



# The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Volume 57 Issue 2

February 2012



A shooter competes in Phase 1 of the Chief, National Guard Bureau Postal Match using the Laser Marksmanship Training System at the 188th Fighter Wing Jan. 8. (National Guard photo by Airman 1st Class Hannah Landeros/188th Public Affairs)

## 188th hosts Guard Bureau shooting match

By Airman 1st Class John Hillier  
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — Building 142 at the 188th Fighter Wing took on the sounds of an old-fashioned shooting arcade during a Unit Training Assembly Jan. 7-8. The building was alive with sounds of snaps and bells from Phase 1 of the Chief, National Guard Bureau Postal Match.

In all, 46 shooters from various units vied to gun down the field at the event, which featured Laser Marksmanship Training System competitions in both pistol and rifle.

In the end, though, it was the 188th Security Forces Squadron's Master Sgt. Greg Palmer who proved to be the event's top gun with a first-place overall score of 1,017 points. Palmer also won both the rifle and pistol competitions with 537 and 480 points, respectively.

Tech Sgt. Sean Dover, also of the 188th SFS, nabbed sec-

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## Special visit



Lt. Gen. Harry M. Wyatt III, director of the Air National Guard, right, shakes hands with Col. Tom Anderson, 188th Fighter Wing commander, as Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, middle, looks on. Wyatt visited the 188th Fighter Wing Jan. 18 and met with 188th and Arkansas National Guard leaders as well as officials with the City of Fort Smith, Ark. Wyatt also was able to gauge the 188th's capabilities and assets during a helicopter flight over Ebbing Air National Guard Base and Fort Chaffee Maneuver Training Center, where the 188th's Detachment 1 Razorback Range is located. Wyatt was able to observe an exercise at Razorback Range involving the 188th's A-10C Thunderbolt II "Warthogs" and the 188th Security Forces Squadron. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

## Air National Guard director makes stop at 188th

By Lt. Col. Keith Moore  
Arkansas National Guard Public Affairs

FORT SMITH, Ark. — Commanders of the Arkansas Air National Guard's wings at Fort Smith and Little Rock Air Force Base hosted a command visit by Lt. Gen. Harry "Bud" Wyatt III, director of the Air National Guard, Jan. 18-19.

The objective was to receive a status update on the 188th Fighter Wing in Fort Smith and the 189th Airlift Wing in Little Rock. Wyatt met with leadership from the 188th and Arkansas National Guard as well as Fort Smith mayor Sandy Sanders and a host of other City of Fort Smith officials. Wyatt learned about the capa-

bilities of the 188th, an A-10C Thunderbolt II unit, and also was able to take a helicopter to view the 188th's Detachment 1 Razorback Range located at Fort Chaffee Maneuver Training Center. Wyatt was able to observe an exercise involving the 188th's A-10s and the

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## The Flying Razorback

**Col. Tom Anderson,**

188th Fighter Wing commander

**Col. Mark Anderson,**

188th Fighter Wing vice commander

**Chief Master Sgt. Asa Carter,**

188th Fighter Wing command chief  
master sergeant

### Publication Staff

#### 188th Fighter Wing Public Affairs

Maj. Heath Allen,

Chief of Public Affairs

Senior Master Sgt. Dennis Brambl,

Public Affairs NCOIC

Technical Sgt. Joshua Jones

Airman 1st Class John Hillier

Airman 1st Class Hannah Landeros

Airman 1st Class Veronica Huff

### Printing

Senior Master Sgt. Joel McDonald

Staff Sgt. Joshua Lewis

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### The Flying Razorback

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*The Flying Razorback* news articles and information are welcomed. Articles for publication should be submitted via e-mail to [heath.allen@ang.af.mil](mailto:heath.allen@ang.af.mil) and [heathallen188@gmail.com](mailto:heathallen188@gmail.com).

# 188th vacancy announcements

## 188th Fighter Wing judge advocate

The 188th Fighter Wing Judge Advocate Office is seeking to fill a judge advocate position. This traditional (not full-time) officer position provides legal advice and opinions to commanders and senior staff on all phases of Air Force and Air National Guard operations, including international law, state law, operations law, procurement law, claims, environmental law, military and civilian personnel issues, litigation, military affairs, legal assistance and preventive law, and allied legal matters.

The 188th Judge Advocate Office provides legal assistance to military personnel and dependents on personal civil matters such as wills and estates, powers of attorney, consumer affairs, domestic relations, insur-

ance, and execution of legal documents. Furthermore, the 188th Judge Advocate Office acts as defense counsel for 189th Airlift Wing personnel.

Knowledge of military and civilian law is essential. Minimum requirements are that applicants be less than 35 years of age, a U.S. citizen, a graduate of an American Bar Association-accredited law school, and admittance to the highest court of any state or a federal bar.

Selection factors include academic performance, extracurricular activities, community service, prior military record, experience, and the recommendation in the report of interview. Interested applicants should contact Lt. Col. Steve Coney, 188th staff judge advocate, at [steven.e.coney@usps.gov](mailto:steven.e.coney@usps.gov).

## Operations Support Flight Intel officer

The 188th Fighter Wing's Operations Support Flight will be holding a board during the April Unit Training Assembly for a traditional Intel officer position. Applicants must have qualifying Air Force Officer Qualification Test scores and have passing PT scores.

In addition, applicants must have completed at least 90 semester hours of post

secondary education with the ability to obtain a degree within one year. Please contact Master Sgt. Craig Gardner, 188th Fighter Wing Recruiting, with questions at 479-573-5147.

Packages must include an AF Form 24 and a current resume. Packages are due to 188th Recruiting no later than March 15, 2012.

## Mission Support Group first sergeant

The 188th Mission Support Group is projecting a vacancy for the position of first sergeant. This is a master sergeant's position that could be filled by any technical sergeant that can be promoted to master sergeant, or any current master sergeant, who possesses the qualifications listed below.

The qualifying requirements for this position are that technical sergeants have two years time in grade, have completed the Noncommissioned Officers Academy course, are promoted to E-7 prior to attending the First Sergeants Academy (FSA), have a minimum ASVAB score of 41 administrative or 62 general, have a minimum of three years retainability upon completion of the FSA, and must complete the Senior Noncommissioned Officers Academy by in-residence or Career Development Course within the first three years as a first sergeant.

Also, the selected individual must complete his/her physical fitness test with a score of 75 or higher within 60 days of the class start date at the FSA. Be prepared to run; there will be no step tests administered.

This position is open to any AFSC. Upon completion of the FSA, the candidate will be placed in the 8F000 SDI, and will be paid an additional \$150 per month when in active duty status.

Those interested should provide a letter of intent, resume and RIP to Command Chief Master Sgt. Asa Carter or Master Sgt. Greg Qualls.

This advertisement will serve as the notice and we will convene the recommendation board during a subsequent Unit Training Assembly.

For further information on the first sergeant's career field, research AFI 36-2113.



# Understanding anger increases chance of constructive responses

**Commentary by Geoff Gibson**  
Wing director of Psychological Health

What is anger? Anger is actually a “secondary emotion,” meaning that before you feel angry, you first feel something else. Common initial emotions include feeling hurt, alone or afraid.

Regardless of how strong or smart you are, we all feel these feelings at times. As a secondary emotion, anger is caused by a subconscious reaction to feeling disrespected, frustrated, disappointed, slighted, betrayed, unsupported, annoyed or hurt.

To gain control of your anger, first try to be aware of physiological symptoms of anger, such as increased pulse rate, breathing changes, muscle tensing and a flushed appearance. These signs are “red flags” letting you know that there is a problem. Then, taking a break to evaluate and calm down before reacting will assist you in making good choices and not making a problem worse.

Once you feel and identify anger it often helps to delay taking action. Depending on the circumstances, counting to ten (or to 100 if needed) can often allow the emotional surge to pass, preventing your reaction from escalating.

Asking yourself certain questions can be helpful when count-

ing to 10 to determine where your anger is coming from, and if your anger is really legitimate. What is making me/you so upset? What is causing me to feel angry? What is really being threatened?

Responding constructively to anger is a learned process and takes time to master. Ignoring anger simply does not work, as it is a natural part of being human. Like unchecked anger, ignoring or repressing anger can make you more likely to be distracted and can lead to mishaps.

With the equipment and lives involved here at the 188th Fighter Wing we simply cannot allow ourselves the latitude of going down a path that increases the chance of injury, property damage or worse. As always, I stand ready to assist you or your shop if further assistance is needed for dealing with anger, and I look forward to continued service for you.

**188th Fighter Wing Psychological Health Office**  
Cell: 479-431-9210  
Office: 479-573-5742  
E-mail: Geoff.Gibson.ctr@ang.af.mil

**188th Unit Training Assembly news**

<b>Upcoming drills</b>	<b>UTA pay dates</b>
Feb. 11-12	Feb. 22
March 3-4	March 13

## 188th Fighter Wing promotions

**To Lieutenant Colonel (O-5)**

Brian E. Carter



**To Senior Airman (E-4)**



Travis L. Dickerson

Josh L. Griffith

Lance D. Hobbs

Matthew T. Holguin

Chanel C. Irvin

Jacob K. Ledbetter

Bennett J. Souheaver

Josiah L. Sutton

Brandon L. Thurman

**To Major (O-4)**

C. Matt Holguin

G. Heath Allen



**To Senior Master Sergeant (E-8)**

David L. Neighbors



**To Master Sergeant (E-7)**

Keith S. Freeman



**To Airman 1st Class (E-3)**



Landon L. Flurry

Steven B. Horton

**To Technical Sergeant (E-6)**

Robin M. Johnson

Jessica M. Wilson



**To Airman (E-2)**



Ryan E. Cameron

## Citizen Airman Dining Hall menu

**Saturday, Feb. 11**

Caterer: Golden Corral

ice cream (chocolate and vanilla), coffee, tea, milk.

**Sunday, Feb. 12**

Fried chicken, macaroni and cheese, black-eyed peas, mustard greens, salad bar, sweet potato pie,

**Short-order line (Sunday only):**

Hamburgers/cheeseburgers, hot dogs/chili dogs, baked beans, chips.

**NOTE:** Civilians and family members are not permitted to eat in the Citizen Airman Dining Hall. The one exception is the annual holiday meal.

## DoD dining facility meal rates change

The meal rate for Department of Defense dining facilities has changed for 2012. Beginning with January's UTA, the cost for lunch in the base dining facility will be \$4.55 (new standard rate). This rate applies to all officers regardless of status, and enlisted members in an active duty status (when receiving meal portion of per diem).

Enlisted members in an Inactive Duty Training status (UTA, PT, TPPA) will continue to eat free.

## Find helpful military resources

Looking for helpful information on military-related topics? Visit these Websites to learn more: Military OneSource

(www.militaryonesource.mil); Arkansas National Guard (www.arkguard.org); Veterans Affairs (www.va.gov).

### Find the 188th on the Web

[www.188fw.ang.af.mil](http://www.188fw.ang.af.mil)

[www.facebook.com/188thFighterWing](https://www.facebook.com/188thFighterWing)



# The Flying Razorback member spotlight

**Hometown:** Alma, Ark.

**In the 188th since:** 2002.

**Hobbies:** Activities with my wife and children.

**Goals:** Obtain a full-time job in the 188th Security Forces Squadron.

**Favorite TV show:** "Breaking Bad," "Sons of Anarchy," "Big Bang Theory."

**Favorite actor:** Ty Burrell (Phil Dunphy from "Modern Family").

**Favorite comedic pastime:** Action figure therapy.

**Favorite movies:** "Tombstone," "Gladiator" and "Super Troopers."

**Favorite restaurant:** Dave and Buster's.

**Favorite soft drink:** Mountain Dew and Diet Mountain Dew.

**Favorite foods:** Complex carbohydrates.

**Favorite song:** "Paradise by the Dash Board Lights" by Meatloaf.

**Favorite word or phrase:** "My buddy Cater."

**Favorite super hero:** Ben 10: Ultimate Alien.

**Favorite historical figure:** Lt. Gen. Chesty Puller.

**Favorite sport:** Football.

**Favorite pro sports team:** Dallas Cowboys.

**Favorite college team:** Arkansas Razorbacks.

**Favorite dance move:** The Roger Rabbit.

**Worst job ever:** Driver for postal delivery service.

**My dream shopping spree:** Lowe's.

**Place I'd most like to visit:** Normandy, France.

**Favorite automobile:** Chevrolet Corvette.

**My first car was:** A baby blue 1990 Chevy S-10.

**My worst habit:** Talking before thinking.

**My pet peeves:** People who live in Arkansas and root for the Oklahoma Sooners!

**I am proudest of:** My wife, Brandy, for putting up with me.

**What scares me the most:** Bees! Great big bees!

**The best days of my life:** The day my kids were born.



Technical Sgt. Jason Reichert, a member of the 188th Security Forces Squadron, motions for a vehicle to pull over to a vehicle search area Jan. 23. Reichert was selected as the 188th Fighter Wing's Flying Razorback spotlight for February 2012. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



## Technical Sgt. Jason Reichert

**The second-best day of my life:** When I was named Mr. Alma High School fourth runner-up.

**Favorite moment at the 188th:** Doing the

26.2-mile Bataan Death March in White Sands, N.M., with members of the 188th SFS and meeting the remaining World War II survivors from the Philippine Islands.

## February celebrates African American history, culture's vast achievements

188th Equal Opportunity Office

Americans have recognized black history annually since 1926, first as "Negro History Week" and later as "Black History Month." What you might not know is that black history had barely begun to be studied or even documented when the tradition originated. Although blacks have been in America at least as

far back as colonial times, it was not until the 20th century that they gained a respectable presence in the history books.

We owe the celebration of Black History Month, and more importantly, the study of black history, to Dr. Carter G. Woodson. Born to parents who were former slaves, he spent his childhood working in the Kentucky

coal mines and enrolled in high school at age twenty. He graduated within two years and later went on to earn a Ph.D. from Harvard.

The scholar was disturbed to find in his studies that history books largely ignored the black American population, and when blacks did figure into the picture, it was generally in ways that reflected the inferior social position

they were assigned at the time.

Woodson, always one to act on his ambitions, decided to take on the challenge of writing black Americans into the nation's history. He established the Association for the Study of Negro Life and History (now called the Association for the Study of Afro-American Life and History) in 1915, and

SEE **BLACK HISTORY** PAGE 5

## Secret of security and serenity the best antidote for worry

**Commentary by Lt. Col. Tom Smith**  
188th Fighter Wing chaplain

Worry. It goes by a lot of aliases: Anxiety. Fear. Trepidation. Uncertainty. Doubt. Double-mindedness.

But, its effect on us is the same, resulting in feelings of helplessness, hopelessness, uneasiness, powerlessness, etc., that leave us feeling either overwhelmed, angry or despairing. That's why it's important for us to recognize its cause, characteristics and cure.

I still remember as a young boy growing up in central Arkansas how I was afraid of monsters when I went to bed at night. Our house was located near one of the main highways and my room was at the front of the house. Each night when I went to bed I'd see these monsters emerge in the darkness, frightening me to no end.

So, I'd tuck in my "magical cover" around me and hide my head underneath. From time to time I'd peek out to see if they were gone. And, most of the time, they were. But then in an instant, they'd reappear and I'd go hiding once again.

One night I decided to take some action against them. So, when one of them appeared, I jumped up out of bed, ran across the room to the light switch and turned it on. My trusty Little League baseball bat was in my hand. But to my surprise (and delight) there was no monster there.

Never had been. Never would be.

Why was that? Simply because they were shadows caused by the headlights of the oncoming cars on the highway. All that time I'd been afraid of nothing. Only shadows. And, from that time on I never again was afraid or in need of my "magical cover."

Through the years I've reflect-

ed from time to time on that experience and realized that so often in life we do the same — except our "shadows" come from different sources and in different shapes and sizes.

Sometimes it's fear of the future; collapsing economies; the threat of terrorism or global warming; pandemics; unemployment; death of a loved one, etc., etc., etc.

That's why it's important for us to learn the "secret of security and serenity," which is the antidote for worry.

And, what might that be?

Quite simply following the advice of Corrie Ten Boom, a Dutch woman whose family hid Jews in their home during World War II but were arrested, sent to Nazi concentration camps and all died there except for her.

What was her advice? "It's never wrong to trust an unknown future to a known God." Pretty amazing solution or "formula," isn't it?

Yet, this simple, succinct statement is well worth our hearing and heeding, especially in these fearsome, turbulent days we live in.

This doesn't mean we'll never be afraid. Even David — the shepherd boy-turned-king, who killed a lion and a bear with his bare hands and slew a 9-foot-9-inch giant with a slingshot — who wrote about not being afraid (Psalm 27:1), also said, "But what time I am afraid, I will trust in thee" (Ps. 56:3).

Therefore, faith in an omniscient God and an entrusting of our lives into his safekeeping will keep us from fear. Truly, he is a hair-counting, tear-catching God whose eye is on the sparrow — and he has promised to always be there for us in our hour of need (Ps. 46:1; Matthew 6:26; 10:29-31; Hebrews 13:5b).

Here's hoping you'll do that in 2012. God bless you.

## Patriot Award



Harrison superintendent Melinda Moss accepts the Patriot Award from Richard Green, administrative support technician for the Arkansas Employer Support of the Guard and Reserve, Dec. 20. Moss and the Harrison School District were nominated for the award by Staff Sgt. Ryan Hartman, right, a member of the 188th Maintenance Squadron and a teacher in the Harrison School District. (Courtesy photo by David Holsted /Harrison Daily Times)

### Black History

Continued from page 4

a year later founded the widely respected *Journal of Negro History*. In 1926, he launched Negro History Week as an initiative to bring national attention to the contributions of black people throughout American history.

Woodson chose the second week of February for Negro History Week because it marks the birthdays of two men who greatly influenced the black American population, Frederick Douglass and Abraham Lincoln.

The 1960s had a dramatic effect on the study and celebration of black history. Before the decade was over, Negro History Week would be well on its way to becoming Black History Month. The shift to a month-long celebration began even before Woodson's death. As early as 1940s, blacks in West Virginia, a state where Woodson often spoke, began to celebrate Febru-

ary as Negro History Month.

In Chicago, cultural activist Fredrick H. Hammaurabi, started celebrating Negro History Month in the mid-1960s. Having taken an African name in the 1930s, Hammaurabi used his cultural center, the House of Knowledge, to fuse African consciousness with the study of the black past.

By the late 1960s, as young blacks on college campuses became increasingly conscious of links with Africa, Black History Month replaced Negro History Week at a quickening pace. Within the Association, younger intellectuals, part of the awakening, prodded Woodson's organization to change with the times. They succeeded. In 1976, fifty years after the first celebration, the Association used its influence to institutionalize the shifts from a week to a month and from Negro history to black history. Since the mid-1970s, every American president, Democrat and Republican, has issued proclamations endorsing the Association's annual theme.



## NGB Postal Match

Continued from page 1

ond place overall with an event tally of 1,010 points. Dover netted 535 points in rifle and 475 points in pistol to finish second in both events.

Staff Sgt. Cody McConnell, another 188th SFS Airman, took third overall with 931 points.

Staff Sgt. Timothy Holland (924 points) of the 188th SFS and Master Sgt. James Bearden (913 points) of the 188th Maintenance Squadron rounded out the top five, finishing fourth and fifth, respectively.

Master Sgt Michael Walker, competition coordinator for the 188th Fighter Wing, said the event is designed to promote marksmanship among National Guard members. It consists of timed shooting rounds in pistol and rifle in each of three positions: Prone, standing and kneeling.

Walker said in Phase 1, Guardsmen compete against other Airmen or Soldiers in their unit and state using a Laser Marksmanship Training System. Each competitor can shoot as many times as desired and submit their best score, he said.

The Laser Marksmanship Training System uses laser transmitter rods that send a beam to a computer-controlled target downrange. The rods work with each unit's own weapons so it allows shooters to develop familiarity by practicing with the same weapons they use in competition and during deployments.

"This is a good system to train fundamentals of shooting," Walker said. "You don't have to deal with noise or recoil. You've got instant feedback. It's inexpensive to run. This is an excellent way to reveal what a shooter needs to work on."

Walker said that in the past, the CNGB competition



Above and middle, right: Shooters compete in the prone pistol event in Phase 1 of the Chief, National Guard Bureau Postal Match using the Laser Marksmanship Training System at the 188th Fighter Wing Jan. 8. (National Guard photos by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)



Above and right, bottom: Shooters compete in the prone rifle and kneeling rifle events, respectively, in Phase 1 of the Chief, National Guard Bureau Postal Match using the Laser Marksmanship Training System at the 188th Fighter Wing Jan. 8. (National Guard photos by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)

has been suspended due to the Guard's increased operational tempo. This is the second year that the 188th has participated in the competition using the Beamhit Laser Marksmanship Training System, he said.

Walker said the system was purchased with funds provided by the National Guard Bureau and it has proven to be inexpensive to operate because it allows the 188th to conduct marksmanship training during times



when weather or conditions might otherwise prevent live-fire training.

The top four competitors in each region will go on to compete in a shoulder-to-shoulder live-fire competition at the National Guard Marksmanship Training Center at Camp Joseph T. Robinson in North Little Rock, Ark.



## ANG director

Continued from page 1

188th Security Forces.

After touring both the 188th and 189th's facilities as well as associated training areas and airspaces, the general noted the caliber of the total package as "national treasures."

"What you all have here in Arkansas, in the units at Little Rock, those in Fort Smith and with the related Army National Guard and the capabilities the Guard brings for the Governor; and the training ranges that you have — not to mention the other services that take advantage of the training opportunities here — you really do have a national treasure," Wyatt said.

The general lauded many great aspects about the Fort Smith unit and the support it has from the surrounding community. He pointed out the strong manning of capable and professional Airmen, outstanding leadership and the cost savings that the unit provides regarding cost of training and the capability an A-10 unit can provide.

"The strengths and benefits of [the 188th] speak for themselves," said Wyatt. "But at this point it is difficult to say what the future of that unit is — but we should know very soon. Everyone wants to keep the A-10 mission there. But regardless of the outcome, they are very well capable of adapting to any mission the Air Force has planned for them."

After touring both the 188th and 189th, Wyatt, a former adjutant general of the Oklahoma National Guard from 2003-2009, told a joint meeting of the two Little Rock-area community councils that there is considerable "turbulence" ahead for all the services as the president's 2013 budget is released in early February.

"The great part about getting out of [Washington] D.C. — other than being outside of D.C. — is visiting bases like this and getting to meet the Airmen who do the work, and the community councils supporting those bases," Wyatt said. "Meeting these Airmen keeps me energized and fired up to keep working for our Airmen everyday back in D.C."

In delivering his comments to the gathered community and military leaders, Wyatt took a low-key approach and rather than deliver a prepared speech he preferred to give a brief overview of some key issues, and then take questions from the crowd. Upon beginning, he reminded the group that he was bound by



Lt. Gen. Harry M. Wyatt III, Director of the Air National Guard, right, shakes hands with Col. Mark Anderson, 188th Fighter Wing vice commander. Wyatt visited the 188th Jan. 18 and met with unit and Arkansas National Guard leaders as well as officials with the City of Fort Smith. Wyatt also was able to gauge the 188th's capabilities and assets during a helicopter flight over Ebbing Air National Guard Base and Fort Chaffee Maneuver Training Center, where the 188th's Detachment 1 Razorback Range is located. Wyatt was able to observe an exercise at Razorback Range involving the 188th's A-10C Thunderbolt II "Warthogs" and the 188th Security Forces Squadron. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

a non-disclosure agreement, and apologized if some answers to questions might seem somewhat void of specifics.

President Barack Obama's Jan. 5 release of the nation's new National Military Strategy for the force of 2020 sent shockwaves Air Force-wide, reverberating the key question: What will the Air Force and the Air National Guard of the future look like?

Wyatt noted that the release of the president's 2013 budget plan set for early February will provide considerable insight into not only the force structure of the future, but also leadership and guidance on how to implement the strategy.

"There may be considerable angst, but I think there will be considerable opportunity as we evolve our national military strategy," said Wyatt. "The Chief of Staff of the Air Force has already said we will have to become a smaller but more capable Air Force. The application of this evolution will affect all three components — active, Reserve and Guard."

The general explained that he agreed with the approach in that making sensible adjustments to units in all three components, driven

by the concept of matching force structure to mission as outlined in the national military strategy, was the right decision.

"The goal is not to let our force structure be shaped by the budget, but rather by the strategy for the way ahead," said Wyatt.

The general described the uncertain time ahead where units, commanders, political leaders and Congress will deal with the implementation of the critical budget reduction measures as "the hurricane of change."

"Looking forward at the 2013-2017 fiscal years, the turbulence will be heavy, but the important thing to consider is what condition you are in when you come out the other side of that hurricane," said Wyatt. "We want to emerge as a more capable force, at the unit level, than when we went into the storm. To do this, there are some efficiencies that we can take advantage of in the AF, but we also need to look at divesting ourselves of mission sets that will be declining in the out years, and shift those personnel to mission sets that will be growing in the future."

In answering questions following his ad-

Arkansas Air National Guard  
188th Fighter Wing/Public Affairs  
4850 Leigh Avenue  
Fort Smith, Arkansas 72903-6018



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## To the family of:

# Join the 188th Fighter Wing Your hometown Air Force

## New incentives, bonuses available

The Air Force Specialty Codes (AFSCs) below are eligible for the Air National Guard national and local incentives.

These incentives below are currently eligible for national incentives. The incentive program will be reviewed each quarter by the National Guard Bureau to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include

\$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Technical Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments. Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

2A3X3  
2W0X1  
2W1X1

TACTICAL AIRCRAFT MAINTENANCE  
MUNITIONS SYSTEMS  
AIRCRAFT ARMAMENT SYSTEMS

## ANG director

Continued from page 7

dress, Wyatt said a couple of the key principles of the new national military strategy for the Air Force will be reversibility and a lack of tiered readiness.

Reversibility, he explained, is a concept of force structure for conflicts that utilizes the Guard and Reserve forces to surge needed capability, but allows the nation to quickly reverse course and draw down, thereby reducing the costs associated with maintaining a large full time force.

Tiered readiness is a concept where the active, Reserve and Guard have different levels of training requirements and standing readiness posture. This, Wyatt noted, is a bad idea and will not

be considered in the Air Force management strategy. All components will continue to maintain the same levels of training and readiness.

One emerging trend resulting from international belt tightening is the idea of national and military partnerships. These partnerships among nations for enhanced security are quickly growing. Ironically, Wyatt points out, the National Guard has had a program called State Partnership Program — where each state's National Guard partners with the military of a sister nation for training and development. This partnership allows commanders to leverage what both sides can bring to the fight — should it be necessary to combat a common enemy or manage a natural disaster.