



The Flying Razorback

188th Wing Arkansas Air National Guard

Ebbing ANG Base, Fort Smith, Arkansas

May 2016

188th works with children in the community

Encouraging a brighter future



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Old Guard introduces new logo 9



Schneider promoted to highest enlisted grade

By Senior Airman Cody Martin
188th Wing Public Affairs

Carl Schneider, 188th Intelligence Support Squadron superintendent, was promoted to the Air Force's highest enlisted rank of chief master sergeant April 3, 2016, during a promotion ceremony held at Ebbing Air National Guard Base, Fort Smith, Ark.

Col. Robert Kinney, commander of the 188th Intelligence, Surveillance and Reconnaissance Group, presided over the ceremony, and remarked how Schneider embraced the qualities of chief master sergeant by being an operationally competent leader and mentor.

"He is what we would call a hybrid," said Kinney. "He is smart, savvy and an incredibly valuable member of our team. Not only does he understand communications, but he understands ISR as well."

Schneider joined the Air Force Septem-



Carl Schneider, 188th Intelligence Support Squadron superintendent, was promoted to chief master sergeant April 3, 2016, during his promotion ceremony at Ebbing Air National Guard Base, Fort Smith, Ark. At the ceremony, Schneider emphasized the importance of leadership and mentorship. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

"It's been my philosophy as a leader that we need to take care of our Airmen."

— Chief Master Sgt. Carl Schneider
188th Intelligence Support Squadron superintendent



Chief Master Sgt. Carl Schneider, 188th Intelligence Support Squadron superintendent, is pinned his eighth stripe by his son and daughter April 3, 2016, during his promotion ceremony at Ebbing Air National Guard Base, Fort Smith, Ark. At the ceremony, Schneider emphasized the importance of leadership and mentorship. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

ber 1986 on the delayed enlistment program and worked at Sheppard Air Force Base, Texas, as a ground radio communication specialist. In 1989, he transferred to the 188th Fighter Wing Aircraft Maintenance Squadron and cross-trained as an aircraft electro-environmental technician.

In 1991, Schneider joined the 188th Communications Flight as a ground radio communications technician, where he was deployed to Karup, Denmark in support of Coronet Dragoon. His first Air Expeditionary Force rotation was to the Balkans Combined Air Operations Center in Vicenza, Italy for Operation Joint Freedom, where he was the first Guardsman to receive the commander's coin for support during a critical move from the Balkans CAOC to CAOC 5, Ferrara, Italy.

Schneider became an operational intelligence analyst with the 188th Operational Support Flight in 2008 and with the announcement of the 188th's conversion to the distributed common ground system, was identified as a key member of the conversion and appointed as superintendent of the 188th Intelligence Support Squadron in 2013.

Schneider has also deployed to Balad,



Striving for excellence: Learning to forgive

Commentary by Col. Tom Smith

Arkansas Joint Force Headquarters command chaplain and Molly McHenry

188th Wing director of psychological health

The Merriam-Webster dictionary defines forgive as “to stop feeling anger toward (someone who has done something wrong): to stop blaming (someone).” In finance, it is the erasing of a debt one owes. In relationships, it is letting go of the resentment one feels toward another over a real or perceived insult or injury.

Doctors have known for some time how unforgiveness has an adverse effect upon us physically. In fact, some medical books classify it as a disease and is an underlying cause of many of our illnesses, including cancer, hypertension, digestive problems, ulcers, etc. Studies have shown that unresolved anger, which is often at the root of unforgiveness, produces excessive adrenaline and cortisol, which deplete the production of natural killer cells. It can also cause severe headaches, muscle tension, joint aches and pains, dizziness and fatigue.

Unforgiveness also affects mentally, emotionally and spiritually. It can hinder your cognitive ability, memory, reasoning ability, etc., while also contributing to strained relationships, emotional instability, feelings of rage, depression, anxiety, etc.

Marianne Williamson once said, “Unforgive-

ness is like drinking poison yourself and waiting for the other person to die.” Simply put, refusing to forgive is like driving with one foot on the gas pedal and pressing the brake down all the way to the floor with the other. It creates great tension, inward distress and duress.

When we’ve been hurt, a seed of resentment is produced and finds lodging in our mind. The longer we reflect on that hurt—i.e., chew the cud on it—the bigger it becomes. Soon it transfers down into the hotbed of our heart, where it develops a bitter root. If not extracted, eventually it will affect everything we think, say and do.

That’s why it’s important for us to forgive. This is a letting go of those hurts, insults, slights, etc., even if the one who offended us never asks us to forgive them. Only then will we be free of the hurt and felt-need of getting even or seeking justice.

Life’s too short to be bound by bitterness and unforgiveness. Live today to its fullest by learning to forgive and forget.

“To forgive is to set a prisoner free and discover that the prisoner was you,” said Lewis B. Smedes.

If you are in need of assistance, please contact Molly McHenry, LCSW (DPH): 479-573-5742, Chaplain Tom Smith: 479-573-5541 or 318-918-9669, Chaplain Herb Hodde: 479-418-9287 or the National Suicide Prevention Lifeline: 800-273-8255



The Flying Razorback

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188th Wing commander

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The Flying Razorback

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Cover photo: Students from Fort Smith Kimmons Junior High learn how to fly a remotely piloted aircraft April 27, 2016, during their tour of the 188th Wing at Ebbing Air National Guard Base, Fort Smith, Ark. The students were about to learn about civil engineering, piloting remotely piloted aircraft and security forces, as well as other jobs within the wing. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Save the date: Hawg Jawg

ATTENTION 188TH MEMBERS
AND FAMILIES:

SAVE THE DATE - HAWG JAWG
SLATED FOR MAY 14, 2016



The fourth annual 188th Wing Hawg Jawg 5k will be held at Ebbing Air National Guard Base, Saturday, May 14 at 1:00 pm. Visit <https://registration.mylaps.com/188th-hawg-jawg> to register. The registration password is: 188. Please complete all five registration steps to ensure the Website logs the registration successfully. T-shirts are no longer available, but everyone is welcome to join the jawg.

NOTE: This race is not open to the public. It is open to unit members, 188th Wing families and unit retirees.



The Flying Razorback member spotlight

Zach Grounds



Zach Grounds was selected as the May Flying Razorback Spotlight. Grounds is currently in 188th Student Flight and has been with the unit for seven months. Grounds' hobbies include volunteering at the Boys and Girls Club, watching football and singing with his high school choir. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Hometown: Fort Smith, Ark.

Job title: Intelligence operations unit assistant (currently in 188th Student Flight)

Civilian job: Boys and Girls Club

In the 188th: Seven months

Education: Fort Smith Southside High

Hobbies: Volunteering at Boys Club, watching football and choir

Goals: Graduate from college and become a base-

ball coach

Favorite TV show: "The Flash" and "Daredevil"

Favorite actor: Ben Stiller

Favorite animal: Pugs

Favorite comedians:

Kevin James and Jim

Gaffigan

Favorite movie: "Deadpool"

Favorite restaurant: Five Guys and Pizza Hut

Favorite soft drink:

Mountain Dew

Favorite foods Pizza

Favorite book: "Mr. Tucket" by Gary Paulsen

Favorite author: Gary Paulsen

Favorite word: Honesty

Favorite song: "I'm not the only one" by Sam Smith

Favorite musicians: Sam Smith and Ed Sheeran

Favorite super heroes: Iron Man and The Flash

Favorite U.S. Presidents: Barack Obama and John F. Kennedy

Favorite historical figures: Martin Luther King Jr. and Ice Cube

Favorite sport: Football and baseball

Favorite pro sports

team: Seattle Seahawks

Favorite sports individuals: Julio Jones

and Odell Beckham Jr.

Favorite college team: Arkansas Razorbacks

Favorite military aircraft: A-10 Thunderbolt II "Warthog"

My worst job ever: Sacker at a pharmacy and drug store

My dream shopping spree: Getting shoes and shirts from PacSun

Places I'd most like to visit: Canada and Australia

Favorite cartoon character: Homer Simpson

Favorite automobile: Ford Mustang

My first car was: '05 Mitsubishi Lancer

My pet peeves: Bad drivers

I am proudest of: My step-dad

What scares me the most: Being alone

The people I admire most: Sam and Kristal Grounds

The best day of my life: The day I changed my last name to Grounds

Favorite moments at the 188th: When I listen to Tech. Sgt. Sean Lindsey's stories

What do you like best about the 188th: I like how the 188th feels like a family

Greenwood JROTC experiences wealth of opportunity at 188th Wing



Members of the Greenwood High School Junior Reserve Officer Training Corps are shown the capabilities within the 188th Intelligence Support Squadron by Chief Master Sgt. Carl Schneider, 188th ISS superintendent, April 13, 2016, during their tour of Ebbing Air National Guard Base, Fort Smith, Ark. JROTC cadets viewed many of the career opportunities provided on base, including being a remotely piloted aircraft pilot, security forces member or working in intelligence. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Members of the Greenwood High School Junior Reserve Officer Training Corps experience piloting a remotely piloted aircraft provide April 13, 2016, during their tour of Ebbing Air National Guard Base, Fort Smith, Ark. JROTC cadets viewed many of the career opportunities provided on base, including being a remotely piloted aircraft pilot, security forces member or working in intelligence. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Airman Leadership School insights

Commentary by Staff Sgt. Stephen Garrett
188th Wing contract specialist

Airman Leadership School was an exciting and interesting experience. I did not know a lot about it before I began the course, but I had a rough idea of what to expect. I knew it would be trying both from a mental and physical standpoint and it definitely was. I knew that I would be trained to be a supervisor. The course taught us about being noncommissioned officers and supervisors; it ended up being about making us leaders. Although noncommissioned officers are leaders, not all leaders are noncommissioned officers. A lot of the things learned, from using the four-color personality tests to leadership and followership traits to learning adequate feedback techniques. All of these are things that any leader could use, be they military or civilian, officer or enlisted, parent or older sibling even.

The course is meant to break us down and remold us, almost in the same way basic training did, just not as intense. Because Airmen after end up falling away from the military bearing of basic training, the primary military education instructors shave away the buildup of time to recover what we already know. They bring us back to the mindset of military readiness with uni-

form inspections, starting with blues service dress. This is a stimulating starter experience because it is a uniform we do not wear as often and is the most highly representative and tedious of the uniforms we wear. They taught us to wear every accessory and how to make it look the best.

It is not all yelling or PowerPoint instruction; they make it as interactive and entertaining as they can while still staying along with the curriculum. They touch on educational topics and help provide both a mix of new things we may not have known and putting some titles to things we already knew. They taught us how to write bullets, awards, decorations and how to give proper feedback to subordinates.

It was definitely an eye-opening experience, and while it may be a while before I have



Then Senior Airman Ashley Feist receives her certificate for completing Airman Leadership School April 7, 2016 at Little Rock Air Force Base, Ark. (Senior Airman Kaylee Clark/Released)

an Airman of my own to supervise, I definitely advise taking the course when you are a senior airman. It was a great time and can help make great connections and network with people in career fields one may never interact with. I made some new friends in medical, maintenance and firefighting career fields and keep in touch with my instructors.

For anyone that plans on attending ALS, my advice is to make sure they study.



Then Senior Airman Stephen Garrett receives his certificate for completing Airman Leadership School April 7, 2016 at Little Rock Air Force Base, Ark. (Senior Airman Kaylee Clark/Released)



Then Senior Airman Shawn Scheeler receives his certificate for completing Airman Leadership School April 7, 2016 at Little Rock Air Force Base, Ark. (Senior Airman Kaylee Clark/Released)

Airmen discuss concerns with enlisted leadership during Professional Development Day

By Tech. Sgt. William Buchanan

Air National Guard Readiness Center Public Affairs

In an auditorium filled with chief master sergeants, Airman 1st Class Kyle Coggins, from the 188th Wing, Ebbing Air National Guard Base in Fort Smith, Arkansas, stood among his peers and addressed Chief Master Sgt. James W. Hotaling, the command chief of the Air National Guard.

Hotaling identified Coggins as the youngest Airman present at the event, and asked him if he wanted to make it to the rank of chief or general. When Coggins answered yes, Hotaling pointed to the presentation slide containing the secret he had learned during his 30-year career.

“There’s your secret to life,” Hotaling said.

“Zero talent required, 100 percent effort. That’s it. Get your head in the game, do that stuff and the world is at your feet.”

The slide identified nine things that require zero talent, such as having passion, being on time, and putting in effort, among others. Hotaling said this was the first level of professional development, and everything else grew from there.

This is exactly the type of unfiltered communication Hotaling desired from the hundreds of Airmen in attendance at the Senior Noncommissioned Officer Academy at Maxwell-Gunter Air Force Base here, Apr. 17.

A broad spectrum of enlisted Airmen attended



Airman 1st Class Kyle Coggins, command support staff for the 188th Wing at Ebbing Air National Guard Base at Ebbing Air National Guard Base in Fort Smith, Ark., addresses Chief Master Sgt. James W. Hotaling, the command chief master sergeant of the Air National Guard, during a professional development session of the Command Chief’s Huddle at the Senior Noncommissioned Officer Academy at Maxwell-Gunter Air Force Base in Montgomery, Ala., April 17, 2016. The Command Chief’s Huddle brings together command chief master sergeants and other senior enlisted leaders that represent the 54 states territories and the District of Columbia to openly discuss and solve the issues and challenges enlisted Guardsmen face. (U.S. Air National Guard Tech. Sgt. William Buchanan/Released)

the event to voice their questions and concerns directly with the command chief master sergeants and other senior enlisted leaders representing the 54 states, territories and the District of Columbia.

“So often you find that people will ask you what you think and not really want the answers,” said Airman Tiffany Clark, a public affairs photojournalist with the

110th Attack Wing at Kellogg Air National Guard Base in Battle Creek, Michigan. “I got to stand up and speak my mind and say stuff that I was really feeling, and they accepted it with an open mind.”

Hotaling said this professional development was designed to ask the hard questions of the Air National Guard, and to help answer those questions. He invited Chief Master Sergeant of the Air Force James A. Cody to specifically

address how the Air National Guard fits into the United States Air Force.

Cody spent an hour fielding questions from Airmen about professional military education, performance evaluations and the challenges Guardsmen face as citizen Airmen.

“I worry about the collective impact of what we’re asking people to do – the service, the sacrifice, the toll it’s taking on that individual and their family,” said Cody. “The mere fact that you’re sitting next to a man or a woman that by five o’clock this afternoon is committed to getting on an airplane and go anywhere in the world that we would ask you to go, taking a weapon and putting your life on the line for somebody you don’t even know... that is a phenomenal, phenomenal thing.”

To address the real-world challenges voiced by the 91,000 Airmen enlisted in the Guard, Hotaling also invited members of the Enlisted Field Advisory Council to speak.

The frank environment allowed Airmen of all ranks to speak candidly on the issues they cared about most. By putting aside rank, the forum encouraged honest dialogue and helped unearth issues that leadership can now resolve.

“It was a very humbling experience to witness the senior leaders really care about their corps and the troops,” Clark said. “It’s an experience that I will never forget.”



Chief Master Sgt. James W. Hotaling, the command chief master sergeant of the Air National Guard, addresses a broad spectrum of enlisted Airmen from across the United States during a professional development session of the Command Chief’s Huddle at the Senior Noncommissioned Officer Academy at Maxwell-Gunter Air Force Base in Montgomery, Ala., April 17, 2016. The Command Chief’s Huddle brings together command chief master sergeants and other senior enlisted leaders that represent the 54 states territories and the District of Columbia to openly discuss and solve the issues and challenges enlisted Guardsmen face. To promote professional development, leadership invited Airmen at all levels to attend the first day of the Chief’s Huddle to voice their questions and concerns. (U.S. Air National Guard Tech. Sgt. William Buchanan/Released)

CHIEF

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Iraq in support of Operation Iraqi Freedom in 2005 and to Afghanistan in support of Operation Enduring Freedom in 2010 and 2012.

“It’s been my philosophy as a leader that we need to take care of our Airmen,” Schneider stated. “If we take care of them, they will take care of the mission.”

Schneider’s message during his speech at his promotion ceremony correlated with Kinney’s view of Schneider as he emphasized the importance of leadership and mentorship.

“Mentorship cannot be forced; you have to care about that person enough to want to teach them,” Schneider said. “We need to have mentors that want to teach and mentees that want to learn. We need to do it because we care and because we want the mission to be better.”



Chief Master Sgt. Carl Schneider, 188th Intelligence Support Squadron superintendent, speaks to the audience April 3, 2016, during his promotion ceremony at Ebbing Air National Guard Base, Fort Smith, Ark. At the ceremony, Schneider emphasized the importance of leadership and mentorship. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

In closing, Schneider thanked everyone who allowed him to be a mentor and the friends and family who came out in his support.

Recycle, reduce, reuse: 188th Wing closes the loop

By Senior Airman Cody Martin
188th Wing Public Affairs

Earth Day is a day when people throughout the world show support of the environment.

The 188th Wing practices environmental protection every day, led by Capt. Lance Griffith, 188th Wing environmental manager.

“The environment is all that we have,” said Griffith. “A lot of people just take

advantage and think someone else can take care of it. We all have to step up and do our part.”

One of the most beneficial ways the 188th aids the environment is with their recycling program. Primarily, the 188th has processes to recycle paper, plastic, aluminum and cardboard, but can recycle many forms of waste including ink cartridges and batteries.

“We take care of ourselves here,” Griffith stated. “We utilize containers for plastic, cardboard, paper and other things of that nature to recycle the waste.”

On base, there is a cardboard bailer near headquarters, building 188, cardboard containers for paper near the 188th Logistics Readiness Squadron building, building 108.

Recycling provides many benefits, from reducing waste sent to landfills and incinerators to conserving natural resources and preventing pollution.

The 188th Wing receives an added benefit of compensation for turning in recycled material. These funds can then be used to cover any costs for the recycling containers, provide funding for the services within the

188th Force Support Squadron and can be used by the wing commander for morale, welfare and recreation functions.

“After their finance cycles, we get a check from the recyclers we turn waste materials into, depending on the amount we turn in,” Griffith explains. “The money that can be made from trash instead of people throwing it away can be used for other purposes, including a fun run or fishing derby.”

The 188th also plants trees around the base, including pin oak trees planted around the 188th FSS conference room. Once they grow and blossom, the trees are expected to take heat off of the facility.

“We are looking at bringing in more trees, including around the pond to shade for people that want to fish,” Griffith said. “I feel it’s more aesthetic and nice to see more trees around here and adds to the landscape.”

Griffith can be contacted for any questions on the 188th’s recycling program at 479-573-5446 and for more information, tips and resources, visit the U.S. Environmental Protection Agency website at www.epa.gov.





188th Equal Opportunity NCOIC position vacancy

A vacancy exists in the 188th Wing Equal Opportunity Office for a noncommissioned officer in charge, Air Force Specialty Code 3S1X1. This position is a traditional Guardsman slot and is a master sergeant billet. This position performs, supervises and manages equal opportunity and human relations education programs; conducts administrative functions to support EO programs; promotes an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations and mission

effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit environment and morale. Interested individuals must be an E-5 or above and have no record of disciplinary action due to financial irresponsibility or previous record of having failed to graduate from a formal EO training course.

To apply for this position, submit a resume detailing experience, military and civilian education and a copy of current physical fitness assessment to Maj. Danielle L. Wood, 188th Wing EO Director, via e-mail at danielle.l.wood4.mil@mail.mil or by mailing 188FW/EO ATTN: Maj. Danielle L. Wood, 4850 Leigh Avenue, Fort Smith, AR 72903.

188th Equal Opportunity officer position vacancy

A drill status officer 38P1 commissioning opportunity will be available with the 188th Wing Equal Opportunity Office. During the second June regularly scheduled drill, June 25 and 26, the 188th Wing will be conducting a board to select a personnel officer to serve in an equal opportunity capacity. This position is an O-4, traditional officer drill-status Guardsman position. Applicants must possess a bachelor's degree. Key responsibilities of a personnel officer position include, but are not limited to: define, develop, shape, sustain and deliver mission-ready Airmen across the Total Force. Responsibilities include providing oversight of the equal opportunity program; promoting an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations and mission effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit environment and morale. To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: Air Force Form 24, AF Form 422, current physical fitness test, no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, official college transcripts and letter of intent (why you want to be a personnel officer and work in equal opportunity). Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.

Students from Mansfield Elementary School visit 188th



Chief Master Sgt. Gary Skelton, Rapid Engineer Deployable Heavy Operational Repair Squadron Engineer (REDHORSE) training center chief, shows students from Mansfield Elementary School a Humvee during their visit to the 188th Wing April 20, 2016, at Ebbing Air National Guard Base, Fort Smith, Ark. The students were shown careers in civil engineering, remotely piloted aircraft and security forces. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Old Guard introduces new logo

By Senior Airman Cody Martin
188th Wing Public Affairs

The 188th Old Guard, a group comprised of former members of the 188th Wing, showcased a new logo March 31, 2016, during a breakfast held at the Executive Hotel at City Center in Fort Smith, Ark.

The Old Guard developed the logo to establish an identity and have visual recognition. The logo is comprised of a number of images that relate back to the 188th Wing.

The razorback links with the 188th nickname, the "Flying Razorbacks," the minuteman corresponds to the National Guard and the Arkansas diamond to showcase their location.

Maj. Gen. Mark Berry, the adjutant general of Arkansas National Guard, and Col. Bobbi Doorenbos, 188th Wing com-

mander spoke during the convention, with Doorenbos providing a plaque to show appreciation to retired Lt. Col. Bill Mason for overseeing the 188th Old Guard.

"You bolstered valuable relationships between our current and former Airmen and bridged critical communication channels that boosted morale and fostered camaraderie and pride throughout the wing and the Old Guard organization," said Doorenbos. "You are a model citizen and a shining example of the Flying Razorback spirit."

Doorenbos also gave a plaque to Frank Graham for his contributions as the 188th Old Guard historian.

"Your countless contributions as historian have been critical to the Old Guard and the 188th Wing," Doorenbos stated. "We sincerely appreciate your service and all of your efforts to preserve our history."

188th Sexual Assault Prevention and Response officer vacancy

A drill status officer 38P1 personnel officer commissioning opportunity will be available with the 188th Wing Sexual Assault Prevention and Response Office. During the second June regularly scheduled drill, June 25-26, the 188th Wing will be conducting a board to select a personnel officer to serve in the 188th Wing SAPR Office. This position is an O-4, traditional officer drill-status Guardsman position. Additionally, SAPR victim advocate training, yearly continuing education and an Office of Personnel Management background check will be required. Applicants must possess a bachelor's degree. Key responsibilities include, but are not limited to: continuous victim support throughout the sexual assault reporting and response process, educates survivors on reporting options so that they can make the best decision, serve as liaison between victim and service providers, provide support through initial and ongoing investigation and court proceedings, assist with annual SAPR training, assist with monthly case management board and assist survivors with the Line of Duty process. This member will report to the full-time 188th Wing Sexual Assault Response Coordinator. To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: Air Force Form 24; AF Form 422; current physical fitness test; no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, official college transcripts and letter of intent (why you want to be a personnel officer and work in the 188th SAPR Office). Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.



The 188th Old Guard, a group comprised of retired Airmen formally a part of the 188th Wing, showcased a new logo March 31, 2016, during a breakfast held at the Executive Hotel at City Center in Fort Smith, Ark. The Old Guard developed the logo to establish an identity and have visual recognition. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Intelligence officer board

Vacancies exist for a drill-status officer 14NX commissioning opportunity with the 188th Intelligence, Surveillance and Reconnaissance Group (placement in Distributed Common Ground System or targeting to be determined later) and in the 188th Operations Group. During June regularly scheduled drill, the 188th Wing will be conducting a board to select an intelligence officer (14N). This position is an O-4, traditional officer drill-status Guardsman position.

Applicants must possess a bachelor's degree. Key responsibilities of an intelligence officer position include, but are not limited to: Lead and perform intelligence activities across the full range of military operations supporting the Air Force's Service Core Function of Global Integrated Intelligence, Surveillance and Reconnaissance. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the Planning and direction; Collection; Processing and exploitation; Analysis and production; and Dissemination (PCPAD) process across four main

areas, also known as functional competencies: analysis, collection, integration, and targeting. To execute these functional competencies, intelligence officers utilize subject matter expertise in the six intelligence disciplines of Geospatial Intelligence (GEOINT), Human Intelligence (HUMINT), Measurement and Signature intelligence (MASINT), Open Source Intelligence (OSINT), Signals Intelligence (SIGINT) and Technical Intelligence (TECHINT).

To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin, at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: AF Form 24, AF Form 422, current physical fitness test, no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, unofficial college transcripts and letter of intent (Why you want to be an intelligence officer).

Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.

RPA pilots needed

The 188th Wing is currently looking for more pilots to operate the MQ-9 Reaper. In order to qualify for undergraduate pilot training (UPT) selection, please compile the following information into a concise package. Packages must be received by this office before close of business July 9, 2016. The selection board will be held here at the 188th on Aug. 6, 2016. Please note that travel to the interview is at the candidate's expense. Package requirements are as follows: Air Force Form 883 (signed in lower left corner), head to waist 8" x 10" photograph, AF Form 24, resume, copy of birth certificate, AF Officer Qualifying Test (AFOQT) scores, one consolidated college transcript (unofficial acceptable), copy of college diploma, letters of recommendation (five maximum), DD Form 2807-2 (or current physical if military), 188th DPR height/weight verification letter (or physical training test if military), AF Form 2030, Basic Attributes Test (BAT) scores and PSCM scores, private pilot's license (if applicable), copy of last page of log book (if applicable), Department of Motor Vehicle drivers record (current within 90 days), DD Form 214/ NGB 22 (prior service applicants).

Please include a loose-leaf, unstapled, single-sided 8.5" X 11" copy of your package for ease of photocopying. If possible, an electronic copy of application submitted via physical medium (CD or DVD).

This information will only be used to determine whether a candidate meets the minimum criteria for the interview process. All packages become the property of the Arkansas Air National Guard to be retained or disposed of at our discretion.

The top applicants will be called for a formal interview. The UPT selection board will then select an undetermined number of MQ-9 pilots. Alternates from prior boards are welcome to resubmit an application package. If a primary candidate becomes unable or ineligible to attend UPT, then an alternate will fill the slot.

For further information or assistance contact, Tech. Sgt. Jeff Mathews at william.j.mathews22.mil@mail.mil or 479-806-5191.

Please return applications no later than July 9, 2016 to: 188th Wing Recruiting Office ATTN: Tech. Sgt. Jeff Mathews, 4850 Leigh Ave, Fort Smith, AR 72903

ESGR award presented to local employer



188th Wing Airmen present the Employer Support of the Guard and Reserve Patriot Award to Sherry Keisman, senior vice president of Central National Bank in Poteau, Okla., April 20, 2016, in Poteau, Okla. Keisman supervises Linda Brown, wife of Tech. Sgt. Ricky Brown, and has been supportive of Brown during any of her husband's deployments. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

STEM Wars: The return of the 188th



188th Wing Airmen volunteer to help teach students Science, Technology, Engineering and Math (STEM) March 30, 2016, at the Sutton Elementary STEM Wars in Fort Smith, Ark. Students worked in groups to compete in events similar to those held in the upcoming Olympics in Rio De Janeiro, Brazil. The events were "Can do canoe," "Who's the fastest?" and "Triathlon." (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)





Flying Razorback Flashback

Remembering the history of the 188th Wing from the Public Affairs photography archive



Airmen of the 184th Tactical Reconnaissance Squadron practice their marksmanship skills at Fort Chaffee Joint Maneuver Training Center, Fort Smith, Ark., in 1955. (Courtesy photo)

Citizen Airman Dining Facility menu

Saturday, May 14

Chick-Fil-A: Chicken nuggets, chicken sandwich, chips, fruit bowls, cookies, tea and coffee.

Sunday, May 15

Calico County: Chicken fried steak, mashed potatoes with gravy, green beans, mini corn on the cob, hot rolls, apple and cherry crisp, tea and coffee.

No short order-line both days

NOTE: Civilians and family members are not permitted to eat in the Citizen Airman Dining Facility. The one exception is the annual holiday meal.



188th SAPR Office

Sexual Assault Response Coordinator

Maj. Heath Allen: 479-573-5221 or 479-719-6667

Victim advocates

Capt. Scott Anderson: 501-987-5808

Capt. Holli Nelson: 479-573-5170

Senior Master Sgt. Michell Mashburn: 501-987-7480

Staff Sgt. Noelle Best 479-573-5336

Joint Force Headquarters SARC

Jessica Hamilton: 501-212-4225



Find us on on the web:

www.188wg.af.mil/188thsaproffice.asp or
SAFE Helpline: 877-995-5247