



# The Flying Razorback

188th Wing Arkansas Air National Guard

Ebbing ANG Base, Fort Smith, Arkansas

June 2016

## The race is on!

188th Wing hosts annual  
Hawg Jawg, Family Day  
pg. 5



188th OAQ winners 2

188th Ops Group commander retires 6



# 188th Wing honors Outstanding Airmen of Quarter for FY16Q1

By Senior Airman Cody Martin  
188th Wing Public Affairs

During commander's call, 12 Airmen of the Quarter nominees were recognized May 15, 2016, for distinguishing themselves among their 188th peers and providing exceptional service to the wing over the second quarter of Fiscal Year 2016.

From the compelling field of nominees, winners were selected in the Airman, Noncommissioned Officer, Senior NCO, Company Grade Officer and Field Grade Officer categories.

Col. Bobbi Doorenbos, 188th Wing commander, presented certificates and coins to all the award winners and praised their performance over the last quarter. Additionally, she thanked the supervisors and commanders who made it a point to recognize the hard work and dedication to the mission by these individuals.

The Outstanding Airman of the Quarter program promotes professional development, innovation and mission success by recognizing those who excel in their carrier fields while fostering the cultivation of ready, responsive and highly-skilled Airmen.



Tech. Sgt. Frank Koeth, 188th Security Forces training instructor, accepts the Outstanding Noncommissioned Officer of the Quarter award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during a commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The Outstanding Airman of the Quarter award is given to Airmen that have provided exceptional service to the wing throughout the last quarter and distinguished themselves among the best in the 188th. Winners were selected in the Airman, NCO, Senior NCO, Company Grade Officer and Field Grade Officer categories. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Senior Airman Zachariah P. Swary, cyber systems operator, accepts the Outstanding Airman of the Quarter award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during a commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The Outstanding Airman of the Quarter award is given to Airmen that have provided exceptional service to the wing throughout the last quarter and distinguished themselves among the best in the 188th. Winners were selected in the Airman, Noncommissioned Officer, Senior NCO, Company Grade Officer and Field Grade Officer categories. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Senior Master Sgt. Rachel Parker, 188th Intelligence, Surveillance and Reconnaissance training manager, accepts the Outstanding Senior Noncommissioned Officer of the Quarter award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during a commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The Outstanding Airman of the Quarter award is given to Airmen that have provided exceptional service to the wing throughout the last quarter and distinguished themselves among the best in the 188th. Winners were selected in the Airman, NCO, Senior NCO, Company Grade Officer and Field Grade Officer categories. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



# Striving for excellence: Overcoming problems

Commentary by Col. Tom Smith

Arkansas Joint Force Headquarters command chaplain  
and Molly McHenry

188th Wing director of psychological health

"I just don't know what I'm going to do, I'm always stressed out and overwhelmed by everything. Just when it seems like I'm going to get ahead, something else happens. If it isn't one thing, it's another."

Sound familiar? Such are just some of the remarks we sometimes make or hear when our problems seem to be getting the best of us. Unless we learn how to deal with them, they'll only seem to get worse and snowball on us.

That's why it's important to know the ABCs of problem-solving. By following three simple steps we'll often be able to get a better handle on those pressure-packed situations that used to cause us to fret, fear or fume.

First, analyze the problem. Often our problems overwhelm us because of their size or complexity. However, quite often by taking the time to step back and look closer at them—what they are, where they came from, the consequences of not resolving them, etc.—we're able to better define what the problem is. Questions like, "Is this really a problem?" or, "Why am I so upset or worried about this?" or, "What caused this?" have a way of clarifying the problem so it won't seem so large.

Second, boil it down. Spend some time reducing the problem to its essence. Don't allow your mind to run wild, thinking about the what if's of this or that. Instead, try to reduce it to its bottom-line factors, which will make them

easier to deal with.

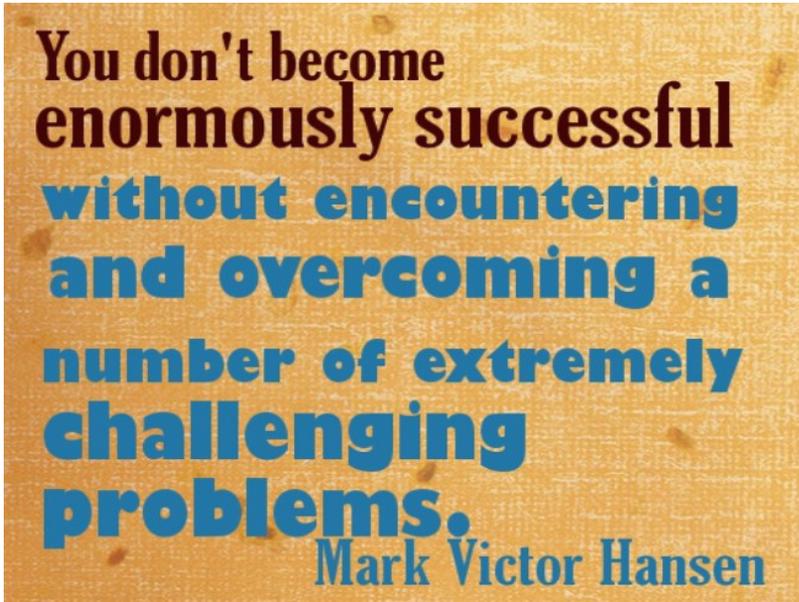
Lastly, come up with alternative solutions. Too often we become so microscopic in our efforts that we develop tunnel vision. Most problems have more than one solution. Therefore, brainstorm and think about creative ways to address the problem, then develop a plan of action on which one seems best.

It's also important to not over exaggerate the size or significance of your problem. Most of them won't matter in 100 years, and, in reality, most of our fears about them will never come true.

After deciding on a solution, put it into action, stay focused on the end result and take the necessary steps to get there. Don't allow your fears to get the best of you. Commit yourself to your plan of action and don't stop until you succeed, then spend time evaluating how things went.

It's also good to talk to trusted friends, family members, counselor, etc. Problems can become great learning experiences for personal growth if we know how to deal with them.

If you are in need of assistance, please contact Molly McHenry, LCSW (DPH): 479-573-5742, Chaplain Tom Smith: 479-573-5541 or 318-918-9669, Chaplain Herb Hodde: 479-418-9287 or the National Suicide Prevention Lifeline: 800-273-8255.



The Flying Razorback

Col. Bobbi Doorenbos,  
188th Wing commander  
Chief Master Sgt. Stephen Bradley,  
188th Wing command chief master  
sergeant

### Publication Staff 188th Wing Public Affairs

Maj. Heath Allen, editor

Capt. Holli Nelson,

Chief of Public Affairs

2nd Lt. Dylan Hollums

Tech. Sgt. Chauncey Reed,

Public Affairs NCOIC

Senior Airman Cody Martin

Senior Airman Matthew Matlock

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### The Flying Razorback

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Cover photo: 188th Wing unit members and their families celebrated Family Day May 14, 2016, at Ebbing Air National Guard Base, Ark. The day's activities included a 5k Hawg Jawg fun run, youth fishing tournament, barbecue and live music. This annual event is designed to show appreciation to 188th Wing families for their support of the unit and its mission. (U.S. Air National Guard photo by Capt. Holli Nelson/Released)



# The Flying Razorback member spotlight Chief Master Sgt. Ron Redding



Chief Master Sgt. Ronald Redding was selected as the June The Flying Razorback Spotlight. Redding is the chief of emergency management for the 188th Wing and the Federal Emergency Management Agency's Region VI and has been in the 188th for 26 years. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

**Hometown:** Paris, Ark.

**Job title:** 188th chief of emergency management

**Civilian job:** Retired firefighter

**In the 188th:** 26 years with the 188th, 31 years total in the military

**Education:** HKU

**Hobbies:** Anything involving outdoor adventures, cross fit and shooting

**Goals:** Retirement and travel

**Favorite comedian:** Jerry Clower

**Favorite TV show:** NFL and NCAA college football

**Favorite actors:** All of the actors in "The Expendables"

**Favorite animal:** Eagle

**Favorite movie:** "Saving Private Ryan"

**Favorite restaurant:** Anywhere that serves sushi, steak and seafood

**Favorite soft drink:** Dr. Pepper 10

**Favorite foods:** Sushi, seafood, steak and chicken

**Favorite book:** "Unbroken" by Laura Hillenbrand

**Favorite author:** Tom Clancy

**Favorite song:** "Live a Little" by Kenny Chesney

and "Humble and Kind" by Tim McGraw

**Favorite musical group or musician/singer:** Primarily 80s rock and country music

**Favorite phrase:** Always do the right thing, give it your best and leave it better than you found it

**Favorite super heroes:** Sheep dogs with the military and first responders

**Favorite U.S. President:** Ronald Reagan

**Favorite historical figure:** Theodore Roosevelt

**Favorite sport:** Arkansas Razorback football, baseball and basketball

**Favorite pro sports team:** Dallas Cowboys

**Favorite sports individual:** Anyone who shows good sportsmanship

**Favorite college team:** Arkansas Razorbacks

**Favorite military aircraft:** F-15

**Place I'd most like to visit:** Europe, Australia and New Zealand

**Favorite automobiles:** Jeep and Ford F-150 4x4

**My first car was:** Chevy light utility vehicle

**My pet peeves:** Disrespect and people that are only out for themselves

**I am proudest of:** Nathan, Mason and Morgan Redding

**The person I admire most:** My three children

**The best days of my life:** The birth of my three children

**Favorite moment at the 188th:** Incentive flight in an F-16

**What do you like best about the 188th:** The friendships that I have made here over the years



## Important TRICARE retiree dental program benefit info

**Commentary by Michelle Pike**

Arkansas Airman and Family Readiness program manager

National Guard and Reserve personnel who elect to enroll in the TRICARE Retiree Dental Program within 120 days after retirement are eligible to skip the 12-month waiting period normally required for certain TRDP benefits, such as crowns, bridges, implants and braces.

It is important to note that as with all new retirees, the 120-day period during

which a gray area retired Reservist or Guard member can enroll in the TRDP to qualify for the 12-month waiting period waiver begins with their retirement effective date, not the date they reach the age of 60.

Eligible retirees and their family members can find answers to their questions about the program, as well as enroll using Delta Dental's dedicated TRDP web site at [www.trdp.org](http://www.trdp.org) or emailing Joe Montoya at [jmontoya@delta.org](mailto:jmontoya@delta.org).





# 188th Wing hosts fourth annual Hawg Jawg



188th Wing unit members and their families celebrated Family Day May 14, 2016, at Ebbing Air National Guard Base, Ark. The day's activities included a 5k Hawg Jawg fun run, youth fishing tournament, barbecue and live music. This annual event is designed to show appreciation to 188th Wing families for their support of the unit and its mission. (U.S. Air National Guard photo by Capt. Holli Nelson/Released)



## 188th Wing Hawg Jawg Overall Finish List

1. Nathan Gonzales 17:46
2. Ethan Janski 17:49
3. Jennifer Barker 18:41
4. Harrison Janski 19:43
5. Tyler Price 22:15
6. Rachel Ponder 22:20
7. Sam Bond 22:22
8. Mason Hollums 23:02
9. Dylan Hollums 23:02
10. Vincent Gonzales 23:49
11. Michael Aponte 24:01
12. Billy Gilbert 24:15
13. Brodie Janski 24:20
14. Robert Novak 24:29
15. Kinsey Baker 24:54
16. Stephen Baker 24:57
17. David Smith 25:00
18. Jim Garvey 25:00
19. Wes Duncan 25:01
20. Samuel Janski 25:06
21. Kevin Yokley 25:19
22. Mark Barger 25:56
23. John Smith 26:05
24. John Bondhus 26:10
25. Juan Gonzales 26:12
26. Katie Lybyer 26:21
27. Angela Lewis 26:37
28. Tony Woods 26:43
29. Jerry Johnson 26:43
30. Chris Luna 26:47
31. Adam Carroll 26:55

# Col. Burger finishes 30-year Air Force career

By Senior Airman Cody Martin  
188th Wing Public Affairs

Col. Brian T. Burger, commander of the 188th Operations Group, retired after 30 years of service May 15, 2016, during a formal retirement ceremony at the 188th Wing.

Col. Bobbi Doorenbos, 188th Wing commander, presided over the ceremony, which included Col. Robert Kinney, 188th Intelligence, Surveillance and Reconnaissance Group commander, as a guest speaker.

"I appreciate all of the support you have given me and my group," Kinney expressed. "You've done a phenomenal job. Bravo on a 30 year career."

Burger entered the Air Force as a graduate of the United States Air Force Academy and was commissioned a second lieutenant May 1986. Upon completion of pilot training, he was assigned to Myrtle Beach Air Force Base, South Carolina before working as an initial cadre instructor pilot in the newly formed 75th Fighter Squadron at Pope Air Force Base, North Carolina.

Burger concluded his active duty career after serving as the U.S. Air Force Weapons School instructor in the A-10 division at Nel-

lis AFB, Nevada and director of operations of the 548th Combat Training School at Barksdale AFB, Louisiana.

In 2000, Burger entered the Connecticut Air National Guard where he served as an instructor and evaluator pilot in the A-10A, A-29 and C-21A. He joined the 188th in September 2011, where his primary responsibilities were serving as an instructor and evaluator in the A-10C.

Burger commanded the 188th OG through the largest conversion in wing history where it transitioned from a fighter mission with the A-10C to a remotely piloted aircraft mission with the MQ-9.

As a command pilot, Burger has logged more than 6,100 hours of military flight in numerous aircraft, including the A-10C Thunderbolt II "Warthog," the wing's last manned aircraft.

"Nobody knows what BT means and there has to be something better than Brian Taylor," Kinney said, in regards

to Burger's nickname. "I prefer to go with battle tested. The guy is a war hero and a warrior."

At the conclusion of the ceremony, Burger thanked everyone for attending and expressed how honored he was to serve with in 188th.

"It's been a privilege to serve with everybody here," Burger stated. "I've had a long and great career and have served with some great Americans."



Col. Brian T. Burger, commander of the 188th Operations Group, receives the Meritorious Service Medal from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during a formal retirement ceremony at Ebbing Air National Guard Base, Fort Smith, Ark. As a command pilot, Burger logged more than 6,100 hours of military flight during his 30-year career in numerous aircraft, including the A-10C Thunderbolt II "Warthog," the wing's last aircraft. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Col. Brian T. Burger, commander of the 188th Operations Group, speaks about his experiences at the 188th Wing May 15, 2016, during his formal retirement ceremony at Ebbing Air National Guard Base, Fort Smith, Ark. As a command pilot, Burger logged more than 6,100 hours of military flight during his 30-year career in numerous manned aircraft, including the A-10C Thunderbolt II "Warthog," the wing's last aircraft. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Col. Brian T. Burger, commander of the 188th Operations Group, thanks those in attendance during his formal retirement ceremony held May 15, 2016, at Ebbing Air National Guard Base, Fort Smith, Ark. As a command pilot, Burger logged more than 6,100 hours of military flight during his 30-year career in numerous aircraft, including the A-10C Thunderbolt II "Warthog," the wing's last manned aircraft. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

**OAQ**

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**188th Wing Outstanding Airmen of the Quarter (FY16Q1)**
**Airman of the Quarter**

Senior Airman Zachariah P. Swary, 188th Operations Group

**NCO of the Quarter**

Tech. Sgt. Frank P. Koeth, 188th Mission Support Group

**Senior NCO of the Quarter**

Master Sgt. Rachel L. Parker, 188th intelligence, Surveillance and Reconnaissance Group

**Company Grade Officer of the Quarter**

1st Lt. Joshua G. Westmoreland, 188th ISRG

**Field Grade Officer of the Quarter**

Maj. James B. Stewart IV, 188th Wing Staff

**Airmen of the Quarter nominees**

Senior Airman Joshua W. Taylor, 188th ISRG



1st Lt. Joshua Westmoreland, 153rd Intelligence Squadron, accepts the Outstanding Company Grade Officer of the Quarter award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during a commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The Outstanding Airman of the Quarter award is given to Airmen that have provided exceptional service to the wing throughout the last quarter and distinguished themselves among the best in the 188th. Winners were selected in the Airman, Noncommissioned Officer, Senior NCO, CGO and Field Grade Officer categories. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

Tech. Sgt. Brian J. Depper, 188th ISRG

Tech. Sgt. Kyle P. Shaw, 188th OG

Tech. Sgt. Westley A. Wagner, 188th MSG

Master Sgt. Phillip A. Coleman, 188th MSG

Senior Master Sgt. John T. Greer, 188th OG

2nd Lt. Mark A. Watson, 188th OG

## 188th SFS implements group PT to foster morale and esprit de corps



Members of the 188th Security Forces Squadron participate in group physical training May 15, 2016, during regularly scheduled drill at Ebbing Air National Guard Base, Fort Smith, Ark. The training had five stages, which included pushups and over three miles of running. The training was implemented to foster morale and esprit de corps for 188th SFS Airmen. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

## ESGR awards Bedford employees for their support



The employees of Bedford Camera and Video received the Employer Support of the Guard and Reserve Statement of Support Award April 29, 2016, from Lt. Col. Judith Mathewson, former 188th Mission Support Group deputy commander, and Master Sgt. Katrina Kinnard, 188th Wing commander's support staff, in Fort Smith, Ark. Bedford Camera and Video's employees are receiving the award for contributing to national security and protecting liberty and freedom by supporting employee participation in America's National Guard and Reserve force. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

**HAWG JAWG**

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188th Wing unit members and their families celebrated Family Day May 14, 2016, at Ebbing Air National Guard Base, Ark. The day's activities included a 5k Hawg Jawg fun run, youth fishing tournament, barbecue and live music. This annual event is designed to show appreciation to 188th Wing families for their support of the unit and its mission. (U.S. Air National Guard photo by Capt. Holli Nelson/Released)

- 32. Michael Stephens 26:59
- 33. Travis Sharp 26:59
- 34. Alexis Looper 28:15
- 35. Jeremiah Gentry 28:27
- 36. Jamy Gentry 28:27
- 37. David Pope 28:30
- 38. Chauncey Reed 28:50
- 39. Larysa Reed 28:51
- 40. Thomas Smith 29:04
- 41. Anna Siriboonheuang 29:05
- 42. Jamie Gerber 29:06
- 43. Dylan Gerber 29:14
- 44. Todd Whitaker 29:15
- 45. Jo Anne Lewis 29:44
- 46. Steven Timmons 30:34
- 47. Britni Tharel 30:53
- 48. Jordan Tharel 30:54
- 49. Katie Higginbotham 31:09
- 50. Kristi Boatright 31:50
- 51. Christopher Boatright 31:50
- 52. Joanne Kramer 32:06
- 53. Jessi Johnson 32:22
- 54. Jenny Johnson 32:29
- 55. Mark Prock 32:48
- 56. Jerid Carter 33:00
- 57. Zachary Martin 33:18
- 58. Megan Eddy 33:19
- 59. Megan Hawkes 33:26
- 60. Kristin Vaughn 33:31
- 61. Kandee Burrows 33:35
- 62. Taylor Burrows 33:35



- 63. Shirley Bearden 33:51
- 64. Bryson Limore 34:03
- 65. Josh Limore 34:12
- 66. Darci Ellis 34:16
- 67. Robert Ellis 34:16
- 68. Tammy Ellis 34:22
- 69. Ayden Nichols 34:49
- 70. Lindsey Mott 35:03
- 71. Bristol Mott 35:03
- 72. Terry Phillips 35:13
- 73. Colton Schluterman 36:45
- 74. Nickolas Lanich 36:51
- 75. Karen Gentry 36:51
- 76. Rhonda Barger 36:51
- 77. Troy Lanich 36:52
- 78. Caelan Brannon 36:58
- 79. Kaya Simpson 37:37
- 80. Hannah Simpson 39:06
- 81. Ashlee Knight 39:12
- 82. Paxton Brannon 39:38
- 83. Owen Simpson 39:43
- 84. Cassie Simpson 39:44
- 85. Angie Daniels 41:58
- 86. Karen Fletcher 41:58
- 87. Samantha White 43:06
- 88. Trinka Kremers 43:13
- 89. Bradley Kremers 43:14
- 90. Mckenna Brannon 45:23
- 91. Evelyn Brannon 45:52
- 92. Madeline Lanich 45:54
- 93. Kya Schluterman 48:44
- 94. Walter Schluterman 48:47
- 95. Shilo Schluterman 48:47
- 96. Kent Arnold 51:09
- 97. Stephen Arnold 51:12
- 98. Miranda Brannon 52:38
- 99. Astrid Lanich 52:40
- 100. Timothy Vanderford 52:57

# 188th Wing recognizes superior team, individual Capstone Inspection performers



Staff Sgt. William Martin, then Senior Master Sgt. Ricky Sehorn and Master Sgt. Greg Palmer received the Superior Team Award on behalf of the 153rd Intelligence Squadron, Vehicle Management and the Security Forces Unit Deployment Section and Staff Sgt. Shawn Scheeler, Tech. Sgt. Michael Keener, Master Sgt. Jodie Haralson, Master Sgt. Brian Mays, Tech. Sgt. Patrick Crumby, Maj. Blain Stewart, Capt. Benjamin Block, 1st Lt. Bradley Kremers, 1st Lt. Brandon Schwope, Senior Master Sgt. Marcus Booker, Tech. Sgt. Frank Koeth, Tech. Sgt. Westley Wagner and 1st Lt. Nels Anderson received the Superior Performance Award May 15, 2016, from Col. Bobbi Doorenbos, 188th Wing commander, during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The award is to recognize outstanding team and individual performance that contributed greatly to improving the unit's overall effectiveness. Senior Master Sgt. Wally Schluterman accepted the award for Tech. Sgt. Michael Keener and Maj. Blain Stewart was not pictured. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



## CAPSTONE

Continued from Page 9



Staff Sgt. William Martin, Senior Master Sgt. Ricky Sehorn and Master Sgt. Greg Palmer received the Superior Team Award on behalf of the 153rd Intelligence Squadron, Vehicle Management and the Security Forces Unit Deployment Section and Staff Sgt. Shawn Scheeler, Tech. Sgt. Michael Keener, Master Sgt. Jodie Haralson, Master Sgt. Brian Mays, Tech. Sgt. Patrick Crumby, Maj. Blain Stewart, Capt. Benjamin Block, 1st Lt. Bradley Kremers, 1st Lt. Brandon Schwoppe, Senior Master Sgt. Marcus Booker, Tech. Sgt. Frank Koeth, Tech. Sgt. Westley Wagner and 1st Lt. Nels Anderson received the Superior Performance Award May 15, 2016, from Col. Bobbi Doorenbos, 188th Wing commander, during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The award is to recognize outstanding team and individual performance that contributed greatly to improving the unit's overall effectiveness. Senior Master Sgt. Wally Schluterman accepted the award for Tech. Sgt. Michael Keener and Maj. Blain Stewart was not pictured. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



## 188th Airman and Family Readiness Office links DSGs to civilian employment

By Michelle Pike

188th Wing Airman and Family Readiness program manager

Drill-status Guardsmen are often looking for employment. PCS moves, deployments and other career interruptions can cause a DSG to change jobs more often than their civilian counterparts. A private LinkedIn Group is being developed by the Airman and Family Readiness Office and the Fort Smith Chamber of Commerce to link members of or our unit with local employers interested in recruiting highly trained, well-educated superior members to join their workforce.

If you are job hunting, it is always nice to add a new tool to your toolbox. This might just be the ticket to finding the right job for you. For more information on this private LinkedIn site and how you can join, call the Airman and Family Readiness Office at 479-573-5403.

## Boese wins Airman of the Year award from Air Force Association



Senior Master Sgt. Bradley Boese receives the Airman of the Year Award, May 15, 2016, from Jerry Reichenbach of the Air Force Association during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. The award is was to recognize Boese for his outstanding work throughout 2015. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

# 188th FDO provides assistance with CCAF

**Commentary by Master Sgt. Mic Garloch**  
188th Force Development Office

Greetings from the 188th Force Development Office! Fall enrollment for this fiscal year is fast approaching and we wanted to make sure you are aware of all that was available to you and how to view your Community College of the Air Force transcript and send them to and from your civilian Continuing Education Institutions. If you have any questions, need any assistance with submitting for your CCAF degree completion or having credits reviewed or applied, please contact Master Sgt. Mic Garloch at 479-573-5205 or via email at usaf.ar.188-wg.mbx.fss-fsd-base-training@mail.mil.

Many Arkansas institutions of higher learning have agreed to waive 25 percent of tuition costs for members of the National Guard. Letters are generated through your unit training manager. This letter is proof to the institution that you are in good standing with the unit and the letter will need to be signed by the member and the member's commander and then turned in to the financial aid or veteran's assistance representative at the institution.

The Guard Tuition Incentive Program is available to enlisted members who have less than 130 credit hours, have not been awarded a bachelor's degree, have less than 15 years time-in-service, and have scored at least a 50 on their most recent Armed Services Vocational Aptitude Battery (ASVAB). They must be enrolled full-time as defined by their college. The GTIP is available for fall and spring semesters. The award amount can be up to \$2,500, but varies depending on funding and the number of qualified applicants state-wide. The Base Training and Education Office keeps the applications on-hand and members must fill out a new application for each semester. The application windows are from July 1 through Aug. 15 for the fall, and Nov. 1 through Dec. 15 for the spring. Each application package must include the most recent transcript, a schedule showing full-time enrollment and the student's current degree plan. You mail email your complete packages to the Force Development Office, however please wait until the actual application period. You may send the email to usaf.ar.188-wg.mbx.fss-fsd-base-training@mail.mil. Incomplete packages will not be processed.

Transcripts must be sent to directly to CCAF via mail or electronically directly from the institution. Transcripts sent from the Airman will not be accepted. The mailing address for CCAF is CCAF/DESS, 100 South Turner Blvd, Maxwell-Gunter

AFB, AL 36114-3011.

Electronic transcripts can be accepted from schools that use the vendors e-SCRIP-SAFE, AVOW Systems Docufide and National Student Clearinghouse Credentials. The transcripts are official and secure from alteration. Students will need to log onto their school's website to order the transcripts. CCAF has an account established with each vendor. Students will need to select Community College of the Air Force or type ccaf.etranscript@us.af.mil as the receiving institution. Electronic transcripts will only be accepted from these vendors. CCAF will not accept electronics transcript links from students or any third party.

To view your CCAF transcript, log into the Air Force Portal and locate AFVEC (Air Force Virtual Education Center). Once you have accessed AFVEC, on the right hand side under "Self Service Actions", locate "CCAF Student Services". A pop-up window will open, select "OK". Another pop up will open, select your certificate and then select "I agree" on the Department of Defense Notice of Consent. Another pop-up window will open. Here you should see hyperlinks under the title of your degree program. Select the hyperlink and your unofficial transcript will open. Here is where you will see what credits are earned through technical training, PME, any transcripts you have had sent and how they have been applied

to your degree plan through CCAF. It will also tell you what you still need to accomplish in order to complete your CCAF degree.

To send your CCAF transcript, follow the same previous steps through selecting "I agree" on the DOD Notice of Consent. When a new pop-up window opens, you will see "Transcripts" at the top of the screen. Select the drop-down arrow and "Order a Transcript". Follow the instructions on the next page.

AGRs, or anyone on orders for 180 days or more, are eligible for up to \$4,500 per year tuition assistance towards a degree or certification. The class will need to be completed prior to going off orders. Lateral degrees, such as associates to associates or bachelors to bachelors, will not be authorized payment. The servicing agency for this program in Arkansas is: 19 FSS/FSDE at LRAFB, AR, commercial phone is 501-987-3417 and 501-987-3418 or defense switched network (DSN) 731-3417 and 731-3418. Be sure to state that you are a Guardsman on active duty orders, not a Reservist, and have your active duty orders ready to present electronically or in person. If you have any problems, contact the 188th FDO at 479-573-5205.

For any Government Issue (GI) Bill questions, please contact Master Sgt. Keith Freeman at 479-573-5360.

## Lt. Col. Leon Dodroe swears in at 188th Wing



Col. Bobbi Doorenbos, 188th Wing commander, gives the oath of office to Lt. Col. Leon Dodroe, former commander of the 214th Reconnaissance Squadron, Tucson, Ariz. Dodroe will assume command of the 188th Operations Group during a formal ceremony in June. (U.S. Air National Guard photo by 2nd Lt. Sam Grounds/Released)

# Top volunteers recognized by 188th Wing

By Senior Airman Cody Martin  
188th Wing Public Affairs

The National Guard recognizes the exceptional contributions of volunteers in the support of service members and their families each year with volunteer awards. Debbie Smith received the 2016 Arkansas National Guard Volunteer of the Year Award and Tech. Sgt. Christopher Cooper and his family received the 2016 Arkansas National Guard Family of the Year Award during commander's call May 15, 2016.

The Arkansas National Guard Volunteer of the Year Award and the Arkansas National Guard Family of the Year Award are presented to one Army and one Air National Guard volunteer or family that show outstanding and exceptional service to the Airman and Family Readiness Program.

Smith has been a key volunteer for the 188th Wing since 2012 and was named the 188th's Outstanding Volunteer in 2013 and 2015. Smith showed exceptionalism by completing 893 volunteer hours since 2012, was instrumental in developing processes for the Transition Assistance Program, provided food and fellowship for the Brown Bag for Lunch Bunch Bible Study every Wednesday and assisted in numerous other endeavors. Smith also won the National Region 6 Volunteer of the Year Award.

Cooper is a member of the 188th Logistics Readiness Squadron. Cooper and his family showed outstanding service by completing 166 volunteer hours since 2012; provided information on fostering and adoption to unit members and their families following their own adoptions; designed, implemented and organized a coloring contest for Family Day with a Wingman theme and provided assistance in many other ways.

"The contributions of Debbie Smith and the Cooper family helped build and maintain long-term partnerships within the unit and the Fort Smith community," said Col. Bobbi Doorenbos, 188th Wing commander. "Citizens like them make the community a better place to live and certainly make the 188th a wonderful place to work."



Debbie Smith receives the 2016 Arkansas National Guard Volunteer of the Year Award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. Smith has been a key volunteer for the 188th since 2012 and was named the 188th's Outstanding Volunteer in 2013 and 2015. Smith also won the National Region Six Volunteer of the Year Award. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



Tech. Sgt. Christopher Cooper, 188th Logistics Readiness Squadron member, and his wife receive the 2016 Arkansas National Guard Family of the Year Award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. Cooper and his family have shown outstanding service by completing 166 volunteer hours since 2012. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



# Former Flying Razorback Mason goes extra mile

**By Tech. Sgt. Chauncey Reed**  
188th Wing Public Affairs

Retired Lt. Col. Bill Mason received the Extra Mile Award during a 188th Wing commander's call May 15, 2016.

The award is presented to one Army National Guard and one Air National Guard retiree who distinguish themselves with outstanding and exceptional service to the Airman and Family Readiness Program by continuing to serve the National Guard through their volunteer efforts.

Mason has provided numerous hours of service by overseeing the 188th Old Guard, a group of former 188th members and retirees. Mason works with Old Guard members to sponsor the 188th's annual Christmas luncheon that averages 400 current and former members of the 188th, assisting with the Wing's 60th Anniversary by capturing data for the history book and has gone above and beyond for current and former members of the 188th.

"Going above and beyond is what makes

the 188th one of the best Air National Guard units in the nation," said Col. Bobbi Doorenbos, 188th Wing commander. "Whether it's current or former members, volunteer work is vital and we appreciate everything Lt. Col. Mason has done to help keep our current and former members connected and informed."

The National Guard and the Arkansas Airman and Family Readiness Program recognize the importance of volunteers as valuable contributors to the Family Program mission. Volunteers serve by giving freely of their time and talents, providing services or resources or sharing skills to benefit service members and their families.



Ret. Lt. Col. Bill Mason receives the Extra Mile Award from Col. Bobbi Doorenbos, 188th Wing commander, May 15, 2016, during commander's call at Ebbing Air National Guard Base, Fort Smith, Ark. Mason has provided numerous hours of service by overseeing the 188th Old Guard, working with current members to sponsor the annual Christmas luncheon that averages 400 current and former members of the 188th, assisting with the Wing's 60th Anniversary by capturing data for the history book and has gone above and beyond for current and former members of the 188th. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)

## Key spouse volunteers for 153rd IS during Family Day



153rd Intelligence Squadron key volunteer Lisa Atwell and daughters Grace, Catheranne and Ella serve at the squadron refreshment stand May 14, 2016, during Family Day at Ebbing Air National Guard Base, Fort Smith, Ark. (U.S. Air National Guard photo by Maj. Michael Atwell/Released)

## 188th provides presentation of wing innovation to UAFS leaders



Members of the University of Arkansas-Fort Smith leadership are provided a presentation May 18, 2016, of the 188th Wing's mission capabilities by Col. Bobbi Doorenbos, 188th Wing commander, at Ebbing Air National Guard Base, Fort Smith, Ark. The presentation was provided to enhance community relations and provide information on how the wing's three newest mission sets prove that the 188th is a destination for innovation. (U.S. Air National Guard photo by Senior Airman Cody Martin/Released)



## 188th Equal Opportunity NCOIC position vacancy

A vacancy exists in the 188th Wing Equal Opportunity Office for a noncommissioned officer in charge, Air Force Specialty Code 3S1X1. This position is a traditional Guardsman slot and is a master sergeant billet. This position performs, supervises and manages equal opportunity and human relations education programs; conducts administrative functions to support EO programs; promotes an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations and mission effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit environment and morale. Interested individuals must be an E-5 or above and have no record of disciplinary action due to financial irresponsibility or previous record of having failed to graduate from a formal EO training course.

To apply for this position, submit a resume detailing experience, military and civilian education and a copy of current PT assessment to Maj. Danielle L. Wood, 188th EO Director, via e-mail at [danielle.l.wood4.mil@mail.mil](mailto:danielle.l.wood4.mil@mail.mil) or by mailing 188FW/EO ATTN: Maj. Danielle L. Wood, 4850 Leigh Avenue, Fort Smith, AR 72903.

## 188th Equal Opportunity officer position vacancy

A drill status officer 38P1 commissioning opportunity will be available with the 188th Wing Equal Opportunity Office. During the second June regularly scheduled drill, June 25 and 26, the 188th Wing will be conducting a board to select a personnel officer to serve in an equal opportunity capacity. This position is an O-4, traditional officer drill-status Guardsman position. Applicants must possess a bachelor's degree. Key responsibilities of a personnel officer position include, but are not limited to: define, develop, shape, sustain and deliver mission-ready Airmen across the Total Force. Responsibilities include provid-

## Intelligence officer board

Vacancies exist for a drill-status officer 14NX commissioning opportunity with the 188th Intelligence, Surveillance and Reconnaissance Group (placement in Distributed Common Ground System or targeting to be determined later) and in the 188th Operations Group. During June regularly scheduled drill, the 188th Wing will be conducting a board to select an intelligence officer (14N). This position is an O-4, traditional officer drill-status Guardsman position.

Applicants must possess a bachelor's degree. Key responsibilities of an intelligence officer position include, but are not limited to: Lead and perform intelligence activities across the full range of military operations supporting the Air Force's Service

Core Function of Global Integrated Intelligence, Surveillance and Reconnaissance. Additionally, ISR professionals conduct assessment, evaluation, and feedback throughout each phase. Air Force intelligence officers lead Airmen through the Planning and direction; Collection; Processing and exploitation; Analysis and production;

and Dissemination (PCPAD) process across four main areas, also known as functional competencies: analysis, collection, integration, and targeting. To execute these functional competencies, intelligence officers utilize subject matter expertise in the six intelligence disciplines of Geospatial Intelligence (GEOINT), Human Intelligence (HUMINT), Measurement and Signature Intelligence (MASINT), Open Source Intelligence (OSINT), Signals Intelligence (SIGINT) and Technical Intelligence (TECHINT).

To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin, at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: AF Form 24, AF Form 422, current physical fitness test, no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, unofficial college transcripts and letter of intent (Why you want to be an intelligence officer).

Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.



ing oversight of the equal opportunity program; promoting an environment that enhances the Air Force mission through an inclusive corporate culture that promotes positive human relations and teamwork in an environment of equity, dignity and respect; provides advice, consultation, education, alternative dispute resolution and referral services to enhance mission effectiveness; assists commanders and directors to resolve conditions that impact operations and mission effectiveness; emphasizes areas that potentially undermine the installation's readiness posture and human relations environment; analyze and advise on unit

environment and morale. To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: Air Force Form 24, AF Form 422, current physical fitness test, no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, official college transcripts and letter of intent (why you want to be a personnel officer and work in equal opportunity). Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.



# 188th Sexual Assault Prevention and Response Officer vacancy

A drill status officer 38P1 personnel officer commissioning opportunity will be available with the 188th Wing Sexual Assault Prevention and Response Office. During the second June regularly scheduled drill, June 25 and 26, the 188th Wing will be conducting a board to select a personnel officer to serve in the 188th Wing SAPR Office. This position is an O-4, traditional officer drill-status Guardsman position. Additionally, SAPR victim advocate training, yearly continuing education and an Office of Personnel Management background check will be required. Applicants must possess a

bachelor's degree. Key responsibilities include, but are not limited to: continuous victim support throughout the sexual assault reporting and response process, educates survivors on reporting options so that they can make the best decision, serve as liaison between victim and service providers, provide support through initial and ongoing investigation and court proceedings, assist with annual SAPR training, assist with monthly case management board and assist survivors with the Line of Duty process. This member will report to the full-time 188th Wing Sexual Assault Response

Coordinator. To be considered for the upcoming selection board, submit packages to Master Sgt. Eric Martin at the 188th Wing Recruiting Office no later than June 6, 2016. Packages must include: Air Force Form 24; AF Form 422; current physical fitness test; no more than three letters of recommendation, AF Officer Qualification Test scores, current resume, official college transcripts and letter of intent (why you want to be a personnel officer and work in the 188th SAPR Office). Please contact Master Sgt. Eric Martin with questions concerning the application process at 479-573-5138.

## Remotely piloted aircraft pilots needed

The 188th Wing is currently looking for more pilots to operate the MQ-9 Reaper. In order to qualify for undergraduate pilot training (UPT) selection, please compile the following information into a concise package. Packages must be received by this office before close of business July 9, 2016. The selection board will be held here at the 188th on Aug. 6, 2016. Please note that travel to the interview is at the candidate's expense. Package requirements are as follows: Air Force Form 883 (signed in lower left corner), head to waist 8" x 10" photograph, AF Form 24, resume, copy of birth certificate, AF Officer Qualifying Test (AFOQT) scores, one consolidated college transcript (unofficial acceptable), copy of college diploma, letters of recommendation (five maximum), DD Form 2807-2 (or current physical if military), 188th DPR height/weight verification letter (or physical

training test if military), AF Form 2030, Basic Attributes Test (BAT) scores and PSCM scores, private pilot's license (if applicable), copy of last page of log book (if applicable), Department of Motor Vehicle

This information will only be used to determine whether a candidate meets the minimum criteria for the interview process. All packages become the property of the Arkansas Air National Guard to be retained or disposed of at our discretion.

The top applicants will be called for a formal interview. The UPT selection board will then select an undetermined number of MQ-9 pilots. Alternates from prior boards are welcome to resubmit an application package. If a primary candidate becomes unable or ineligible to attend UPT, then an alternate will fill the slot.

For further information or assistance contact, Tech. Sgt. Jeff Mathews at [william.j.mathews22.mil@mail.mil](mailto:william.j.mathews22.mil@mail.mil) or 479-806-5191.

Please return applications no later than July 9, 2016 to: 188th Wing Recruiting Office ATTN: Tech. Sgt. Jeff Mathews, 4850 Leigh Ave, Fort Smith, AR 72903



drivers record (current within 90 days), DD Form 214/NGB 22 (prior service applicants).

Please include a loose-leaf, unstapled, single-sided 8.5" X 11" copy of your package for ease of photocopying. If possible, an electronic copy of application submitted via physical medium (CD or DVD).

# Innovation Challenge: Optimal physical wellness

**Commentary by Col. Bobbi Doorenbos**

188th Wing commander

In keeping with our wing vision, "Innovation Destination", I'd like to issue a challenge to each and every one of you to help me devise some creative ways to achieve one of our wing goals: "Wellness - optimal physical, mental, spiritual and social health." My focus for this challenge is the physical pillar of wellness, so I'm asking for your best ideas of how we can better encourage our members to achieve optimal physical wellness. Should we offer group fitness classes? Should we bring in health professionals for educational brown-bag lunches? Should we have quarterly or annual rewards for the group who achieves the highest average physical training testing scores? Should we do a Fitbit challenge? Please think hard about what would motivate you to be more physically active, then talk with your family and friends and ask them what their workplaces do to encourage physical wellness. After all, imitation is the highest form of flattery. Please send your submissions directly to me no later than July 15, 2016 and carbon copy (CC) 2nd Lt. Sam Grounds. The winning submission will be announced at commander's call in August, and prizes will be given!



Members of the 188th Wing gathered together to compete in multiple physical challenges for Wingman day 2015 held June 7, at Ebbing Air National Guard Base, Fort Smith, Ark. Wingman Day is designed to encourage Airmen to build and foster positive relationships in their work areas and throughout the wing. The day's events consisted of a 1.5 mile run, volleyball, horseshoes, a mile relay, free-throw competition, golf pitching and a casting contest. Brig. Gen. James Vogel, Arkansas Air National Guard commander, and Col. Bobbi Doorenbos, 188th Wing commander, presented awards to team winners at the conclusion of the day's events. (U.S. Air National Guard photo by Staff Sgt. John Suleski/Released)

## 188th LRS officer board slated for August RSD

The 188th Logistics Readiness Squadron will be holding a selection board for a Logistic Readiness Officer (Air Force Specialty Code 21R). Applicants must have qualifying Air Force Officer Qualification Test scores, passing Air Force physical training scores, AF Form 24 and a current resume. In addition, applicants must possess a bachelor's degree or have completed at least 90 semester hours of post-secondary education with the ability to obtain a degree within one year. Packages are due to the 188th Recruiting Office no later than July 27, 2016. We anticipate conducting the selection board during the August 2016 regularly scheduled drill. Please contact Master Sgt. Eric Martin, 188th Wing Recruiting Office, with questions at 479-573-5138 or email at [eric.d.martin75.mil@mail.mil](mailto:eric.d.martin75.mil@mail.mil).

## 188th's McKinley receives state's First Sergeant of the Year award



Master Sgt. Jason McKinley receives the Arkansas Distinguished Service Medal from Maj. Gen. Mark Berry, the adjutant general of the Arkansas National Guard, after being named First Sergeant of the Year April 23, 2016, during the Arkansas National Guard 2016 Banquet held at Joint Force Headquarters, Camp Joseph T. Robinson, Ark. McKinley Also received the Diamond Award and other distinctions at the banquet. (U.S. Army National Guard photo by Sgt. Katie Gray/Released)



# 188th Wing celebrates Family Day



188th Wing unit members and their families celebrated Family Day May 14, 2016, at Ebbing Air National Guard Base, Ark. The day's activities included a 5k Hawg Jawg fun run, youth fishing tournament, barbecue and live music. This annual event is designed to show appreciation to 188th Wing families for their support of the unit and its mission. (U.S. Air National Guard photo by Capt. Holli Nelson/Released)



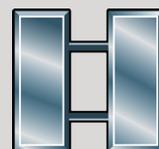
## 188th Wing promotions

### Officer promotions

To Major  
Susan Pelz



To Captain  
Ryan Hartman



To 1st Lieutenant  
Alicia Doyel  
Samuel Hardin  
Josiah Marcum  
Joshua Westmoreland



To Technical Sergeant  
Andrew Marowski  
Joshua Osbourn  
Donald Thomas



To Staff Sergeant  
Boone Beatty  
Christopher Dorey  
Ashley Feist  
Stephen Garrett  
Trevor Grooms  
Sean Liggett  
Kody Miller



Senior Airman  
Malcom Beach  
Dane Clark  
Luke Hulse  
Dylan Lindley





# Flying Razorback Flashback

## Remembering the history of the 188th Wing from the Public Affairs photography archive



188th Tactical Fighter Group Airmen load bombs onto an F-4C Phantom in 1982 during Operation Maple Flag in Cold Lake Canadian Forces Base, Canada. (Courtesy Photo)

### Citizen Airman Dining Facility menu

**Saturday, June 4**

McAlister's: Assorted sandwiches (ham, turkey, roast beef), chips, potato salad, pickle, cookies, tea/coffee

**Sunday, June 5**

Golden Corral: Bourbon chicken, garlic potatoes, seasoned green beans, tossed salad with assorted dressing, hot rolls with butter, assorted cookies, brownies, tea, coffee and milk

**No short order-line both days**

**NOTE:** Civilians and family members are not permitted to eat in the Citizen Airman Dining Facility. The one exception is the annual holiday meal.



### 188th SAPR Office

**Sexual Assault Response Coordinator**

Maj. Heath Allen: 479-573-5221/479-719-6667

**Victim advocates**

Capt. Scott Anderson: 501-987-5808

Capt. Holli Nelson: 479-573-5170

Master Sgt. Michell Mashburn: 501-987-7480

Staff Sgt. Noelle Best 479-573-5336

**Joint Force Headquarters SARC**

Jessica Hamilton: 501-212-4225/501-454-2452



**Find us on on the web:**

[www.188wg.ang.af.mil/188thsaproffice.asp](http://www.188wg.ang.af.mil/188thsaproffice.asp)

**SAFE Helpline:** 877-995-5247