



The Flying Razorback

188th Fighter Wing

Arkansas Air National Guard

Ebbing ANG Base

January 2014



Col. Mark W. Anderson, 188th Fighter Wing commander, talks about the 188th's new mission during the wing's 60th anniversary celebration at Ebbing Air National Guard Base, Nov. 2, 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

New chief on the block



Col. Mark Anderson, 188th Fighter Wing commander, and Becca Peters tack on chief master sergeant stripes during the promotion ceremony for 188th Force Support Squadron superintendent Bryan Peters Dec. 9, 2013. Peters has served in the 188th Fighter Wing for 22 years. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

Commander's Corner

188th Airmen shine in 2013; big changes on the horizon

Commentary by Col. Mark W. Anderson
188th Fighter Wing commander

Airmen of the 188th, I just wanted to take this opportunity to thank you for your outstanding service in 2013 and wish you all the best in 2014. By all accounts this was probably one of the most challenging years in our 60-year history.

We began the year fresh off our largest and most intense combat deployment with an uncertain future. In January we hosted the Lt Gen Harry M. "Bud" Wyatt III, then the Director of the Air National Guard; Gen. Mark A. Welsh III, Chief of Staff of the Air Force and five Congressmen from Arkansas and Oklahoma. Thanks to the participation of many, that visit went flawlessly and really showed them what we have to offer. More importantly it brought clarity to our future.

Once we knew our future mission we immediately stood up the conversion committee and started the long transition process. Since then
SEE **COMMANDER** PAGE 3

188th Force Support Squadron promotes Peters to chief master sergeant

By Senior Airman John Hillier
188th Fighter Wing Public Affairs

FORT SMITH, Ark. — With a recognition in the spirit of Air force tradition and a little good-natured ribbing, 188th Force Support Squadron superintendent Bryan Peters was promoted to the rank of chief master sergeant in a ceremony at the 188th Fighter Wing Dec. 9, 2013.

Peters joined the 188th in May 1992, and has spent his 188th career in what is now the 188th Force Support Squadron, formerly dubbed the 188th Military Personnel Flight before merging with the former Services Flight to become FSS.

Lt. Col. Tenise Gardner, 188th Mission

Support Group commander, called Peters' promotion well deserved.

"Whether it's volunteering at clean-up Fort Smith day, or if he's going above and beyond to ensure our Airmen have the personnel resources they need, he is always there, always willing to put in the extra effort," Gardner said. "I've counted on him many times for advice. I know that if he tells me something I can take it to the bank, and I appreciate that honesty."

Maj. James Garvey, 188th Force Support Squadron commander, took over his current position in September 2013. Garvey said Pe-

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2013 photo retrospective
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Col. Mark Anderson,

188th Fighter Wing commander

Col. Pete Gauger,

188th Fighter Wing vice commander

Chief Master Sgt. Stephen Bradley,

188th Fighter Wing command chief
master sergeant

Publication Staff

188th Fighter Wing Public Affairs

Maj. Heath Allen, editor

1st Lt. Holli Nelson,

Chief of Public Affairs

Tech. Sgt. Josh Lewis,

Public Affairs NCOIC

Senior Airman Hannah Landeros

Senior Airman John Hillier

Airman 1st Class Cody Martin

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The Flying Razorback

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Uncertainty: it's what lies ahead!

Commentary by Maj. Gen. William Wofford

The Adjutant General, Arkansas National Guard

A former major league baseball player and manager, Lawrence Peter "Yogi" Berra once said, "The future ain't what it used to be." Most of us understand the contradiction of that entertaining quote; however, it describes well the uncertainty of our operational environment. We naturally desire to avoid uncertainty and make great efforts to remove randomness from our lives.

Uncertainty is reality, and has always been a part of our operational environment.

Who could have predicted the attacks on Sept. 11, 2001 and the resulting impact on the National Guard? Prior to the attacks, who in the Arkansas National Guard would believe by the end of the decade we would mobilize nearly 13,000 Arkansas Guardsmen across the globe. In 2008, who would believe in just five years Guardsmen would be wondering if their drill would be postponed due to a lack of a federal budget, or that many of our full-time employees would face furlough twice in the same year.

We long for certainty in a world full of randomness; the reality is few things are certain. Predicting change has become a sizeable industry. Think tanks release studies and pundits speculate all in the pursuit of fulfilling that human desire for knowing what lies ahead. At best these are educated assumptions based on purely empirical evidence.

The way ahead for the Arkansas National Guard is to reduce our exposure to unknown risk while positioning ourselves for future opportunities. We achieve this one way; through the quality of our full-time and traditional workforce.

We must recruit and retain the best into our Army Guard, Air Guard and civilian workforce. Our workforce must be agile, innovative, intelligent, diverse, and embrace change. We must be spiritually, emotionally, physically, and financially resilient. Our workforce should build upon an already outstanding reputation, and our people should be highly sought after in the private sector. The randomness of our world is outside of our control, how we deal with this randomness is in our control. It is this type of workforce that excels no matter the challenge.

Today we have the most professional organization throughout my nearly 40-year career in the Arkansas National Guard.

During the past year, despite the challenges,



I witnessed actions by our members that inspire me. Some members of the Guard worked long hours and weekends, not knowing if they would be paid, to help mitigate the impact of the furlough and government shutdown on Guardsmen and civilian employees. I witnessed our organization working together to reduce costs through innovative ways, while maintaining the highest level of readiness in an uncertain fiscal environment. I have seen our organization embracing emerging missions with professionalism, looking to the future not to the past. I witnessed our Guardsmen responding to the needs of their fellow Arkansans during emergencies, all while continuing to serve abroad.

I witnessed the spirit of the Guard and I am proud!

As we move forward, let's pause and reflect on who we are; we are the National Guard. We are the bedrock of this nation, and the oldest of all military services in the United States. Since 1636, despite the challenges of an uncertain world, the National Guard has responded to the needs of our fellow citizens at home and abroad. That is our core mission; our unique-dual mission. We are community based; we're Arkansans who connect the military to our communities. That is important in an era without a draft and less than one percent who have served. We are a great value for defense; our cost effectiveness is a viable option to reduce cost and maintain force structure in our Army and Air Force.

The Guard is the way ahead for our defense; You are the way ahead for the Guard!



Commander

Continued from Page 1

we have established strong partnerships with the union, Human Resources Office, the 123rd Intel Squadron, Joint Force Headquarters, other Air National Guard wings as well as the National Guard Bureau. We have placed all Drill Status Guardsmen and are in the final stages of the full-time placements. Just in the last few months we've completed the equivalent of five-plus years of job actions. We've begun commissioning new lieutenants and sending members to technical training on the new missions.

In September we started the aircraft transfer process with our first two aircraft departing for Moody Air Force Base, Ga. Finally, we have developed plans for a temporary and a leading-edge permanent facility.

Last year was also a time of leadership transition. Our wing command chief, Chief Master Sgt. Asa Carter, became the state command chief and was replaced by Chief Master Sgt. Stephen Bradley. Col Paul Norris retired as 188th Medical Group commander and was replaced by Lt. Col. Misty Zelk. We welcomed three new chiefs to the ranks: Chiefs Bryan Peters, Kerry Mitchell and Larry Sterling; a full colonel: Col. Brian Burger; and five new squadron commanders: Lt. Col. Marty Dahlem, Lt. Col. Tina Lipscomb, Maj. Sara Stigler, Maj. Jim Garvey, and Capt. Kim Sosebee. We also added two new squadrons, 188th Operations Support Squadron and the 153rd Intelligence Squadron (targeting).

“Bottom line, 2013 was a challenging year. But the Airmen of the 188th never wavered. I am so proud of each and every one of you.”

— Col. Mark Anderson, 188th Fighter Wing commander

In 2013 the 188th Airmen again stepped up to the plate both for the federal and state missions. We deployed 40 Airmen to combat operations, all of which did an absolutely fantastic job and returned safely home. In April the 188th supported a major national disaster relief exercise followed by a real-world response to the December ice storm.

Never before seen national partisan conflicts and budgetary challenges directly affected the organization. Early in the year we felt the constraints of sequestration. This led to military technician furloughs. Later in the year the unimaginable happened, the federal government shut down. This forced the furlough of 60-plus state employees and 200-plus technicians as well as the cancellation of



Staff Sgt. Michael Rybarczyk with the 188th Maintenance Group, poses with one of the 188th Fighter Wing's A-10C Thunderbolt IIs. Rybarczyk was recognized for his actions during the wing's deployment to Bagram, Afghanistan, and was nominated by the wing for the Lance P. Sijan Leadership Award. (U.S. Air National Guard photo by Tech. Sgt. Josh Lewis/188th Fighter Wing Public Affairs)

October drill, affecting all of our DSGs.

During these times our unmatched member-care team including our commanders, senior noncommissioned officers, first sergeants, director of psychological health, chaplain and Airmen and Family Readiness Office were worth their weight in gold. While these conditions could have easily divided the wing we actually saw our organization become more cohesive and our Airmen become closer and more supportive.

In 2013 many deserving Airmen received awards for their outstanding contributions. Some of these include: Lt. Col. Anderson Neal, who was presented with the National Association for the Advancement of Colored People Roy Wilkins Renown Service Award; Maj. Doug Smutnick who became just the second 188th Airmen ever to earn the Air Force Combat Action Medal. Maj. Garvey won the National Guard Association of the United States Theodore Roosevelt Company Grade Officer of the year Award. Master Sgt. Brian Detherage placed first in the TAG's rifle and pistol competition and Staff Sgt. Michael Rybarczyk who received the 188th Lance P. Sijan award for his heroic combat actions.

While this was a busy year, normal business continued. The 188th safely executed 1,242 sorties, 1,622.9 hours and led the Air National Guard A-10 Mission Capable Rate and six of the 10 other top maintenance categories. These sorties not only

provided unmatched training to Airmen from the 188th, they also supported countless conventional and special operations attack controllers. For many of these warriors the training they received here was their last before deploying to combat.

The 188th Medical Group provided outstanding support reorganizing many of their programs which led to the 188th being the most medically ready in the state. The 188th Mission Support Group also accomplished some amazing things including a short notice security forces forward deployment, conducting the Guard's best REDHORSE and Urban Search and Rescue School, and processing 13,765 supply transactions totaling \$65.2 million.

With everything going on, it would have been easy to sacrifice member care and morale programs, but you didn't. Through extreme personal sacrifice and commitment, the unit reopened the pool. Member participation and enjoyment exceeded all expectations. In June we held our inaugural Hawg Jawg which promoted camaraderie and physical fitness.

In August the 188th, in partnership with the Fort Smith community, hosted the 123rd Intelligence Squadron and their families. This was a great opportunity to get better acquainted and highlight all the great things this area has to offer. This initiative made a huge impression on these future Flying Razorbacks and will pay big dividends as they transition to our wing.

Finally, in November we hosted our 60th anniversary celebration. This was a great opportunity to connect with our rich heritage. The event was a resounding success enjoyed by more than 1,000 Airmen, former unit members, civic leaders and members of the Arkansas Congressional delegation.

Bottom line, 2013 was a challenging year. But the Airmen of the 188th never wavered. I am so proud of each and every one of you. I challenge anyone to show me a better wing than the 188th, because I'm convinced there isn't a finer one than the Flying Razorbacks. I hope you all can appreciate these accomplishments. All I ask is that you recognize your fellow Airmen for their selfless service and sacrifice to the community, state and nation.

This year promises more challenges, opportunities and change. First of all, we must safely conclude the A-10 drawdown. Early in the year we will complete the full-time conversion job placement. Fortunately the new jobs are better paying with more technological skills which may someday lead to civilian opportunities. However, most of the new mission training will be off-station and lengthy. During this time we must ensure our members have the steadfast support from the base



The Flying Razorback member spotlight



Airman 1st Class Mike Rockford, a vehicle mechanic with the 188th Logistics Readiness Squadron, was selected as the Flying Razorback Spotlight for the month of January 2014. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

Hometown: Greenwood, Ark.

Job title: Vehicle mechanic.

Civilian job: Ford technician.

In the 188th: One year.

Education: WyoTech graduate.

Hobbies: Working on my '66 GTO and fishing with my son.

Goals: To make master technician rating (civilian) and chief master sergeant (military).

Favorite actor: Bill Murray.

Favorite animal: Shark.

Favorite TV show: "Power Block TV"

Favorite comedian: Robin Williams.

Favorite movie: "Ghostbusters."

Favorite restaurant: Buffalo Wild Wings.

Favorite soft drink: Mountain Dew.

Airman 1st Class Mike Rockford



Favorite foods: Shrimp and noodles.

Favorite book: "An Album of Memories," by Tom Brokaw.

Favorite author: Tom Brokaw.

Favorite song: I like a lot of different songs so I don't have one favorite.

Favorite musical group: Aerosmith.

Favorite word or phrase: "There is no such thing as a free lunch."

Favorite super hero: Captain America.

Favorite U.S. President: Harry S. Truman.

Favorite sport: Hockey.

Favorite pro sports team: St. Louis Blues.

Favorite college team: Arkansas Razorbacks.

Hobbies: Muscle cars and fishing.

My worst job ever: Fast food restaurant.

My dream shopping spree: Would be at Bass Pro Shops or Year One Muscle Car Parts.

Places I'd most like to visit: Hawaii and Japan.

Favorite cartoon character: Captain America.

Favorite automobile: 1966 Pontiac GTO.

My first car was: 1991 Dodge Dakota.

My worst habit: Biting my nails.

My pet peeves: People who say "um" in a speech too much.

I am proudest of: My son.

What scares me the most: Losing someone who is close to me.

The best days of my life: Getting married and the birth of my kids.

Favorite moment at the 188th: Getting sworn in by Col. Mark Anderson, 188th Fighter Wing commander.

188th Sexual Assault Prevention & Response Office

Sexual Assault Response Coordinator

Maj. Heath Allen: 479-573-5221/479-719-6667

Alternate Sexual Assault Response Coordinator

Maj. Mike Atwell: 479-573-5385

Victim advocates

Capt. Lance Griffith 479-573-5126
Master Sgt. Kelly Webb 479-573-5355

Find us on the web:

www.188fw.ang.af.mil/188thsaproffice

SAFE Helpline: 877-995-5247

Joint Force Headquarters SARC

Jessica Hamilton: 501-212-4225

Citizen Airman Dining Facility menu

Saturday, Jan. 11

Annual holiday meal: Turkey or ham, dressing, yams, mashed potatoes, peas, deviled eggs, roll, dessert.

Note: Officers, AGRs and dependents of E-5 and above pay \$7.60. Dependents of E-4 and below pay \$6.45. Enlisted traditional Guardsmen do not pay unless they are on orders.

Sunday, Jan. 12

Spaghetti with meat sauce, green beans, corn, Texas toast, apple crisp, ice cream, tea.

Note: Hamburger/hotdog line will be open Sunday only.



Commander

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they deserve.

On April 1 the new manning document becomes active. At that time we will officially have a new Intelligence, Surveillance and Reconnaissance Group (ISR) and two Fort Smith-based squadrons: 223rd Operations Support Squadron and the 288th Intel Support Squadron.

The unit will administratively pick up the Little Rock-based 123rd IS and begin preparation for its move to Fort Smith in FY15. On April 1, the 188th Maintenance Group will be administratively decommissioned and soon after the last airplane leaves, it will be operationally retired. Unfortunately, it also appears on Sept. 30, we will lose our crash rescue mission and the accompanying 30 state employees. Finally, we must also find innovative ways to ensure members remain engaged during the conclusion of the A-10 mission and the new mission start. These changes will require active leadership at every level.

There will continue to be deployments in 2014, the largest

two being a Civil Engineer Squadron deployment to Guatemala in April and another one to Florida in July. We will also continue to lead the Guard in unique training opportunities including REDHORSE; urban search and rescue; chemical biological radiation nuclear environmental (CBRNE); air-to-ground Employment (Razorback Range), etc.

This year will also bring many changes to the base's facilities. Several maintenance facilities will be mothballed or re-purposed. We will begin a major renovation on the current operations building, transforming it into a joint operations and ISR admin facility. In 2014 we will start to transform the hanger floor to a temporary sensitive compartmented information facility for the new mission. We will also complete a significant improvement of the base track.

In closing, I want to thank you for your devoted service and selfless sacrifice. I am truly humbled and honored to work with such an amazing group of men and women. If there is ever anything I can do for you, please don't hesitate to ask.

May God bless the 188th, the state of Arkansas, and this great nation.

Resolve to keep your resolutions

Commentary by Lt. Col. Tom Smith
188th Fighter Wing chaplain

New Year's resolutions: Everyone makes them. Only a few usually keep them. And, some have gotten to the place where they resolve to never make them again. But, when it's all said and done we'd all do well to make those that will help us grow both personally and professionally.

It has been said that the formula for insanity is doing the same things you've always done the same way you've always done them and expecting a different result. Humorous, but true. The question then becomes, "Why are New Year's resolutions so hard to keep?"

First, quite often we set unrealistic resolutions. Take for instance exercise and weight reduction. We say "After the first of the year I'm going to exercise 3-4 days per week and lose 25 pounds in three months." So, we buy some expensive exercise equipment or a membership at a gym and hit it hard for the first 2-3 weeks. But, the workouts leave us sore and tired — and, before we know it, we're missing a workout here and there, because of "this or that" and soon we've stopped altogether.

The same happens with the diet plan. Overnight we cut out all the things that we know are bad for us. We start eating healthier, smaller portions, yet the weight is slow to come off and we grow discouraged. Finally we give in to those midnight snacks and favorite "comfort" foods. Ultimately instead of losing weight,

we gain five pounds!

Much better results will be seen if we'd set our goals a little lower and dedicate ourselves to reaching them before going farther. As another old saying goes, "By the inch it's a cinch; by the yard, it's hard." So, to set ourselves up for success we should set more realistic goals and then commit ourselves to reaching them.

Second, we should find an accountability partner to work out with or regularly ask how we're doing. It's amazing how much easier it is to keep resolutions when we're not doing them by ourselves. So, find a workout buddy. Get someone to keep tabs on your eating habits and/or regularly weigh and tape you. You'll be amazed at how motivational that is!

Last, but not least, don't forget the importance of personal improvement resolutions. What areas do you need to grow in in your interpersonal relationships? Do you need to be more patient? More understanding? More considerate? Do you need to be more forgiving or ask someone to forgive you for something you said or did that hurt them?

Life's too short to be lived with regrets or a long list of "woulda, coulda, shouldas." Much better is living a life of faith that says "I don't know about tomorrow, but I know who holds it—and I also know who holds my hand." That way you'll have enduring hope and abiding peace of mind when the pressure's on or everything's falling apart. God bless you.

Powering through the storm



188th answers the call

Members of the 188th Fighter Wing load equipment on a flatbed trailer Dec. 8, 2013. The 188th was tasked by the state to provide generator support to Cass, Ark. (Photo by Chief Master Sgt. Ron Redding/188th Fighter Wing)

Save the date

Second Annual 188th Fighter Wing Hawg Jawg 5K

When: Sunday, May 4

Where: Ebbing ANG Base

Time: TBA

More information will be released as it becomes available



DOD adds synthetic marijuana to random drug testing

By **Sgt. 1st Class Tyrone C. Marshall Jr.**
American Forces Press Service

WASHINGTON — The Defense Department has expanded its zero tolerance for the use of illicit drugs to include synthetic marijuana, also known as “spice,” the director of DOD’s drug testing and program policy said here Dec. 15, 2013.

In an interview with American Forces Press Service and the Pentagon Channel, Army Lt. Col. Tom Martin said that in addition to the broad range of drugs for which the military already randomly tests service members, synthetic marijuana will also be included.

“The message we’re getting out now is that when you participate in our random urinalysis program, synthetic marijuana products or synthetic marijuana will now be tested along with our other drugs,” he said. “It’s been known in the general population, both in the medical community and various media reports, that synthetic marijuana

na drug use is a serious health concern.”

Martin noted that while the military typically has a much lower level of drug use than in society at large, synthetic marijuana “still poses a significant risk to both the safety and readiness of our force.”

“Prior to synthetic marijuana being banned,” he said, “the department went out and did a random study looking at a sampling of military urine specimens from all the different services to see if synthetic marijuana was being used by our members. At that time, the positive rate, or the number of service members who tested positive, was about 2.5 percent.”

To put that in perspective, he said, in 2012 the overall positive rate for all the drugs tested for in the urinalysis program was 0.9 percent.

“In 2012, synthetic marijuana products were banned through legislation,” Martin said. “So we went back and did

a similar study, and what we found is that the actual numbers went down.” However, he added, a high number of service members are using synthetic marijuana.

In addition to testing for synthetic marijuana, Martin said, the military also randomly tests all service members for marijuana, cocaine, amphetamines and other drugs in the amphetamine class, including methamphetamines and the drug known as “ecstasy.” The test also looks for codeine and morphine, oxycodone, oxymorphone, hydrocodone, hydro-morphine, Vicodin, and different diazepam, such as Valium and Xanax.

Martin said even deployed troops are subject to random drug testing. “They are still mandated to be tested under the military’s random urinalysis program; however, the frequency is determined by the operational tempo,” he said.

If a random drug testing detects the presence of illegal drugs, Martin said, troops are subject to punishment under military law guidelines.

“Any service member who tests positive for either an illicit drug or misuse of a prescrip-



Courtesy photo

tion drug falls under any actions deemed appropriate under the Uniform Code of Military Justice, as well actions that are appropriate as deemed by their commander,” he said.

With the addition of synthetic marijuana to an already stringent drug testing policy, Martin reiterated the department’s commitment to zero tolerance for the abuse of illicit drugs.

“All service members participating in our urinalysis program will be tested for cannabinoids,” he said. “And if they do test positive, they will be dealt with according to the Uniform Code of Military Justice.”

Snowed in



Winter weather hits 188th Fighter Wing

An F-4 “Phantom” static display is draped in a blanket of white at Ebbing Air National Guard Base, Fort Smith, Ark. Dec. 6, 2013. More than five inches of freezing rain, sleet and snow fell on the Fort Smith area Dec. 5-8, forcing cancellation of the 188th’s Unit Training Assembly scheduled during that time. (U.S. Air National Guard photo by 1st Lt. Holli Nelson/188th Fighter Wing Public Affairs)

188th Fighter Wing Unit Training Assembly news

Upcoming drills

Jan. 11-12

Feb. 8-9



UTA pay dates

Jan. 22

Feb. 19



Two traditional public affairs broadcaster slots available

The 188th Fighter Wing is seeking to hire a public affairs broadcaster (3NOX2). The position is for a traditional Guardsman. Candidates for this position must possess a score of 72 or higher in the General area of the ASVAB.

Primary responsibilities include: Organizing and conducting broadcast operations; preparing informational materials in broadcast format for use in commercial media; functioning as talent and operating broadcast equipment; conducting on-camera interviews in studio and in the field; identifying and selecting newsworthy events; authoring television scripts, narrations, spot announcements, and news broadcast packages; selecting associated visual material; coordinating use of graphics, special effects, lights, cameras, microphones, properties, personnel and audio and video material to support programming requirements; and assisting the public affairs officer in working with electronic media. For entry into this specialty, candidates must receive a favorable evaluation of a voice audition and possess the ability to type 20 words per minute. For entry, award, and retention of this AFSC, absence of any speech impediment, and ability to read aloud and speak distinctly are required. Please contact Staff Sgt. Eric McGriff, 188th Fighter Wing Recruiting Office, with questions at 479-573-5728.

Fitness performance comes from practice

By Senior Master Sgt. Sam Bond
188th Fitness Program Manager

We only learn to walk after falling down many times. We speak with ease and clarity, but there was a time when we only murmured baby sounds. You may have earned that "A" in school, but you had to endure hours of lecture and homework. Some took college algebra more than once and never got an "A." The truth is, in most everything we do with success, there is a long trail of not giving up that got us there. The same is true with our level of fitness.

Like everything else in life, there are some trials we must endure, as well as some bumps in the road we should avoid, in order to reach a successful level of fitness. Whoever said, "If at first you don't succeed, try, try again" may have been trying to

pass the Air Force fitness test. It isn't easy, but then again, if you stay at it, it isn't hard either.

One of the trials of achieving fitness success is the time it takes to reach your goal. You probably can't go from just a passing score to an excellent score overnight, but you can do it over time. Maintaining your current fitness level, as well as increasing it requires time and dedication over an extended period.

You cannot get discouraged if you don't see immediate results. Many experts say it takes several weeks of exercise to notice real change, and there is a reason the Air Force gives you six months between tests when you fail. They want to give you time to be successful.

Don't lie to yourself about where you are and where you

188th Fighter Wing promotions

To Captain
Matthew J. Cooley
Joshua S. Koenig



To Technical Sgt.
Kandee M. Burrows
John P. Wilson



To 1st Lieutenant
Armon J. Beard
Timothy S. Smith



To Staff Sgt.
Matthew P. Mccollom



To Chief Master Sgt.
Bryan L. Peters



To Senior Airman
Shaun K. Craghead
Jerry R. Eley
Rachel A. Hardin
Shawn P. Huckey
John D. Swearingen
Diana E. Williams



To Senior Master Sgt.
Charles B. Kiser Jr.



To Airman 1st Class
Ashley S. Bailey



To Master Sgt.
Danny Pruet
Stacy S. Wesson



To Airman
Randy L. Cross
Jess D. Hixson
Ellen R. Underwood



need to be. You can walk into geometry class for the final exam, but if you didn't study the Pythagorean Theorem, you won't know your right triangles. Don't go into your fitness test unprepared. Study up. Know what you need to score in each component (don't settle for the minimums). Practice the entire test. You may be able to meet the bare minimum in your practice runs, but can you still do that after doing pushups and sit-ups? You'll have to on test day.

Maybe you've been practicing and can make a 75 percent on your practice test. Will that be enough on test day? Don't

put yourself in the position where your entire test depends on a half-inch measurement, or 15 seconds. The old Air Force ad campaign said it best: "Aim High."

Build fitness into your daily routine. You could set a goal each morning to do X number of pushups and sit-ups for that day. Then decide you'll do some before lunch, on commercial breaks, etc. As your fitness level improves, you can increase your number of repetitions.

You may have to walk before you run, but starting is the first step to finishing, and the finish line is ahead.



Combined Federal Campaign a great way for Guardsmen to give

Hello 188th Fighter Wing family we are now officially in the season of giving! The Arkansas National Guard 2013 Combined Federal Campaign (CFC) period is November 13, 2013 through January 15, 2014. Please read below for further words from the CFC acting director, Elaine Kaplan.

“For more than 50 years, Federal, Postal, and Military personnel have supported their favorite causes through the Combined Federal Campaign (CFC). Each year the CFC provides us with an opportunity to join together and help those in need, and to bring about dramatic change in the communities that need it most.

As the nation’s political leaders worked to resolve the budget crises, many CFC events were put on hold or cancelled because of the government shutdown ...Many charities stepped up in this time of need. In the true spirit of giving, some Federal employees took time out to volunteer at local charities and shelters.

In these trying times, it is often our commitment to community and public service that sets us apart as public servants...remember, all gifts—large and small—are important and make a difference.

Thank you for your continued generosity and compassion.”

If you are interested in donating please contact the 188th key worker in your organization listed below.

188th Combined Federal Campaign key workers

FW: Master Sgt. Bobby Gimlin, 573-5171

MXG: Tech Sgt. Gary Hall, 573-5389/Technical Sgt. Ronald Bobbitt, 573-5268/Tech Sgt. Brittney Kilpatrick, 573-5397

MSG: Maj. Mitch Long, 573-5307/TechSgt. Briane McCaslin, 573-5328

SFS: Master Sgt. John Selby, 573-5106/Senior Master Sgt. Larry Laney, 573-5169

MDG: Technical Sgt. Timothy Booth, 573-5580/Staff Sgt. Alicia Doyel, 573-5318

OG: Senior Master Sgt. Chris Flannigan, 573-5243/Techn Sgt. Andy Gray, 573-5366

Commonly asked questions:

- What is the CFC?

The Combined Federal Campaign (CFC) is the annual fund-raising drive conducted by Federal employees in their workplace each fall.

- Do I have to be a Federal employee to participate?

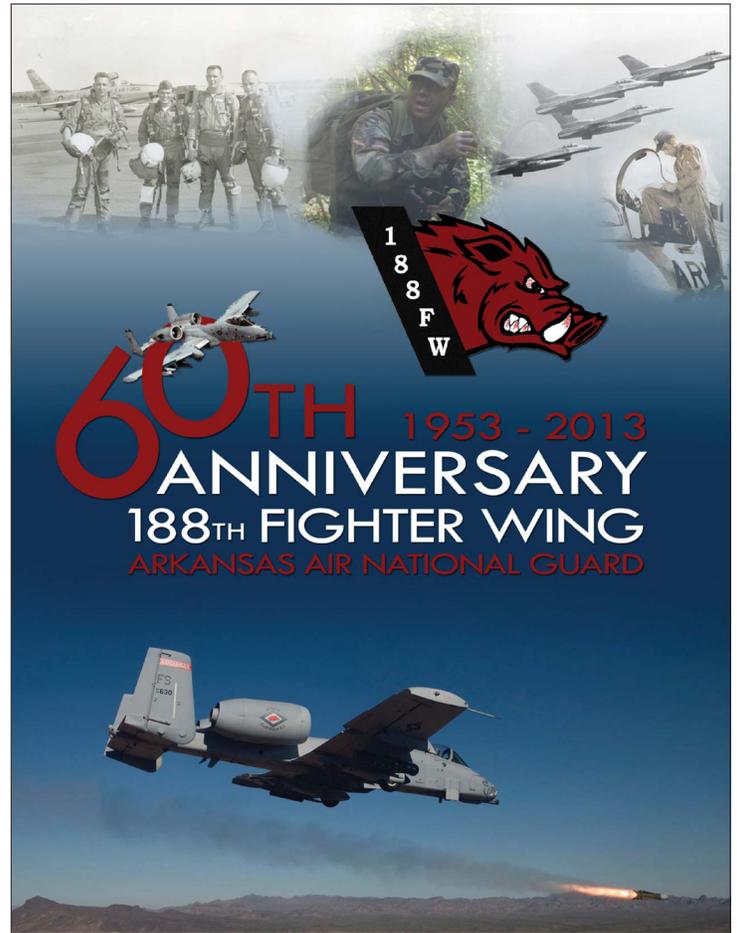
No, any military personnel or civilian Federal employee can donate.

- Can my charity be local?

Yes, the CFC encompasses many local and regional charitable organizations.

- Is there any other way to donate besides payroll deduction?

Yes, in addition to payroll deduction you can donate via, cash, check, or online pledges at https://www.cfcnexus.org/_cfcgreaterarkansas/



Order your 60th anniversary history book

Please see one of the individuals below to place your 60th anniversary history book order. The cost of the books is \$20 and we must have money in hand to place your order. Again, we must have money in hand to place your order. The book features photos and stories from the 188th's 60 years of excellence. Also inside, the book contains images of each of the current Airmen from the wing. **The books will be ordered after January UTA. Please place your order today. We will order a small number of extra copies that will be available for purchase but once the books are sold out, there will not be a re-order.**

Book sales points of contact

FW: Maj. Heath Allen (overall POC: 479-573-5221)

CF: Master Sgt. Jodie Haralson

LRS: Master Sgt. Brian Mays/Tech Sgt. Jessica Wilson

FSS: Tech Sgt. Lindsey Mott

MXS: Senior Master Sgt. Ray Traylor/Senior Master Sgt. Keith Weaver/Tech Sgt. Gary Hall

AMXS: Tech Sgt. Kyle Shaw/Tech Sgt. Paul Denton

OG: 1st Lt. Matt Cooley/Master Sgt. Coty Davis

SFS: Master Sgt. John Selby

MSG: Lt. Col. Tenise Gardner/Tech Sgt. Robin Swaim

CES: Master Sgt. Josh Rich

MDG: Staff Sgt. Alicia Doyel



Chief

Continued from Page 1

ters' counsel has been immensely valuable as he has made the transition from 188th Maintenance Squadron commander to his FSS commander role.

"Not only does Chief Peters bring a strong will in his job as superintendent of Force Support Squadron, but he also brings a vast amount of experience," Garvey said. "I can't think of anybody better, more knowledgeable, and who has the pulse of the 188th Fighter Wing as we proceed through this conversion."

After having his new stripes tacked on by his wife and Col. Mark Anderson, 188th Fighter Wing commander, Peters thanked the many family members he had in attendance, and briefly spoke about those who made his promotion possible.

"This is for the people I've worked with over the years, and the people I continue to work with," Peters said. "They're the reason I'm here — because of the jobs that they do. I just want to thank them all."



188th Fighter Wing chief master sergeants from left: Chief Master Sgt. Donnie Frederick; Chief Master Sgt. Ron Redding; Chief Master Sgt. Tim McConnell; Chief Master Sgt. Bryan Peters; Chief Master Sgt. Hank Stripling, 188th Chiefs' Council president; Chief Master Sgt. Mark McDaniel; Chief Master Sgt. Larry Sterling; and Chief Master Sgt. Fred Williams. The members of the 188th Chiefs' Council read the Chiefs' Creed during Peters' promotion to the rank of chief master sergeant at a ceremony held at the 188th Fighter Wing Dec. 9, 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

Peters began working full-time in the customer service section of MPF in January 1997, moving to career enhancements in May 1998, and later employment and readiness in 2004. Peters deployed to Karshi-Khanabad, Uzbekistan in April 2005 as part

of a PERSCO team. In December 2006, he moved to the 188th Base Education and Training Office.

Peters has served as the Force Support Squadron superintendent since January 2012. In this position, he oversees the personnel and services offices, and the Airmen who work in those sections.

The rank of chief master sergeant was established by Con-

gress in 1958 and makes up just 1 percent of the entire Air Force.

"Chief Peters is a vital asset to our wing and his leadership and expertise have been absolutely critical as we work through the most complex mission conversion in unit history," Anderson said. "He has no doubt earned this promotion and we're extremely fortunate he is part of the Flying Razorback team."



188th Force Support Squadron superintendent Bryan Peters was promoted to the rank of chief master sergeant at a ceremony held at the 188th Fighter Wing Dec. 9, 2013. Peters has served in the 188th Fighter Wing for 22 years. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)

188th FSS to hold Personnel officer board

The 188th Force Support Squadron is slated to hold a board to hire a Traditional (DSG) Personnel Officer, AFSC 38P, during the Feb. 2014 Unit Training Assembly. Desirable degrees for this position include undergraduate or graduate degrees in business administration, industrial management, mathematics, management science, operations research, industrial engineering or any of the physical sciences.

Interested applicants should contact Master Sgt. Craig Gardner in the 188th Recruiting office. Packages will need to include AF Form 24, current passing fitness test score, current passing Air Force Officer Qualifying Test score and current AF Form 422 from the clinic indicating the member is worldwide qualified. The deadline for packages is the close of business Jan. 18, 2013.



2013: A year in photos

A look back at the stories and images from the 188th Fighter Wing's 60th year



Members of the Fort Smith community gathered outside the gate of the 188th Fighter Wing to welcome Air Force Chief of Staff Gen. Mark Welsh, Jan. 18, 2013. (U.S. Air National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



Col. Mark Anderson, 188th Fighter Wing commander, cheers on Skyler Leroy as he races to the finish line of the Hawg Jawg 5K run at Ebbing Air National Guard Base, Fort Smith Ark. June 1, 2013. (U.S. Air National Guard photo by Senior Airman Hannah Landeros/188th FighterWing Public Affairs)



From left: 188th Fighter Wing commander Col. Mark Anderson, Air Force Chief of Staff Gen. Mark Welsh, Lt. Col. Mike Flatten, 22nd Special Tactics Squadron, Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, observe close-air support training at the 188th's Razorback Range, Fort Chaffee, Ark. Jan 18, 2013. (U.S. Air National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



188th Security Forces Squadron Airmen prepare to move through a pipe obstacle at the Fort Chaffee Maneuver Training Center obstacle course, Aug. 3, 2013. Teams of four Airmen safely carried a stretcher through the course to simulate removing a wounded wingman from a combat zone. (U.S. Air National Guard photo by Senior Airman Hannah Landeros/188th Fighter Wing Public Affairs)



188th Fighter Wing Airmen, families and friends enjoy the 184th Fighter Squadron's "turkey shoot," a competition among pilots consisting of precision bombing and strafing runs at Razorback Range, Fort Chaffee, Ark. May 11, 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Maj. Gen. William Wofford, Arkansas Adjutant General, speaks with 2nd Lt. Tim Smith, 188th Maintenance Group maintenance officer on the flightline at Ebbing Air National Guard Base, Fort Smith, Ark. July 15, 2013. Gen. Wofford toured the base to gain a better understanding of the effects of the 188th's upcoming mission conversion. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



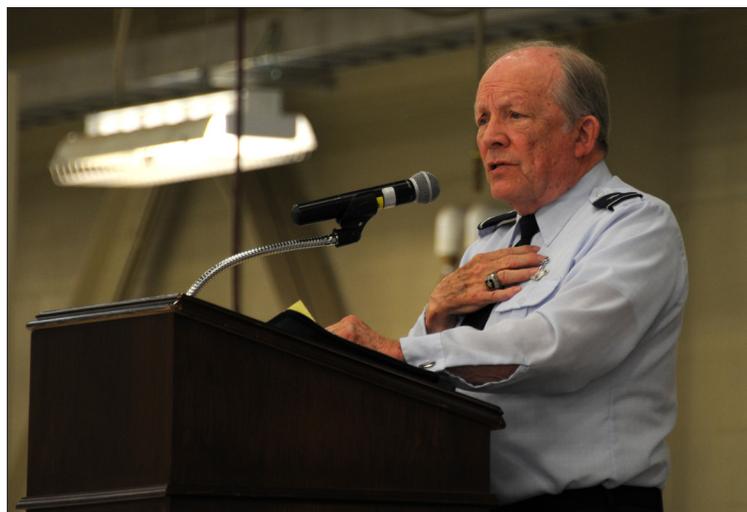
Tech. Sgt. Orion Stell, a crew chief with the 188th Aircraft Maintenance Squadron, and Col. Mark Anderson, 188th Fighter Wing commander, give pilot for a day Skyler Leroy an orientation to the A-10C Thunderbolt II "Warthog" during his visit to the 188th. Oct. 23, 2013. Skyler toured the base's A-10 simulator, parachute trainer, weapons shop and hangar. He was able to sit in the cockpit of an A-10 and took a ride in an Arkansas State Police cruiser. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Airmen with the 188th Civil Engineering Squadron construct new showers and classroom space at the 188th Fighter Wing's fire training site in Fort Smith, Ark., July 11, 2013. (U.S. Air National Guard photo by Senior Airman John Hillier/188th Fighter Wing Public Affairs)



Thirteen Airmen with the 188th Security Forces Squadron returned Nov. 27, 2013, from a six-month deployment to the Middle East just in time to spend Thanksgiving with their families. The Airmen, who left last May, arrived at Fort Smith Regional Airport and were promptly treated to a hero's welcome home. Along with a host of family, friends and wing leadership, Maj. Gen. William Wofford, Arkansas National Guard adjutant general, and Brig. Gen. Dwight Balch, Arkansas Air National Guard commander, were on hand to welcome back the returning Airmen. (U.S. Air National Guard photo by Maj. Heath Allen/188th Fighter Wing)



Brig. Gen. H.D. McCarty, a retired 188th Fighter Wing chaplain, delivers the keynote address during the unit's 60th anniversary jubilee, held Nov. 2, 2013 at the unit's Ebbing Air National Guard Base, Fort Smith, Ark. (U.S. Air National Guard photo by Airman 1st Class Cody Martin/188th Fighter Wing Public Affairs)



The first two A-10C Thunderbolt II aircraft depart from the 188th Fighter Wing's Ebbing Air National Guard Base, Fort Smith, Ark. Sept. 10, 2013. The 188th is transitioning from A-10s to a remotely piloted aircraft and Intel mission. (US Air National Guard photo by Tech. Sgt. Josh Lewis/188th Fighter Wing Public Affairs)



Flying Razorback Flashback

Remembering the history of the 188th Fighter Wing from the Public Affairs photography archive

July 2005—188th Fighter Wing Airmen take a break from work to toss around a flying disc in the desert heat while deployed to Balad Air Base, Iraq as part of Operation Iraqi Freedom. The unit deployed to Balad with 12 F-16C “Fighting Falcon” aircraft, 276 Airmen and support equipment. While in Iraq, the 188th provided close-air support for ground troops, convoy escorts, counter-IED missions and air base defense.

Daytime temperatures were in the neighborhood of 120 degrees, making the ideal time for exercise just after sunrise. So this winter when you huddle around the fire, wondering how much more of the “white stuff” is going to fall outside, thinking about flying discs in the desert sun might not raise the mercury level in your thermometer, but it can’t hurt anything to give it a try.

(U.S. Air National Guard photo by Senior Master Sgt. Dennis Brambl)



Arkansas National Guard Mission, Vision and Values

MISSION

To provide trained, ready professionals and units responsive to the needs of the nation, state and community.

VISION

Arkansas National Guard military and civilian professionals, working as a team, building the finest reserve military organization serving the nation, state and community.

VALUES

Integrity

(Honesty, Candor, Ethics, Morals, Accountability).

Commitment

(Loyalty, Caring, Trust, Teamwork).

Professionalism

(Selfless Service, Empowerment, Stewardship, Excellence in all we do).

Warrior Spirit

(I will always place the mission first. I will never accept defeat. I will never quit. I will never leave a fallen comrade).

Chaplain assistant board to be held

There will be a Chaplain assistant board during the March Unit Training Assembly. This is for Drill Status Guardsmen only. Chaplain assistants partner with chaplains to develop, manage, control, and evaluate religious programs to ensure effectiveness. Chaplain assistants will also manage chapel administration to include records management, forms, publications, professional correspondence, and other administrative needs of the Chaplain Corps mission. Anyone interested in applying for this position will need to provide a package to include: career change worksheet, PT scores, resume, and a letter of recommendation from their supervisor and commander. Members must be at least a staff sergeant with a five skill level in another career field. Packages will not be considered from those with law convictions (other than minor traffic violations) or who have been disciplined for unprofessional or inappropriate relationships in the military. If you are interested in this position, then contact Master Sgt. Keith Freeman in the Retention Office at 479-573-5360. The deadline for turning in your application is Feb. 25, 2014.

'Ask the commander' now available

Do you have a question or concern you would like addressed? Whether it's a quirky question about the history of the base, a simple inquiry about how certain processes are accomplished on base or a serious concern about an issue of importance to you, there's a new communication tool to help address those questions and concerns. It's called “Ask the Commander” and it's a way for 188th Airmen and their families to communicate with 188th

leadership about issues that impact them individually as well as the wing. Individuals seeking information or to have their problems or issues addressed can e-mail 188fw.askthecommander@ang.af.mil.

Leadership will do their best to address each issue in a timely manner. Answers to issues that have a basewide impact will be considered for publication in The Flying Razorback as well as the 188th Facebook page and website.