



The Flying Razorback

188th Wing Arkansas Air National Guard

Ebbing ANG Base, Fort Smith, Arkansas

April 2016

Wide range of possibilities

Canadian forces
team up with
188th Wing at
Razorback Range



Canadian forces experience wealth of training possibilities provided at 188th Razorback Range

By Senior Airman Cody Martin
188th Wing Public Affairs

Members of the Y Battery 2nd Regiment Royal Canadian Horse Artillery arrived at the 188th Wing Detachment 1 Razorback Range at Fort Chaffee Joint Maneuver Training Center, Ark., for joint terminal attack controller training Feb. 8.

Canadian JTACs are required to train abroad at least twice a year and the 2RCHA chose Razorback Range as one of its two training areas for 2016.

“Compared to ranges back home we get a lot more access to live aircraft,” said Sgt. Paul Thomas, JTAC evaluator for the 2RCHA. “This range provides a lot of opportunities and there is definitely a lot of potential.”

The members of the 2RCHA trained at Razorback Range through Feb. 12, and were able to accomplish all of their required JTAC mission tasks.

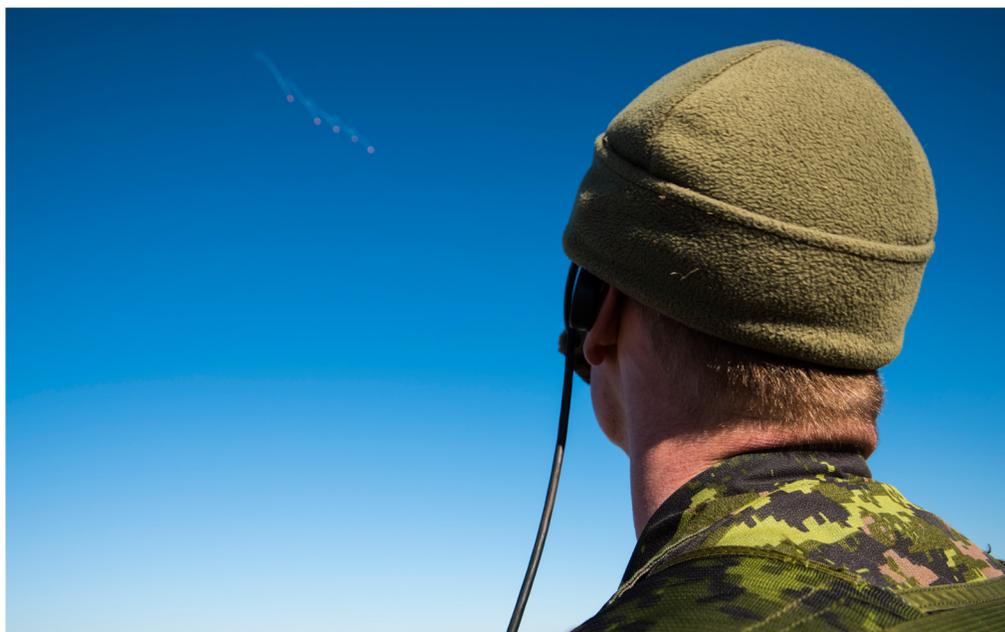
“I believe their initial trip to Razorback Range exceeded expectations,” said Master Sgt. Robert Ellis II, Detachment 1 JTAC liaison and evaluator. “They are already looking to come back to the range and to double the number of JTACs for this next trip.”

In the future, the 2RCHA will look to implement hand-launched mini unmanned aerial systems in a larger scale exercise.

“We have the commander of our sub-



Sgt. Seth Albert, Y Battery 2nd Regiment Royal Canadian Horse Artillery joint terminal attack controller, contacts aircraft to relay ground information Feb. 10, 2016, during training held at Razorback Range, Fort Chaffee Joint Maneuver Training Center, Fort Smith, Ark. Canadian JTACs are required to train abroad at least twice a year and chose to come to Razorback Range to benefit from the wealth of training opportunities provided there. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Simon Johnson, Y Battery 2nd Regiment Royal Canadian Horse Artillery joint terminal attack controller, watches the flares from an aircraft during evasive maneuvers from a simulated ground-to-air attack Feb. 10, 2016, during training held at Razorback Range, Fort Chaffee Joint Maneuver Training Center, Fort Smith, Ark. Canadian JTACs are required to train abroad at least twice a year and chose to come to Razorback Range to benefit from the wealth of training opportunities provided there. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

unit here and we are going to take a look at some of the other installations within the range for the potential of doing a larger scale exercise,” said Capt. James Neeley. “One of the opportunities Razorback Range provides us with is the chance to use integrated training with aircraft and the MUAS.”

After finishing their training, the members of the 2RCHA returned home to Canada and hope to continue to build and maintain a long-term partnership with the 188th Wing.

“Training like this doesn’t happen without relationships,” Neeley stated. “Maj. Doug Davis,

Ellis and the whole staff within Razorback Range have been extremely accommodating and helpful in making all of this happen.”



Master Sgt. Rob Ellis, 188th Wing joint terminal attack controller, shakes hands with Capt. James Neeley, Y Battery 2nd Regiment Royal Canadian Horse Artillery JTAC, Feb. 10, 2016, during training held at Razorback Range, Fort Chaffee Joint Maneuver Training Center, Fort Smith, Ark. Neeley and Ellis met in Gila Bend, Ariz., and discussed the multitude of training opportunities held at Razorback Range. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Striving for excellence: Overcoming anger

Commentary by Col. Tom Smith

Arkansas Joint Force Headquarters command chaplain

A beet-red face, clenched teeth and fists, veins popping out of the neck, a scowl on the face, dilated pupils, rapid pulse and quick, shallow breaths are usually associated with volcanic anger or intense rage. If channeled in the right way, such as indignation over an injustice, it can be a force with which to be reckoned; however, if it's the violent response to a slight, slur or injury, real or perceived, it can become one of the most dangerous and destructive forces known to man.

Like fear and love, anger is one of the innate emotions we're born. Simply put, no one has to teach us to be angry. A child gets mad and throws a temper tantrum. You see a child or animal being abused and run to its aid or a shy-ster swindles you out of some money and you want to get even, but uncontrollable anger is an accident waiting to happen. It has been the cause of more broken homes, wars, murders, etc., than any other force on Earth. That's why it's vital that we learn to harness it and use it in the right way.

Just as a horse has to be broken and trained, so must we learn to recognize anger's causes and how to properly control it. To make a stallion a champion show-horse, its will must be broken—not its spirit. And, this takes time and great patience; however, the reward is worth the rigorous training.

To learn to control anger, we must know its causes, i.e., those things that set us off—our “buttons,” if you will. Sometimes it's frustration and exasperation over others' actions, words or personalities. Or, it might be an insult, being



Col. Tom Smith

manipulated or taken advantage of. But, none of those warrant uncontrollable rage, vengeance or vindictiveness, etc. Instead, they need to be overlooked, forgotten and seen as opportunities for growth in character and patience.

When anger arises because of betrayal or rejection, it's because we've been injured morally, emotionally and spiritually. These hurts run deep because they attack who we are as a person and our sense of worth. And, if we're not careful the seeds of resentment will turn into a root of bitterness, which will affect everything we think, say and do. That's why we must forgive those who've injured us, whether they ask for it or not, and move on. Otherwise, our anger will control us.

Position vacancy: 188th Equal Opportunity NCOIC

A vacancy exists in the 188th Wing Equal Opportunity Office for a noncommissioned officer in charge (AFSC 3S1X1). This position is a traditional Guardsman slot and is a master sergeant billet. This position performs, supervises and manages equal opportunity and human relations education programs; conducts administrative functions to support EO programs; promotes an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations

and mission effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit environment and morale.

Interested individuals must be an E-5 or above and have no record of disciplinary action due to financial irresponsibility or previous record of having failed to graduate from a formal EO training course.

To apply for this position, submit a resume detailing experience, military and civilian education and a copy of current physical fitness assessment to Maj. Danielle L. Wood, 188th Wing EO Director, via e-mail at danielle.l.wood4.mil@mail.mil or by mailing 188WG/EO ATTN: Maj. Danielle L. Wood, 4850 Leigh Avenue, Fort Smith, AR 72903. Applications are due by May 15, 2016.



The
Flying Razorback

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188th Wing commander

Col. Pete Gauger,

188th Wing vice commander

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188th Wing command chief master

sergeant

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The Flying Razorback

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Cover photo: Sgt. Paul Thomas, Y Battery 2nd Regiment Royal Canadian Horse Artillery joint terminal attack controller evaluator, points out a location for Simon Johnson, Y Battery 2RCHA JTAC, to have an allied aircraft simulate an attack Feb. 10, 2016, during training held at Razorback Range, Fort Chaffee Joint Maneuver Training Center, Fort Smith, Ark. Canadian JTACs are required to train abroad at least twice a year and chose to come to Razorback Range to benefit from the wealth of training opportunities provided there. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

The Flying Razorback member spotlight

Airman 1st Class Devyn Mitchell



Airman 1st Class Devyn Mitchell draws blood from an Airman March 6, 2016, during regularly scheduled drill at Ebbing Air National Guard Base, Fort Smith, Ark. Mitchell is a medical technician with the 188th Medical Group and has been with the 188th for a year. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Hometown: North Little Rock, Ark.
Job title: Medical technician
Civilian job: Full-time student
In the 188th: One year
Education: I am currently attending the University of Arkansas for pre-med kinesiology and a minor in Arabic
Hobbies: Yoga and running
Goals: To become a sports medicine doctor
Favorite TV show: "Grey's Anatomy"
Favorite animal: Wolf
Favorite movie: "Breakfast at Tiffany's"
Favorite drink: Sweet tea
Favorite foods: Macaroni and cheese
Favorite book: "Invisible Man"
Favorite song: Me, myself and I
Favorite word or phrase: "A lion doesn't concern itself with the opinion of sheep," Tywin Lannister in "A Song of Ice and Fire" by George R.R. Martin
Favorite U.S. President: John F. Kennedy
Favorite sport: Track and field
Favorite pro sports team: Los Angeles Lakers
Favorite sports individual: Kobe Bryant
Favorite college team: Arkansas Razor-

backs, woo pig sooi

Favorite military aircraft: C-130

My dream shopping spree: Chanel

Place I'd most like to visit: Italy

Favorite automobile: Jeep

My first car was: A Ford

My worst habit: Self-doubt

My pet peeves: When someone has a negative attitude all of the time

I am proudest of: My own personal growth and maintaining positivity during hard times

What scares me the most: Failure

The person I admire most: My grandmother

The best day of my life: Basic military training graduation

Favorite moment at the 188th: My first training session where we had everyone involved, including senior noncommissioned officers and officers.

What do you like best about the 188th: The feeling of being a part of something



188th Wing welcomes new Comptroller Flight commander



Lt. Col. Kevin Yokley recites the oath of office read by Col. Brian Burger, 188th Operations Group commander, during a swearing-in held March 14, 2016, at Ebbing Air National Guard Base, Ark. Yokley was sworn in as the new 188th Comptroller Flight commander. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Coach Miller energizes 188th members



Blain Miller, director of Mission Support of the 480th Intelligence, Surveillance and Reconnaissance Wing, spoke to members of the 188th Wing March 5. Miller is also a motivational speaker and life coach. He provided uplifting messages to 188th members on resilience, member care and innovative methods of individual and group motivation based on his experiences as a military leader and high school football coach. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

188th leaders, Fort Smith Chamber promote employment initiative with local companies

By Maj. Heath Allen
188th Wing executive officer

Leaders from the 188th Wing spoke to area company human resource professionals at the Fort Smith Regional Chamber of Commerce March 10 as part of a local employment initiative. The objective of the meeting was to educate local companies on a partnership between the 188th and the Chamber of Commerce.

The strategy focuses on linking drill-status Guardsmen from the 188th with full-time employment opportunities in the River Valley. The meeting educated local employers on specific training and education 188th drill-status members receive and how military discipline along with those specialties can benefit the local civilian workforce by helping to supply a quality pool of candidates.

Col. Bobbi Doorenbos, 188th Wing commander, also discussed how the Flying Razorbacks' vision of "Innovation Destination" matches the City of Fort Smith's on-going effort to bring diverse jobs to the River Valley.



Maj. Kevin Garrett, 188th Communication Flight commander, speaks to area company human resource professionals at the Fort Smith Regional Chamber of Commerce March 10. The objective of the meeting was to educate local companies on a partnership initiative between the 188th and the Chamber of Commerce. The strategy focuses on linking drill-status Guardsmen with full-time employment opportunities in the River Valley. The meeting educated local employers on specific training and education 188th drill-status members receive and how those specialties can benefit the local civilian workforce. (U.S. Air National Guard photo by Maj. Heath Allen/Released)

"This is win-win initiative for both the Chamber of Commerce and the 188th," Doorenbos said. "Our drill-status Guardsmen receive outstanding specialize training in a number of areas that could also be valuable to

the civilian workforce. Our goal is to link our civilian employers with these highly trained and capable unit members. This will bridge that communication channel and will help ensure our personnel are aware of these opportunities. It also helps civilian employers remedy skill gaps in areas of concern."

Local employers also received an update on the 188th's on-going mission conversion. The meeting also featured a capabilities briefing on the wing's new primary mission sets: Remotely Piloted Aircraft (MQ-9 Reaper); Intelligence, Surveillance and Reconnaissance (Distributed Ground Station-Arkansas); and Targeting (space-focused).

The mission of the 188th is to provide decision advantage through ISR and execute strike capability across the full spectrum of conflict, while cultivating ready, responsive, and highly skilled Airmen. During times of emergency or natural disaster, the 188th protects life and property, and preserve the peace, order, and public safety. Through its state partnership, the 188th supports defense security goals and builds partner capacity through military-to-military engagement.



Col. Bobbi Doorenbos, 188th Wing commander, speaks to area company human resource professionals at the Fort Smith Regional Chamber of Commerce March 10. The objective of the meeting was to educate local companies on a partnership initiative between the 188th and the Chamber of Commerce. The strategy focuses on linking drill-status Guardsmen with full-time employment opportunities in the River Valley. The meeting educated local employers on specific training and education 188th members receive and how those specialties can benefit the local civilian workforce. (U.S. Air National Guard photo by Maj. Heath Allen/Released)

Women's History Month: 188th females breaking down gender barriers

By Senior Airman Cody Martin
188th Wing Public Affairs

EBBING AIR NATIONAL GUARD BASE, Ark. – President Barack Obama continued the annual practice of issuing a proclamation to designate March as “Women’s History Month” on Feb. 29, 2016, to honor the countless women who sacrificed and strived to ensure all women have an equal shot at pursuing the American dream.

The women of the 188th Wing have stood out by playing a vital role in the success of the wing mission. While many have faced obstacles, they have also broken down barriers and enhanced the Air National Guard’s capabilities.

By overcoming her obstacles, Col. Misty Zerk achieved her goals and became the first female commander of the 188th Medical Group, as well as the 188th Wing’s first female colonel.

Zerk was formally with the Army National Guard for 10 years, taking part in tours in Baghdad and Balad, Iraq, before joining the Air National Guard as a member of the 189th Airlift Wing. Zerk joined the 188th Wing when her current position was open.

“I saw joining the military as the family tradition and my chance to take care of military members as if they were my family,” said Zerk. “The Air National Guard offered me opportunities for humanitarian work, career advancement and job satisfaction.”

The lack of female mentors made it difficult for Zerk when she joined the military, but she has witnessed a shift throughout the military of women taking on more leadership roles.

“When I joined the military in 1995, there were no female MDG commanders and few female colonels, making it difficult to find mentorship,” Zerk stated. “The obvious change is that there are now women in leadership roles and I am lucky to be one of them. There

is more mentorship available to the younger women who join. What makes me happiest is to talk to the younger generation of women in the military and realize that they do not see their gender as a potential career limitation.”

By becoming the 188th Wing’s first female commander, Col. Bobbi Doorenbos broke down barriers and showcases women as successful leaders.

Doorenbos initially was as an F-16 pilot for about eight years and worked at the National Guard Bureau before becoming the commander of the 214th Reconnaissance Group and then acquiring her current position.

Although admitting being a pilot has the most day-to-day fun, she adds that being commander of the 188th provides her with the greatest chance to make an impact.

“It can sometimes take a long time to finally be in a position to have a tremendous influence and impact in individuals’ lives,” Doorenbos said. “So if you’re looking at the ability in your career to have an impact and to be very fulfilled in your job, I would say this is the job.”

Doorenbos hopes that when someone looks at a leader, they will look past seeing a male or female type of leadership to see someone that cultivates ready, responsive and highly skilled Airmen.

“You hope what they see is a leader and not necessarily judged by your gender, but it is sometimes new, so you can’t help but notice that,” Doorenbos said. “I think that anyone who is selected for leadership positions are selected because they are capable leaders. I don’t know that it will change much except that both genders can know compete. It opens the field up and means there are more options and opportunities for everybody.”

With her vast amount of experience by serving 29 years in the Air National Guard and working



Col. Bobbi Doorenbos speaks during a change of command ceremony held at Ebbing Air National Guard Base, Fort Smith, Ark., Jan. 11, 2015. Doorenbos, former commander of the 214th Reconnaissance Group, assumed command of the 188th Wing from Col. Mark Anderson. (U.S. Air National Guard photo by Senior Airman Cody Martin/released)



Col. Misty Zerk, 188th Medical Group commander, right, shakes hands with Col. Mark Anderson, former 188th Fighter Wing commander. Zerk was promoted to colonel March 2, 2014. Zerk is first female in the 188th Fighter Wing’s 60-year history to be promoted to O-6. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis/released)

at diverse locations such as Alaska, Florida and the National Guard Bureau, Lt. Col. Judith Mathewson has enhanced the capabilities of the Air National Guard.

Mathewson has also made multiple contributions to the wing, her community and the Air National Guard by building and maintaining long-term partnerships through a multitude of programs, such as the Employer Support of the Guard and Reserve and the mentorship program.

“Coming from a service background, with my mom, dad, brother, sister, sister-in-law and four nephews all in the military, I knew of the importance of giv-



Then-Lt. Col. Tenise Gardner, 188th Mission Support Group commander, right, takes the 188th MSG guide-on from Col. Thomas Anderson, then-188th Fighter Wing commander, during a change of command April 14. Gardner is the first 188th MSG commander. (U.S. Air National Guard photo by Staff Sgt. Hannah Dickerson/Released)

ing back to the country,” said Mathewson, 188th Mission Support Group deputy commander. “I wanted to serve, and thought the Air National Guard was an outstanding organization where I could give back to our communities and the nation.”

When Mathewson arrived at the 188th, she noticed the disparity between the amount of men at the wing versus women. However, she has also noticed that change to be more equal.



Sexual Assault Prevention Awareness Month

Eliminate sexual assault: Know your part, do your part

188th SAPR Office

Eliminate sexual assault

April is Sexual Assault Prevention Awareness and Prevention Month throughout the Department of Defense. Every service member, at every level in the military, must know, understand and adhere to service values and standards of behavior in order to eliminate sexual assault and other inappropriate behavior.

Underpinning the entire program is the need for every service member – from new recruits to general officers – to live the core values with integrity, trust, dignity, respect, fidelity and courage.

The United States military must continue to strive for an environment where professional values, team commitment, and respect define how it treats one another at every command, in the workplace, and throughout the military community.

Know your part

Each member of Department of Defense community has a unique role in preventing and responding to sexual assault. Everyone must recognize their individual part in stopping this crime, starting with individual awareness and knowing when and where to intervene.

This includes understanding how to recognize opportunities for intervention. This is vital to stopping unsafe behavior, to include any form of retaliation. Each day service members can take steps to foster a culture of dignity and respect with proper ethical behavior, even when no one is watching.

Do your part

This is group effort and everyone must act. If anyone observes a crime or inappropriate behavior unfolding, as bystanders, please step in to stop or prevent it. Each voice adds to the call to end this crime.

In order to prevent sexual assault, every member of the DoD community must be committed to advancing an environment where sexist behaviors, sexual harassment, and sexual assault are not tolerated, condoned, or ig-

188th Wing SAPR Month event

What: "Got Your Back" training
Where: REDHORSE Training Center building, Ebbing Air National Guard Base
When: April 11
1000-1130: "Got Your Back" training
1130-1135: Arkansas National Guard adjutant general and command sgt. major video/information booth
1135-1230: Lunch (hotdogs provided FREE)

nored. Sexual assault is not only inappropriate behavior, it is criminal behavior.

SAPR toolkit

There exist a multitude of resources for commanders and unit members to learn more about the requirements and processes involved in SAPR at <http://sapr.mil/index.php/dod-policy/sapr-toolkit>. The Commander's 30-Day Checklist is intended to

serve as a baseline for the first 30 days for the commander's response to adult sexual assault victims, alleged offenders, and unit in the event of an unrestricted report of sexual assault.

188th SAPR Website

The 188th Wing's SAPR Website is located at <http://www.188wg.ang.af.mil/188thsaproffice.asp>. There you will find information on reporting procedures, key SAPR terms and services provided.

188th SAPR community partnership

The 188th has an active memorandum of agreement with the Fort Smith-based Donald W. Reynolds Crisis Intervention

Center to provide confidential sexual assault prevention and response services to members of the wing. This includes a 24/7 crisis hotline (1-800-359-0056); emergency safe shelter; empowerment program; and advocacy and case management if members don't feel comfortable reporting through military channels; and sexual assault examinations provided by certified sexual assault nurses.

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DO YOUR PART**

Sexual Assault Awareness and Prevention Month



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safelinehelp.org | 877-955-9247 

188th SAPR Office

Sexual Assault Response Coordinator
Maj. Heath Allen: 479-573-5221
or 479-719-6667

Victim advocates
Capt. Scott Anderson: 501-987-5808
Capt. Holli Nelson: 479-573-5170
Master Sgt. Michell Mashburn:
501-987-7480
Staff Sgt. Noelle Best:
479-573-5336

Joint Force Headquarters SARC
Jessica Hamilton: 501-212-4225



Find us on the web:
www.188wg.ang.af.mil/188thsaproffice.asp
or
SAFE Helpline: 877-995-5247

Flying Razorback Flashback

Remembering the history of the 188th Wing from the Public Affairs photography archive



From left, Sgt. Tommy G. Ransom, Sgt. Jerry Gist and Airman 1st Class Mark Isenhower trouble shoot a broken F-4 "Phantom" jet radar system at Ebbing Air National Guard Base, Fort Smith, Ark. (Courtesy photo)

Citizen Airman Dining Facility menu

Saturday, April 2

Catered by McAlister's: Assorted sandwiches (ham, turkey, roast beef), chips, potato salad, pickle, cookies, tea/ coffee

Sunday, April 3

Catered by Western Sizzlin': 8 oz.-chopped sirloin, mashed potatoes with gravy, tossed salad, green beans, hot rolls w/butter, assorted cobbler, tea, coffee



No short order-line both days

NOTE: Civilians and family members are not permitted to eat in the Citizen Airman Dining Facility. The one exception is the annual holiday meal.

Women's history

Continued from Page 6

Mathewson's boss, Col. Tenise Gardner, became the first 188th Mission Support Group commander in 2012.

"There seems to be more diversity and more women in leadership roles," Mathewson remarked. "Leadership is necessary throughout all the ranks and I'm happy to see that women are being recognized for their hard work in these key positions."

While it is important to recognize women in the present

for their accomplishments, it is also important to remember the women in the past, from the Women Air Force Service Pilots, or WASPs, to women like Staff Sgt. Esther Blake, who is considered the first enlisted woman in the Air Force. These women set the course for equality within the military.

"I think it is important to recognize we stand on the shoulders of all the women that came before us," Doorenbos said. "Were it not for them, certainly none of us would be here and certainly not doing these jobs. It's important to recognize the previous ones because they got us to where we are."