



# The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Volume 57 Issue 5

May 2012

## Gauger assumes fighter wing's vice commander role

By Maj. Heath Allen  
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — The 188th Fighter Wing named a new wing vice commander and promoted a new colonel April 14 during a formal ceremony held at Ebbing Air National Guard Base.

Col. Pete Gauger was promoted to colonel and elevated to the position of 188th Fighter Wing vice commander during the ceremony, which also included a 188th Mission Support Group change of command. Gauger, the former 188th Mission Support Group commander, handed the group's reins to Lt. Col. Tenise Gardner during the event.

SEE GAUGER PAGE 10

## Gardner takes 188th MSG reins

By Airman 1st Class John Hillier  
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — Local dignitaries, veterans and Airmen gathered in the 188th Fighter Wing's main hangar to witness the change-of-command ceremony for the 188th Mission Support Group held at Ebbing Air National Guard Base April 14.

Lt. Col. Tenise Gardner assumed command from Col. Pete Gauger, the outgoing group commander who was promoted to 188th Fighter Wing vice commander during the ceremony.

SEE 188TH MSG PAGE 9

## Change of command



Above: Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, left, gives the 188th Fighter Wing guide-on to Col. Mark Anderson during a change-of-command ceremony at the 188th April 14. Col. Tom Anderson relinquished command of the 188th Fighter Wing to Col. Mark Anderson during the ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs) Below: Col. Mark Anderson delivers a speech during a change-of-command ceremony at the 188th April 14. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

## Colonel Mark Anderson takes command of 188th

By Maj. Heath Allen  
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — The 188th Fighter Wing said goodbye to an exceptional commander while welcoming another distinguished and motivated leader to take his place.

Col. Thomas I. Anderson relinquished command of the Arkansas Air National Guard's 188th Fighter Wing to Col. Mark W. Anderson in a for-

mal change-of-command ceremony April 14 at Ebbing Air National Guard Base.

"Being the commander of a wing is a privilege and an honor," said Brig. Gen. Dwight Balch, Arkansas Air National Guard commander. "The mission assigned to the wing commander is sacred and it is imperative that this individual lead with integrity."

SEE ANDERSON PAGE 11





## The Flying Razorback

**Col. Mark Anderson,**  
188th Fighter Wing commander  
**Col. Pete Gauger,**  
188th Fighter Wing vice commander  
**Chief Master Sgt. Asa Carter,**  
188th Fighter Wing  
command chief master sergeant

### Publication Staff 188th Fighter Wing Public Affairs

Maj. Heath Allen,  
Chief of Public Affairs  
Senior Master Sgt. Dennis Brambl,  
Public Affairs NCOIC  
Technical Sgt. Joshua Jones  
Airman 1st Class John Hillier  
Airman 1st Class Hannah Landeros  
Airman Veronica Huff

### Visit us on the Web

[188fw.ang.af.mil](http://188fw.ang.af.mil)  
[twitter.com/188thFW](https://twitter.com/188thFW)  
[youtube.com/188thFighterWing](https://youtube.com/188thFighterWing)  
[facebook.com/188thFighterWing](https://facebook.com/188thFighterWing)  
[dvidshub.net/units/188fw](http://dvidshub.net/units/188fw)



## The Flying Razorback

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of *The Flying Razorback* do not necessarily reflect the official policy or position of the U.S. Government, the Department of Defense, U.S. Air Force, Arkansas National Guard or the 188th Fighter Wing. *The Flying Razorback* news articles and information are welcomed. Articles for publication should be submitted via e-mail to [heath.allen@ang.af.mil](mailto:heath.allen@ang.af.mil) and [heathallen188@gmail.com](mailto:heathallen188@gmail.com).



From left: Col. Pete Gauger, 188th Fighter Wing vice commander; Craig Parsley with Klein Tools; Staff Sgt. Eric Waterbury, 188th Aircraft Maintenance Squadron; and Senior Master Sgt. Vince Prince, 188th Aircraft Maintenance Squadron. Waterbury, who also works for Klein Tools, nominated Parsley, his civilian supervisor, for a Patriot Award, which recognizes individuals who provide outstanding patriotic support and cooperation to their National Guard and Reserve employees. The Patriot Award was given to Parsley at Klein Tools April 19. (Courtesy photo by Jon Woodham/Arkansas ESGR)

## 188th Aircraft Maintenance Squadron Airman recognizes civilian employer with Patriot Award

188th Fighter Wing Public Affairs

FORT SMITH, Ark. — The Arkansas Committee for Employer Support of the Guard and Reserve (ESGR), an agency of the Department of Defense, announced April 19 that Craig Parsley with Klein Tools was honored with a Patriot Award in recognition of extraordinary support of his employees who serve in the Arkansas National Guard and Reserves.

"The Patriot Award was created by ESGR to publicly recognize individuals who provide outstanding patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation's call to serve," said Jon Woodham, ESGR Arkansas Employer Relations specialist.

Parsley was nominated by Staff Sgt. Eric Waterbury with the 188th Aircraft Maintenance Squadron.

"Craig Parsley was nominated for being highly supportive of the National Guard," Woodham said. "Supportive supervisors and employers are critical to maintaining the strength and readiness of the nation's Guard and Reserve Units."

Waterbury said Parsley's support allowed him to continue to be a valuable

member of the 188th Fighter Wing.

"In the past, Craig has expressed and shown support of me being a part of the National Guard," Waterbury said. "Some employers could find a different reason to get rid of an employee when the real reason is that they are gone too much serving their country."

"This would never happen with my boss. He stays very interested in my training and the fact that I am in the Air National Guard. He would do anything he could for me to keep my position."

As the 1.3 million members of the National Guard and Reserves continue to perform an increasing number of unique missions with America's borders and beyond, ESGR continues to function as a vital resource for the employers of citizen warriors. ESGR recognizes outstanding support, increases awareness of the law and resolves conflict through mediation.

More information about ESGR Employer Outreach programs and volunteer opportunities is available at [www.esgr.mil](http://www.esgr.mil) and [www.facebook.com/ArkansasESGR](https://www.facebook.com/ArkansasESGR). Interested individuals can also call Jon Woodham at 479-459-3342 or Richard Green at 501-212-4096.



# Knowing symptoms, offering help vital for good wingmen to combat depression

**Commentary by Geoff Gibson**  
Wing director of Psychological Health

We run into situations where someone we know or care about experiences some personal problem, and we want to help. We don't always know how to help, however.

We may avoid speaking to the person to avoid stirring up uncomfortable feelings for that person (or for ourselves). We may try to cheer them up, or distract them; these approaches may provide temporary help or relief.

But sometimes you or the person you care about may be experiencing problems or feelings that are not going away on their own, and they keep coming back. Everyone occasionally feels blue or sad, but these are usually fleeting feelings that pass in a few days.

When a person has symptoms of depression, these feelings interfere with daily life, normal functioning and cause pain for both the person with the disorder and those who care about the individual. Depression is a common but serious experience, and treatment can help a person get better.

"Help seeking" or "help seeking behaviors" are terms used to refer to a person's willingness to seek help when facing personal difficulties or challenging times in their lives. Would you seek help? If not, why not?

The process of help seeking is complex with many possible factors influencing whether or not someone takes steps to get help. Perceiving a need for treatment is one of the greatest predictors that people will seek care. Are you perceptive?

People are less likely to seek help if they are unaware of available mental health services. Mental health problems make many people feel isolated, and it is important to remember that getting help can be as easy as talking things over with a friend, family member or colleague.

In most cases just being there to listen to a friend talk through their problems can be a great help. Often, after having the opportunity to talk about their concerns, people feel more able to work through their problems and reach out for further help.

As caring people we don't need to "fix" the

problems for those who come to talk, we just need to care enough to listen. We can offer emotional support, understanding, patience and encouragement.

When you learn that someone you care about is experiencing suicidal thoughts or feelings, the most helpful response you can provide is to listen, offer care and concern, and then connect them to professional assistance such as the Wing director of Psychological Health, chaplain, or other qualified professional.

Invite your friend or relative out for walks, outings or other activities. Keep trying if he or she declines, but don't push him or her to take on too much too soon. Although diversions and company are needed, too many demands may increase feelings of failure. Remind your friend or relative that with time and treatment, the depression will lift.

Also, please remember that the "ACE" approach will help you if you are concerned about someone's behavior: ASK — ask directly: "Are you thinking of killing or hurting yourself?" CARE — intervene; control the situation; use active listening; remove the means to do self-injury. ESCORT — get them to a primary care provider, chaplain or other healthcare professional.



### Depression symptoms

- Persistent sad, anxious, or empty feelings
- Feelings of hopelessness and or pessimism
- Feelings of guilt, worthlessness and or helplessness
- Irritability/restlessness
- Loss of interest in activities once pleasurable, including sex
- Fatigue and decreased energy
- Difficulty concentrating, remembering details and making decisions
- Insomnia, early morning waking, excessive sleeping
- Overeating or appetite loss

**188th Fighter Wing  
Psychological  
Health Office**  
Cell: 479-431-9210  
Office: 479-573-5742  
E-mail: Geoff.Gibson.ctr@ang.af.mil

## 188th Fighter Wing promotions

**To Major (O-4)**  
Shane D. Pair



**To Chief Master Sergeant (E-9)**  
Fred Williams



**To Technical Sergeant (E-6)**



Rickey M. Brown  
Robert A. Craise III  
Bryce D. Cunningham  
Scott L. Elliott Jr.  
Paul R. Frisbie  
Dylan R. Hollums  
Kevin A. Jones  
Tyler J. Peters  
Brian A. Phillips  
Travis N. Tackett  
Marisa E. Thornburg  
Steven J. Tidwell  
Leon N. Warrick

**To Staff Sergeant (E-5)**  
Bradley R. Lauwers  
Samantha L. Morse  
Bobby J. Polk



**To Senior Airman (E-4)**  
Nancy L. Peterson  
Dustin P. Dekeno  
Caleb J. Findley  
Devin N. Flaspohler  
Timothy C. Overbey  
Robert C. Payne



**To Airman First Class (E-3)**  
Justin U. Knapp  
Cory J. Meadors





# The Flying Razorback member spotlight

**Hometown:** Alma, Ark.

**Job title:** Aerospace medical technician.

**In the 188th:** 2001.

**Education:** University of Arkansas-Fort Smith, majoring in nursing; slated to graduate with a Bachelor of Science in nursing, May 2013.

**Goals:** Once I graduate I plan to apply for a commission and become a nurse in the 188th Medical Group. After working as a civilian nurse for awhile, I plan to return to college to complete my master's degree and become a nurse practitioner.

**Favorite TV show:** "House."

**Favorite actor/actress:** Jim Carrey.

**Favorite color:** Blue.

**Favorite animal:** Dogs.

**Favorite comedian:** Kevin Hart.

**Favorite movie:** "Anchorman."

**Favorite restaurant:** Olive Garden

**Favorite soft drink:** Dr. Pepper

**Favorite foods:** All of them.

**Favorite book:** "False Memory" by Dean Koontz.

**Favorite author:** Dean Koontz.

**Favorite song:** "When You Got a Good Thing" by Lady Antebellum.

**Favorite musical group:** The Fray.

**Favorite word or phrase:** This too shall pass.

**Favorite super hero:** Jesus.

**Favorite U.S. President:** Abraham Lincoln.

**Favorite historical figure:** Mickey Mouse.

**Favorite sport:** Volleyball.

**Favorite sports individual:** Michael Jordan.

**Favorite football team:** Ohio State Buckeyes.

**My worst job ever:** Working at an electronics store.

**Hobbies:** Reading, fishing, going to church, playing with my dogs, four-wheeling.

**Place I'd most like to visit:** Europe.

**Favorite cartoon character:** Bugs Bunny.

**Favorite automobile:** 1970 Chevrolet Chevelle.

**My first car was:** 1984 Buick Skylark.



Tech Sgt. Mindy Webb, a member of the 188th Medical Group, was selected as the 188th Fighter Wing's Flying Razorback spotlight for May 2012. (National Guard photo by Airman 1st Class John Hillier/188th Fighter Wing Public Affairs)



## Technical Sgt. Mindy Webb

**My pet peeves:** When people don't do something they say they're going to do.

**I am proudest of:** Being in the military.

**What scares me the most:** Something bad

happening to a loved one.

**The person I admire most:** My grandma.

**The best day of my life:** When I got engaged to my fiancé Cameron LeBarr.

## Citizen Airman Dining Hall menu

### Saturday, May 4

Catered by Golden Corral: Beef taco, chicken enchilada, refried beans, Spanish rice, assorted dessert, tea.

**NOTE:** Civilians and family members are not permitted to eat in the Citizen Airman Dining Hall. The one exception is the annual holiday meal.

### Sunday, May 5

Chicken parmesan, baked potato, green beans, bread, salad, ice cream and drink.

**Short-order line (Sunday only):** Hamburgers, cheeseburgers, hot dogs/chili dogs, baked beans, chips.

## 188th Unit Training Assembly news

### Upcoming drills

May 5-6  
June 2-3



### UTA pay dates

May 15  
June 13

## AF Public Affairs regs signal end to The Flying Razorback print edition

188th Fighter Wing Public Affairs

A print edition of The Flying Razorback, the 188th Fighter Wing's base newspaper, will no longer be printed and mailed to unit members' physical addresses. This decision was prompted by Air Force Public Affairs regulations that now prohibit the use of appropriated funds to produce print editions of base newspapers.

The Flying Razorback will continue to be produced and distributed electronically by e-mail and through a number of Web outlets. Unit members will continue to receive a monthly e-mail with The Flying Razorback attachment as well as the link to the newspaper on the 188th's official Website.

E-mail lists are maintained by the 188th Military Personnel Flight and obtained by the 188th Public Affairs Office quarterly for electronic distribution of the newspaper. To avoid disruption of delivery, it is paramount that unit members list their

most current or preferred e-mail address on the virtual MPF Website.

The Flying Razorback is also available on the Web for download at [www.188fw.ang.af.mil](http://www.188fw.ang.af.mil) under the "188th Fighter Wing newspaper" tab on the right side of the homepage. Unit members are encouraged to bookmark this site and review The Flying Razorback for important information prior to unit training assemblies.

Links to The Flying Razorback will also be posted monthly on the 188th's Facebook page at [www.facebook.com/188thFighterWing](http://www.facebook.com/188thFighterWing) and on the unit's Twitter site at [www.twitter.com/188thFW](http://www.twitter.com/188thFW).

Keeping unit members and families informed remains a top priority for the 188th Fighter Wing. The 188th looks forward to serving its readers and continuing to tell the story of its Airmen in The Flying Razorback and through the unit's vast Web resources.

## Mission possible



Airmen attached to the 455th Expeditionary Aircraft Maintenance Squadron conduct repairs on an A-10C Thunderbolt II "Warthog" from the 188th Fighter Wing at Bagram Airfield, Afghanistan, April 6, 2012. The 455th EAMXS is responsible for repairing and maintaining military aircraft at Bagram as well as performing preventative maintenance inspections. The 188th currently has approximately 75 Airmen and 10 "Warthogs" deployed to Afghanistan to help supplement the Baltimore-based 175th Wing during its portion of an Air Expeditionary Forces (AEF) rotation. The 188th will begin the official portion of its AEF rotation later this summer when it will deploy approximately 300 Airmen to Afghanistan in support of Operation Enduring Freedom. (U.S. Air Force photo by Airman 1st Class Ericka Engblom)

## Planning ahead, communication key to weathering the storm

By Senior Master Sgt. Mike Francis  
188th Fighter Wing Safety Office

FORT SMITH, Ark. — Spring has finally sprung, though I'm not sure that winter ever truly arrived in Arkansas this year. Already this year we have seen more than 100 tornados throughout the Midwest and southern parts of the U.S., many of which have left a path of death and destruction. Severe thunderstorms that move quickly can easily build and drop tornados in just a matter of minutes. Even if a tornado doesn't develop, often times, straight-line winds, lightning, hail and flooding can do extensive damage to homes and vehicles and can occasionally cause fatalities.

So, what can you do to keep you and your family safe? First, have a plan and stick to it. Make sure everyone in the family knows what to do in the event of severe weather. Consider having a small amount of water, some non-perishable food, flashlights, a battery-powered radio and any necessary medication stored in a safe place such as a storm cellar. If you don't have a storm cellar, identify an interior room in your house with no windows and make sure that everyone in the family knows that this is

where to go when severe weather strikes.

Many communities are now building shelters that citizens can go to. If you don't have a safe place to go, consider making one of these shelters your primary place. If you plan on bringing pets with you be sure to check with the shelter manager to make sure pets are accepted.

Communication is another important aspect to consider. When severe weather strikes, lines of communication are usually very busy, making communication difficult. Power outages can leave you in the dark and unaware if severe weather is threatening the particular area where you live.

Consider purchasing a battery-powered radio with a weather band. Even if you count on your cell phone as your primary means of getting information, consider having a backup plan. If you have to be separated from family and the presence of bad weather becomes a problem, communicate early before the storm to let your loved ones know where you will be until the storm passes.

As a line of thunderstorms move through the area where you are, seek shelter immediately. Many people are struck by lightning each year,

which is why we have lightning warnings on base. If you are outdoors with no shelter readily available, find the best possible place to protect yourself from potential flying debris, hail or rising water.

After the storm passes, use extreme caution when venturing out. Downed power lines, high water and debris can make moving about very dangerous. Survey the area around your house or safe place before going too far in order to ensure it is safe to navigate. Never attempt to drive through high water and be on the lookout for any hazards that may have been created as the storm moved through.

If you don't have a storm shelter at your residence but have been considering installing one, now may be the time. Many states are offering tax credits or other assistance to citizens who have storm shelters built on their property. Manufacturers are making storm shelters from steel, concrete and fiberglass and will likely know the application process if the state you live in offers any kind of assistance. Wherever you go during severe weather, whether it is your own personal shelter, a community shelter or simply an interior room in your home, please stay safe!



## Life's challenges build strength

Commentary by Maj. Herbert Hodde  
188th Fighter Wing chaplain

Codfish. Delicious, nutritious, mouth-watering, tempting, golden fried, tender, flaky, blackened, pan-seared, Cajun. For the individual living on the West coast it was a delicacy. But to the person born and raised in Maine it was an everyday occurrence.

Natives of San Francisco couldn't get enough of it and stock holders in New England smelled opportunity. In our modern day society one simply catches them, filets them, ships them out west and then waits for the money to come rolling in.

In the early part of the 20th century the process wasn't so simple. Businessmen quickly discovered fish sent by rail soon spoiled due to the extended trip. Not to be outdone one ingenious company decided to transport vast quantities of live fish and have them harvested once they reached their destination. This plan also met with disaster. Apparently codfish don't travel very well. Left alone the fish simply become lethargic and drown. Californians got hungry; shareholders panicked.

Enter the catfish: The natural enemy of the codfish. A team of businessmen discovered that codfish shipped immediately after being caught and transported in a vat of ten to twelve catfish, led to success. The pesky feline fish proved enough of an irritant to keep the codfish mobile. This resulted in the arrival of a shipment of goods ready for harvesting. Dinner was saved and profits soared.

God has placed numerous catfish in my life. People who proved to be an irritant were only teaching me patience. Yesterday's challenges at school were today's victory at the workplace.

Difficulties with family and friends were used by God to smooth the rough edges of my life.

God's word informs me I am a work of fine art in the hands of the sculptor. He painstakingly, lovingly chips away until I reflect his image. I am reminded God is more concerned with developing my character than he is affording me comfort.

I do not enjoy the catfish in my life and I will make attempts on certain occasions to avoid them. But if I am to be a profit to my God, I surrender my life to the prophet and trust his guidance and direction to make me one day a work of perfection.

## Fighter wing and a prayer



Above: Brig. Gen. (ret.) H.D. McCarty, a former wing chaplain at the 188th Fighter Wing, delivers a speech during a prayer breakfast hosted by the 188th Chaplains Office and held at the unit's Citizen Airmen Dining Hall April 15. McCarty was the event's keynote speaker. Middle, left: Guests attend a prayer breakfast hosted by the 188th Chaplains Office. Middle, right: Lt. Col. Tom Smith, 188th Fighter Wing chaplain, performs a song during a prayer breakfast. Bottom, left: Col. Mark Anderson, 188th Fighter Wing commander; McCarty; Maj. Herbert Hodde, 188th Fighter Wing chaplain; and Col. Wes Hilliard, Arkansas National Guard Joint Force Headquarters chaplain, lead a group in prayer during a prayer breakfast. Bottom, right: McCarty shakes hands and shares a laugh with Master Sgt. Katrina Kinnard, a member of the 188th, following a prayer breakfast. (National Guard photos by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)





# 188th Fighter Wing unit vacancy announcements

## 188th Fighter Wing judge advocate

The 188th Fighter Wing Judge Advocate Office is seeking to fill a judge advocate position. This traditional (not full-time) officer position provides legal advice and opinions to commanders and senior staff on all phases of Air Force and Air National Guard operations, including international law, state law, operations law, procurement law, claims, environmental law, military and civilian personnel issues, litigation, military affairs, legal assistance and preventive law, and allied legal matters.

The 188th Judge Advocate Office provides legal assistance to military personnel and dependents on personal civil matters such as wills and estates, powers of attorney, consumer affairs, domestic relations, insur-

ance, and execution of legal documents. Furthermore, the 188th Judge Advocate Office acts as defense counsel for 189th Airlift Wing personnel.

Knowledge of military and civilian law is essential. Minimum requirements are that applicants be less than 35 years of age, a U.S. citizen, a graduate of an American Bar Association-accredited law school, and admittance to the highest court of any state or a federal bar.

Selection factors include academic performance, extracurricular activities, community service, prior military record, experience, and the recommendation in the report of interview. Interested applicants should contact Lt. Col. Steve Coney, 188th staff judge advocate, at [steven.e.coney@usps.gov](mailto:steven.e.coney@usps.gov).

## 188th Security Forces officer

The 188th Security Forces Squadron will be holding a selection board to hire an additional Security Forces officer. Applicants must have qualifying Air Force Officer Qualification Test scores and have passing Air Force PT scores.

In addition, applicants must possess a bachelor's degree or have completed at least 90 semester hours of post-secondary educa-

tion with the ability to obtain a degree within one year.

Please contact Master Sgt Craig Gardner, 188th Fighter Wing Recruiting Office, with questions at 479-573-5147. Packages must include an AF Form 24 and a current resume. Packages are due to 188th Recruiting no later than May 25, 2012.

## Mission Support Group first sergeant

The 188th Mission Support Group is projecting a vacancy for the position of first sergeant. This is a master sergeant's position that could be filled by any technical sergeant that can be promoted to master sergeant, or any current master sergeant, who possesses the qualifications listed below.

The qualifying requirements for this position are that technical sergeants have two years time in grade, have completed the Non-commissioned Officers Academy course, are promoted to E-7 prior to attending the First Sergeants Academy (FSA), have a minimum ASVAB score of 41 administrative or 62 general, have a minimum of three years retainability upon completion of the FSA, and must complete the Senior Noncommissioned Officers Academy by in-residence or Career Development Course within the first

three years as a first sergeant.

Also, the selected individual must complete his/her physical fitness test with a score of 75 or higher within 60 days of the class start date at the FSA. Be prepared to run; there will be no step tests administered.

This position is open to any AFSC. Upon completion of the FSA, the candidate will be placed in the 8F000 SDI, and will be paid an additional \$150 per month when in active duty status.

Those interested should provide a letter of intent, resume and RIP to Command Chief Master Sgt. Asa Carter or Master Sgt. Greg Qualls.

This advertisement will serve as the notice and we will convene the recommendation board during a subsequent Unit Training Assembly.

For further information on the first sergeant's career field, research AFI 36-2113.

## 188th Human resource advisor

The 188th Fighter Wing is projecting an enlisted vacancy (traditional) for a wing human resource advisor. Candidates must be at least a master sergeant. The position is promotable to senior master sergeant.

The human resources advisor's (HRA) duties include advising command leadership on issues leading to the enhancement of the organization's culture; promoting opportunities for all ANG members to maximize their individual potential for success without regard to their cultural differences. The position is responsible for working with key individuals in the human resource process to achieve diversity management objectives within the wing.

The HRA will develop and maintain liaison and facilitate team relations with the wing commander, Equal Opportunity officer, wing command chief, first sergeants, recruiters and chaplains.

The HRA will advise the wing commander on issues leading to the enhancement of the organizations culture in the community in which it serves; assist with developing a force management plan, strategies, and goals to address human resource development and management that results in establishing an organizational environment that enables ANG members to develop their full potential in achieving the ANG's quality and operational performance objectives.

For a complete list of duties and responsibilities and any additional information, applicants are encouraged to review ANGI 36-2110.

Attendance at the ANG Human Resources Advisor Orientation Course within 12 months of appointment is mandatory. Failure to complete the course requirement within 12 months of validation can result in removal from the position.

Completed applications are due to Command Chief Master Sgt. Asa Carter by close of business April 14. Applications should include all of the following: Records Review RIP; current resume; current fitness assessment; and statement of desire in your own words why you wish to be considered for this position and your goals to achieve as HRA.



## 188th's Norris, Arkansas Guard's second agriculture team honored

By Spc. Stephanie E. Deiters  
119th Mobile Public Affairs Detachment

CAMP JOSEPH T. ROBINSON, Ark. — Approximately 50 Soldiers and Airmen with the Arkansas National Guard's second Agriculture Development Team and their families were recently honored with a Freedom Salute Ceremony here.

Among those Airmen was Col. Paul Norris, 188th Medical Group commander. The Arkansas Agriculture Development Team II, a follow-on element for ADT I, was formed in April 2010 and began premobilization training in August of that year.

ADT II mobilized Nov. 29, 2010, and arrived at Camp Atterbury, Ind., Dec. 2, 2010, to begin the mobilization process. On Jan. 4, 2011, it left Camp Atterbury headed for Afghanistan. The team reached Kandahar, Afghanistan on Jan. 9, 2011, and arrived at Forward Operating Base Apache, the team's home for the next 11 months, Jan. 16, 2011.

The primary mission of ADT II was to improve governance and agricultural business develop-



Col. Paul Norris, 188th Medical Group commander, right, receives recognition from Maj. Gen. William D. Wofford, the adjutant General of the Arkansas National Guard, during a Hometown Heroes Salute ceremony at Camp Joseph T. Robinson, Ark., March 4. (U.S. Air Force photo by Tech Sgt. Billie J. Thompson)

ment in Zabul Province, Afghanistan by mentoring the Director of Agriculture, Irrigation, and Livestock (DAIL) and his staff. During its nearly yearlong deployment, the team successfully planned, developed, and executed multiple

agribusiness projects throughout Zabul Province, totaling more than \$1.3 million.

The programs and initiatives significantly increased the capacity of the DAIL to deliver services to rural farming communities and

increased confidence in the government of Afghanistan.

The Freedom Salute ceremony celebrated the accomplishments and honored the Soldiers and Airmen of the Arkansas Agriculture Development Team II. The servicemembers were presented with American flags displayed in a case with a plaque that read: "This Flag is presented to a true American Hero in recognition of your service and sacrifice in the cause of freedom. Your service will never be forgotten. From the grateful people of this nation."

The servicemembers were also presented with a freedom coin and a host of certificates, plaques and commemorative items that included an eagle statue.

The ADT II, family, friends and supporters were also thanked by Col. Mark Lumpkin, ADT II commander, during his closing remarks for the ceremony.

"I wish to thank each and every one of you for your service to our country, whether as a Soldier, Airman, or a team member," Lumpkin said.

## Quick tips for social media use

### Classified info

Don't divulge classified, FOUO or sensitive materials, photos or video. OPSEC is crucial to our mission; think before you speak or film — if you're not sure, ask public affairs. A harmless video of an Airman on the flightline could be sensitive if it's a deployed environment or violates host nation sensitivities. Be smart. Security is at the source.

### Opinion vs. fact

Yes, you can say what you think in general but just make sure you state that this is your opinion and not that of the organization. Also, be sure to identify what is your opinion and what is factual.

### Safety first

Videos that gain widespread attention, or become "viral," fea-

ture death-defying stunts or acts that are considered "extreme" in nature. Don't let the desire to relay your message compromise your consideration for safety.

### Staying in your lane

If you're an aircraft mechanic, you're well suited to communicate messages about aircraft maintenance. If you're an aircraft mechanic blogging about military legal issues — reconsider your blog.

### Using common sense

Realize that your words and images will go out to thousands and possibly millions of people around the world instantly and once it's out there, it's out there for good. Public affairs should always be a source of advice and guidance in this medium.

## Warthog pit stop



Transient alert members from the 65th Operations Support Squadron park incoming A-10C Thunderbolt II "Warthogs" from the 188th Fighter Wing, left and right, and the Baltimore-based 175th Wing, middle. Eighteen A-10s landed at the 65th Air Base Wing based as Lajes Field, Azores, Portugal, March 31. The aircraft were en route to Afghanistan in support of Operation Enduring Freedom. (U.S. Air Force photo by Lucas Silva)

## 188th MSG

Continued from Page 1

"As the Mission Support Group says goodbye to an exceptional commander, it welcomes a distinguished and motivated leader ready to author an even brighter future and build upon past successes," said Col. Thomas Anderson, then-188th Fighter Wing commander. "Lt. Col. Gardner's vast experience in managing challenging predicaments as well as her fortitude, wisdom and vision give her the attributes necessary to excel in her new position."

Gardner becomes the 188th Mission Support Group's first female commander. She joined the 188th Fighter Wing in 1987 as an enlisted member in information management. She served as the 188th Public Affairs information management specialist until 1989 before moving to the 188th Military Equal Opportunity (MEO) Office.

Gardner earned her commission as the 188th Military Equal Opportunity officer in 1991. She became officer-in-charge of 188th MEO in 1998, before being named the 188th Mission Support Group executive officer in 2000. In 2001, Gardner became the wing's telecommunications manager and took command of the 188th Communications Flight.

"Throughout my career, doors were opened and doors were closed, but I believed in the mission and did my best," Gardner said. "I am honored to accept this new challenge and promise that I will focus on the mission and do my best. To ensure continued success, we must prepare the next generation of Airmen to meet the uncertain future challenges and remain focused on the mission above all."

The 188th MSG consists of the Civil Engineering Squadron, Security Forces Squadron, Logistics Readiness Squadron, Force Support Squadron, Communications Flight, and Contracting Office. All told, MSG is comprised of approximately 350 of the wing's 1,000 personnel.

"Lt. Col. Gardner is indeed a very strong leader and commander, and I believe she is the right person to lead the Mission Support Group," Gauger said. "The quality of our Airmen in Mission Support Group is second to none, and I expect great things from them under Lt. Col. Gardner's command."



Col. Tom Anderson, then-188th Fighter Wing commander, left; Lt. Col. Tenise Gardner, current 188th Mission Support Group commander, middle; and Col. Pete Gauger, former 188th MSG commander and current 188th vice commander, stand at attention during an MSG change of command at the 188th April 14. Gauger relinquished command of the 188th MSG to Gardner during the ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)



Col. Tom Anderson, then-188th Fighter Wing commander, gives the 188th Mission Support Group guidon to Lt. Col. Tenise Gardner during a change-of-command ceremony April 14 at the 188th Fighter Wing. Col. Peter Gauger, who now serves as the 188th vice commander, relinquished command of the 188th MSG to Gardner during the ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)



Airmen with the 188th Fighter Wing Honor Guard post the colors during a 188th Mission Support Group change-of-command ceremony at the 188th Fighter Wing April 14. Col. Pete Gauger, current 188th Fighter Wing vice commander, relinquished command of the 188th MSG to Lt. Col. Tenise Gardner during the ceremony. Gardner previously served as the 188th Communications Flight commander and is the wing's first female MSG commander. Gardner also served as the MSG executive officer and a 188th Military Equal Opportunity officer. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)



## Gauger

Continued from Page 1

"Col. Gauger's ability to solve complex issues with resolve and determination makes him a true asset to this wing," said Col. Thomas Anderson, then-188th Fighter Wing commander. "Since taking the reins of the Mission Support Group in 2009, Col. Gauger's keen insight, trusted counsel and astute leadership were instrumental in helping the 188th surmount a vast array of challenges. His counsel will without question be an asset to wing leadership as he moves on to his new assignment as the wing's vice commander."

Gauger joined the active duty Air Force in 1979 as an enlisted member in Accounting and Finance. Gauger was stationed at Elmendorf Air Force Base, Alaska, where he worked in Materiel and Accounts Control for the Comptroller Squadron of Alaska Air Command.

He joined the 188th Fighter Wing in 1985 and served a total of eight years as an enlisted member in the Financial Management (FM) Flight of the Air National Guard before earning a commission as a full-time budget officer in 1992.

Gauger transitioned to an active duty Guard and Reserve position as the 188th's logistics plans officer in 1996. Gauger returned to FM in 2000 as the 188th's comptroller before taking over the wing executive staff officer position in 2005 and was named the Mission Support Group commander in October 2009.

"I am honored that I have been entrusted with the position of vice commander," Gauger said. "I look forward to serving an amazing group of hardworking, driven Air-



Col. Thomas Anderson, then-188th Fighter Wing commander, left, gives the oath of office for the rank of colonel to Col. Peter Gauger, 188th Fighter Wing vice commander, during a formal ceremony April 14. Gauger was also elevated to the position of vice commander during the ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)

men who have helped make the 188th one of the best units in the Air National Guard. I have confidence that the dedication of our Airman and the outstanding community support will help ensure the future of the 188th is a bright one."

As vice commander, Gauger will be charged with formulating, planning and providing staff input for operations, deployment, maintenance and support policies. He will furnish leadership and guidance on administration of flying safety for the A-10C Thunderbolt II flying program. He will also evaluate the combat readiness for more than 1,000 authorized personnel.

Gauger will also serve as the chief of staff for wing staff under new 188th Fighter Wing commander, Col. Mark Anderson.



Staff Sgt. Andy Dodd, 188th Fighter Wing Maintenance Group, left, and Sherri Gauger, pin on the rank of colonel on Col. Pete Gauger, 188th Fighter Wing vice commander, April 14. Gauger, the former Mission Support Group commander, was promoted to colonel and elevated to the position of 188th Fighter Wing vice commander during a formal 188th MSG change-of-command ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)

## Anderson

Continued from Page 1

Col. Mark Anderson previously served as the 188th's vice commander before taking command of the Flying Razorbacks.

"Col. Mark Anderson will tell you he's a planner and his work has demonstrated he is a good one," Balch said. "He has been the lead on several major initiatives involving the wing. His performance in the 188th has been outstanding. At each position he has held, he has demonstrated the professionalism and integrity required of today's Air National Guard leaders."

Anderson will oversee all of the 188th Fighter Wing's operations and support functions, as well as manage the full-time force of federal technicians, active Guard and Reserve members and state employees. The 188th consists of approximately 1,000 Airmen. The 188th is equipped with 20 A-10C Thunderbolt II "Warthog" aircraft and conducts close-air support, forward air control and combat search and rescue missions.

"I'm energized about the chance to lead this wing and excited about conquering the challenges that lie ahead," Anderson said. "Those challenges are formidable but they are manageable. Our facilities, airspace, training partnerships and community support are unmatched. But it's the courage, devotion, experience and enthusiasm of our hardworking Airmen that will help us surmount those obstacles and carry us through those challenging times. The 188th has always excelled in the face of adversity and I am confident that will continue."

Along with his experience as vice commander, Col. Mark Anderson has served in a number of different positions at the 188th and during his active duty Air Force career.

Anderson joined the 188th Fighter Wing in 2000. He has flown the F-16 Falcon and the A-10. During his tenure at the 188th, he has functioned in multiple roles, including 184th Fighter Squadron commander, 184th director of operations, wing chief of Safety and vice wing commander. His additional duties have included wing conversion project officer, unit compliance inspection project officer and operational readiness inspection project officer.

A command pilot, Anderson has more



Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, left; Col. Tom Anderson, middle; and Col. Mark Anderson stand at attention during a change-of-command ceremony at the 188th Fighter Wing April 14. Col. Tom Anderson relinquished command of the 188th Fighter Wing to Col. Mark Anderson during the ceremony. (National Guard photo by Airman 1st Class Hannah Landeros/188th Fighter Wing Public Affairs)



Col. Mark Anderson, 188th Fighter Wing commander, speaks to members of the local media following a change-of-command ceremony at the 188th Fighter Wing April 14. Col. Tom Anderson relinquished command of the 188th Fighter Wing to Col. Mark Anderson during the ceremony. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)



Airmen with the 188th Fighter Wing observe a change-of-command ceremony at the 188th Fighter Wing April 14. Col. Tom Anderson relinquished command of the 188th Fighter Wing to Col. Mark Anderson during the ceremony. (National Guard photo by Senior Master Sgt. Dennis Brambl/188th Fighter Wing Public Affairs)

than 4,000 hours military flight time in the T-37, T-38, OV-10, F-16 and A-10. Upon completion of pilot training in 1987, he was assigned to Shaw Air Force Base, S.C., as a forward air controller. At Shaw he flew the OT-37 and OV-10.

During his active duty career he served as a flight commander, wing chief of training, assistant director of operations and director of operations, functional check pilot,

mission commander and instructor pilot.

In 1991 he was assigned to Luke Air Force Base, Ariz., for F-16C training. His first operational F-16 assignment was Misawa Air Base Japan as a member of the 14th Fighter Squadron. In 1995 he was assigned to the 27th Fighter Wing, Cannon Air Force Base, N.M., as member of the F-16 conversion team. Anderson also served a one-year tour at Abu Swayr Air Base, Egypt.

# Join the 188th Fighter Wing

## Your hometown Air Force

### New incentives, bonuses available

The Air Force Specialty Codes (AFSCs) below are eligible for the Air National Guard national and local incentives.

These incentives below are currently eligible for national incentives. The incentive program will be reviewed each quarter by the National Guard Bureau to determine which AFSCs will be authorized a bonus.

The incentives for non-prior service enlistments include

\$20,000 cash and the G.I. Bill Kicker. Current members may receive \$7,500 cash for a three-year reenlistment and \$15,000 cash and the G.I. Bill Kicker for a six-year reenlistment.

Contact Technical Sgt. Keith Freeman in the 188th Retention Office at 479-573-5360 for any questions regarding reenlistments. Contact the 188th Recruiting Office at 479-573-5728 with questions concerning joining the Air National Guard.

2A3X3	TACTICAL AIRCRAFT MAINTENANCE
2W0X1	MUNITIONS SYSTEMS
2W1X1	AIRCRAFT ARMAMENT SYSTEMS

### Recruiting referral program benefits Air Guard members

The Air National Guard Referral Rewards Program was created for current and retired ANG members who are helping to recruit new Airmen. To get started, log on to [www.refer2ang.com](http://www.refer2ang.com) to create an account.

Once an account has been created, members will receive a welcome kit in the mail, which contains Referral Rewards

Program business cards with your unique four-digit code. This code is the key to claiming your rewards!

When you send a potential Airman to a recruiter, make sure the potential Airman gives your card or code to the recruiter. Once the individual joins, it will be noted on your online

account. Then you can choose your reward. It's that easy!

Rewards are redeemed via a tiered system. After your first recruit joins, you can choose a reward from the first tier. When your second recruit joins, you can pick a reward from the second tier, and so on. The more new Airmen you find, the more valuable the reward you are eligible to receive.

The ANG Referral Rewards Program is a voluntary program that is a benefit for current Airmen and retirees of the ANG.

Your story is our number one recruiting tool so let potential Airmen know how you have benefited from being in the Arkansas ANG.



### Transfer Post 9/11 GI Bill to dependents

Do you have Post 9/11 GI Bill benefits that you plan on transferring to a dependent? If so, now is the time to make that move. When you transfer your benefits, you may have a service obligation that must be completed in order for benefits to be awarded to dependents. Currently, your service obligation is based on your retirement date as shown on the adjacent chart. After July 31, 2013, the chart will no longer be utilized, and anyone applying to transfer benefits to their dependents will incur a four year service obligation. You must first apply for the Post 9/11 GI Bill before requesting a transfer to a spouse or child. This process normally takes three to four weeks. The member must have completed six years of service in order to transfer benefits to a spouse, and

10 years of service to transfer to children.

If a member was eligible to retire Oct. 2, 2009, and they request to transfer benefits Feb. 19, 2011, their service obligation will be one year. If a member was eligible to retire Oct. 2, 2009, and they request to transfer benefits Aug. 17, 2013, their service obligation will be four years.

Instructions on how to apply and transfer your Post 9/11 GI Bill benefits can be picked up at the 188th Retention Office. Contact Master Sgt. Keith Freeman at 479-573-5360 for more information.

#### Date eligible to retire: service obligation

On or before Aug. 1, 2009: None  
 Aug. 1, 2009-July 31, 2010: 1 year  
 Aug. 1, 2010-July 31, 2011: 2 years  
 Aug. 1, 2011-July 31 2012: 3 years  
 After July 31, 2012: 4 years



## The grand tour



Approximately 70 children and 15 faculty members from the Mansfield (Ark.) School District toured the 188th Fighter Wing April 25. The group made multiple stops on base, including the 188th Fire Emergency Services Flight and 188th Maintenance Group. (Courtesy photo by Jim Jones)