



# The Flying Razorback

188th Wing Arkansas Air National Guard

Ebbing ANG Base, Fort Smith, Arkansas

March 2015

## Arkansas National Guard under new reign

Berry appointed as first ANG adjutant general in state history



*Kinney promoted to colonel 4*

*123rd Intel Squadron Yellow Ribbon 5*

## Former 188th member takes reins as Arkansas National Guard's adjutant general

119th Mobile Public Affairs Detachment

**CAMP JOSEPH T. ROBINSON, Ark.** – Maj. Gen. Mark H. Berry assumed the title of The Adjutant General of the Arkansas National Guard from Maj. Gen. William D. Wofford during a change of command ceremony at Camp Joseph T. Robinson Feb. 7, 2015.

Berry enlisted in the Air Force in 1974. He obtained his commission in 1985 after attending Officer Training School. After serving on active duty for 18 years, Berry separated and joined the Arkansas Air National Guard's then-188th Fighter Group. He has held a variety of key positions while a member of the Arkansas Air National Guard.

Berry's most recent position was chief of staff, Arkansas Air National Guard, Arkansas Joint Force Headquarters. Before being promoted to brigadier general, Berry served as 188th Maintenance Group commander at the 188th Wing for more than 10 years. He was instrumental in the 188th's conversion from F-16C Falcons to A-10A and later A-10C Thunderbolt II "Warthogs". At the Fort Smith, Arkansas-based wing, he also served as 188th Mission Support Group commander, 188th Communications Flight commander and wing public affairs officer. Berry is the first Airman to hold the position of Arkansas National Guard adjutant general in almost 50 years. He is the first to be appointed TAG while a member of the ANG.

"I accept this role with great honor and humility," Berry said during the ceremony.

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**"I accept this role with great honor and humility,"**

— Maj. Gen. Mark H. Berry

The Adjutant General of the Arkansas National Guard

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"I take this post knowing I follow in the footsteps of someone very special, but I will work as hard as you do to make this change rewarding."

Wofford served as adjutant general of the Arkansas National Guard for eight years. He began his career with the Arkansas Army National Guard in



Maj. Gen. Mark H. Berry, the newly appointed adjutant general of the Arkansas National Guard, receives the flag from Governor Asa Hutchinson, symbolizing his assumption of command during a ceremony here. "It is a sincere honor for me to be a part of this team, and it is with great pride that I entrust [Maj.] Gen. Berry with this professional military organization," reflected Wofford. "I am honored, privileged and humbled to have had the opportunity to help lead this most awesome group of military professionals, our citizen soldiers and airmen." (Photo by Sgt. Alejandro Smith-Antuna/released)

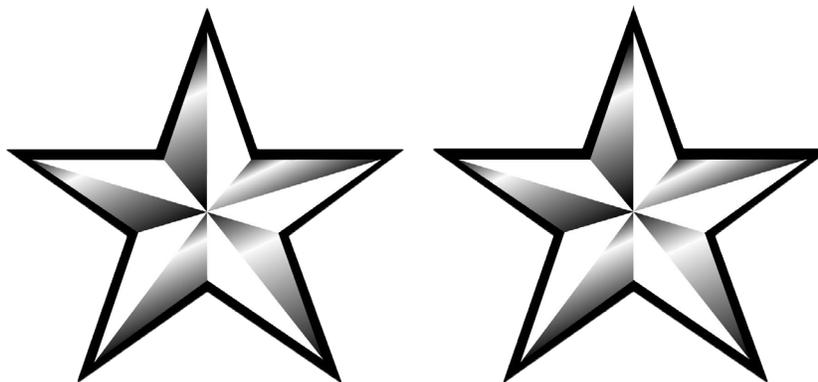
1975. He served in myriad command stations throughout his service including 5th Battalion, 206th Field Artillery, and 2nd Battalion, 142nd Field Artillery during Operation Desert Storm. Wofford became adjutant general in February

2007. During his service as adjutant general, more than 8,166 Arkansas National Guardsmen were deployed and more than 486 state emergencies were responded to.

"It is a sincere honor for me to be a part of this team, and it is with great pride that I entrust [Maj.] Gen. Berry with this professional military organization," Wofford.

"I am honored, privileged and humbled to have had the opportunity to help lead this most awesome group of military professionals, our citizen soldiers and Airmen."

Among the many distinguished guests attending the ceremony was Arkansas governor Asa Hutchinson. As the state's governor, Hutchinson holds the title of





# Don't lose hope, keep the faith

**Commentary by Lt. Col. Herb Hodde**  
188th Wing chaplain

Angelina Jolie's dramatic film "Unbroken" tells the harrowing story of Louis Zamperini, a bombardier in the Army Air Corps. During World War II, Zamperini's plane was shot down over the Pacific Ocean during a search and rescue mission. Narrowly surviving the crash, he spent the next 47 days at sea living off of rain water and the few fish he was able to capture.

Just when hope had almost ended, he and a fellow survivor were rescued by the Imperial Army. He spent the next 18 months in three different internment camps undergoing the most brutal treatment imaginable. When things couldn't seem to get any worse, he was transferred

to a slave labor camp. Laura Hillenbrand, author of "Unbroken: A World War II Story of Survival, Resilience, and Redemption" writes, "Of the many hells that Louie had known in this war, this place would be the worst." The sadistic treatment of the camp's commander, referred to as The Bird, seemed to seal Zamperini's fate. It's a tale of survival, the will of man and nothing less than sheer determination.

Raised in Torrance, Calif., during the Great Depression by his parents, Zamperini's life was on a fast road to destruction. According to Hillenbrand, he started smoking at the age of five, drinking at the age of eight

and was known better by the local authorities than his teachers. It was his older brother, Pete, who noticed his natural ability to run and began to coach him in track. As a gifted long distance runner, Zamperini competed in the 1936 Berlin Olympics and was set to compete again in the 1940 games in Tokyo, only to have his hopes dashed with oncoming war.

The human will to survive, ability to endure the torture and the reason to live, even for just

one more day, depict a few of the themes prevalent in this movie. Ironically, it was Zamperini's delinquent behavior which would allow him to weather the toughest of storms. Rebellion would give way to perseverance. Anger, bitterness and frustration guaranteed his existence and his defiance would ultimately lead to survival. Pete

was not only his track coach, but a mentor in life. He saw his younger brother not for who he was, but what he could be.

The year 2015 is well on its way, and before I realize it the Christmas article will have to be written, presents will need to be wrapped and there will be parties to attend. In my relationships where are the diamonds in the rough? Who are the Airmen, co-workers, family and friends who would benefit from a listening ear rather than a destructive word? The perils of a concentration camp pale in comparison to the trials and tribulations of everyday life, yet I wonder this if by this time next year if I will have helped someone to live their life unbroken.



**The Flying Razorback**

**Col. Bobbi Doorenbos,**  
188th Wing commander

**Col. Pete Gauger,**

188th Wing vice commander

**Chief Master Sgt. Stephen Bradley,**

188th Wing command chief master sergeant

## Publication Staff

### 188th Wing Public Affairs

Maj. Heath Allen, editor

Capt. Holli Nelson,

Chief of Public Affairs

Staff Sgt. Hannah Dickerson,

Public Affairs NCOIC

Staff Sgt. John Suleski

Senior Airman Cody Martin

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## 188th Sexual Assault Prevention & Response Office

### Sexual Assault Response Coordinator

Maj. Heath Allen: 479-573-5221/479-719-6667

### Alternate SARC

Maj. Mike Atwell: 479-459-1723

### Victim advocates

Capt. Lance Griffith: 479-573-5126

Capt. Scott Anderson: 501-987-5808



### Victim advocates

Capt. Holli Nelson: 479-573-5170

Senior Master Sgt. Michell

Mashburn: 501-987-7480

Tech. Sgt. Kelly Webb: 479-461-7482

### Joint Force Headquarters SARC

Jessica Hamilton: 501-212-4225

**Help**

**Hope**

**Healing**

Find us on the web: [www.188wg.ang.af.mil/188thsaproffice.asp](http://www.188wg.ang.af.mil/188thsaproffice.asp)

SAFE Helpline: 877-995-5247

# 188th ISR Group's Kinney promoted to colonel

**By Staff Sgt. John Suleski**  
188th Wing Public Affairs

The 188th Wing welcomed Col. Robert I. Kinney to his present rank Feb. 8, 2015 in a promotion ceremony held at Ebbing Air National Guard Base, Fort Smith, Arkansas.

Kinney is currently serving as the 188th Intelligence, Surveillance and Reconnaissance Group commander and he received high praise from his wife, Col. Paige Kinney, senior intelligence officer for the Air Force Forces commander and the presiding officer for the ceremony.

“What’s not spoken in (Kinney’s biography) is that everything that he has done, he has done with enthusiasm and commitment and he has excelled in everything that he has done,” Paige Kinney said. “Across his entire career, he has been recognized for the capabilities and talent that he brings to what he does.”

After the reading of his promotion order, Kinney was pinned by his wife, as well as his parents David and Alice Kinney and close friend, Col. Brandon Beightol.

The newly promoted colonel offered words of thanks and advice about teamwork to the audience mixed with family, friends and fellow



Col. Robert I. Kinney addresses the 188th Intelligence, Surveillance and Reconnaissance Group during his promotion ceremony held Feb. 8, 2015 at Ebbing Air National Guard Base, Fort Smith, Ark. Kinney joined the Air National Guard in 1990 and spent his career in various positions in the intelligence career field around the country. He has served as the 188th ISRG commander since June 2014. (U.S. Air National Guard photo by Staff Sgt. Hannah Dickerson/released)

Airmen.

Kinney credited his work ethic and dedication to those around him, especially his parents who raised him on a dairy farm in central Maine. His wife explained how the arduous chores he performed as the eldest son of a dairy farmer, including milking cows and shoveling manure, molded him into a hard worker.

Kinney enlisted in the Air National Guard in Bangor, Maine in 1990 as a jet engine mechanic and went on to earn his commission. He graduated from Intelligence Officer School in 1996 and has served in a wide variety of positions all around the United States, including chief of Intelligence in the 184th Bomb Wing on McConnell Air Force Base, Kansas and as chief of ISR Plans and Integration at National Guard Bureau at Andrews Air Force Base, Maryland. Kinney joined the 188th in 2013.

“After a while, he started getting requested to go places to do difficult assignments that people knew they could count on him to do and work his hardest to get the job done,” Paige Kinney said.

Kinney assumed command of the 188th ISRG during the conversion ceremony held June 7, 2014. Since then, he has led the group to becoming a prominent component of the wing as it converts from a flying mission to an ISR mission that includes the world’s first space-focused targeting squadron.

“I’m humbled and honored for the opportunity the 188th has provided me,” Kinney said. “This is an outstanding wing with exceptional Airmen. This has been a challenging last year but the Airmen at this wing have stepped up to make the transition as smooth as possible. These air-



Col. Robert I. Kinney, 188th Intelligence, Surveillance and Reconnaissance Group commander, stands at attention as Col. Brandon Beightol, National Guard Bureau A2 deputy director ISR, and Col. Paige Kinney pin on the rank of colonel as Robert Kinney’s parents, retired Master Sgt. David Kinney and Alice Kinney observe, Feb. 8, 2015, during a formal promotion ceremony held at Ebbing Air National Guard Base, Fort Smith, Ark. Robert Kinney joined the Air National Guard in 1990 and has spent time in various positions throughout the country in the intelligence career field. The ceremony was presided by Robert Kinney’s wife, Paige Kinney, director of ISR at the Continental U.S. North American Aerospace Defense Command Region, 1st Air Force, Air Forces Northern, Tyndall Air Force Base, Fla. Master Sgt. Michael Aponte, 288th Operations Support Squadron member, was the proffer during the ceremony. (U.S. Air National Guard photo by Staff Sgt. Hannah Dickerson/released)

men inspire me and I’ll continue to do my utmost in leading them and taking care of them. These amazing Airmen make my job easier and are a reminder that the future is bright for the 188th.”

The 188th ISRG consists of approximately 347 members of the wing, 100 of whom are full time. The group’s mission sets include processing, analysis and exploitation of information from numerous sources and dissemination of useful intelligence to air, ground and naval commanders

around the world.

“Col. Kinney is a superb leader and without question is deserving of this promotion,” said Col. Bobbi Doorenbos, 188th Wing commander. “He has done an incredible job helping charter our mission conversion down a successful path. His wealth of experience and wisdom in ISR have been invaluable to this transition. He will continue to be instrumental in aiding the 188th’s efforts toward operational capability during the most complex conversion in unit history.”



Col. Paige I. Kinney administers the reaffirmation oath to Col. Robert I. Kinney, 188th Intelligence, Surveillance and Reconnaissance Group commander, after promoting him to his present rank during a formal promotion ceremony held Feb. 8, 2015 at Ebbing Air National Guard Base, Fort Smith, Ark. Robert Kinney joined the Air National Guard in 1990 and has spent time in various positions throughout the country in the intelligence career field. The ceremony was presided by his wife, Paige Kinney, director of Intelligence, Surveillance and Reconnaissance at the Continental U.S. North American Aerospace Defense Command Region, 1st Air Force, Air Forces Northern, Tyndall Air Force Base, Fla. (U.S. Air National Guard photo by Staff Sgt. Hannah Dickerson/released)

# Yellow Ribbon program fosters support for 123rd IS

By Michelle Pike

188th Airman and Family Readiness Office

Members of the 123rd Intelligence Squadron spent their Valentine's Day weekend Feb. 14-15 at scenic Mountain Harbor Resort and Spa while participating in a Yellow Ribbon Program. Yellow Ribbon is designed to prepare service members and their families for deployment, sustain families during deployment and reintegrate service members with their families, communities and employers after deployment.

Over 50 families spent the weekend attending a Strong Bonds Marriage Retreat, a True Colors Personality Assessment, presentations from Military One Source, Tricare, Employer Support Guard and Reserve, Ten Steps to a Federal Job, Active Constructive Responding, Caring for your Airman, Education Benefits, Work/Home Life Balance and various other presentations.

Saturday night's culminating experience was a "Valentines Date Night in scenic Hot Springs, Arkansas. On Sunday, Janice and Larry Brown shared Hot Springs native Adam Brown's story, made famous in the book "Fearless: The Undaunted Courage and Ultimate Sacrifice of Navy SEAL Team SIX Operator Adam Brown" by Eric Blehm. Their presentation brought home the real world application of the 123rd's mission for service members with boots on the ground. Adam Brown led a "Fearless" life and

made the ultimate sacrifice. The event wrapped up on Sunday with a Financial Readiness presentation and great advice from Judge Advocate General.



Members of the 123rd Intelligence Squadron gather for a presentation Feb. 14, 2015 during the Yellow Ribbon Program at Mountain Harbor Resort, Mount Ida, Ark. Over 50 families attended the program. (Courtesy photo)



Larry and Janice Brown speak to members of the 123rd Intelligence Squadron Feb. 15, 2015 during the Yellow Ribbon Program at Mountain Harbor Resort, Mount Ida, Ark. Larry and Janice are the parents of Adam Brown, a Navy SEAL made famous in the book "Fearless: The Undaunted Courage and Ultimate Sacrifice of Navy SEAL Team SIX Operator Adam Brown" by Eric Blehm. (Courtesy photo)



Master Sgt. Qualls, 188th Mission Support Group commander support staff, and Serenity Lewis lie on a blanket Feb. 15, 2015 during the Yellow Ribbon Program at Mountain Harbor Resort, Mount Ida, Ark. Yellow Ribbon is designed to prepare service members and their families for deployment, sustain families during deployment and reintegrate service members with their families, communities and employers after deployment. (Courtesy photo)

## Air Force Network migrations on-going at 188th Wing

The 188th Fighter Wing will soon migrate all computers and users into a central Air Force Network for more than three weeks beginning Feb. 17, 2015, technicians will begin migrating 188th workstations, network users and servers into the AFNET.

The AFNET migration project represents a major change to how computer networks are managed and is one of the most complex De-

partment of Defense technology initiatives ever attempted. The overall goal of AFNET migration was to collapse all individual or stand-alone Air Force, Air Force Reserve and Air National Guard networks into the centralized AFNET. Until recently, Air Force units and organizations operated their own independent networks, which led to standardization and security problems, high operation and maintenance costs and a lack of enterprise-wide situational awareness. In short, no single organization or commander was responsible for the network. The AFNET migration project addresses these issues, and places Air Force cyber operations under the operational control of a single commander. This approach will yield

a significant improvement in the Air Force's ability to fight daily virus activity and malicious intrusion attempts. Additionally, AFNET migration centralizes services like data storage, significantly improving network security and standardization. Finally, operational and training costs will be reduced through the elimination of redundant systems and services.

Airmen will be able to log into their accounts from any AFNET computer worldwide without requesting and creating a new or additional account. This allows for easy access during deployments and tour of duties. Sites such as the Air Force Portal, Air Force Personnel Center and Defense Finance Accounting Service will also remain easily ac-

cessible regardless of duty location. AFNET migration also delivers consolidated customer service helpdesk support via Information Assurance Officer Express, virtual Enterprise Service Desk and the ESD, all designed to serve as a "one-stop shop" for various common user problems.

A team of technicians from the 188th Communications Flight, the 299th Network Operations Support Squadron, the Air Force Network Integration Center and the 690th Cyber Operations Group are busy preparing equipment and resources to facilitate the migration. To ensure a smooth transition to the AFNET, look for future Communications Focal Point generated eAdvisories for additional migration related information.



# Free tax preparation, advice available to military families

By **Nick Simeone**

DoD News, Defense Media Activity

**WASHINGTON, —** With the new year comes the annual dread of tax-filing season and the confusion and stress that can go along with it, especially for military families whose tax returns can be further complicated by frequent relocations, involvement of rental properties and other aspects of military life.

To ease the burden, the Defense Department, through [Military OneSource](#), is teaming up again this year with H&R Block to offer no-cost tax preparation to the military community with a promise of guaranteed accuracy, a service that otherwise could cost military families hundreds of dollars or more.

## No-cost consultation, tax preparation

Military OneSource offers no-cost tax consultation and no-cost tax preparation and filing to service and family members, as well as to reservists regardless of activation status, survivors, and separated service members until 180 days after their retirement, discharge or end-of-tour date, said Anthony Jackson, a Military OneSource program analyst.

Since it's online, the service is available to eligible tax-filers regardless of where they are. "They can do one federal and up to three state tax returns — again, at no cost to the service or family member," Jackson said.

## New features this year

This year, he said, the service is adding features to accommodate those with special tax-filing needs. "If your tax situation includes rental property, charitable deductions or mortgage interest, this software can accommodate those particular situations," he explained.

Tax experts also are available by phone at no cost for anyone who may have questions before they start using the online tax preparation software.

"You're getting individuals when you're talking — tax consultants who are thoroughly educated on the military situation, no matter what it is," Jackson said. They also have knowledge of spe-

cial tax exemptions for combat duty and other situations unique to the military.

The tax service being offered by Military OneSource is currently active.

Military OneSource was established by the DOD in 2002 to provide comprehensive information on military life free of charge.



## 188th to hold civil engineer officer selection board

The 188th Wing will hold a selection board to hire a civil engineer officer. This position is a drill status officer position and promotable up to a major. Applicant must have passing Air Force PT score and be under 35 years old.

Education requirements: Applicants must possess an undergrad-



uate or graduate academic degree in architecture, civil engineering, electrical engineering, environmental engineering, construction engineering, architectural engineering, industrial engineering or mechanical engineering. Applicants must be in a school whose respective program is accredited by a nationally recognized body in engineering or in a school that is accredited by a nationally recognized body in architecture.

Key responsibilities of the CE officer are to develop and implement CE force employment and provide staff supervision and technical advice. Performs and manages CE functions and activities to provide facilities and infrastructure supporting the United States and allies. Activities include

programming, budgeting, project management, drafting, surveying, planning, feasibility studies, construction management, utilities operations, energy and environmental programs, land management, real property accounting, fire protection, explosive ordnance disposal, disaster preparedness programs, family housing and dorm management, and mobilization programs at base level. Serve on response teams and related installation support services. Advise commanders and government officials on effective use of CE resources.

Please contact Master Sgt. Eric Martin, 188th Wing Recruiting Office, with questions concerning the application process at 479-573-5138. To be considered for the upcoming selection board, submit packages no later than March 15, 2015. A selection board will be scheduled at a later date. Packages must include an AF Form 24 and a current resume.

## Visiting the chief

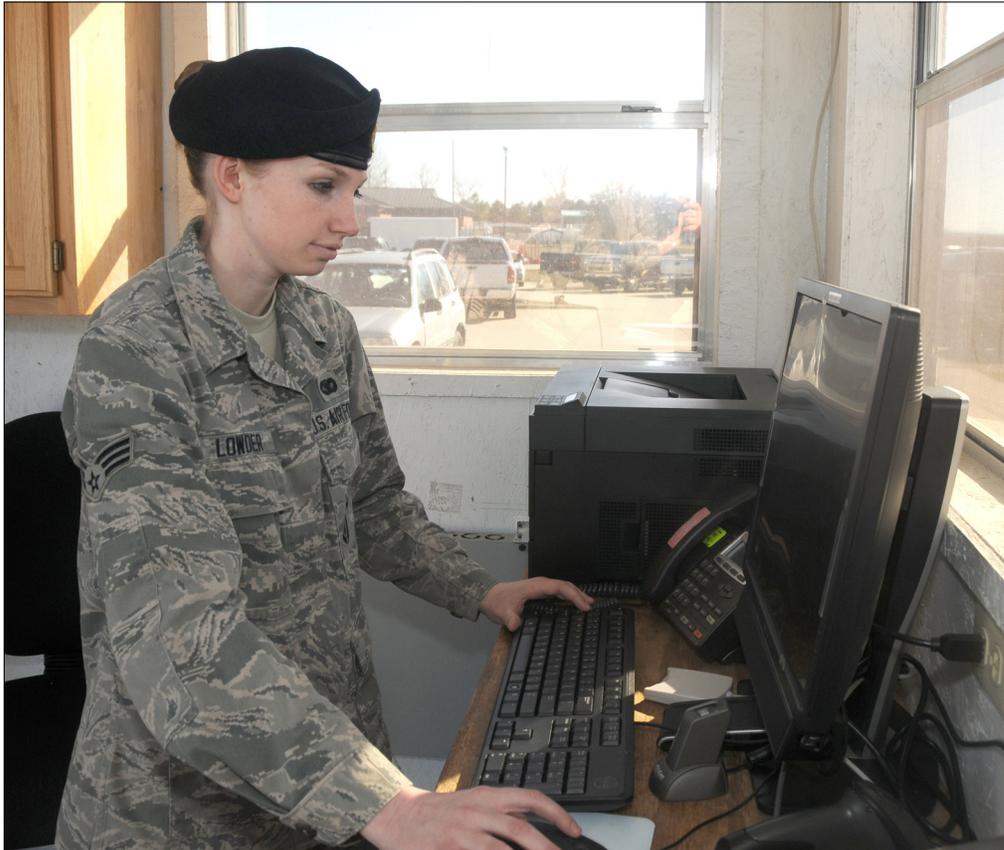


Leaders with the Arkansas National Guard met with Gen. Frank Grass, National Guard Bureau chief, during a trip to Washington D.C., recently. Top row, from left: Lt. Col. Joel Lynch, Arkansas National Guard state public affairs officer; Col. James Treece, Arkansas National Guard deputy chief of staff of Engineering; Brig. Gen. James Vogel, Director, Office of Legislative Liaison, NGB; Col. Bobbi Doorenbos, 188th Wing commander; Col. Rob Ator, 189th Airlift Wing commander. Bottom row, from left: Maj. Gen. Mark Berry, Arkansas National Guard adjutant general; Gen. Grass; U.S. Rep. Steve Womack, R-Rogers.



# The Flying Razorback member spotlight

## Senior Airman Kylie Lowder



**Favorite word:** Insatiable  
**Favorite super hero:** Green Arrow and Flash  
**Favorite sport:** Football  
**Favorite pro sports team:** New Orleans Saints  
**Favorite sports individual:** Rob Gronkowski  
**Favorite college team:** Arkansas Razorbacks and Oklahoma Sooners  
**My worst job ever:** Any job is a good job; I am privileged to be able to work  
**Favorite pastime:** Going to my grandparent's farm as a kid. My family and I have so many great memories there  
**My dream shopping spree:** Ferrari  
**Place I'd most like to visit:** Greece  
**If I were a cartoon character I would be:** Scooby Doo  
**Favorite automobile:** Chevy Silverado  
**My first car was:** Ford Explorer  
**My worst habit:** Hitting the snooze button too many times  
**My pet peeves:** When someone uses all the toilet paper and doesn't replace the roll  
**I am proudest of:** My son  
**What scares me the most:** Letting people down  
**The person I admire most:** In my personal life it is my mom. Here at the one 188th it is Tech. Sgt. Wes Wagner and Tech. Sgt. Phillip Coleman because they always make me want to be a better Airman.  
**The best day of my life:** The day my son was born  
**Favorite moment at the 188th:** Any day at the 188th is a good day. I have enjoyed being in the Air National Guard because no matter where I am on base or who I'm with I feel like we are all family. I trust the people I work with and couldn't ask for anything more than that

Senior Airman Kylie Lowder, 188th Security Forces Squadron, works on the Defense Biometric Identification System Feb. 7, 2015, at Ebbing Air National Guard Base, Fort Smith, Ark. Lowder is The Flying Razorback Spotlight for March 2015. (U.S. Air National Guard photo by Senior Airman Cody Martin/released)

**Hometown:** Muldrow, Okla.

**Job title:** Security Forces specialist

**Civilian job:** Temporary technician for the 188th Logistics Readiness Squadron and Sequoyah County Times sports photographer

**In the 188th:** Since 2013

**Nickname:** Biscuit

**Education:** Freshman at University of Arkansas-Fort Smith; majoring in paralegal studies

**Hobbies:** Hanging out with my son, being outdoors when it is nice out, riding horses, listening to music and going out to eat

**Goals:** To be full-time at the 188th. I am currently attending college in hopes of later going to law school. Also, I am working toward my Community College of the Air Force degree.

**Favorite TV show:** "Nashville", "Rookie Blue", "The Voice", "Arrow" and "Chicago Fire"

**Favorite actor and actress:** Stephen Amell and Alexa PenaVega

**Favorite animal:** Polar bear

**Favorite comedian:** Chief Master Sgt. Dee Tankersley

**Favorite movie:** "Sweet Home Alabama"

**Favorite restaurant:** TGI Friday's

**Favorite soft drink:** Dr. Pepper

**Favorite foods:** Vietnamese, Italian, Mexican and southern style

**Favorite book:** The Bible

**Favorite author:** Nicholas Sparks

**Favorite song:** "All about that bass" by Meghan Trainor, "Masterpiece" by Jessie J. and "America the Beautiful"

**Favorite musical group:** The Beatles

# Live in the moment

Commentary by Geoff Gibson

188th Wing Director of Psychological Health

Although the psychological health contract ended in January, I was recently brought back on for a 90-day contract and am again available to assist you! This experience of the contracting ending (and then fortunately being extended) reminded me of the importance of making every single day count, as none of us know how much time we have left to serve with the wing. At any time, accident or illness could end our military service, or even our lives.

Contemplation of our mortality brings anxiety, but also motivates us to live every single day as if it is our last. If you knew that today was your last day of living on this Earth, what would you do differently? Would you be kinder to others, extend forgiveness to those who hurt you, and express love to those who are most important to you?

If we live every day as if it is our last day on Earth, we will make the most of every day, spending time with the people we love most and living with no regrets. Please do these things today, because you may not get another tomorrow. And if you do get another day, consider it a bonus!

Living every day as if it is your last can also bring great

peace. Humans have a great gift for memory, planning, and imagination, but we tend to misuse these gifts by focusing on past regrets or future worries. Norman Vincent Peale quoted Sir William Osler in saying that every evening "we should pull down a great mental curtain, shutting out the past, and another great curtain, shutting out tomorrow, and go to sleep, unburdened by the past or anxieties about the future."

If you experience difficulty sleeping or feelings of depression or anxiety, these feelings may be signs that your mind and attention are focused on the wrong things, or even that your daily life doesn't match your most important priorities. Now is the time to bring your life into congruence with your beliefs and desires, and to focus on truly living today.

Although I don't know what tomorrow will bring, I am honored to be of service to you and your family today. If you have issues with your relationship, family, work, or any other situation, please contact me today to start the growth and healing. Don't wait until someday; you and your loved ones deserve to begin growth and healing today.



## CSAF Civic Leader Program member Hegeman tours 188th



Col. Bobbi Doorenbos, 188th Wing commander, middle, briefs Brad Hegeman, President of Nabholz Construction Services, right, Feb. 26, 2015. Hegeman is also the president of the Little Rock Air Force Base Community Council and a member of the Chief of Staff of the Air Force Civic Leader Program. The CSAF Civic Leader Program is an Air Staff-level program comprised of respected community leaders selected by officials from Air Force major commands, the National Guard Bureau and Headquarters Air Force. Hegeman also toured the 188th Wing and operated the unit's Predator Reaper Integrated Mission Environment simulator during his visit. (U.S. Air National Guard photo by Maj. Heath Allen/released)



Brad Hegeman, President of Nabholz Construction Services, operates the 188th Wing's Predator Reaper Integrated Mission Environment simulator alongside members of the 188th Operations Group Feb. 26, 2015. Hegeman is also the president of the Little Rock Air Force Base Community Council and a member of the Chief of Staff of the Air Force Civic Leader Program. The CSAF Civic Leader Program is an Air Staff-level program comprised of respected community leaders selected by officials from Air Force major commands, the National Guard Bureau and Headquarters Air Force. Hegeman toured the 188th Wing and received a mission and capabilities briefing during his visit. (U.S. Air National Guard photo by Maj. Heath Allen/released)

# Save the date: 3rd annual Hawg Jawg



The 188th Wing will host the 3rd annual Hawg Jawg May 2, during the unit training assembly. The 5K race will begin at 3 p.m. and is open to 188th active and retired members as well as their dependents. Registration fee is \$10, which includes a time chip and t-shirt. T-shirt will be 50 percent cotton/50 percent poly blend and available color options are red, green, blue and pink. Runners must sign up with Senior Master Sgt. Sam Bond or Master Sgt. Lindsey Mott by Wednesday, April 29. For more information or questions regarding the Hawg Jawg you can reach Bond at 479-573-5764 or Mott at 479-573-5765.

Medals will be awarded to 1st, 2nd and 3rd place finishers in following categories:

## Overall Winners

### Females

- 16 years of age and younger
- 17 to 29 years of age
- 30 to 39 years of age
- 40 to 49 years of age
- 50 to 59 years of age
- 60 years and older

### Males

- 16 years of age and younger
- 17 to 29 years of age
- 30 to 39 years of age
- 40 to 49 years of age
- 50 to 59 years of age
- 60 years and older



## 123rd Intelligence Squadron to hold first sergeant selection board

The 123rd Intelligence Squadron announces a vacancy for the position of first sergeant. This position can be filled by any technical sergeant eligible to promote to master sergeant or any current master sergeant. The position is open to all Air Force specialty code. This position will require a top secret security clearance.

Prior to attending the First Sergeants Academy you must have a minimum Armed Services Vocational Aptitude Battery

score of 41 Administrative or 62 general. Applicants must have a minimum of three years retainability upon completion of the FSA, a current fitness score of 90 or higher and complete the Senior Noncommissioned Officers Academy course by in-residence or online within 18 months of graduation from FSA.

Upon completion of the FSA, the candidate will be placed in the 8F000 special duty identifier with an additional \$150 per month

when in active duty status.

To apply provide a letter of intent, resume and a record of individual personnel to Chief Master Sgt. Stephen Bradley, 188th Wing command chief. Packages are due no later than March 8, 2015. The selection board will be held during April unit training assembly.

For further information on the first sergeant career field, read the first sergeant responsibility in Air Force Instruction 35-2113, or ask any first sergeant.





# 188th to hold bioenvironmental engineer selection board

The 188th Wing will hold a selection board to hire a bioenvironmental engineer. This position is a drill status officer position and promotable up to a lieutenant colonel. This is a direct commissioned officer position and does not require Air Force Officer Qualification Test scores. Applicant must have passing AF Physical Training scores and be under 47 years old.

Education requirements: Applicants must possess a baccalaureate degree or higher in engineering, a baccalaureate degree in engineering, biology, chemistry or physics from the U.S. Air Force Academy, a Bachelor of Science degree in biology, chemistry, physics, health physics or an industrial hygiene or other degree approved by the 43E associate chief granted from the Accreditation Board for Engineering and Technology or non-ABET accredited program. Applicants with degrees from an ABET or non-ABET accreditation program must also possess AF Specialty Code 4B071 plus seven years

active duty in the BEE career field, possess a Master of Science in medical physics, certification from the American Board of Health Physics, certification from the American Board of Industrial Hygiene or pass the Fundamentals of Engineering exam.

Key responsibilities of the BEE is to apply engineering and scientific principles in identifying and evaluation occupational and environment health hazards and recommending controls to support risk management decisions to ensure force health protection.

Please contact Master Sgt. Eric Martin, 188th Wing Recruiting Office, with questions concerning the application process at 479-573-5138. To be considered for the upcoming selection board, submit packages no later than March 15, 2015. A selection board will be scheduled at a later date. Packages must include an AF Form 24, AF Form 422, Current PT Test, Letters of Recommendation and current resume.



# 188th Wing promotions

To Colonel  
Robert Kinney



To Master Sergeant  
William Womack  
Aaron Thorne  
Eric Martin



To Technical Sergeant  
John Bartley



To Staff Sergeant  
Johnathan Moores



To Senior Airman  
Spencer Brown  
William Dane  
Antione Leaks Jr.  
Cody Martin  
Michael Moellers



# Family Day rescheduled for May 2

## 188th Airman and Family Readiness office

Family Day is an opportunity to say thank you to our families for supporting Guard members every month for drill, through deployments, temporary duties and the conversion. The military takes care of the Guard member and Airman and Family Readiness takes care of the families.

The 188th Wing Airman and Family Readiness office would like to invite you to Family Day on May 2, 2015. The Fishing Committee will host our annual Fishing Derby for kids 18 years or under. Heavens 2Betsy will also attend to provide music during the event. Members from the 123rd Intelligence Squadron will be available to answer questions for family members about the new mission. Refreshments will also be provided.

Time to be announced. All catches will be weighed to include any turtle caught. Visit our Arkansas Air National Guard Airman and Fam-

ily Readiness Facebook page for derby rules or call The Airmen and Family Readiness office at 479-573-5403. Hope to see you May 2.



Capt. Bobby Moudy and his son participate in the inaugural youth fishing derby at Ebbing Lake, May 3, 2014, held at Ebbing Air National Guard Base, Ark. (U.S. Air National Guard photo by Airman First Class Cody Martin/Released)



# 188th to hold public health officer selection board

The 188th Wing will hold a selection board to hire a public health officer. This position is a drill status officer position and promotable up to a lieutenant colonel. This is a direct commissioned officer position and does not require Air Force Officer Qualification Test scores. Applicant must have passing AF physical training scores and be under 47 years old.

Education requirements: Applicants must possess a doctorate of veterinary medicine or a master's degree in public health and a baccalaureate degree in a biological science.

Enlisted public health technicians applicants must

possess a biological science, such as Bachelor of Science in nursing, registered nurse, biology, entomology, microbiology or zoology, and a Community College of the AF degree in public health/environmental medicine technology or allied health sciences and seven years of experience in the public health field with three years of job experience in AF specialty code 4E071. All degrees must be from accredited institutions or programs and must have and maintain a 3.0 grade point average.

Key responsibilities of the public

health officer include applying public health and preventative medicine knowledge, techniques, and skills to promote health and reduce the incidence of communicable diseases, occupational illnesses, food borne diseases and non-battle injuries while at home base, as well as deployed and field conditions. The public health officer must also

promote public health and Airman medical readiness through epidemiological surveillance of health and disease trends in populations, monitoring of food safety practices,

sanitation in public and food service facilities, administering and monitoring various aspects of occupation health and ensuring Airmen are medically ready to deploy.

Please contact Master Sgt. Eric Martin, 188th Wing Recruiting Office, with questions concerning the application process at 479-573-5138. To be considered for the upcoming selection board, submit packages no later than March 15, 2015. A selection board will be scheduled at a later date. Packages must include an AF Form 24, AF Form 422, Current PT Test, Letters of Recommendation and current resume.



## Key factors to join the 188th Wing

Listed below is guidance for new recruits.

Per Air National Guard Instruction 36-2002 Rule 1.7.1., non-prior service applicant must be at least 17 years old, but not have reached age 40 on date of enlistment. Parental consent is required for those persons who are 17, but less than 18 years of age, unless married. No waiver or exception to policy will be granted.

Per ANGI 36-2002 Rule 1.7.2., prior service applicants will not be enlisted unless they have sufficient, documented and creditable prior service for retirement purposes to enable them to accrue 20 years of creditable service for retirement upon reaching age 60 in agreement with Title 10 United States Code § 12731. No waiver or ETP will be granted.

For information contact Master Sgt. Eric Martin, 188th Recruiting Office supervisor at 479-573-5138 or 1-800-446-8373. Fort Smith recruiter: Tech Sgt. Jeff Mathews at 479-573-5147. Live in the Northwest Arkansas area? Call Tech Sgt. Mandy Denhardt at 479-571-3600.

## 188th ISR Group to hold intel officer selection board

During the April unit training assembly, the 188th Wing will be conducting a board to select an intelligence officer. This position is an O-4, traditional officer drill status Guardsman position.

Applicants must possess a bachelor's degree. Key responsibilities of an Intelligence Officer position include, but are not limited to leading and performing intelligence activities across the full range of military operations supporting the Air Force's service core function of global integrated intelligence, surveillance and reconnaissance. Additionally, intelligence, surveillance and reconnaissance professionals will conduct assessment, evaluation and feedback throughout each phase. Air Force intelligence officers will lead Airmen through the planning, direction, collection, processing, exploitation, analysis, production and dissemination (PCPAD) process across four main areas: analysis, collection, integration

and targeting, also known as functional competencies. To execute these functional competencies, intelligence officers utilize subject matter expertise in the six intelligence disciplines of geospatial intelligence, human intelligence, measurement and signature intelligence, open source intelligence, signals intelligence and technical intelligence.

To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin, at the Ebbing Air National Guard Base 188th Wing Recruiting Office no later than April 1, 2015. Packages must include an AF Form 24, AF Form 422, Current physical training test, no more than three letters of recommendation, AF Officer Qualifying Test scores, current resume, unofficial college transcripts and letter of intent detailing why you want to be an Intelligence Officer.

Please contact Martin with questions concerning the application process at 479-573-5138.



**TAG**

Continued from Page 2

commander in chief of the Arkansas National Guard. Therefore, the adjutant general acts as the liaison between the service members and the governor.

“It is important that I am here today as governor for this change of command ceremony, but also to recognize the leadership of [Maj.] Gen. William Wofford,” Hutchinson said. “I personally want to express my appreciation for his leadership and extraordinary record of accomplishment as adjutant general.”



Gov. Asa Hutchinson (left, with spouse), visits Camp Robinson Saturday to honor newly appointed adjutant general Maj. Gen. Mark H. Berry (center, with wife) and outgoing adjutant general Maj. Gen. William D. Wofford (right, with spouse) who retired Feb. 7. (Photo by Sgt. Alejandro Smith-Antuna/released)



Newly appointed adjutant general of the Arkansas National Guard Maj. Gen. Mark H. Berry and his spouse Theresa, wait to greet guests after a change of command ceremony here. “I accept this role with great honor and humility,” conveyed Berry during the ceremony. “I take this post knowing I follow in the footsteps of someone very special, but I will work as hard as you do to make this change rewarding.” (Photo by Sgt. Alejandro Smith-Antuna/released)



Maj. Gen. Mark Berry stands before the audience in recognition as the new Adjutant General of the Arkansas National Guard during change of command ceremonies at Camp Robinson on Saturday Feb. 7, 2015. (Photo by Senior Airman Ian Caple/released)



Maj. Gen. William Wofford renders his last salute as Adjutant General for the Arkansas National Guard to Brig. Gen. Keith Klemmer, deputy adjutant general, during change of command ceremonies at the National Guard Professional Education Center at Camp Robinson on Saturday, Feb. 7, 2015. (Photo by Sgt. Alejandro Smith-Antuan/released)



# After winter weather: Put a spring in your step

By Chief Master Sgt. Ron Redding  
188th Wing installation emergency manager

As we begin transitioning into spring we will be encountering more severe weather events that can bring tornadoes, thunderstorms, lightning and floods. As many are aware, the weather in our region can change at a moment's notice and can develop into something dangerous very quickly. The ever familiar severe weather alerts will become more visible through our local radio and TV news showing where the watches and warnings are. Knowing how to properly prepare for these types of emergencies is key to keep you and your family safe.

When a weather alert states that there is either a tornado or thunderstorm watch, it means that this specific severe weather

event is possible in the area. If it says there is tornado or thunderstorm warning, it means that this specific severe weather event has been reported by spotters or indicated by radar.

Lightening kills between 75-100 Americans each year and thousands more worldwide. Go indoors if, after seeing lightning, you can't count to thirty before hearing thunder. Stay indoors at least 30 minutes after hearing last clap of thunder. This is known as the 30/30 lightning safety rule.

During a flood, seek higher ground immediately. Low lying areas become flooded once rivers, streams and ditches cannot contain the amount of rainfall in a short



time. Do not drive across flooded roadways. It only takes a few inches of water to carry a vehicle away.

For more information please contact the emergency management flight or go to "Air Force Be Ready" at <http://www.beready.af.mil/> or download the Air Force Emergency Management "Be Ready" app for your smart phone or device.

## 188th Wing goals

### Inspire our Airmen

Institute a standard of integrity, respect, empowerment and accountability.

Promote a culture of recognition and appreciation.

### Communicate effectively at all levels

Ensure our Airmen receive the feedback and mentoring they deserve.

Publicize 188th strengths.

### Ensure the 188th leads

Match 188th capabilities and goals with military needs.

Capitalize on opportunities to be the first.

### Successfully transition to the new mission sets/careers

Meet operational readiness dates.

Build an intelligence, surveillance and reconnaissance center of excellence.



## Earn points for retention and retirement

### Applicable to: Air National Guard and Air Force Reserve

The retention retirement year is for the member to track their eligibility for retirement. The fiscal year training requirement is a tracking tool used by the Air Components to monitor training and budget.

The law and Department of Defense require a member to perform an annual tour and number of inactive duty training periods to remain in the Ready Reserve. The training requirement is based on the fiscal year since it is the foundation for budget development and allocation.

The other requirement is called the R/R year, the criteria for which to establish is defined by DoD Instruction 1215.7 paragraph 6. This is different for each member and is usually based on the time the member joins the military in an active status. It is used to determine a member's eligibility for retirement. To have a good year for retirement, a member must earn at least 50

points during their year. Each Air National Guard or Reservist is given 15 points for membership in a Reserve status, so they only have to accumulate a minimum of 35 points to earn a good year for retirement.

These points can be earned in any number of ways.

Ninety days before year close out, Air National Guard and Air Force Reserve members will receive a reminder to check their points to ensure they are on track for satisfactory fiscal and R/R years. The notification also serves as a re-

minder to verify all duty for a member's current R/R year has been scheduled. For example, if a Guardsman or Reservist enlisted on May 13, 1999, their R/R year will begin on May 13 every year and end on May 12 the next year. To have a good year, they must earn at least 50 points between May 13 and May 12.





# Physical fitness safety can prevent injury

By Senior Master Sgt. Mike Francis  
188th Wing Safety Office

Think you are in good physical shape? Maybe you are a fitness guru, who works out daily and monitors every calorie. Maybe you're in moderate physical condition or the type that works out for a week or two prior to the physical fitness test? Whatever your physical fitness personality may be, we are all susceptible to injuries while exercising.

Exercise is great; it's a good stress reliever and it makes you feel better. The negative effects of exercise come when individuals fail to have regular checkups from a doctor or go all out the first time back in the gym. Listed below are a few considerations to help prevent injury.

Get a physical checkup prior to starting an exercise program. In addition to an initial exam from your health care provider, also take time to have regular checkups. Know your physical limits and capabilities.

Before beginning a workout program take an inventory of your past fitness goals, injuries and weaknesses. Warm up prior to exercise; cool down after exercise. This will allow your body to prepare for strenuous activity. The cool down will allow your body to gradually recover rather than coming to sudden stop. Incorporate stretching into your warm up and cool down to loosen muscles and to help move lactic acid out of your muscles after workout.

Familiarize yourself with equipment. Prior to use, make sure you understand how equipment works. Use caution when utilizing free weights. Recently the 188th had an individual cut off a portion of a finger in our base gym while putting a heavy dumbbell away. Cable-type equipment can also lead to injury if not used properly and should be used only after consulting the operating instructions.

Use technology to your advantage. There are a variety of inexpensive, personal, heart moni-

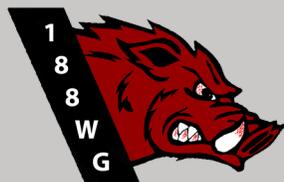
tors and other devices available to help you know what your body is doing during exercise. Utilize built in heart monitors on exercise equipment such as a treadmill or elliptical.

Consider a personal trainer or join a class. When starting a fitness regimen, consider spending a little money for a session with a personal trainer or join a workout class. Both options can help you learn more about a good workout, provide advice on proper use of equipment and also motivate you to stick with a program.

To sum it all up, consider a visit to your doctor prior to starting a workout routine. Start out slow and familiarize yourself with the equipment. Work your way up to a more intense workout and take advantage of the technology available to help reach your fitness goals. Most importantly, listen to your body and don't exceed your physical limits. By knowing your physical limitations and using a little caution, you can be successful in reaching your exercise goals and avoiding injury.

## New AFOQT now available

Planning on taking the Air Force Officer Qualifying Test in the future? The next AFOQT test will be administered at 7:30 a.m. on March 17. It will be given on paper, last over four and a half hours and scores will be mailed to the Air Force Personnel Center. Also note that the website <http://access.afpc.af.mil/pcsmdmz/index.html> can help familiarize examinees with the types of questions found on the AFOQT. The website also has information on the Test of Basic Aviation Skills and explains how the factors in scoring the pilot and navigator portions. This website will also be used in getting AFOQT scores. For study materials, visit <http://access.afpc.af.mil/pcsmdmz/Form%20T.HTML> AFOQT Form T Prep Materials. For questions please contact Tech. Sgt. Phyllis Wright at 479-573-5762.



## Citizen Airman Dining Facility menu

### Saturday, March 7

Chick-Fil-A: chicken nuggets, chicken sandwich, cole Slaw, chips, cookies and tea

### Sunday, March 8

Calico County: chicken fried steak, mashed potatoes, green beans, whole kernel corn, rolls, apple and cherry crisp and tea

### Short-order line both days

Hamburger, cheeseburger, hot dogs, chili dogs, baked beans, steak fries, assorted chips, coffee, tea, and milk



**NOTE:** Civilians and family members are not permitted to eat in the Citizen Airman Dining Facility. The one exception is the annual holiday meal.



# Flying Razorback Flashback

*Remembering the history of the 188th Wing from the Public Affairs photography archive*



The then-188th Fighter Wing accepted its first female pilot trainee, then-2nd Lt. Kristen Bass, in February 1999. Bass flew F-16 Falcons and later A-10 Thunderbolt II "Warthogs" with the 188th until 2008. (U.S. Air National Guard photo by Senior Master Sgt. (Ret.) Dennis Brambl/released)

## Join the 188th Wing: Your hometown Air Force

The Air Force specialty codes below are eligible for the Air National Guard national and local incentives. These incentives are effective Jan. 1, 2015 until March 31, 2015. The incentive program will be reviewed each quarter by NGB to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include \$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Master Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding the reenlistment bonus program.

Contact the 188th Recruiting Office at 479-573-5138 with questions concerning joining the ANG.

### NATIONAL LIST

- 1N0X1 OPERATIONS INTELLIGENCE
- 1N1X1 GEOSPATIAL INTELLIGENCE
- 1N4X1 NETWORK INTELLIGENCE ANALYST
- 1U0X1 RPA SENSOR OPERATOR
- 2W0X1 MUNITIONS SYSTEMS
- 3D1X2 CYBER TRANSPORT SYSTEMS
- 3D1X3 RF TRANSMISSION SYSTEMS



### NATIONAL LIST

- 3E4X1 WATER AND FUEL SYSTEMS MAINTENANCE
- 3P0X1 SECURITY FORCES
- 3S2X1 EDUCATION AND TRAINING
- 4N0X1 AEROSPACE MEDICAL SERVICE

### LOCAL LIST

- 1N2X1 COMMUNICATION SIGNALS INTELLIGENCE
- 3D0X2 CYBER SYSTEMS OPERATIONS