michael Keener
Staff Sgt. Jacob Cooper
Staff Sgt. Nikki Lee-McNew

Airman category
Senior Airman Ruben Silva
Senior Airman Christopher Evans
Airman 1st Class John Swearingen
Airman 1st Class Anthony Moreton

Community College of the Air Force grads

Tech. Sgt. Calvin J. Campbell	Aircraft Armament Systems Technology
Tech Sgt. Amber J. Cobb	Dental Assisting
Tech. Sgt. JERRY D JOHNSON	Avionic Systems Technology
Staff Sgt. Nikki M. Lee-McNew	Restaurant, Hotel, and Fitness Management
Senior Master Sgt. Carl D. Schneider	Intelligence Studies and Technology
Tech. Sgt. John P. Wilson	Information Systems Technology
Staff Sgt. Julie A. Darrough	Information Management
Staff Sgt. Lauren N. Davidson	Financial Management
Master Sgt. Terry R. Edwards	Fire Science
Tech. Sgt. Charley D. Parker	Aircraft Armament Systems Technology
Staff Sgt. Jeremy J. Polk	Aircraft Armament Systems Technology
Tech. Sgt. Jean T. Schnauffer	Management
2nd Lt. Brandon R. Schwope	Aviation Maintenance Technology
Tech Sgt. Kyle P. Shaw	Aircraft Armament Systems Technology
Master Sgt. Matthew R. Siebenmorgen	Aircraft Armament Systems Technology
Tech. Sgt. George W. Turner	Munitions Systems Technology
Master Sgt. Michael J. Walker	Criminal Justice
Tech. Sgt. Dylan J. Cardwell	Intelligence Studies and Technology
Master Sgt. Jimmy L. Hudlow	Munitions Systems Technology
Master Sgt. Joanne K. Kramer	Avionic Systems Technology
Staff Sgt. William J. Medlock	Fire Science
Master Sgt. Danny Pruett	Logistics
Master Sgt. Thomas L. Shappley	Avionics Systems Technology
Master Sgt. Mark E. Strang	Construction Technology
Staff Sgt. Calvin Q. Wooden	Aviation Maintenance Technology

Replacing a CAC will soon require documentation

By Master Sgt. Patrick Crumby
188th Force Support Squadron

An upcoming release of the Defense Enrollment Eligibility Reporting System (DEERS) will require members to provide a report or letter documenting missing or lost Common Access Cards. Members who have lost, stolen, confiscated or destroyed CACs will need to provide this documentation prior to being issued a new card. This new requirement is an effort to validate missing CACs and deter customers from requesting a new one out of convenience.

Acceptable documents include: a police report, report from the Installation Security Office, memorandum from a unit security manager, supervisor, or commander. The memorandum must be typed or handwritten, must be prepared on the unit's letterhead, dated and signed via ink or digital signature. As a reminder, the I.D. card section will not provide these letters. You will have to obtain the documentation through the channels listed above.

The implementation date for this new process is yet to be determined. The personnel section will provide further information as it becomes available. As always we are here to serve you and provide you with the best customer service.

If you have any questions, please call the I.D. card section at 573-5761.

Citizen Airman Dining Facility menu

Saturday, March 1

Philly cheese steak, cole slaw, potato salad, chips, pickle spears, brownie, ice cream, coffee, tea and milk.

Sunday, March 2

Chicken fried steak, mashed potatoes with gravy, corn, green beans, rolls, yellow and chocolate cake, ice cream, coffee, tea and milk

Short-order line

Hamburger and cheeseburger, hot dog and chili dog, baked beans, chips and salad bar.

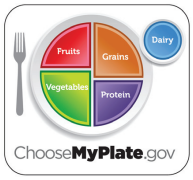
NOTE: Civilians and family members are not permitted to eat in the Citizen Airman Dining Hall. The one exception is the annual holiday meal.

Health matters

10 tips
Nutrition Education Series

focus on fruits

10 tips to help you eat more fruits



Eating fruit provides health benefits. People who eat more vegetables and fruits as part of an overall healthy diet are likely to have a reduced risk of some chronic diseases. Fruits provide nutrients vital for health, such as potassium, dietary fiber, vitamin C, and folate (folic acid). Most fruits are naturally low in fat, sodium, and calories. None have cholesterol. Any fruit or 100% fruit juice counts as a part of the Fruit Group. Fruits may be fresh, canned, frozen, or dried, and may be whole, cut-up, or pureed.

1 keep visible reminders

Keep a bowl of whole fruit on the table, counter, or in the refrigerator.

2 think about taste

Buy fresh fruits in season when they may be less expensive and at their peak flavor. Add fruits to sweeten a recipe.

3 think about variety

Buy fruits that are dried, frozen, and canned (in water or 100% juice) as well as fresh, so that you always have a supply on hand.

4 don't forget the fiber

Make most of your choices whole or cut-up fruit, rather than juice, for the benefits that dietary fiber provides.

5 be a good role model

Set a good example for children by eating fruit every day with meals or as snacks.

6 include fruit at breakfast

At breakfast, top your cereal with bananas, peaches, or strawberries; add blueberries to pancakes; drink 100% orange or grapefruit juice. Or, try a fruit mixed with fat-free or low-fat yogurt.

7 try fruit at lunch

At lunch, pack a tangerine, banana, or grapes to eat, or choose fruits from a salad bar. Individual containers of fruits like peaches or applesauce are easy and convenient.

8 experiment with fruit at dinner, too

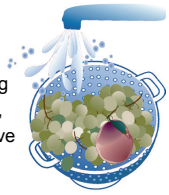
At dinner, add crushed pineapple to coleslaw, or include orange sections, dried cranberries, or grapes in a tossed salad.

9 snack on fruits

Dried fruits make great snacks. They are easy to carry and store well.

10 keep fruits safe

Rinse fruits before preparing or eating them. Under clean, running water, rub fruits briskly to remove dirt and surface microorganisms. After rinsing, dry with a clean towel.



Electronic cigarette use increasing among Airmen

By Air Force Medical Support Agency Health Promotions

FALLS CHURCH, Va. — Electronic cigarette use is becoming a popular alternative to traditional cigarettes, but the upward trend is becoming a concern for Air Force health care providers.

The battery-operated products, known as e-cigarettes, are designed to deliver nicotine, flavor and other chemicals as a vapor that is inhaled by the user. According to data from the 2011 Department of Defense Survey of Health Related Behaviors, e-cigarettes have been tried by 5 percent of Airmen, and 2.2 percent of Airmen have used e-cigarettes in the past year.

"Airmen are using e-cigarettes at a level comparable to the civilian adult population," said Col. (Dr.) John Oh, the chief of health promotion at the Air Force Medical Support Agency, citing data from the Centers for Disease Control and Prevention. "But e-cigarettes use is rapidly growing among youths and have been used by 10 percent of high school students."

While e-cigarettes have been advertised as a safer alternative to conventional cigarettes, studies have found potentially harmful ingredients are contained in the product, including nitrosamines, diethylene glycol and animal carcinogens. Colonel Oh cautioned Airmen against using e-cigarettes as a substitute for smoking.

"Not enough is known about the long-term safety of e-cigarettes to definitely state that they are safe," he said.

The Food and Drug Administration categorizes e-cigarettes as a tobacco product. Regulatory guidance, however, is pending, so e-cigarettes are marketed without any of the restrictions of conventional cigarettes. They may also be sold to minors, advertised widely and marketed without warning labels.

"There is a real concern that unfettered access to, and marketing of e-cigarettes will create a generation of youths hooked on nicotine—and this trend could lead to greater traditional cigarette or other smokeless tobacco use," Oh said.

Air Force Instruction 40-102, Tobacco Use, establishes tobacco policy in the Air Force and explicitly includes e-cigarettes under the definition of tobacco, subjecting the product to all the restrictions implemented for cigarettes, cigars, and smokeless tobacco. The Air Force is the first service to establish an e-cigarette policy.

Although e-cigarettes have passionate devotees, the Air Force position is to treat e-cigarettes as any other tobacco product. Oh said future changes to policy will be made based on the scientific evidence and in consultation with subject matter experts, both within and outside the Department of Defense.

188th retirements

Michael Johnson
David Cole
Marvin Duren
Ralph Ober
John Weisenfels
Richard Lunsford
Brian Phillips
Kevin Vert
Edlen Applegate
Billy Thornburg
Loretta Martin
Paul Norris
Monte Hodges
Jainita Brown

188th Public Affairs earns national honors

By 188th Public Affairs Office

The 188th Fighter Wing Public Affairs Office earned national accolades recently in the National Guard Media Contest.

The 188th took third place nationally in Outstanding Initiative in New Media for its Facebook page, which is moderated by Maj. Heath Allen, 1st Lt. Holli Nelson, Tech Sgt. Josh Lewis and Senior Airman John Hillier. The 188th's Facebook page is the most "liked" among all wings in the entire Air National Guard with more than 45 counties visiting the page and 6,688 "likes" at press time.

Hillier also received a third-place award in the category of Photojournalism for a photo story on an alcohol abuse awareness event held at the 188th.

"I believe the 188th Public Affairs Office is the best in the Air National Guard," said Col. Mark Anderson, 188th Fighter Wing commander. "They work hard to tell the story of our Airmen and our wing. We have the best community support in the entire Air National Guard and I know they play a huge role in that. They help us connect with the community and media in a way that's just unmatched."

Vacancy announcement

188th Security Forces Squadron first sergeant

The 188th Security Forces announces a vacancy for the position of First Sergeant. This position can be filled by any Tech. Sgt. who is eligible for promotion to Master Sgt. or any current Master Sgt. This position is open to any AFSC.

Prior to attending the First Sergeants Academy (FSA), you must have a minimum ASVAB score of 41 administrative or 62 general, have a minimum of three years retainability upon completion of the FSA, complete the Senior Noncommissioned Officers Academy course by in-residence or online within 18 months of graduation from FSA.

Once selected, individual must complete his or her physical fitness test with a score of 75 percent or higher within 60 days of the class start date at the FSA. Be prepared to run and accomplish physical fitness. Upon completion of the FSA, the candidate will be placed in the 8F000 Special Duty Identifier and will be paid an additional $150 per month when in active duty status.

If interested, provide a letter of intent, resume and RIP to Command Chief Master Sgt. Stephen Bradley. This advertisement closes Apr. 6, 2014. A board will be held during the May 2014 Unit Training Assembly. For further information on the First Sergeant's career field, read the first sergeant responsibility AFI 36-2113, or ask any First Sergeant.

Documentation the key to member, wing success

Commentary by Senior Master Sgt. Sam Janski
188th Fighter Wing first sergeant

We have all heard the old adage: "If it's not in writing, it never happened." There is a lot of truth to that statement. As supervisors, we owe it to ourselves, the member, and command to make sure we are documenting when standards or behavior are not being met, either formally or informally.

As you know, a commander is responsible for maintaining good order and discipline within his command. In most cases, unit discipline can be maintained through effective leadership, including the use of administrative actions. Such measures include letters of counseling, admonishment and reprimand. These non-punitive measures are not imposed as punishment but are used for corrective purposes to further the efficiency of the command. A commander or supervisor, when dealing with minor offenses, should usually consider these non-punitive measures first.

Guidance for how to prepare letters of counseling, admonition, and reprimand can be found in AFI 36-2907, Unfavorable Information File, Chapter 3. This is available online at http://www.e-publishing.af.mil/pubfiles/af/36/afi36-2907/afi36-2907.pdf. In accordance with wing policy, you should also contact the 188th Judge Advocate Office when you plan to use one of these tools. It will assist you in writing, reviewing and serving the action on the member. You can contact Lt. Col. Jenny Johnson, 188th Judge Advocate, at 479-573-5388 or email jenny.johnson@ang.af.mil.

Performance feedback evaluations are another good way of documenting areas the member might need to improve. These should be done at least once a year and the member and supervisor should sit down to discuss any actions that need to take place.

There are also informal ways of documenting poor behavior and work performance. If you decide to go this route, you will still need to document, whether it's an email or some kind of personnel log such as a memo for record. It's a great way to keep track of dates and times when something took place. You will be able to see right away if there are trends and if further formal action needs to take place.

A memo for record is not by nature a corrective tool but has a benefit as an informal, in-house form of documentation. It's merely an informal note to remind the supervisor that he or she spoke to an Airman about a certain topic on a specific date. It can be hand written or typed. A full signature block is not needed, but it should be signed. It also serves as a great memory jogger of the details of the action if further action is warranted down the road.

As people we usually don't like confrontation or being the bad guy or girl but as you can see there are many constructive ways to document when performance and behavior are below standards. Good constructive feedback is warranted and sometimes is the wakeup call needed to change behavior.

Don't let your Airmen and commander down. Document when necessary - both positive and negative behavior - and have a plan to get your Airmen where they need to be. As leaders and supervisors, you are accountable for your areas. Make sure you are holding your Airmen accountable as well. If you need assistance with any documentation of your Airmen, get with your first sergeant. They will be able to help you with any questions or resources you may need.

'Ask the commander' now available

Do you have a question or concern you would like addressed? Whether it's a quirky question about the history of the base, a simple inquiry about how certain processes are accomplished on base or a serious concern about an issue of importance to you, there's a new communication tool to help address those questions and concerns. It's called "Ask the Commander" and it's a way for 188th Airmen and their families to communicate with 188th leadership about issues that impact them individually as well as the wing. Individuals seeking information or to have their problems or issues addressed can e-mail 188fw.askthecommander@ang.af.mil.

Leadership will do their best to address each issue in a timely manner. Answers to issues that have a basewide impact will be considered for publication in The Flying Razorback as well as the 188th Facebook page and website.

Two traditional public affairs broadcaster slots available

The 188th Fighter Wing is seeking to hire a public affairs broadcaster (3N0X2). The position is for a traditional Guardsman. Candidates for this position must possess a score of 72 or higher in the General area of the ASVAB.

Primary responsibilities include: Organizing and conducting broadcast operations; preparing informational materials in broadcast format for use in commercial media; functioning as talent and operating broadcast equipment; conducting on-camera interviews in studio and in the field; identifying and selecting newsworthy events; authoring television scripts, narrations, spot announcements, and news broadcast packages; selecting associated visual material; coordinating use of graphics, special effects, lights, cameras, microphones, properties, personnel and audio and video material to support programming requirements; and assisting the public affairs officer in working with electronic media. For entry into this specialty, candidates must receive a favorable evaluation of a voice audition and possess the ability to type 20 words per minute. For entry, award and retention of this AFSC, absence of any speech impediment, and ability to read aloud and speak distinctly are required. Please contact Staff Sgt. Eric McGriff, 188th Fighter Wing Recruiting Office, with questions at 479-573-5728.

Change your relationship with technology and improve your marriage, family

Commentary by Geoff Gibson
188th Fighter Wing Director of Psychological Health

Technology can be great for our relationships by connecting us to each other! Smartphones and tablets let you send love notes to your significant other, stay in touch with your kids, and keep connected with those we care about. The darker side of personal technology is also ever-present, and may be harming your family and couple relationship at this very moment. Do you, or your partner or children do any of the following?

• Focus on phone or tablet screen, and ignore partner/family members

• Feel compelled to constantly check social networks ("FOMO," or "Fear of Missing Out")

• Do things that leave your partner feeling betrayed (flirty messages to others, viewing sexual pictures or videos)

• Use device in a "secret" manner which the user doesn't want others to know about

• Younger kids accessing age-inappropriate content (Tumblr, Ask.fm, age-inappropriate YouTube videos, sexual or harassing exchanges via private messaging or SnapChat)

In our technology-saturated time, you or someone in your family is probably experiencing some of these issues right now. As a result, intimacy and caring in your relationship and family may be at risk. Additionally, research indicates that our tech-saturated young people are exposed to hard-core pornography at very young ages, and are also less-skilled at accurately reading non-verbal signals from others. You can lead the way to improved couple and family relationships using the following methods:

• Pay attention to your own tech use, and that of your family members (watch your family, check messaging, apps and YouTube history)

• Set the example of putting people before technology (look partner and family in the face when interacting with them, instead of glancing at a screen)

• Consider declaring no tech zones such as family time, or planning one day per week without technology use

• Consider restricting access to inappropriate content through use of filtering software (such as K9 Web Protection) on all accessible devices, including tablets and smartphones

Tech-addicted family members will complain about these changes. Their complaints mean that you are doing something you needed to do! Making these changes will help you experience more quality time with your partner and family, and will help protect your family from harm. As always, please allow Lt. Col. Tom Smith, 188th Fighter Wing chaplain, or myself to assist you and your family in growing and healing from any issue you are facing.

188th celebrates Black History Month with U.S. Marshal Bass Reeves presentation

Chief Master Sgt. Kerry Mitchell, 188th Fighter Wing human resource advisor, delivers opening comments during a Black History Month event at the 188th Fighter Wing headquarters auditorium Feb. 9, 2014. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

Baridi Nkokheli, City of Fort Smith director of sanitation, conducts a Bass Reeves presentation at a Black History Month event held at the 188th Fighter Wing headquarters auditorium Feb. 9, 2014. Because of his knowledge of the history of and resemblance to the former U.S. Marshal and Van Buren, Ark., native Reeves, Nkokheli often re-enacts the character of Reeves in presentations around the area. (U.S. Air National Guard photo by Airman 1st Class Cody Martin)

Flying Razorback Flashback

Remembering the history of the 188th Fighter Wing from the Public Affairs photography archive

July 18, 1965 — The 188th welcomed its first female member, 2nd Lt. Kathleen Booth into its ranks. Booth was commissioned as the unit's only nurse and had studied at the Sparks Hospital School of Nursing.

Booth worked in the unit's dispensary and in her civilian career she was a registered nurse at the Fort Smith Health Center.

The unit had just transitioned from the 184th Tactical Reconnaissance Squadron to the 188th Tactical Reconnaissance Group on 18 October, 1962.

March is Women's History Month and honors the contributions women have made in their Air Force service.

Arkansas National Guard Mission, Vision and Values

MISSION

To provide trained, ready professionals and units responsive to the needs of the nation, state and community.

VISION

Arkansas National Guard military and civilian professionals, working as a team, building the finest reserve military organization serving the nation, state and community.

VALUES

Integrity
(Honesty, Candor, Ethics, Morals, Accountability).

Commitment
(Loyalty, Caring, Trust, Teamwork).

Professionalism
(Selfless Service, Empowerment, Stewardship, Excellence in all we do).

Warrior Spirit
(I will always place the mission first. I will never accept defeat. I will never quit. I will never leave a fallen comrade).

Join the 188th Fighter Wing: Your hometown Air Force

The AFSCs below are eligible for the Air National Guard national and local incentives. These incentives are effective January 1, 2014 until March 31, 2014. The incentive program will be reviewed each quarter by NGB to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include $20,000 cash and the G.I. Bill Kicker. Current members may receive $7,500 cash for a three-year reenlistment and $15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments.

Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

1C3X1	COMMAND POST
1C5X1	COMMAND AND CONTROL
1N0X1	OPERATIONS INTELLIGENCE
1N1X1	GEOSPATIAL INTELLIGENCE
1P0X1	AIRCREW FLIGHT EQUIPMENT
2A3X3	TACTICAL AIRCRAFT MAINTENANCE
2A5X1	AEROSPACE MAINTENANCE
2A6X1	AEROSPACE PROPULSION
2A6X2	AEROSPACE GROUND EQUIPMENT
2A6X4	AIRCRAFT FUEL SYSTEMS
2A6X5	AIRCRAFT HYDRAULIC SYSTEMS
2A6X6	AIRCRAFT ELECTRICAL & ENVIRONMENTAL SYS
2F0X1	FUELS
2S0X1	MATERIAL MANAGEMENT
2T2X1	AIR TRANSPORTATION
2W0X1	MUNITIONS SYSTEMS
2W1X1	AIRCRAFT ARMAMENT SYSTEMS
3D1X2	CYBER TRANSPORT SYSTEMS
3D1X3	RF TRANSMISSION SYSTEMS
3M0X1	SERVICES
3P0X1	SECURITY FORCES
4N0X1	AEROSPACE MEDICAL SERICE